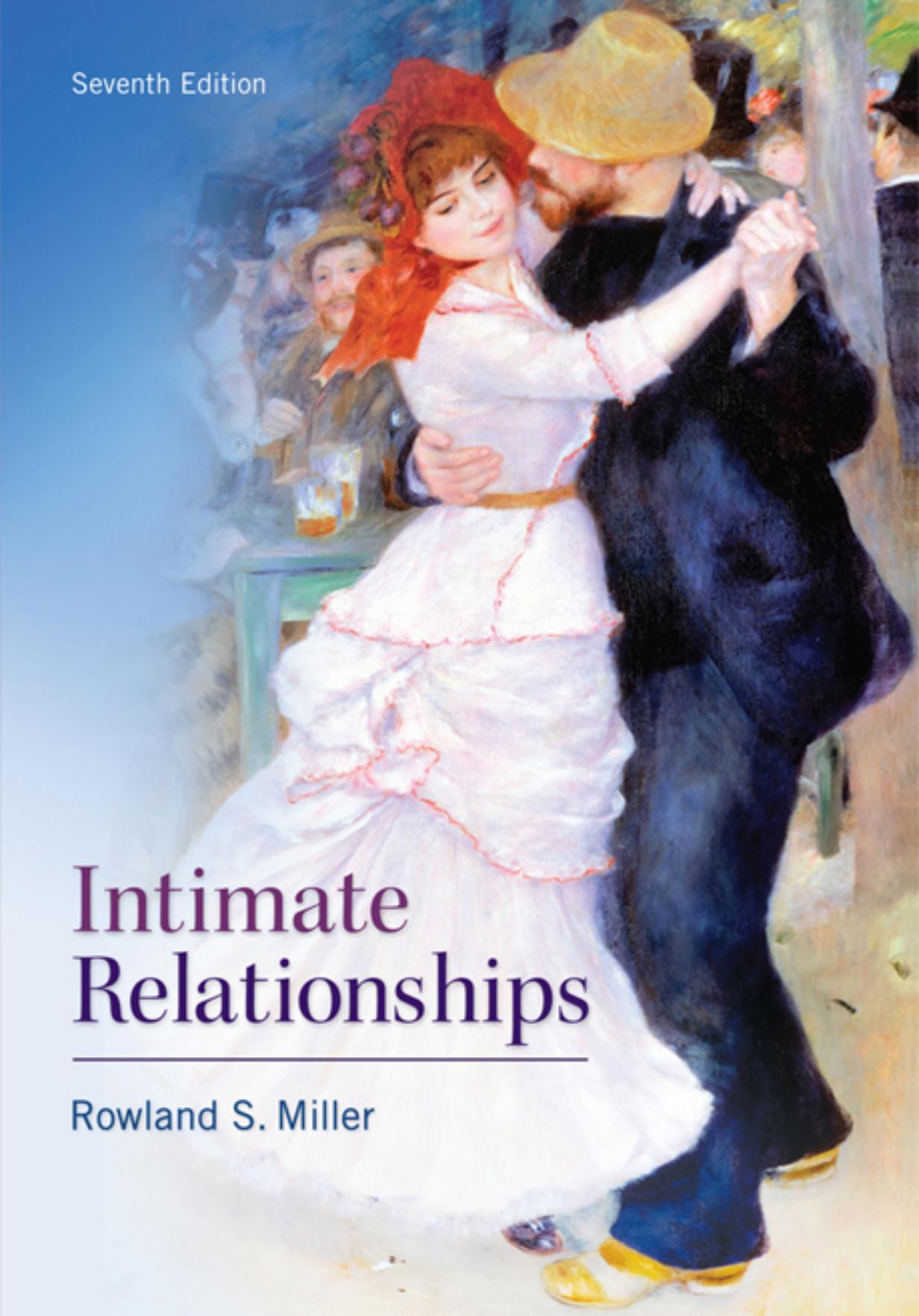


Seventh Edition



# Intimate Relationships

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Rowland S. Miller

# *Intimate Relationships*

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SEVENTH EDITION

*Rowland S. Miller*  
*Sam Houston State University*

**Mc  
Graw  
Hill**  
Education



INTIMATE RELATIONSHIPS, SEVENTH EDITION

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# *Preface to the Seventh Edition*

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Welcome to *Intimate Relationships*! I'm very pleased that you're here. I've been deeply honored by the high regard this book has enjoyed, and am privileged to be able to provide you another very thorough update on the remarkable work being done in relationship science. The field is busier and broader than ever before, so this edition contains several *hundreds* of citations to brand-new work published in the last 3 years. You'll find no other survey of relationship science that is as current, comprehensive, and complete.

I'm told that you won't find another textbook that's as much fun to read, either. I'm very glad. This is a scholarly work primarily intended to provide college audiences with broad coverage of an entire field of inquiry, but it's written in a friendly, accessible style that gets students to read chapters they haven't been assigned—and that's a real mark of success! But really, that's also not surprising because so much of relationship science is so *fascinating*. No other science strikes closer to home. For that reason, and given its welcoming, reader-friendly style, this book has proven to be of interest to the general public, too. (As my father said, "Everybody should read this book.")

So, here's a new edition. It contains whole chapters on key topics that other books barely mention and cites hundreds more studies than other books do. It draws on social psychology, communication studies, family studies, sociology, clinical psychology, neuroscience, and more. It's much more current and comprehensive and more fun to read than any other overview of the modern science of close relationships. Welcome!

## *What's New in This Edition*

Each chapter now contains new pedagogical tools, thought-provoking **Points to Ponder**, that invite readers to think more deeply about intriguing phenomena and to inspect their personal reactions to the text material. The Points will serve equally well as touchstones for class discussion, topics for individual essays, and personal reflections regarding one's own behavior in close relationships.

In addition, this edition contains 727 new references that support new or substantially expanded discussion of topics that include:

Prayer	Cues to deception
Revenge	Social networking
Cheaters	Perceived similarity
Churning	Friends with benefits
Having fun	Relationship turbulence
The color red	Attachment mismatches
Gay marriage	Smell and chemosignals
Online dating	Compassionate love acts
Responsiveness	Social contagion of divorce
Ovulatory shifts	Long-distance relationships
Facebook Friends	Facial width-to-height ratios
Sex on a first date	Computer-mediated communication

I have produced new PowerPoint slides that outline the chapters, and they and a new Instructor's Manual and Test Bank are available online at [www.mhhe.com/millerint7e](http://www.mhhe.com/millerint7e).

### *What Hasn't Changed*

If you're familiar with the sixth edition of this book, you'll find things in the same places. Vital influences on intimate relationships are introduced in chapter 1, and when they are mentioned in later chapters, footnotes remind readers where to find definitions that will refresh their memories.

The book's singular style also remains intact. There's someone here behind these pages; I occasionally break the third wall, speaking directly to the reader, both to be friendly and to make some key points, and because I can't help myself. I'm always delighted, privileged, and honored to be granted the opportunity to introduce this dynamic, exciting science to the newcomer—and readers report that it shows.

Kudos and thanks go to Sharon Brehm, the original creator of this book, and to Dan Perlman, the co-author who enticed me into doing it in the first place. I've also been grateful for the wonderful support and assistance of editorial and production professionals, Penina Braffman, Melanie Lewis, Melissa Leick, Erin Guendelsberger, Sheri Gilbert, and Kala Ramachandran. Thanks, y'all.

I'm glad you're here, and I hope you enjoy the book.



## *About the Author*

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**Rowland S. Miller** is a Professor of Psychology at Sam Houston State University in Huntsville, Texas. He has been teaching a course in Close Relationships for over 25 years, and he won the 2008 Teaching Award from the International Association for Relationship Research (primarily as a result of this book). He is a Fellow of the Association for Psychological Science, and a winner of the Edwin Newman Award for Excellence in Research from Psi Chi and the American Psychological Association. His parents were happily married for 73 years. He's pictured here with his lovely wife, Carolyn, for two reasons: First, she's the co-author of his most important intimate relationship, and second, she was hugely helpful and supportive behind the scenes, talking the author out of (nearly all of) his bad ideas.



***The 7th edition of Intimate Relationships is now available as a SmartBook™—the first and only adaptive reading experience designed to change the way students read and learn:***

SmartBook creates a personalized reading experience by highlighting the most impactful concepts a student needs to learn at that moment in time. As a student engages with SmartBook, the reading experience continuously adapts by highlighting content based on what the student knows and doesn't know. This ensures that the focus is on the content he or she needs to learn, while simultaneously promoting long-term retention of material. Use SmartBook's real-time reports to quickly identify the concepts that require more attention from individual students—or the entire class. The end result? Students are more engaged with course content, can better prioritize their time, and come to class ready to participate.

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# *The Building Blocks of Relationships*

THE NATURE AND IMPORTANCE OF INTIMACY ♦ THE INFLUENCE OF CULTURE ♦ THE INFLUENCE OF EXPERIENCE ♦ THE INFLUENCE OF INDIVIDUAL DIFFERENCES ♦ THE INFLUENCE OF HUMAN NATURE ♦ THE INFLUENCE OF INTERACTION ♦ THE DARK SIDE OF RELATIONSHIPS ♦ FOR YOUR CONSIDERATION ♦ CHAPTER SUMMARY

How's this for a vacation? Imagine yourself in a nicely appointed suite with a pastoral view. You've got cable, video games, plenty of books and magazines, and all the supplies for your favorite hobby. Delightful food and drink are provided, and you have your favorite entertainments at hand. But there's a catch: No one else is around, and you have no phone and no access to the Web. You're completely alone. You have almost everything you want except for other people. Texts, tweets, and Facebook are unavailable. No one else is even in sight, and you cannot interact with anyone else in any way.

How's that for a vacation? A few of us would enjoy the solitude for a while, but most of us would quickly find it surprisingly stressful to be completely detached from other people (Schachter, 1959). Most of us need others even more than we realize, and there's a reason prisons sometimes use *solitary confinement* as a form of punishment: Human beings are a very social species. People suffer when they are deprived of close contact with others, and at the core of our social nature is our need for intimate relationships.

Our relationships with others are central aspects of our lives. They can bring us great joy when they go well, but cause great sorrow when they go poorly. Our relationships are indispensable and vital, so it's useful to understand how they start, how they operate, how they thrive, and how, sometimes, they end in a haze of anger and pain.

This book will promote your own understanding of close relationships. It draws on psychology, sociology, communication studies, family studies, and neuroscience, and it reports what behavioral scientists have learned about relationships through careful research. The book offers a different, more scientific view of relationships than you'll find in magazines or the movies; it's more reasoned, more cautious, and often less romantic. You'll also find that this is not a how-to manual. There are many insights awaiting you in the pages ahead, and

there'll be plenty of news you can use, but you'll need to bring your own values and personal experiences to bear on the information presented here. This book's intent is to survey the scientific study of close relationships and to introduce you to the diverse foci of relationship science.

To set the stage for the discoveries to come, we'll first define our subject matter. What are intimate relationships? Why do they matter so much? Then, we'll consider the fundamental building blocks of close relationships: the cultures we inhabit, the experiences we encounter, the personalities we possess, the human origins we all share, and the interactions we conduct. In order to understand relationships, we must first consider who we are, *where* we are, and how we got there.

## THE NATURE AND IMPORTANCE OF INTIMACY

Relationships come in all shapes and sizes. We can have consequential contact with almost anyone—cashiers, classmates, colleagues, and kin—but we'll focus here on our relationships with friends and lovers because they exemplify *intimate* relationships. Our primary focus is on intimate relationships between adults.

### *The Nature of Intimacy*

What, then, is intimacy? That's actually a complex question because intimacy is a multifaceted concept with several different components (Prager et al., 2013). It's generally held (Ben-Ari & Lavee, 2007) that intimate relationships differ from more casual associations in at least seven specific ways: **knowledge, interdependence, caring, trust, responsiveness, mutuality, and commitment.**

First, intimate partners have extensive personal, often confidential, *knowledge* about each other. They share information about their histories, preferences, feelings, and desires that they do not reveal to most of the other people they know.

The lives of intimate partners are also intertwined: What each partner does affects what the other partner wants to do and can do. *Interdependence* between intimates—the extent to which they need and influence each other—is frequent (they often affect each other), strong (they have meaningful impacts on each other), diverse (they influence each other in many different ways), and enduring (they influence each other over long periods of time). When relationships are interdependent, one's behavior affects one's partner as well as oneself (Berscheid et al., 2004).

The qualities that make these close ties tolerable are caring, trust, and responsiveness. Intimate partners *care* about each other; they feel more affection for one another than they do for most others. They also *trust* one another, expecting to be treated fairly and honorably (Simpson, 2007). People expect that no undue harm will result from their intimate relationships, and if it does, they often become wary and reduce the openness and interdependence that characterize closeness (Jones et al., 1997). In contrast, intimacy increases when people believe that their partners understand, respect, and appreciate them, being attentively and effectively *responsive* to their needs and concerned for

their welfare (Reis, 2014). Responsiveness is powerfully rewarding, and the perception that our partners recognize, understand, and support our needs and wishes is a core ingredient of our very best relationships (Reis, 2013).

As a result of these close ties, people who are intimate also consider themselves to be a couple instead of two entirely separate individuals. They exhibit a high degree of *mutuality*, which means that they recognize their close connection and think of themselves as “us” instead of “me” and “her” (or “him”) (Fitzsimons & Kay, 2004). In fact, that change in outlook—from “I” to “us”—often signals the subtle but significant moment in a developing relationship when new partners first acknowledge their attachment to each other (Agnew et al., 1998). Indeed, researchers sometimes assess the amount of intimacy in a close relationship by simply asking partners to rate the extent to which they “overlap.” The Inclusion of Other in the Self Scale (see Figure 1.1) is a straightforward measure of mutuality that does a remarkably good job of distinguishing between intimate and more casual relationships (Aron et al., 2013).

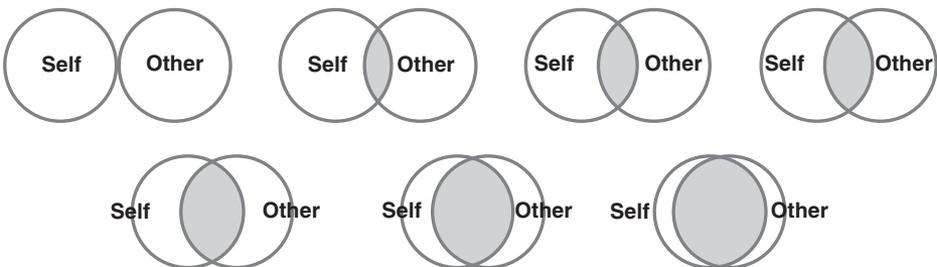
Finally, intimate partners are ordinarily *committed* to their relationships. That is, they expect their partnerships to continue indefinitely, and they invest the time, effort, and resources that are needed to realize that goal. Without such commitment, people who were once very close may find themselves less and less interdependent and knowledgeable about each other as time goes by.

None of these components is absolutely required for intimacy to occur, and each may exist when the others are absent. For instance, spouses in a stale, unhappy marriage may be very interdependent, closely coordinating the practical details of their daily lives but living in a psychological vacuum devoid of much affection or responsiveness. Such partners would certainly be more intimate than mere acquaintances are, but they would undoubtedly feel less close to one another than they used to (for instance, when they decided to marry), when more of the components were present. In general, our most satisfying and meaningful intimate relationships include all seven of these defining characteristics (Fletcher et al., 2000). Still, intimacy can exist to a

FIGURE 1.1. The Inclusion of Other in the Self Scale.

How intimate is a relationship? Asking people to pick the picture that portrays a particular partnership does a remarkably good job of assessing the closeness they feel.

Please circle the picture below that best describes your **current** relationship with your partner.



Source: Aron et al., 1992.

lesser degree when only some of them are in place. And as unhappy marriages demonstrate, intimacy can also vary enormously over the course of a long relationship.

Thus, there is no one kind of intimate relationship. Indeed, a fundamental lesson about relationships is a very simple one: They come in all shapes and sizes. This variety is a source of great complexity, but it can also be a source of endless fascination. (And that's why I wrote this book!)

### *The Need to Belong*

Our focus on intimate relationships means that we will not consider the wide variety of the interactions that you have each day with casual friends and acquaintances. Should we be so particular? Is such a focus justified? The answers, of course, are yes. Although our casual interactions can be very influential (Fingerman, 2009), there's something special about intimate relationships. In fact, a powerful and pervasive drive to establish intimacy with others may be a basic part of our human nature. According to theorists Roy Baumeister and Mark Leary (1995), we *need* frequent, pleasant interactions with intimate partners in lasting, caring relationships if we're to function normally. There is a human **need to belong** in close relationships, and if the need is not met, a variety of problems follows.

Our need to belong is presumed to necessitate "regular social contact with those to whom one feels connected" (Baumeister & Leary, 1995, p. 501). In order to fulfill the need, we are driven to establish and maintain close relationships with other people; we require interaction and communion with those who know and care for us. We only need a few close relationships; when the need to belong is satiated, our drive to form additional relationships is reduced. (Thus, when it comes to relationships, quality is more important than quantity.) It also doesn't matter much *who* our partners are; as long as they provide us stable affection and acceptance, our need can be satisfied. Thus, when an important relationship ends, we are often able to find replacement partners who—though they may be quite different from our previous partners—are nonetheless able to satisfy our need to belong (Spielmann et al., 2012).

Some of the support for this theory comes from the ease with which we form relationships with others and from the tenacity with which we then resist the dissolution of our existing social ties. Indeed, when a valued relationship is in peril, we may find it hard to think about anything else. The potency of the need to belong may also be why being entirely alone for a long period of time is so stressful (Schachter, 1959); anything that threatens our sense of connection to other people can be hard to take (Leary & Miller, 2012).

In fact, some of the strongest evidence supporting a need to belong comes from studies of the biological benefits we accrue from close ties to others. In general, people live happier, healthier, longer lives when they're closely connected to others than they do when they're on their own (Kern et al., 2014). Holding a lover's hand reduces the brain's alarm in response to threatening situations (Coan et al., 2006), and pain seems less potent when one simply looks at a

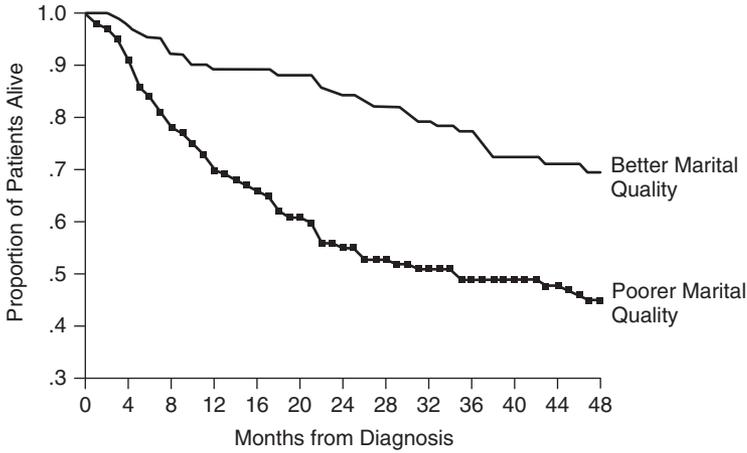
photograph of a loving partner (Master et al., 2009). Wounds even heal faster when others accept and support us (Gouin et al., 2010). In contrast, people with insufficient intimacy in their lives are at risk for a wide variety of health problems (Hawkey & Cacioppo, 2013). When they're lonely, young adults have weaker immune responses, leaving them more likely to catch a cold or flu (Pressman et al., 2005). Across the life span, people who have few friends or lovers have much higher mortality rates than do those who are closely connected to caring partners; in one extensive study, people who lacked close ties to others were 2 to 3 times more likely to die over a 9-year span (Berkman & Glass, 2000). Married people in the United States are less likely to die from *any* of the 10 leading causes of cancer-related death than unmarried people are (Aizer et al., 2013). And losing one's existing ties to others is damaging, too: Elderly widows and widowers are much more likely to die in the first few months after the loss of their spouses than they would have been had their marriages continued (Elwert & Christakis, 2008).

### **A Point to Ponder**

*Why are married people less likely to die from cancer than unmarried people are? Are unhealthy people simply less likely to get married, or is marriage advantageous to our health? How might marriage be beneficial?*

Our mental and physical health is also affected by the *quality* of our connections to others (Robles et al., 2014) (see Figure 1.2). Day by day, people who have pleasant interactions with others who care for them are more satisfied with their lives than are those who lack such social contact (Nezlek et al., 2002), and this is true around the world (Galinha et al., 2013). In contrast, psychiatric problems, anxiety disorders, and substance abuse tend to afflict those with troubled ties to others (Whisman, 2013). On the surface (as I'll explain in detail in chapter 2), such patterns do not necessarily mean that shallow, superficial relationships *cause* psychological problems; after all, people who are prone to such problems may find it difficult to form loving relationships in the first place. Nevertheless, it does appear that a lack of intimacy can both cause such problems and make them worse (Eberhart & Hammen, 2006). In general, whether we're gay or straight (Wight et al., 2013), married or just cohabiting (Kohn & Averett, 2014), our well-being seems to depend on how well we satisfy the need to belong.

Why should we need intimacy so much? Why are we such a social species? One possibility is that the need to belong *evolved* over eons, gradually becoming a natural tendency in all human beings (Baumeister & Leary, 1995). That argument goes this way: Because early humans lived in small tribal groups surrounded by a difficult environment full of saber-toothed tigers, people who were loners were less likely than gregarious humans to have children who would grow to maturity and reproduce. In such a setting, a tendency to form stable, affectionate connections to others would have been evolutionarily *adaptive*, making it more likely that one's children would survive and thrive. As a result, our species slowly came to be characterized by people who cared deeply about what others thought of them and who sought acceptance and closeness from others. Admittedly, this view—which represents a provocative way of thinking about our modern behavior (and about which I'll have more to say later in this chapter)—is speculative.



Source: Coyne et al., 2001.

FIGURE 1.2. **Satisfying intimacy and life and death.**

Here's a remarkable example of the manner in which satisfying intimacy is associated with better health. In this investigation, middle-aged patients with congestive heart failure were tracked for several years after their diseases were diagnosed. Forty-eight months later, *most* of the patients with less satisfying marriages had died whereas most of the people who were more happily married were still alive. This pattern occurred both when the initial illnesses were relatively mild and more severe, so it's a powerful example of the link between happy intimacy and better health. In another study, patients who were satisfied with their marriages when they had heart surgery were over *3 times* more likely to still be alive 15 years later than were those who were unhappily married (King & Reis, 2012). Evidently, fulfilling our needs to belong can be a matter of life or death.

Nevertheless, whether or not this evolutionary account is entirely correct, there is little doubt that almost all of us now care deeply about the quality of our attachments to others. We are also at a loss, prone to illness and maladjustment, when we have insufficient intimacy in our lives. We know that food, water, and shelter are essential for life, but the need to belong suggests that intimacy with others is essential for a good, long life as well (Kenrick et al., 2010).

Now, let's examine the major influences that will determine what sort of relationships we construct when we seek to satisfy the need to belong. We'll start with a counterpoint to our innate need for intimacy: the changing cultures that provide the norms that govern our intimate relationships.

## **THE INFLUENCE OF CULTURE**

I know it seems like ancient history—smart phones and Facebook and AIDS didn't exist—but let's look back at 1960, which may have been around the time that your grandparents were deciding to marry. If they were a typical couple,

they would have married in their early twenties, before she was 21 and before he was 23.<sup>1</sup> They probably would not have lived together, or “cohabited,” without being married because almost no one did at that time. And it’s also unlikely that they would have had a baby without being married; 95 percent of the children born in the United States in 1960 had parents who were married to each other. Once they settled in, your grandmother probably did not work outside the home—most women didn’t—and when her kids were preschoolers, it’s quite likely that she stayed home with them all day; most women did. It’s also likely that their children—in particular, your mom or dad—grew up in a household in which both of their parents were present at the end of the day.

Now, however, things are very different. The last several decades have seen dramatic changes in the cultural context in which we conduct our close relationships. Indeed, you shouldn’t be surprised if your grandparents are astonished by the cultural landscape that *you* face today. In the United States,

- Fewer people are marrying than ever before. Back in 1960, almost everyone (94 percent) married at some point in their lives, but more people remain unmarried today. Demographers now predict that only 85 percent of young adults will ever marry (and that proportion is even lower in Europe [Cherlin, 2009]). Include everyone who is separated, divorced, widowed, or never married, and only about *half* (51 percent) of the adult population of the United States is presently married. That’s an all-time low.
- People are waiting longer to marry. On average, a woman is 26-and-a-half years old when she marries for the first time, and a man is 29, and these are the oldest such ages in American history. That’s much older than your grandparents probably were when they got married (see Figure 1.3). A great many Americans (46 percent) reach their mid-30s without marrying. Do you feel sorry for people who are 35 and single? Read the box on p. 9!<sup>2</sup>
- People routinely live together even when they’re not married. Cohabitation was very rare in 1960—only 5 percent of all adults ever did it—but it is now ordinary. Most young adults—about two-thirds of them—will at some time live with a lover before they ever marry (Manning, 2013).
- People often have babies even when they’re not married. This was an uncommon event in 1960; only 5 percent of the babies born in the United States that year had unmarried mothers. Some children were *conceived* out of wedlock, but their parents usually got married before they were born. Not these days. In 2012, *41 percent* of the babies born in the United States had unmarried mothers, and this was the highest rate ever recorded (Hamilton et al., 2013). On average, these days, an American mother has her first child (at age 25.3) before she gets married (at 26.6; Arroyo et al., 2013).

<sup>1</sup>These and the following statistics were obtained from the U.S. Census Bureau at [www.census.gov](http://www.census.gov), the U.S. National Center for Health Statistics at [www.cdc.gov/nchs](http://www.cdc.gov/nchs), and the Pew Research Center at [pewsocialtrends.org](http://pewsocialtrends.org).

<sup>2</sup>Please try to overcome your usual temptation to skip past the boxes. Many of them will be worth your time. Trust me.

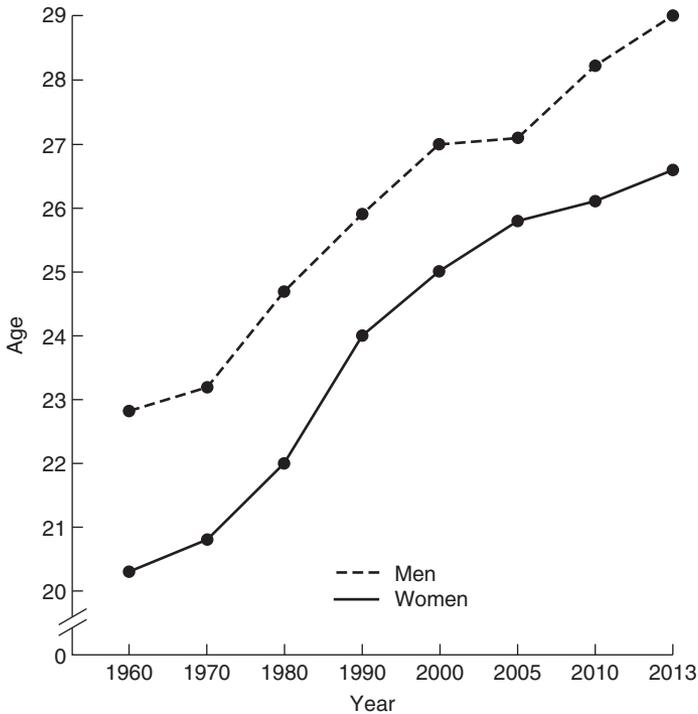


FIGURE 1.3. **Average age of first marriage in the United States.**

American men and women are waiting longer to get married than ever before.

- Almost one-half of all marriages end in divorce, a failure rate that's *2 times* higher than it was when your grandparents married. In recent years, the divorce rate has been slowly decreasing for couples with college degrees—which is probably good news if you're reading this book!—but it remains high and unchanged for people with less education (Cherlin, 2010). In 2011 in the United States, there were more than half as many divorces as marriages (Cruz, 2013). So because not all lasting marriages are happy ones, an American couple getting married this year is more likely to divorce sometime down the road than to live happily ever after.<sup>3</sup>
- Most preschool children have mothers who work outside the home. In 1960, more than three-quarters of U.S. mothers stayed home all day when their children were too young to go to school, but only 40 percent of them do so now (Gibbs, 2013).

These remarkable changes suggest that our shared assumptions about the role that marriage and parenthood will play in our lives have changed substantially in recent years. Once upon a time, everybody got married within a few years of

<sup>3</sup>This is depressing, but your chances for a happy marriage (should you choose to marry) are likely to be better than those of most other people. You're reading this book, and your interest in relationship science is likely to improve your chances considerably.

## *Are You Prejudiced Against Singles?*

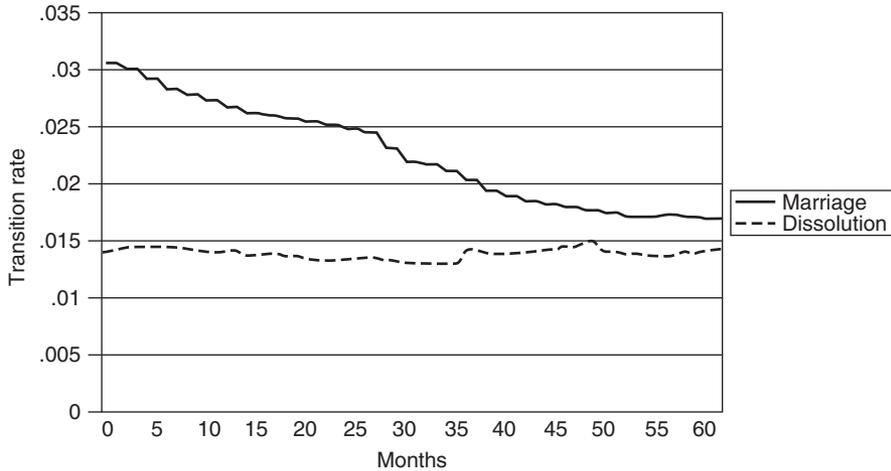
Here's a term you probably haven't seen before: *singlism*. It refers to prejudice and discrimination against those who choose to remain single and opt not to devote themselves to a primary romantic relationship. Many of us assume that normal people want to be a part of a romantic couple, so we find it odd when anyone chooses instead to stay single. The result is a culture that offers benefits to married couples and puts singles at a disadvantage with regard to such things as Social Security benefits, insurance rates, and service in restaurants (DePaulo, 2011).

Intimacy is good for us, and married people live longer than unmarried people do. A study of 67,000 adults in the United States found that, compared to married people of the same age and social class, divorced people were 27 percent more likely to die over a 9-year span, and those who had been widowed were 40 percent more likely—but those who had never married were 58 percent more likely to die (Kaplan & Kronick, 2006). Results like these lead some researchers to straightfor-

wardly recommend a happy marriage as a desirable goal in life. And most single people *do* want to have romantic partners; only a few singles (4 percent) prefer being unattached to being in a steady romantic relationship (Poortman & Liefbroer, 2010), and a fear of being single can lead people to lower their standards and “settle for less” with lousy lovers (Spielmann et al., 2013b). Still, we make an obvious mistake if we casually assume that singles are unhealthy loners. Some singles have an active social life and close, supportive friendships that provide them all the intimacy they desire, and they remain uncoupled because they celebrate their freedom and self-sufficiency. Not everyone, they assert, wants or needs a constant companion or soulmate (DePaulo, 2011). So, what do you think? Is there something wrong or missing in people who are content to remain single? If you think there is, you may profit by reading Bella DePaulo's blog defending singles at [www.psychologytoday.com/blog/living-single](http://www.psychologytoday.com/blog/living-single).

leaving high school and, happy or sad, they tended to stay with their original partners. Pregnant people felt they *had* to get married, and cohabitation was known as “living in sin.” But not so anymore. Marriage is now a *choice*, even if a baby is on the way (Yen, 2014), and increasing numbers of us are putting it off or not getting married at all. If we do marry, we're less likely to consider it a solemn, life-long commitment (Cherlin, 2009). In general, recent years have seen enormous change in the cultural norms that used to encourage people to get, and stay, married.

Do these changes matter? Indeed, they do. Cultural standards provide a foundation for our relationships (Hefner & Wilson, 2013); they shape our expectations and define the patterns we think to be normal. Let's consider, in particular, the huge rise in the prevalence of cohabitation that has occurred in recent years. Most young adults now believe that it is desirable for a couple to live together before they get married so that they can spend more time together, share expenses, and test their compatibility (Huang et al., 2011). Such attitudes make cohabitation a reasonable choice—and indeed, most people now cohabit before they ever marry. However, when people do not already have firm plans to marry, cohabitation



Source: Wolfinger, 2005.

FIGURE 1.4. **The outcomes of cohabitation over time.**

Here's what became of 2,746 cohabiting couples in the United States over a span of 5 years. As time passed, couples were less likely to marry, but no less likely to break up. After living together for 5 years, cohabiting couples were just as likely to break up as they were when they moved in together. (The transition rate describes the percentage of couples who either broke up or got married each month. The numbers seem low, but they reflect the proportion of couples who quit cohabiting each month, so the proportions add up and become sizable as months go by.)

does not make it more likely that a subsequent marriage (if one occurs) will be successful; instead, such cohabitation *increases* a couple's risk that they will later divorce (Jose et al., 2010). There are probably several reasons for this. First, on average, couples who choose to cohabit are less committed to each other than are those who marry—they are, after all, keeping their options open (Wiik et al., 2012)—so they encounter more problems and uncertainties than married people do (Hsueh et al., 2009). They experience more conflict (Stanley et al., 2010), jealousy (Gatzeva & Paik, 2011), infidelity (Thornton et al., 2007), and physical aggression (Urquia et al., 2013), so cohabitation is more tumultuous and volatile than marriage usually is. As a result, the longer people cohabit, the less enthusiastic about marriage—and the more accepting of divorce—they become. Take a look at Figure 1.4: As time passes, cohabitating couples gradually become *less* likely to ever marry but no less likely to split up; 5 years down the road, cohabitating couples are just as likely to break up as they were when they moved in together. (Marriage is fundamentally different. The longer a couple is married, the less likely they are to ever divorce [Wolfinger, 2005]). Overall, then, casual cohabitation that is intended to test the partners' compatibility seems to undermine the positive attitudes toward marriage, and the determination to make a marriage work, that support marital success (Rhoades et al., 2009). Couples who are engaged to marry when they move in together typically do not suffer the same ill effects (Manning & Cohen, 2012), particularly when they agree that they'll be married within

1 year (Willoughby et al., 2012). But casual cohabitation is corrosive, so widespread acceptance of cohabitation as a “trial run” is one reason why, compared to 1960, fewer people get married and fewer marriages last.<sup>4</sup>

### Sources of Change

Thus, the norms that govern our intimate relationships differ from those experienced by prior generations, and there are several reasons for this. One set of influences involves *economics*. Societies tend to harbor more single people, tolerate more divorces, and support a later age of marriage the more industrialized and affluent they become (South et al., 2001), and levels of socioeconomic development have increased around the world. Education and financial resources allow people to be more independent, so that women in particular are less likely to marry than they used to be (Dooley, 2010). And in American marriages, more than one of every three wives earns more than her husband (Pew Research Center, 2013a), so “the traditional male breadwinner model has given way to one where women routinely support households and outearn the men they are married to, and nobody cares or thinks it’s odd” (Mundy, 2012, p. 5).<sup>5</sup>

Over the years, the *individualism*—that is, the support of self-expression and the emphasis on personal fulfillment—that characterizes Western cultures has also become more pronounced (Greenfield, 2013). This isn’t good news, but most of us are more materialistic (Twenge & Kasser, 2013) and less concerned with others (Konrath et al., 2011) than our grandparents were. And arguably, this focus on our own happiness has led us to expect more personal gratification from our intimate partnerships—more pleasure and delight, and fewer hassles and sacrifices—than our grandparents did. Unlike prior generations (who often stayed together for the “sake of the kids”), we feel justified in ending our partnerships to seek contentment elsewhere if we become dissatisfied (Cherlin, 2009). Eastern cultures promote a more collective sense of self in which people feel more closely tied to their families and social groups, and the divorce rates in such cultures (such as Japan) are much lower than they are in the United States (Cherlin, 2009).

New *technology* matters, too. Modern reproductive technologies allow single women to bear children fathered by men picked from a catalog at a sperm bank whom the women have never met! Women can also control their fertility, having children only when they choose, and American women are having fewer children than they used to. The number of American families with children at home is at an all-time low (U. S. Census Bureau, 2013), and almost one

<sup>4</sup>Most people don’t know this, so here’s an example of an important pattern we’ll encounter often: Popular opinion assumes one thing, but relationship science finds another. Instances such as these demonstrate the value of careful scientific studies of close relationships. Ignorance isn’t bliss. Intimate partnerships are complex, and accurate information is especially beneficial when common sense and folk wisdom would lead us astray.

<sup>5</sup>Well, actually, some men, particularly those with traditional views of what it means to be a man (Coughlin & Wade, 2012), *are* troubled when they earn less than their wives. Their self-esteem suffers (Ratliff & Oishi, 2013), and they are more likely than other men to use drugs to treat erectile dysfunction (Pierce et al., 2013). Traditional masculinity can be costly in close relationships, a point to which we’ll return on p. 25.

Our connected world...



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Modern technology is transforming the ways we interact with our partners. But is that always a good thing?

in every four American women aged 20–24 has used emergency contraception—a “morning-after” pill—to help keep it that way (Daniels et al., 2013).

Modern communication technologies are also transforming the ways in which we conduct our relationships. Your grandparents didn’t have mobile phones, so they didn’t expect to be able to reach each other anywhere at any time of day. They certainly didn’t do any *sexting*—that is, sending sexually explicit images of themselves to others with a cell phone—as about 20 percent of young adults now have (Strassberg et al., 2013). And they did not have to develop rules about how frequently they could text each other, how long they could take to respond, and whether or not they could read the messages and examine the call histories on the other’s phone; these days, couples are happier if they do (Miller-Ott et al., 2012).

In addition, most of the people you know are on Facebook (Duggan & Smith, 2014), connected to hundreds of “friends,”<sup>6</sup> and that can complicate our

<sup>6</sup>Psychology students at Sam Houston State University ( $n = 298$ ) have *hundreds* of Facebook “friends”—562 each, on average—but that number doesn’t mean much because most of them aren’t real friends; 45 percent of them are mere acquaintances, and others (7 percent) are strangers they have never met (Miller et al., 2014). We’ll return to this point in chapter 7, but for now, let me ask: How many people on your Facebook list are actually your friends?

more intimate partnerships. Facebook provides an entertaining and efficient way to (help to) satisfy our needs for social contact (Crosier et al., 2012), but it can also create problems for lovers, who have to decide when to change their status and announce that they're now "in a relationship." (They also have to decide what that means: Women tend to think that this change in status signals more intensity and commitment than men do [Fox & Warber, 2013]). Thereafter, a partner's heavy use of Facebook (Clayton et al., 2013) and pictures of one's partner partying with others (Muscanell et al., 2013) can incite both conflict and jealousy. And altogether, the amazing reach and ready availability of modern technologies may too often tempt us to "give precedence to people we are not with over people we are with" (Price, 2011, p. 27). In fact—and this is troubling—simply having a stray mobile phone lying nearby reduced the quality of the conversation of two people who were just getting to know each other (Przybylski & Weinstein, 2013). Here's a suggestion: When you next go out to dinner with your lover, why don't you leave your phone in the car?

### **A Point to Ponder**

Which of the remarkable changes in technology over the last 50 years has had the most profound effect on our relationships? Birth control pills? Mobile phones? Online dating sites? Something else?

Finally, an important—but more subtle—influence on the norms that govern relationships is the relative numbers of young men and women in a given culture. Societies and regions of the world in which men are more numerous than women tend to have very different standards than those in which women outnumber men. I'm describing a culture's **sex ratio**, a simple count of the number of men for every 100 women in a specific population. When the sex ratio is high, there are more men than women; when it is low, there are fewer men than women.

The baby boom that followed World War II caused the U.S. sex ratio, which had been very high, to plummet to low levels at the end of the 1960s. For a time after the war, more babies were born each year than in the preceding year; this meant that when the "boomers" entered adulthood, there were fewer older men than younger women, and the sex ratio dropped. However, when birthrates began to slow and fewer children entered the demographic pipeline, each new flock of women was smaller than the preceding flock of men, and the U.S. sex ratio crept higher in the 1990s. Since then, reasonably stable birthrates have resulted in fairly equal numbers of marriageable men and women today.

These changes may have been more important than most people realize. Cultures with high sex ratios (in which there aren't enough women) tend to support traditional, old-fashioned roles for men and women (Secord, 1983). After the men buy expensive engagement rings (Griskevicius et al., 2012), women stay home raising children while the men work outside the home. Such cultures also tend to be sexually conservative. The ideal newlywed is a virgin bride, unwed pregnancy is shameful, open cohabitation is rare, and divorce is discouraged. In contrast, cultures with low sex ratios (in which there are too few men) tend to be less traditional and more permissive. Women seek high-paying careers (Durante et al., 2012), and they are allowed (if not encouraged) to have sexual relationships outside of marriage. If a pregnancy occurs, unmarried motherhood is an option (Harknett, 2008). The specifics vary with each historical

period, but this general pattern has occurred throughout history (Guttentag & Secord, 1983). Ancient Rome, which was renowned for its sybaritic behavior? A low sex ratio. Victorian England, famous for its prim and proper ways? A high sex ratio. The Roaring Twenties, a footloose and playful decade? A low sex ratio. And in more recent memory, the “sexual revolution” and the advent of “women’s liberation” in the late 1960s? A very low sex ratio.

Thus, the remarkable changes in the norms for U.S. relationships since 1960 may be due, in part, to dramatic fluctuations in U.S. sex ratios. Indeed, another test of this pattern is presently unfolding in China, where limitations on family size and a preference for male children have produced a dramatic scarcity of young women. Prospective grooms will outnumber prospective brides in China by more than 50 percent for the next 30 years (Guilmoto, 2012). What changes in China’s norms should we expect? The rough but real link between a culture’s proportions of men and women and its relational norms serves as a compelling example of the manner in which culture can affect our relationships. To a substantial degree, what we expect and what we accept in our dealings with others can spring from the standards of the time and place in which we live.

### ***THE INFLUENCE OF EXPERIENCE***

Our relationships are also affected by the histories and experiences we bring to them, and there is no better example of this than the global orientations toward relationships known as **attachment styles**. Years ago, developmental researchers (e.g., Bowlby, 1969) realized that infants displayed various patterns of attachment to their major caregivers (usually their mothers). The prevailing assumption was that whenever they were hungry, wet, or scared, some children found responsive care and protection to be reliably available, and they learned that other people were trustworthy sources of security and kindness. As a result, such children developed a **secure** style of attachment: They happily bonded with others and relied on them comfortably, and the children readily developed relationships characterized by relaxed trust.

Other children encountered different situations. For some, attentive care was unpredictable and inconsistent. Their caregivers were warm and interested on some occasions but distracted, anxious, or unavailable on others. These children thus developed fretful, mixed feelings about others known as **anxious-ambivalent** attachments. Being uncertain of when (or if) a departing caregiver would return, such children became nervous and clingy, and were needy in their relationships with others.

Finally, for a third group of children, care was provided reluctantly by rejecting or hostile adults. Such children learned that little good came from depending on others, and they withdrew from others with an **avoidant** style of attachment. Avoidant children were often suspicious of and angry at others, and they did not easily form trusting, close relationships.

The important point, then, is that researchers believed that early interpersonal experiences shaped the course of one’s subsequent relationships.



Children's relationships with their major caregivers teach them trust or fear that sets the stage for their subsequent relationships with others. How responsive, reliable, and effective was the care that you received?

Indeed, attachment processes became a popular topic of research because the different styles were so obvious in many children. When they faced a strange, intimidating environment, for instance, secure children ran to their mothers, calmed down, and then set out to bravely explore the unfamiliar new setting (Ainsworth et al., 1978). Anxious-ambivalent children cried and clung to their mothers, ignoring the parents' reassurances that all was well.

These patterns were impressive, but relationship researchers really began to take notice of attachment styles when Cindy Hazan and Phillip Shaver (1987) demonstrated that similar orientations toward close relationships could also be observed among *adults*. They surveyed people in Denver and found that most people said that they were relaxed and comfortable depending on others; that is, they sounded secure in their intimate relationships. However, a substantial minority (about 40 percent) said they were *insecure*; they either found it difficult to trust and to depend on their partners, or they nervously worried that their relationships wouldn't last. In addition, the respondents reported childhood memories and current attitudes that fit their styles of attachment. Secure people generally held positive images of themselves and others, and remembered their parents as loving and supportive. In contrast, insecure people viewed others with uncertainty or distrust, and remembered their parents as inconsistent or cold.

With provocative results like these, attachment research quickly became one of the hottest fields in relationship science (e.g., Mikulincer & Shaver, 2013). And researchers promptly realized that there seemed to be *four*, rather than

three, patterns of attachment in adults. In particular, theorist Kim Bartholomew (1990) suggested that there were two different reasons why people might wish to avoid being too close to others. In one case, people could want relationships with others but be wary of them, fearing rejection and mistrusting them. In the other case, people could be independent and self-reliant, genuinely preferring autonomy and freedom rather than close attachments to others.

Thus, Bartholomew (1990) proposed four general categories of attachment style (see Table 1.1). The first, a **secure** style, remained the same as the secure style identified in children. The second, a **preoccupied** style, was a new name for anxious ambivalence. Bartholomew renamed the category to reflect the fact that, because they nervously depended on others' approval to feel good about themselves, such people worried about, and were preoccupied with, the status of their relationships.

The third and fourth styles reflected two different ways to be "avoidant." **Fearful** people avoided intimacy with others because of their fears of rejection. Although they wanted others to like them, they worried about the risks of relying on others. In contrast, people with a **dismissing** style felt that intimacy with others just wasn't worth the trouble. Dismissing people rejected interdependency with others because they felt self-sufficient, and they didn't care much whether others liked them or not.

It's also now generally accepted that two broad themes underlie and distinguish these four styles of attachment (Shaver & Mikulincer, 2013b). First, people differ in their *avoidance of intimacy*, which affects the ease and trust with which they accept interdependent intimacy with others. People who are comfortable and relaxed in close relationships are low in avoidance, whereas those who distrust others and keep their emotional distance are high in avoidance.

**TABLE 1.1. Four Types of Attachment Style**

Which of these paragraphs describes you best?

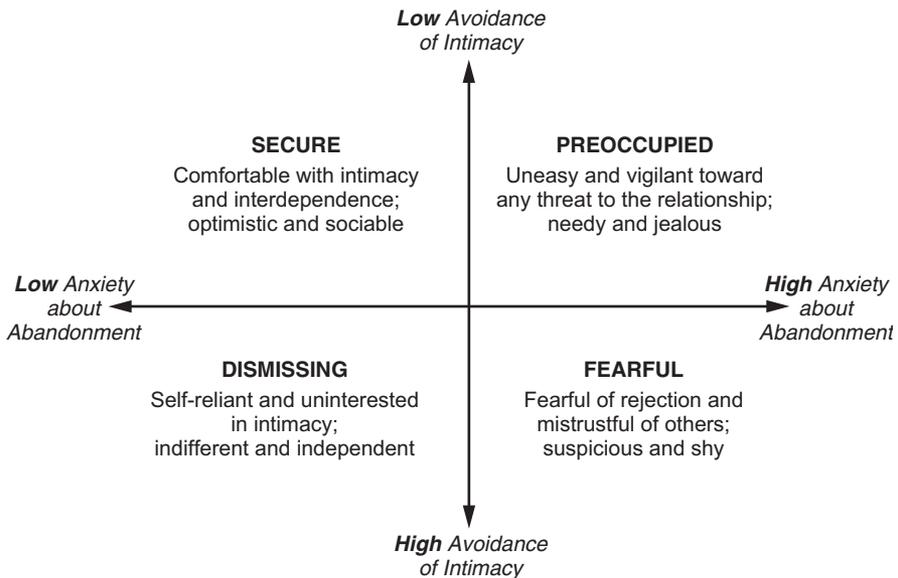
<i>Secure</i>	It is easy for me to become emotionally close to others. I am comfortable depending on others and having others depend on me. I don't worry about being alone or having others not accept me.
<i>Preoccupied</i>	I want to be completely emotionally intimate with others, but I often find that others are reluctant to get as close as I would like. I am uncomfortable being without close relationships, but I sometimes worry that others don't value me as much as I value them.
<i>Fearful</i>	I am uncomfortable getting close to others. I want emotionally close relationships, but I find it difficult to trust others completely or to depend on them. I worry that I will be hurt if I allow myself to become too close to others.
<i>Dismissing</i>	I am comfortable without close emotional relationships. It is very important to me to feel independent and self-sufficient, and I prefer not to depend on others or have others depend on me.

Source: Bartholomew, 1990.

People also differ in their *anxiety about abandonment*, the dread that others will find them unworthy and leave them. Secure people take great comfort in closeness with others and do not worry that others will mistreat them; as a result, they gladly seek intimate interdependency with others. In contrast, with all three of the other styles, people are burdened with anxiety or discomfort that leaves them less at ease in close relationships. Preoccupied people want closeness but anxiously fear rejection. Dismissing people don't worry about rejection but don't like closeness. And fearful people get it from both sides, being uncomfortable with intimacy *and* worrying it won't last. (See Figure 1.5.)

Importantly, the two themes of avoidance of intimacy and anxiety about abandonment are *continuous* dimensions that range from low to high. This means that, although it's convenient to talk about attachment styles as if they were discrete, pure categories that do not overlap, it's not really accurate to do so (Fraley & Waller, 1998). When they are simply asked to pick which one of the four paragraphs in Table 1.1 fits them best, most people in the United States—usually around 60 percent—describe themselves as being securely attached (Mickelson et al., 1997).<sup>7</sup> However, if someone has moderate anxiety about abandonment and middling avoidance of intimacy, which category fits him or her best? The use of any of the four categories is rather arbitrary in the middle ranges of anxiety and avoidance where the boundaries of the categories meet.

FIGURE 1.5. The dimensions underlying attachment.



<sup>7</sup>In many other countries, secure styles are more common than any of the other three styles but secure people are outnumbered by the other three groups combined. Thus, in most regions of the world, more people are insecure than secure (Schmitt, 2008).

So don't treat the neat classifications in Figure 1.5 too seriously. The more sophisticated way to think about attachment is that there seem to be two important themes that shape people's global orientations toward relationships with others. (Samples of the items that are used to measure anxiety and avoidance are provided on page 58 in chapter 2.) Both are important, and if you compare high scorers on either dimension to low scorers on that dimension, you're likely to see meaningful differences in the manner in which those people conduct their relationships. Indeed, recent studies of attachment (e.g., Arriaga et al., 2014) tend to describe people with regard to their relative standing on the two dimensions of anxiety and avoidance instead of labeling them as secure, preoccupied, fearful, or dismissing.

Nevertheless, the four labels are so concise that they are still widely used, so stay sharp. Before 1990, researchers spoke of only three attachment styles: secure, avoidant, and anxious-ambivalent. Now they routinely speak of four styles, but they treat them as convenient labels for sets of anxiety and avoidance scores, not as distinctly different categories that have nothing in common. The biggest distinction is between people who are "secure" and those who are not (being those who have high anxiety about abandonment or high avoidance of intimacy, or both) (Overall & Simpson, 2013). And for now, the important point is that attachment styles appear to be orientations toward relationships that are largely *learned* from our experiences with others. They are prime examples of the manner in which the proclivities and perspectives we bring to a new relationship emerge in part from our experiences in prior partnerships.

Let's examine this idea more closely. Any relationship is shaped by many different influences—that's the point of this chapter—and both babies and adults affect through their own behavior the treatment they receive from others. As any parent knows, for instance, babies are born with various temperaments and arousal levels. Some newborns have an easy, pleasant temperament, whereas others are fussy and excitable, and inborn differences in personality and emotionality make some children easier to parent than others. Thus, the quality of parenting a baby receives can depend, in part, on the child's own personality and behavior; in this way, people's attachment styles are influenced by the traits with which they were born, and our genes shape our styles (Picardi et al., 2011).

However, our experiences play much larger roles in shaping the styles we bring to subsequent relationships (Fraleigh et al., 2013). The levels of acceptance or rejection we receive from our parents are huge influences early on (Rohner & Khaleque, 2010). Expectant mothers who are glad to be pregnant are more likely to have secure toddlers a year later than are mothers-to-be who are hesitant and uncertain (Miller et al., 2009). Once their babies are born, mothers who enjoy intimacy and who are comfortable with closeness tend to be more attentive and sensitive caregivers (Selcuk et al., 2010), so secure moms tend to have secure children whereas insecure mothers tend to have insecure children (Holman et al., 2009). Indeed, when mothers with difficult, irritable babies are trained to be sensitive and responsive parents, their toddlers are much more likely to end up securely attached to them than they would have been in the absence of such training (van den Boom, 1994). And a mother's influence

on the attachment styles of her children does not end in preschool (Berant et al., 2008). The parenting adolescents receive as seventh graders predicts how they will behave in their own romances and friendships when they are young adults; teenagers who have parents who are happily married tend to be secure (Jarnecke & South, 2013), and those who have nurturing and supportive relationships with their parents have richer relationships with their lovers and friends years later (Cui et al., 2002). There's no doubt that youngsters import the lessons they learn at home into their subsequent relationships with others (Simpson et al., 2014).

We're not prisoners of our experiences as children, however, because our attachment styles continue to be shaped by the experiences we encounter as adults (Zhang, 2009). Being learned, attachment styles can be *unlearned*, and over time, attachment styles can change (Fraley et al., 2011). A bad breakup can make a formerly secure person insecure, and a good relationship can gradually make an avoidant person less wary of intimacy (Arriaga et al., 2014). As many as a third of us may encounter real change in our attachment styles over a 2-year period (Davila & Cobb, 2004).

Nevertheless, once they have been established, attachment styles can also be stable and long-lasting as they lead people to create new relationships that reinforce their existing tendencies (Hadden et al., 2014). By remaining aloof and avoiding interdependency, for instance, fearful people may never learn that some people can be trusted and closeness can be comforting—and that perpetuates their fearful style. In the absence of dramatic new experiences, people's styles of attachment can persist for decades (Fraley, 2002).

Thus, our global beliefs about the nature and worth of close relationships appear to be shaped by our experiences within them. By good luck or bad, our earliest notions about our own interpersonal worth and the trustworthiness of others emerge from our interactions with our major caregivers and start us down a path of either trust or fear. But that journey never stops, and later obstacles or aid from fellow travelers may divert us and change our routes. Our learned styles of attachment to others may either change with time or persist indefinitely, depending on our interpersonal experiences.

## ***THE INFLUENCE OF INDIVIDUAL DIFFERENCES***

Once they are formed, attachment styles also exemplify the idiosyncratic personal characteristics that people bring to their partnerships with others. We're all individuals with singular combinations of experiences and traits, and the differences among us can influence our relationships. In this section of the chapter, we'll consider four influential types of individual variation: sex differences, gender differences, personalities, and self-esteem.

### ***Sex Differences***

At this moment, you're doing something rare. You're reading an academic textbook about relationship science, and that's something most people will never

do. This is probably the *first* serious text you've ever read about relationships, too, and that means that we need to confront—and hopefully correct—some of the stereotypes you may hold about the differences between men and women in intimate relationships.

This may not be easy. Many of us are used to thinking that men and women have very different approaches to intimacy—that, for instance, “men are from Mars, women are from Venus.” A well-known book with that title asserted that

men and women differ in all areas of their lives. Not only do men and women communicate differently but they think, feel, perceive, react, respond, love, need, and appreciate differently. They almost seem to be from different planets, speaking different languages and needing different nourishment. (Gray, 1992, p. 5)

Wow! Men and women sound like they're members of different species. No wonder heterosexual relationships are sometimes problematic!

But the truth is more subtle. Human traits obviously vary across a wide range, and (in most cases) if we graph the number of people who possess a certain talent or ability, we'll get a distinctive chart known as a *normal curve*. Such curves describe the frequencies with which particular levels of some trait can be found in people, and they demonstrate that (a) most people have talents or abilities that are only slightly better or worse than average and (b) extreme levels of most traits, high or low, are very rare. Consider height, for example: A few people are very short or very tall, but the vast majority of us are only an inch or two shorter or taller than the average for our sex.

Why should we care about this? Because many lay stereotypes about men and women portray the sexes as having very different ranges of interests, styles, and abilities. As one example, men are often portrayed as being more interested in sex than women are (see the box on page 23), and the images of the sexes that people hold often seem to resemble the situation pictured in Figure 1.6. The difference between the average man and the average woman is presumed to be large, and there is almost no overlap between the sexes at all. But, despite the “Mars” and “Venus” stereotypes, this is *not* the way things really are. As we'll see in chapter 9, men do tend to have higher sex drives, on

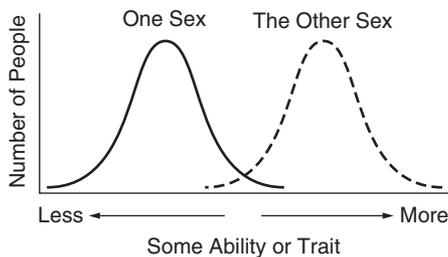


FIGURE 1.6. **An imaginary sex difference.**

Popular stereotypes portray the sexes as being very different, with almost no overlap between the styles and preferences of the two sexes. This is *not* the way things really are.

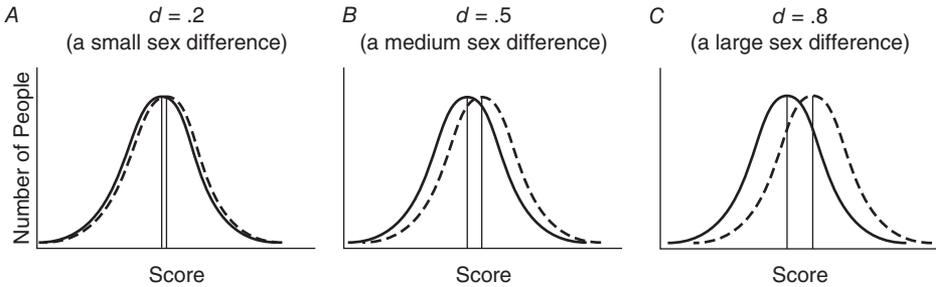


FIGURE 1.7 **Actual sex differences take the form of overlapping normal curves.**

The three graphs depict small, medium, and large sex differences, respectively. (To keep them simple, they portray the ranges of attitudes or behavior as being the same for both sexes. This isn't always the case in real life.)

average, than women do. Nevertheless, *actual* sex differences take the form of the graphs shown in Figure 1.7, which depict ranges of interests and talents that *overlap* to a substantial extent (Carothers & Reis, 2013).

The three graphs in Figure 1.7 illustrate sex differences that are considered by researchers to be small, medium, and large, respectively. Formally, they differ with respect to a  $d$  statistic that specifies the size of a difference between two groups.<sup>8</sup> In the realm of sexual attitudes and behavior, graph A depicts the different ages of men and women when they first have intercourse (men tend to be slightly younger), graph B illustrates the relative frequencies with which they masturbate (men masturbate more often), and graph C depicts a hypothetical difference that is larger than any that is known to actually exist. That's right. A sprawling analysis of recent studies of human sexuality involving 1,419,807 participants from 87 different countries failed to find *any* difference in the sexual attitudes and behavior of men and women that was as large as that pictured in graph C (Petersen & Hyde, 2010). Obviously, the real-life examples that do exist look nothing like the silly stereotype pictured in Figure 1.6. More specifically, these examples make three vital points about psychological sex differences:

- Some differences are real but quite small. (Don't be confused by researchers' terminology; when they talk about a "significant" sex difference, they're usually referring to a "*statistically significant*"—that is, numerically reliable—difference, and it may not be large at all.) Almost all of the differences between men and women that you will encounter in this book fall in the small to medium range.
- The range of behavior and opinions among members of a given sex is always *huge* compared to the average difference between the sexes. Men are more accepting of casual, uncommitted sex than women are (Petersen &

<sup>8</sup>To get a  $d$  score in these cases, you compute the difference between the average man and the average woman, and divide it by the average variability of the scores *within* each sex (which is the standard deviation of those scores). The resulting  $d$  value tells you how large the sex difference is compared to the usual amount by which men and women differ among themselves.

Hyde, 2010), but that certainly doesn't mean that all men like casual sex. Some men like to have sex with strangers, but other men don't like that at all, and the two groups of men resemble each other much less than the average man and the average woman do. Another way to put this is that despite this sex difference in sexual permissiveness, a highly permissive man has more in common with the average *woman* on this trait than he does with a low-scoring *man*.

- The overlap in behavior and opinions is so large that many members of one sex will always score higher than the average member of the other sex. With a sex difference of medium size (with men higher and a  $d$  value of .5), one-third of all women will still score higher than the average man. What this means is that if you're looking for folks who like casual sex, you shouldn't just look for *men* because you heard that "men are more accepting of casual sex than women are"; you should look for permissive *people*, many of whom will be women despite the difference between the sexes.

The bottom line is that men and women usually overlap so thoroughly that they are much more similar than different on most of the dimensions and topics of interest to relationship science (Hyde, 2014). It's completely misguided to suggest that men and women come from different planets and are distinctly different because it simply isn't true (Reis & Carothers, 2014). "Research does *not* support the view that men and women come from different cultures, let alone separate worlds" (Canary & Emmers-Sommer, 1997, p. vi). According to the careful science of relationships you'll study in this book, it's more accurate to say that "men are from North Dakota, and women are from South Dakota" (Dindia, 2006, p. 18). (Or, as a bumper sticker I saw one day suggests: "Men are from Earth. Women are from Earth. Deal with it.")

Thus, sex differences in intimate relationships tend to be much less noteworthy and influential than laypeople often think. Now that you're reading a serious text on intimate relationships, you need to think more carefully about sex differences and interpret them more reasonably. There are interesting sex differences that are meaningful parts of the fabric of relationships, and we'll encounter several of them in the chapters that follow. But they occur in the context of even broader similarities between the sexes, and the differences are always modest when they are compared to the full range of human variation. It's more work, but also more sophisticated and accurate, to think of individual differences, not sex differences, as the more important influences on interpersonal interaction. People differ among themselves whether they are male or female (as in the case of attachment styles), and these variations are usually much more consequential than sex differences are.

## *Gender Differences*

I need to complicate things further by distinguishing between sex differences and *gender* differences in close relationships. When people use the terms carefully, the term *sex differences* refers to biological distinctions between men and women

## *Combating Simplistic Stereotypes*

Here's a joke that showed up in my e-mail one day:

How to Impress a Woman:

Compliment her. Cuddle her. Kiss her. Caress her. Love her. Comfort her. Protect her. Hug her. Hold her. Spend money on her. Wine and dine her. Listen to her. Care for her. Stand by her. Support her. Go to the ends of the earth for her.

How to Impress a Man:

Show up naked. Bring beer.

It's a cute joke. But it may not be harmless. It reinforces the stereotypes that women seek warmth and tenderness in their relationships whereas men simply seek unemotional sex. In truth, men and women differ little in their desires in close relationships; they're not "opposite" sexes at all (Hyde, 2014). Although individuals of both sexes may differ substantially from each other, the differences between the average man and the average woman are rather small. Both women *and* men generally want their

intimate partners to provide them with lots of affection and warmth (Tran et al., 2008).

But so what? What are the consequences of wrongly believing that men are all alike, having little in common with women? Pessimism and hopelessness, for two (Metts & Cupach, 1990). People who really believe that the sexes are very different are less likely to try to repair their heterosexual relationships when conflicts occur (as they inevitably do). Thinking of the other sex as a bunch of aliens from another world is not just inaccurate—it can also be damaging, forestalling efforts to understand a partner's point of view and preventing collaborative problem solving. For that reason, I'll try to do my part to avoid perpetuating wrongful impressions by comparing men and women to the **other** sex, not the *opposite* sex, for the remainder of this book. Words matter (Prewitt-Freilino, 2012), so I invite you to use similar language when you think and talk about the sexes.

that spring naturally from their physical natures. In contrast, *gender differences* refer to social and psychological distinctions that are created by our cultures and upbringing (Muehlenhard & Peterson, 2011). For instance, when they are parents, women are mothers and men are fathers—that's a sex difference—but the common belief that women are more loving, more nurturant parents than men reflects a gender difference. Many men are capable of just as much tenderness and compassion toward the young as any woman is, but if we expect and encourage women to be the primary caregivers of our children, we can create cultural gender differences in parenting styles that are not natural or inborn at all.

Distinguishing sex and gender differences is often tricky because the social expectations and training we apply to men and women are often confounded with their biological sex (Wood & Eagly, 2010). For instance, because women lactate and men do not, people often assume that predawn feedings of a newborn baby are the mother's job—even when the baby is being fed formula from a bottle that was warmed in a microwave! It's not always easy to disentangle the effects of biology and culture in shaping our interests and

abilities. Nevertheless, the distinction between sex and gender differences is meaningful because some influential differences between men and women in relationships—gender differences—are largely *taught* to us as we grow up.

The best examples of this are our **gender roles**, the patterns of behavior that are culturally expected of “normal” men and women. Men, of course, are supposed to be “masculine,” which means that they are expected to be assertive, self-reliant, decisive, and competitive. Women are expected to be “feminine,” or warm, sensitive, emotionally expressive, and kind. You and I aren’t so unsophisticated, but they’re the *opposite* sexes to most people, and to varying degrees men and women are expected to specialize in different kinds of social behavior all over the world (Kite et al., 2008). However, people inherit only about a quarter to a third of their tendencies to be assertive or kind; most of these behaviors are learned (Cleveland et al., 2001; Lippa & Hershberger, 1999). In thoroughgoing and pervasive ways, cultural processes of socialization and modeling (rather than biological sex differences) lead us to expect that all men should be tough and all women should be tender (Reid et al., 2008).

Nevertheless, those stereotypes don’t describe real people as well as you might think; only *half* of us have attributes that fit these gender role expectations cleanly (Bem, 1993). Instead of being just “masculine” or “feminine,” a sizable minority of people—about 35 percent—are both assertive *and* warm, sensitive *and* self-reliant. Such people possess both sets of the competencies that are stereotypically associated with being male and with being female, and are said to be **androgynous**. If androgyny sounds odd to you, you’re probably just using a stereotyped vocabulary: On the surface, being “masculine” sounds incompatible with also being “feminine.” In fact, because those terms can be confusing, relationship researchers often use alternatives, referring to the “masculine” task-oriented talents as **instrumental** traits and to the “feminine” social and emotional skills as **expressive** traits. And it’s not all that remarkable to find both sets of traits in the same individual. An androgynous person would be one who could effectively, emphatically stand up for himself or herself in a heated salary negotiation but who could then go home and sensitively, compassionately comfort a preschool child whose pet hamster had died. A lot of people, those who specialize in either instrumental *or* expressive skills, would feel at home in one of those situations but not both. Androgynous people would be comfortable and capable in both domains (Cheng, 2005).

In fact, the best way to think of instrumentality and expressiveness is as two separate sets of skills that may range from low to high in either women or men (Choi et al., 2007). Take a look at Table 1.2. Traditional women are high in expressiveness but low in instrumentality; they’re warm and friendly but not assertive or dominant. Men who fulfill our traditional expectations are high in instrumentality but low in expressiveness and are stoic, “macho” men. Androgynous people are both instrumental and expressive. The rest of us—about 15 percent—are either high in the skills typically associated with the other sex (and are said to be “cross-typed”) or low in both sets of skills (and are said to be “undifferentiated”). Equal proportions of men and women fall into the androgynous, cross-typed, and undifferentiated categories, so, as with sex

TABLE 1.2 Gender Roles

Instrumental Traits	Expressive Traits
Assertiveness	Warmth
Self-Reliance	Tenderness
Ambition	Compassion
Leadership	Kindness
Decisiveness	Sensitivity to Others

Our culture encourages men to be highly instrumental and women to be highly expressive, but which of these talents do you *not* want in an intimate companion?

differences, it's simplistic and inaccurate to think of men and women as wholly distinct groups of people with separate, different traits (Bem, 1993).

In any case, gender differences are of particular interest to relationship researchers because, instead of making men and women more compatible, they "may actually be responsible for much of the *incompatibility*" that causes relationships to fail (Ickes, 1985, p. 188). From the moment they meet, for instance, traditional men and women enjoy and like each other less than androgynous people do. In a classic experiment, Ickes and Barnes (1978) paired men and women in couples in which (a) both partners fit the traditional gender roles or (b) one or both partners were androgynous. The two people were introduced to each other and then simply left alone for 5 minutes sitting on a couch while the researchers covertly videotaped their interaction. The results were striking. The traditional couples talked less, looked at each other less, laughed and smiled less, and afterward reported that they liked each other less than did the other couples. (Should this surprise us? Think about it: Stylistically, what do a masculine man and a feminine woman have in common?) When an androgynous man met a traditional woman, an androgynous woman met a traditional man, or two androgynous people got together, they got along much better than traditional men and women did.

More importantly, the disadvantage faced by traditional couples does not disappear as time goes by. Surveys of marital satisfaction demonstrate that such couples—who have marriages in which both spouses adhere to stereotyped gender roles—are generally *less* happy with their marriages than nontraditional couples are (Helms et al., 2006). With their different styles and different domains of expertise, masculine men and feminine women simply do not find as much pleasure in each other as less traditional, less stereotyped people do (Marshall, 2010).

Perhaps this should be no surprise. When human beings devote themselves to intimate partnerships, they want affection, warmth, and understanding (Reis et al., 2000). People who are low in expressiveness—who are not very warm, tender, sensitive people—do not readily provide such warmth and tenderness; they are not very affectionate (Miller et al., 2003). As a result, men or women who have spouses who are low in expressiveness are chronically less satisfied than are those whose partners are more sensitive, understanding, and



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Instrumental, masculine people often feel ill at ease when they are asked to provide warm, sensitive support to others.

kind. Around the world (Lease et al., 2013), across different ethnicities (Stanik & Bryant, 2012), and in both straight and gay partnerships (Wade & Donis, 2007), traditional men have romantic relationships of lower quality than more expressive men do. Thus, traditional gender roles do men a disservice, depriving them of skills that would make them more rewarding husbands.

On the other hand, people who are low in instrumentality—who are low in assertiveness and personal strength—tend to have low self-esteem and to be less well adjusted than those who have better task-oriented skills (Stake & Eisele, 2010). People feel better about themselves when they are competent and effective at “taking care of business” (Reis et al., 2000), so traditional gender roles also do women a disservice, depriving them of skills that would facilitate more accomplishments and achievements. Such roles also seem to cost women money; around the world, traditional women earn less on the job than their nontraditional co-workers do (Stickney & Konrad, 2007).

The upshot of all this is that both instrumentality and expressiveness are valuable traits, and the happiest, best-adjusted, most effective, mentally healthy people possess both sets of skills (Stake & Eisele, 2010). In particular, the most desirable spouses, those who are most likely to have contented, satisfied partners, are people who are both instrumental and expressive (Marshall, 2010). And in fact, when they’re thinking about marriage, dating, or just a one-night stand, most people say that they’d prefer androgynous partners to those who are merely masculine or feminine (Green & Kenrick, 1994).

So, it’s ironic that we still tend to put pressure on those who do not rigidly adhere to their “proper” gender roles. Women who display as much competitiveness and assertiveness as men risk being perceived as pushy, impolite, and uppity (Parks-Stamm et al., 2008). If anything, however, gender expectations are stricter for men than for women (Vandello & Bosson, 2013); girls can be tomboys and nobody frets too much, but if a boy is too feminine, people worry (Sandnabba &

### **A Point to Ponder**

If you saw a YouTube video of a new father crying when he holds his newborn baby for the first time, would you admire him or disrespect him? Why?

Ahlberg, 1999). U.S. gender roles are changing slowly but surely; in particular, U.S. women are becoming more instrumental with each new generation (Twenge, 2009), and young adults of both sexes are gradually becoming more egalitarian and less traditional in their views of men and women (Parker & Wang, 2013). Nonetheless, even if they limit our individual potentials and are right only half the time, gender stereotypes persist. We still expect and too often encourage men to be instrumental and women to be expressive (Heilman & Wallen, 2010), and such expectations are important complications for many of our close relationships.

## ***Personality***

Some consequential differences among people (such as attachment styles and gender differences) are affected by experience and may change over a few years' time, but other individual differences are more stable and lasting. Personality traits influence people's behavior in their relationships across their entire lifetimes (Kandler, 2012) with only gradual change over long periods of time (Soto et al., 2011).

### ***The Big Five Personality Traits***

A small cluster of fundamental traits does a good job of describing the broad themes in behavior, thoughts, and emotions that distinguish one person from another (McCrae & Costa, 2010). These key characteristics are called the Big Five traits by personality researchers, and they differ in their influence on our intimate relationships. Which of these traits do you think matter most?

*Openness to experience*—the degree to which people are imaginative, curious, unconventional, and artistic versus conforming, uncreative, and stodgy.

*Extraversion*—the extent to which people are outgoing, gregarious, assertive, and sociable versus cautious, reclusive, and shy.

*Conscientiousness*—the extent to which people are industrious, dependable, and orderly versus unreliable, disorganized, and careless.

*Agreeableness*—the degree to which people are compassionate, cooperative, and trusting versus suspicious, selfish, and hostile.

*Neuroticism*—the degree to which people are prone to fluctuating moods and high levels of negative emotion such as worry, anxiety, and anger.

The five traits are listed in order from the least important to the most influential (Malouff et al., 2010). People are happier when they have imaginative, adventurous, sociable partners, but what you *really* want is a lover who is responsible and reliable, generous and thoughtful, and optimistic and emotionally stable. And after you've been together for 30 years or so, you may find that conscientiousness becomes particularly important (Claxton et al., 2012); dependable partners who keep all their promises are satisfying companions.

Personality researchers have identified a handful of central traits that characterize people all over the world (McCrae & Costa, 1997), and they all affect the quality of the relationships people have. On the positive side, extraverted, agreeable, and conscientious people who are open to new experiences have happier relationships than do those who score lower on those traits (Malouff et al., 2010). Extraverted people are outgoing and agreeable people are friendly, so they tend to be likable. Conscientious people work hard and are organized, and they tend to follow the rules, so they weren't very popular in high school (van der Linden et al., 2010)—but, once they grow up, they make dependable, trustworthy, desirable partners (Hill et al., 2014). “People who are less conscientious exceed their credit limit . . . cancel plans, curse, oversleep, and break promises” (Jackson et al., 2010, p. 507), so they tend to be unreliable companions.

One of the most influential Big Five traits, however, is the one that has a negative impact: neuroticism (Malouff et al., 2010). Neurotic people are prone to anger and anxiety, and those unhappy tendencies tend to result in touchy, pessimistic, and argumentative interactions with others (Suls & Martin, 2005). In fact, a remarkable study that tracked 300 couples over a span of 45 years found that a full 10 percent of the satisfaction and contentment spouses would experience in their marriages could be predicted from measures of their neuroticism when they were still engaged (Kelly & Conley, 1987). The less neurotic the partners were, the happier their marriages turned out to be. Everyone has good days and bad days, but some of us have *more* bad days (and fewer good ones) than other people—and those unlucky folks are especially likely to have unhappy, disappointing relationships. (Do take note of this when you're shopping for a mate!)

Working alongside the global influences of the Big Five traits are other more specific personal characteristics that regulate our relationships, and I'll mention several in later chapters. (Check out, for instance, whether or not we like casual sex [on page 288] and whether or not we can control ourselves [on page 433].) For now, let's note that although our personalities clearly have a genetic basis (Kandler, 2012), our enduring traits can be shaped to a degree by our relationships (Lehnart et al., 2010). Dissatisfying and abusive relationships can gradually make us more anxious and neurotic, and warm, rewarding partnerships may make us more agreeable over time. But these effects are subtle, and our relationships have much bigger effects on the last individual difference we will consider: the self-evaluations we bring to our transactions with others.

## *Self-Esteem*

Most of us like ourselves, but some of us do not. Our evaluations of ourselves constitute our **self-esteem**, and when we hold favorable judgments of our skills and traits, our self-esteem is high; when we doubt ourselves, self-esteem is low. Because people with high self-esteem are generally happier and more successful than those with low self-regard (Orth et al., 2012), it's widely assumed that it's good to feel good about yourself (Swann & Bosson, 2010).

## *An Individual Difference That's Not Much of a Difference: Sexual Orientation*

I've only mentioned gays or lesbians once so far, and that's because there hasn't been much to say. Relatively few of us—about 5 percent of men and 9 percent of women—have had genital sex with a member of the same sex, and smaller numbers of us—about 4 percent—consider ourselves to be gay, lesbian, or bisexual (GLB) (Chandra et al., 2011; Mercer et al., 2013). Obviously, people who label themselves as “heterosexual” are far more numerous than GLBs. However, other than their relative numbers, heterosexuals and GLBs are resoundingly similar on most of the topics we encounter in this book. For instance, gays and lesbians exhibit the same attachment styles in the same proportions as heterosexual men and women do (Roisman et al., 2008), and they, too, are happier with romantic partners of high (rather than low) expressivity (Wade & Donis, 2007).

There *are* some potentially important differences between same-sex and other-sex relationships. Gay men tend to be more expressive than heterosexual men, on average, and lesbians tend to be more instrumental than other women, so gays and lesbians are less likely to adhere to traditional gender roles than heterosexuals are (Lippa, 2005). Gays and lesbians also tend to be better educated and to be more liberal (Herek et al., 2010). But the big difference between same-sex and other-sex relationships is that a gay couple is composed of two *men* and a lesbian couple of two *women*. To the extent that there are meaningful differences in the way men and women conduct their relationships, same-sex couples may behave differently than heterosexual couples do, not because of their sexual orientations but because of the sexes of the people involved. For instance, when their relationships are new, gay men have sex

more often than heterosexual couples do, and lesbian couples have sex less often than heterosexual couples do (Blumstein & Schwartz, 1983). The more often there are in a partnership, the more often the couple has sex—but that's probably because men have higher sex drives than women do, *not* because there's anything special about gay men (Vohs et al., 2004).

Except for the sex and gender differences that may exist, same-sex and other-sex partnerships operate in very similar manners (Joyner et al., 2013). Gays and lesbians fall in love the same way, for instance, and they feel the same passions, experience the same doubts, and feel the same commitments as heterosexuals do (Kurdek, 2006). Where differences in relationship functioning do exist, they tend to be small, but gays and lesbians are the clear winners. They have *better* relationships than heterosexuals do, on average (Kurdek, 2005). They divide up household chores more fairly, experience less conflict, and feel more compatible, more intimate, and more satisfied with their lovers (Balsam et al., 2008). (Given the social disapproval same-sex couples still face in many places, their contentment is remarkable. But remember, there are no sex differences in same-sex relationships. How much do you think that contributes to the success of their relationships?)

Still, there's no reason to write two different books on *Intimate Relationships*; intimacy operates the same way in both same-sex and other-sex partnerships. We'll encounter sexual orientation several times in later chapters, but it won't be a major theme because the processes of close relationships are very similar in same-sex and heterosexual couples (Peplau & Fingerhut, 2007). Anyone who assumes otherwise is not very well-informed.

But how do people come to like themselves? A provocative, leading theory argues that self-esteem is a subjective gauge, a **sociometer**, that measures the quality of our relationships with others (Leary, 2012). When others like us, we like ourselves; when other people regard us positively and value their relationships with us, self-esteem is high. However, if we don't interest others—if others seem not to care whether or not we are part of their lives—self-esteem is low (MacDonald & Leary, 2012). Self-esteem operates in this manner, according to sociometer theory, because it is an evolved mechanism that serves our need to belong. This argument suggests that, because their reproductive success depended on staying in the tribe and being accepted by others, early humans became sensitive to any signs of exclusion that might precede rejection by others. Self-esteem became a psychological gauge that alerted people to declining acceptance by others, and dislike or disinterest from others gradually caused people to dislike themselves (Leary, 2012).

This perspective nicely fits most of what we know about the origins and operation of self-esteem. There's no question, for instance, that people feel better about themselves when they think they're attractive to the other sex (Bale & Archer, 2013). And the regard we receive from others clearly affects our subsequent self-evaluations (Gorrese & Ruggieri, 2013). In particular, events that involve interpersonal rejection damage our self-esteem in a way that other disappointments do not. Leary and his colleagues demonstrated this point in a clever study in which research participants were led to believe that they would be excluded from an attractive group either through bad luck—they had been randomly selected to be sent home—or because they had been voted out by the other members of the group (Leary et al., 1995). Even though the same desirable opportunity was lost in both situations, the people who had been personally rejected felt much worse about themselves than did those whose loss was impersonal. It's also interesting to note that public events that others witness affect people's self-esteem more than do private events that are otherwise identical but are known only to the individuals themselves. In this and several other respects, whether we realize it or not, our self-evaluations seem to be much affected by what we think others think of us (Koch & Shepperd, 2008), and this is true around the world (Denissen et al., 2008).

Here is further evidence, then, that we humans are a very social species: It's very hard to like ourselves (and, indeed, it would be unrealistic to do so) if others don't like us, too. In most cases, people with chronically low self-esteem have developed their negative self-evaluations through an unhappy history of failing to receive sufficient acceptance and appreciation from other people.

And sometimes, this is very unfair. Some people are victimized by abusive relationships through no fault of their own, and, despite being likable people with fine social skills, they develop low self-esteem as a result of mistreatment from others. What happens when those people enter new relationships with kinder, more appreciative partners? Does the new feedback they receive slowly improve their self-esteem?

Not necessarily. A compelling program of research by Sandra Murray, John Holmes, Joanne Wood, and Justin Cavallo has demonstrated that people with low self-esteem sometimes sabotage their relationships by underestimating

their partners' love for them (Murray et al., 2001) and perceiving disregard when none exists (Murray et al., 2002). Take a look at Table 1.3. People with low self-regard find it hard to believe that they are well and truly loved by their partners (Murray et al., 1998) and, as a result, they tend not to be optimistic that their loves will last. "Even in their closest relationships," people with low self-esteem "typically harbor serious (but unwarranted) insecurities about their partners' feelings for them" (Holmes & Wood, 2009, p. 250). This leads them to overreact to their partners' occasional bad moods (Bellavia & Murray, 2003); they feel more rejected, experience more hurt, and get more angry than do those with higher self-esteem. And these painful feelings make it harder for them to behave constructively in response to their imagined peril. Whereas people with high self-regard draw closer to their partners and seek to repair the relationship

**TABLE 1.3 How My Partner Sees Me**

Sandra Murray and her colleagues use this scale in their studies of self-esteem in close relationships. People with high self-esteem believe that their partners hold them in high regard, but people with low self-esteem worry that their partners do not like or respect them as much. What do you think your partner thinks of you?

In many ways, your partner may see you in roughly the same way you see yourself. Yet in other ways, your partner may see you differently than you see yourself. For example, you may feel quite shy at parties, but your partner might tell you that you really seem quite relaxed and outgoing on these occasions. On the other hand, you and your partner may both agree that you are quite intelligent and patient.

For each trait or attribute that follows, please indicate *how you think that your partner sees you*. For example, if you think that your partner sees the attribute "self-assured" as moderately characteristic of you, you would choose "5."

Respond using the scale below. Please enter your response in the blank to the left of each trait or attribute listed.

1	2	3	4	5	6	7	8	9
Not at All Characteristic	Somewhat Characteristic		Moderately Characteristic		Very Characteristic		Completely Characteristic	
___	Kind and Affectionate		___		Tolerant and Accepting			
___	Critical and Judgmental		___		Thoughtless			
___	Self-Assured		___		Patient			
___	Sociable/Extraverted		___		Rational			
___	Intelligent		___		Understanding			
___	Lazy		___		Distant			
___	Open and Disclosing		___		Complaining			
___	Controlling and Dominant		___		Responsive			
___	Witty and Humorous		___		Immature			
___	Moody		___		Warm			

when frustrations arise, people with low self-esteem defensively distance themselves, stay surly, and behave badly (Murray, Bellavia et al., 2003). They also feel even worse about themselves (Murray, Griffin et al., 2003).

All of this occurs, say Murray and her colleagues (Cavallo et al., 2014), because we take large risks when we come to depend on others. Close ties to an intimate partner allow us to enjoy rich rewards of support and care, but they also leave us vulnerable to devastating betrayal and rejection if our partners prove to be untrustworthy. Because they are confident about their partners' love and regard for them, people with high self-esteem draw closer to their partners when difficulties arise. In contrast, people with low self-esteem have lasting doubts about their partners' regard and reliability, so when times get tough, they withdraw from their partners in an effort to protect themselves. We all need to balance connectedness with self-protection, Murray's team suggests, but people with low self-esteem put their fragile egos before their relationships, and that's self-defeating when they have loving, devoted partners and there is nothing to fear (Murray et al., 2013).

As a result, the self-doubts and thin skins of people with low self-esteem lead them to make mountains out of molehills. They stay on alert for signs of rejection (H. Li et al., 2012), and they wrongly perceive small bumps in the road as worrisome signs of declining commitment in their partners. Then, they respond with obnoxious, self-defeating hurt and anger that cut them off from the reassurance they crave. Even their Facebook updates tend to be pessimistic and self-critical, and they receive fewer "likes" and comments than others do (Forest & Wood, 2012). By comparison, people with high self-esteem correctly shrug off the same small bumps and remain confident of their partners' acceptance and positive regard. The unfortunate net result is that once it is formed, low self-esteem may be hard to overcome (Kuster & Orth, 2013); even after 10 years of marriage, people with low self-esteem still tend to believe that their spouses love and accept them less than those faithful spouses really do (Murray et al., 2000), and that regrettable state of affairs undermines their—and their spouse's—satisfaction (Erol & Orth, 2013). Relationships are more fulfilling for both partners when they both have high self-esteem (Robinson & Cameron, 2012).

Thus, our self-esteem appears to both result from and then subsequently steer our interpersonal relationships (MacDonald & Leary, 2012). What we think of ourselves seems to depend, at least in part, on the quality of our connections to others. And those self-evaluations affect our ensuing interactions with new partners, who provide us further evidence of our interpersonal worth. In fundamental ways, what we know of ourselves emerges from our partnerships with others and then matters thereafter (Orth et al., 2012).

## ***THE INFLUENCE OF HUMAN NATURE***

Now that we have surveyed some key characteristics that distinguish people from one another, we can address the possibility that our relationships display some underlying themes that reflect the animal nature shared

by all humankind. Our concern here is with evolutionary influences that have shaped close relationships over countless generations, instilling in us certain tendencies that are found in everyone (Confer et al., 2010).

Evolutionary psychology starts with three fundamental assumptions. First, *sexual selection* has helped make us the species we are today. You've probably heard of *natural selection*, which refers to the advantages conferred on animals that cope more effectively than others with predators and physical challenges such as food shortages. Sexual selection involves advantages that result in greater success at reproduction. And importantly:

Contrary to what many people have been taught, evolution has nothing to do with the survival of the fittest. It is not a question of whether you live or die. The key to evolution is reproduction. Whereas all organisms eventually die, not all organisms reproduce. Further, among those that do reproduce, some leave more descendants than others. (Ash & Gallup, 2008, p. 313)

This point of view holds that motives such as the need to belong have presumably come to characterize human beings because they were *adaptive*, conferring some sort of reproductive advantage to those who possessed them. As I suggested earlier, the early humans who sought cooperative closeness with others were probably more likely than asocial loners to have children who grew up to have children of their own. Over time, then, to the extent that the desire to affiliate with others is heritable (and it is; Tellegen et al., 1988), sexual selection would have made the need to belong more prevalent, with fewer and fewer people being born without it. In keeping with this example, evolutionary principles assert that any universal psychological mechanism exists in its present form because it consistently solved some problem of survival or reproduction in the past (Confer et al., 2010).

Second, evolutionary psychology suggests that men and women should differ from one another only to the extent that they have historically faced different reproductive dilemmas (Geary, 2010). Thus, men and women should behave similarly in close relationships except in those instances in which different, specialized styles of behavior would allow better access to mates or promote superior survival of one's offspring. Are there such situations? Let's address that question by posing two hypothetical queries:

If, during one year, a man has sex with 100 different women, how many children can he father? (The answer, of course, is "lots, perhaps as many as 100.")

If, during one year, a woman has sex with 100 different men, how many children can she have? (Probably just one.)

Obviously, there's a big difference in the minimum time and effort that men and women have to invest in each child they produce. For a man, the minimum requirement is a single ejaculation; given access to receptive mates, a man might father hundreds of children during his lifetime. But a woman can have children only until her menopause, and each child she has requires an enormous investment of time and energy. These biological differences in men's

and women's obligatory **parental investment** in their children may have supported the evolution of different strategies for selecting mates (Geary, 2000). Conceivably, given their more limited reproductive potential, women in our ancestral past who chose their mates carefully reproduced more successfully (with more of their children surviving to have children of their own) than did women who were less thoughtful and deliberate in their choices of partners. In contrast, men who promiscuously pursued every available sexual opportunity may have reproduced more successfully. If they flitted from partner to partner, their children may have been less likely to survive, but what they didn't offer in quality (of parenting) they could make up for in quantity (of children). Thus, today—as this evolutionary account predicts—women do choose their sexual partners more carefully than men do. They insist on smarter, friendlier, more prestigious, and more emotionally stable partners than men will accept, and they are less interested in casual, uncommitted sex than men are (N. Li et al., 2012). Perhaps this sex difference evolved over time.

Another reproductive difference between the sexes is that a woman always knows for sure whether or not a particular child is hers. By comparison, a man suffers **paternity uncertainty**; unless he is completely confident that his mate has been faithful to him, he cannot be absolutely certain that her child is his (Buss & Schmitt, 1993). Perhaps because of that, even though women cheat less than men do (Tsapelas et al., 2011), men are more preoccupied with worries about their partners' infidelity than women are (Schützwohl, 2006). This difference, too, may have evolved over time.

An evolutionary perspective also makes a distinction between *short-term* and *long-term* mating strategies (Buss & Schmitt, 1993). Men and women both seem to pursue different sorts of attributes in the other sex when they're having a brief fling than when they're entering a longer, more committed relationship. In particular, men have a greater desire than women do for sexual liaisons of short duration; they are more interested in brief affairs with a variety of partners, and when they enter new relationships, they're ready to have sex sooner than women are (Schmitt, 2005). As a result, when they're on the prowl, men are attracted to women who seem to be sexually available and "easy" (Schmitt et al., 2001). However, if they think about settling down, the same men who consider promiscuous women to be desirable partners in casual relationships often prefer chaste women as prospective spouses (Buss, 2000). Men also tend to seek wives who are young and pretty. When they're thinking long-term, men value physical attractiveness more than women do, and as men age, they marry women increasingly younger than themselves (Kenrick & Keefe, 1992).

Women exhibit different patterns. When women select short-term mates—particularly when they have extramarital affairs (Greiling & Buss, 2000)—they seek sexy, charismatic, dominant men with lots of masculine appeal. But when they evaluate potential husbands, they look for good financial prospects; they seek men with incomes and resources who presumably can provide a safe environment for their children, even when those men aren't the sexiest guys in the pack (Gangestad & Simpson, 2000). In general, women care more than men do about the financial prospects and status of their long-term partners (Buss, 2012).

The effort to delineate human nature by identifying patterns of behavior that are found in all of humanity is one of the compelling aspects of the evolutionary perspective. In fact, the different preferences I just mentioned—with men valuing good looks and women valuing good incomes—have been found in dozens of cultures, everywhere they have been studied around the world (Buss, 2012).<sup>9</sup> However, an evolutionary perspective does not imply that culture is unimportant.

Indeed, a third basic assumption of evolutionary psychology is that cultural influences determine whether evolved patterns of behavior are adaptive—and cultural change occurs faster than evolution does (Kanazawa, 2010). Our ancient forebears were walking around on two legs *millions* of years ago,<sup>10</sup> facing challenges we can only imagine. A best guess is that more than one in every four infants failed to survive their first year of life, and about half didn't live long enough to reach puberty (Volk & Atkinson, 2013). Things are different now. Our species displays patterns of behavior that *were* adaptive eons ago, but not all of those inherited tendencies may fit the modern environments we inhabit today. For instance, cavemen may have reproduced successfully if they tried to mate with every possible partner, but modern men may not: In just the last two generations, we have seen (a) the creation of reproductive technologies—such as birth control pills—that allow women complete control of their fertility and (b) the spread of a lethal virus that is transmitted through sexual contact (the human immunodeficiency virus that causes AIDS). These days, a desire for multiple partners is probably less adaptive for men than it was millions of years ago. Conceivably, modern men may reproduce more successfully if they display a capacity for commitment and monogamy that encourages their partners to allow a pregnancy to occur. But the human race is still evolving. Sexual selection will ultimately favor styles of behavior that fit our new environment, but it will take several thousand generations for such adaptations to occur. (And how will our cultures have changed by then?)

Thus, an evolutionary perspective provides a fascinating explanation for common patterns in modern relationships (Eastwick, 2009): Certain themes and some sex differences exist because they spring from evolved psychological mechanisms that were useful long ago. We are not robots who are mindlessly enacting genetic directives, and we are not all alike (Michalski & Shackelford, 2010), but

<sup>9</sup>Here's a chance for you to rehearse what you learned earlier in this chapter about sex differences. On average, men and women differ in the importance they attach to physical attractiveness and income, but that does not mean that women don't care about looks and men don't care about money. And overall, as we'll see in chapter 3, men and women mostly want the *same* things, such as warmth, emotional stability, and generous affection, from their romantic partners. Despite the sex differences I just described, people do not want looks or money at the expense of other valuable characteristics that men and women both want (Li, 2008). Finally, before I finish this footnote, do you see how differential parental investment may promote men's interest in looks and women's interest in money? Think about it, and we'll return to this point in chapter 3.

<sup>10</sup>I don't know about you, but this blows my mind. The bones of Lucy, the famous female *Australopithecus afarensis*, are estimated to be 3.2 million years old, a span of time I find to be incomprehensible. That's how long our predecessors have been adjusting, adapting, and reproducing. Is it so unlikely that, in the midst of huge individual idiosyncrasy, some behavioral patterns became commonplace?

we do have inherited habits that are triggered by the situations we encounter. Moreover, our habits may fit our modern situations to varying degrees. Behavior results from the interplay of both personal and situational influences, but some common reactions in people result from evolved human nature itself:

The pressures to which we have been exposed over millennia have left a mental and emotional legacy. Some of these emotions and reactions, derived from the species who were our ancestors, are unnecessary in a modern age, but these vestiges of a former existence are indelibly printed in our make-up. (Winston, 2002, p. 3)

This is a provocative point of view that has attracted both acclaim and criticism. On the one hand, the evolutionary perspective has prompted intriguing new discoveries (Buss, 2012). On the other hand, assumptions about the primeval social environments from which human nature emerged are necessarily speculative. And importantly, critics assert, an evolutionary model is not the only reasonable explanation for many of the patterns at issue (Eagly & Wood, 2013a). Women may have to pick their mates more carefully than men do, for instance, not because of the pressures of parental investment but because cultures routinely allow women less control over financial resources (Wood & Eagly, 2007); arguably, women have to be concerned about their spouses' incomes when it's hard for them to earn as much money themselves. If women routinely filled similar roles and had social status as high as men's, women's greater interest in a mate's money might be much reduced (Zentner & Mitura, 2012).

Thus, critics of an evolutionary perspective emphasize the role of culture in shaping male and female behavior (Wood & Eagly, 2012), and they contend that patterns of behavior that are presumed to be evolved tendencies are both less noticeable and more variable across cultures than an evolutionary model would suggest (Eagly & Wood, 2013b). Proponents respond that, of course, cultures are hugely influential—after all, they determine which behaviors are adaptive and which are not—but there are differences in the mating strategies and behavior of men and women that can't be explained by social roles and processes (Buss, 2013; Schmitt, 2012). The contest between these camps isn't finished (Pirlott & Schmitt, 2014), and we'll encounter it again later on. For now, one thing is certain: Right or wrong, evolutionary models have generated fascinating research that has been good for relationship science. And take note of the bottom line: Whether it evolved or was a social creation (or both), there may well be a human nature that shapes our intimate relationships.

## ***THE INFLUENCE OF INTERACTION***

The final building block of relationships is the interaction that the two partners share. So far, we've focused on the idiosyncratic experiences and personalities that individuals bring to a relationship, but it's time to acknowledge that relationships are much more than the sum of their parts. Relationships emerge from the *combination* of their participants' histories and talents (Simpson & Howland, 2012),

and those amalgamations may be quite different from the simple sum of the individuals who create them. Chemists are used to thinking this way; when they mix two elements (such as hydrogen and oxygen), they often get a compound (such as water) that doesn't resemble either of its constituent parts. In a similar fashion, the relationship two people create results from contributions from each of them but may only faintly resemble the relationships they share with other people.

Consider the levels of trust you feel toward others. Even if you're a secure and trusting person, you undoubtedly trust some people more than others because trust is a two-way street that is influenced both by your dispositions and those of your partners (Simpson, 2007). Moreover, it emerges from the dynamic give-and-take you and your partners share each day; trust is a fluid *process* rather than a static, changeless thing, and it ebbs and flows in all of your relationships.

Every intimate relationship is like this. Individually, two partners inevitably encounter fluctuating moods and variable health and energy; then, when they interact, their mutual influence on one another may produce a constantly changing variety of outcomes (Totenhagen et al., 2012a). Over time, of course, unmistakable patterns of interaction will often distinguish one relationship from another (Zayas et al., 2002). Still, at any given moment, a relationship may be an inconstant entity, the product of shifting transactions of complex people.

Overall, then, relationships are constructed of diverse influences that may range from the fads and fashions of current culture to the basic nature of the human race. Working alongside those generic influences are various idiosyncratic factors such as personality and experience, some of them learned and some of them inherited. And ultimately, two people who hail from the same planet—but who may otherwise be somewhat different in every other respect—begin to interact. The result may be frustrating or fulfilling, but the possibilities are always fascinating—and that's what relationships are made of.

## ***THE DARK SIDE OF RELATIONSHIPS***

I began this chapter by asserting the value of intimacy to human beings, so, to be fair, I should finish it by admitting that intimacy has potential costs as well. We need intimacy—we suffer without it—but distress and displeasure sometimes result from our dealings with others. Indeed, relationships can be disappointing in so many ways that whole books can, and have been, written about their drawbacks (Cupach & Spitzberg, 2011)! When they're close to others, people may fear that their sensitive secrets will be revealed or turned against them. They may dread the loss of autonomy and personal control that comes with interdependency (Baxter, 2004), and they may worry about being abandoned by those on whom they rely. They recognize that there is dishonesty in relationships and that people sometimes confuse sex with love (Firestone & Catlett, 1999). And in fact, most of us (56 percent) have had a troublesome relationship in the last 5 years (Levitt et al., 1996), so these are not empty fears.

Some of us fear intimacy (Greenberg & Goldman, 2008). Indeed, some of us anxiously expect that others will reject us, and we live on edge waiting for the relational axe to fall (Romero-Canyas et al., 2009). But whether our fears are overstated or merely realistic, we're all likely to experience unexpected, frustrating costs in our relationships on occasion (Miller, 1997b). And the deleterious consequences for our physical health of disappointment and distress in our close relationships can be substantial (Whisman et al., 2010).

So why take the risk? Because we are a social species. We need each other. We prematurely wither and die without close connections to other people. Relationships can be complex, but they are essential parts of our lives, so they are worth understanding as thoroughly as possible. I'm glad you're reading this book, and I'll try to facilitate your understanding in the chapters that follow.

### FOR YOUR CONSIDERATION

Mark and Wendy met during their junior years in college, and they instantly found a lot to like in each other. Wendy was pretty and very feminine and rather meek, and Mark liked the fact that he was able to entice her to have sex with him on their second date. Wendy was susceptible to his charms because she unjustly doubted her desirability, and she was excited that a dominant, charismatic man found her attractive. They started cohabitating during their senior years and married 6 months after graduation. They developed a traditional partnership, with Wendy staying home when their children were young and Mark applying himself to his career. He succeeded in his profession, winning several lucrative promotions, but Wendy began to feel that he was married more to his work than to her. She wanted him to talk to her more, and he began to wish that she was eating less and taking better care of herself.

Having read this chapter, what do you think the future holds for Mark and Wendy? How happy will they be with each other in another 10 years? Why?

### CHAPTER SUMMARY

#### The Nature and Importance of Intimacy

This book focuses on adult friendships and romantic relationships.

**The Nature of Intimacy.** Intimate relationships differ from more casual associations in at least seven specific ways: *knowledge, interdependence, caring, trust, responsiveness, mutuality, and commitment.*

**The Need to Belong.** Humans display a need to belong, a drive to maintain regular interaction with affectionate, intimate partners. Severe consequences may follow if the need remains unfulfilled over time.

## The Influence of Culture

Cultural norms regarding relationships in the United States have changed dramatically over the last 50 years. Fewer people are marrying than ever before, and those who do marry wait longer. People routinely cohabit, and that often makes a future divorce more, not less, likely.

**Sources of Change.** Economic changes, increasing individualism, and new technology contribute to cultural change. So does the *sex ratio*; cultures with high sex ratios are characterized by traditional roles for men and women, whereas low sex ratios are correlated with more permissive behavior.

## The Influence of Experience

Children's interactions with their caregivers produce different styles of attachment. Four styles—*secure*, *preoccupied*, *fearful*, and *dismissing*—which differ in *avoidance of intimacy* and *anxiety about abandonment*, are now recognized.

These orientations are mostly learned. Thus, our beliefs about the nature and worth of close relationships are shaped by our experiences within them.

## The Influence of Individual Differences

There's wide variation in people's abilities and preferences, but individual differences are usually gradual and subtle instead of abrupt.

**Sex Differences.** Despite lay beliefs that men and women are quite different, most sex differences are quite small. The range of variation among members of a given sex is always large compared to the average difference between the sexes, and the overlap of the sexes is so substantial that many members of one sex will always score higher than the average member of the other sex. Thus, the sexes are much more similar than different on most of the topics of interest to relationship science.

**Gender Differences.** *Gender* differences refer to social and psychological distinctions that are taught to people by their cultures. Men are expected to be dominant and assertive, women to be warm and emotionally expressive—but a third of us are *androgynous* and possess both *instrumental*, task-oriented skills and *expressive*, social and emotional talents. Men and women who adhere to traditional gender roles do not like each other, either at first meeting or later during a marriage, as much as less stereotyped, androgynous people do.

**Personality.** Personality traits are stable tendencies that characterize people's thoughts, feelings, and behavior across their whole lives. Openness, extraversion, agreeableness, and conscientiousness help produce pleasant relationships, but neuroticism undermines one's contentment.

**Self-Esteem.** What we think of ourselves emerges from our interactions with others. The *sociometer* theory argues that if others regard us positively, self-esteem is high, but if others don't want to associate with us, self-esteem is

low. People who have low self-esteem undermine and sabotage their close relationships by underestimating their partners' love for them and overreacting to imagined threats.

### **The Influence of Human Nature**

An evolutionary perspective assumes that sexual selection shapes humankind, influenced, in part, by sex differences in *parental investment* and *paternity uncertainty*. The sexes pursue different mates when they're interested in a long, committed relationship than they do when they're interested in a short-term affair. The evolutionary perspective also assumes that cultural influences determine whether inherited habits are still adaptive—and some of them may not be.

### **The Influence of Interaction**

Relationships result from the combinations of their participants' histories and talents, and thus are often more than the sum of their parts. Relationships are fluid processes rather than static entities.

### **The Dark Side of Relationships**

There are potential costs, as well as rewards, to intimacy. So why take the risk? Because we are a social species, and we need each other.

# *Research Methods*

THE SHORT HISTORY OF RELATIONSHIP SCIENCE ♦ DEVELOPING A QUESTION  
♦ OBTAINING PARTICIPANTS ♦ CHOOSING A DESIGN ♦ SELECTING  
A SETTING ♦ THE NATURE OF OUR DATA ♦ THE ETHICS OF SUCH  
ENDEAVORS ♦ INTERPRETING AND INTEGRATING RESULTS ♦ A FINAL NOTE  
♦ FOR YOUR CONSIDERATION ♦ CHAPTER SUMMARY

I bet you dread a chapter on research methods. You probably regard it as a distraction to be endured before getting to “the good stuff.” Love, sex, and jealousy probably appeal to you, for instance, but research designs and procedures are not at the top of your list.

Nevertheless, for several reasons, some basic knowledge of the methods used by researchers is especially valuable for consumers of relationship science. For one thing, more charlatans and imposters compete for your attention in this field than in most others. Bookstores and websites are full of ideas offered by people who don’t really study relationships at all but who (a) base suggestions and advice on their own idiosyncratic experiences or (b) even worse, simply make them up (Honeycutt, 1996). Appreciating the difference between trustworthy, reliable information and simple gossip can save you money and disappointment. Moreover, misinformation about relationships is more likely to cause people real inconvenience than are misunderstandings in other sciences. People who misunderstand the nature of the solar system, for instance, are much less likely to take action that will be disadvantageous to them than are people who are misinformed about the effects of divorce on children. Studies of relationships often have real human impact in everyday life (Johnson, 2012).

Indeed, this book speaks more directly to topics that affect you personally than most other texts you’ll ever read. Because of this, you have a special responsibility to be an informed consumer who can distinguish flimsy whimsy from solid truths.

This isn’t always easy. As we’ll see in this chapter, there may be various ways to address a specific research question, and each may have its own particular advantages and disadvantages. Reputable scientists gather and evaluate information systematically and carefully, but no single technique may provide the indisputable answers they seek. A thoughtful understanding of relationships often requires us to combine information from many studies, evaluating diverse facts with judicious discernment. This chapter provides the overview of the techniques of relationship science that you need to make such judgments.

Only basic principles are described here—this is one of the shortest chapters in the book—but they should help you decide what evidence to accept and what to question. And trust me. There’s a lot here that’s worth thinking about even if you’ve read a Methods chapter before. Hopefully, when we’re finished you’ll be better equipped to distinguish useful research evidence from useless anecdotes or mere speculation. For even more information, don’t hesitate to consult other sources such as Mehl and Conner (2012) and Leary (2012).

## THE SHORT HISTORY OF RELATIONSHIP SCIENCE

Isaac Newton identified some of the basic laws of physics more than 400 years ago (back in 1687). Biology and chemistry have been around for just as long. The systematic study of human relationships, on the other hand, is a recent invention that is so new and so recent that you can actually talk, if you want, with most of the scientists who have ever studied human intimacy! This is no small matter. Because relationship science has a short history, it is less well known than most other sciences, and for that reason, it is less well understood. Very few people outside of colleges and universities appreciate the extraordinary strides this new discipline has made in the last 50 years.

Until the mid-twentieth century, relationships were pondered mainly by philosophers and poets. They had lots of opinions—doesn’t everybody?—but those views were only opinions, and many of them were wrong. So, the first efforts of behavioral scientists to conduct empirical observations of real relationships were momentous developments. Relationship science can be said to have begun in the 1930s with a trickle of historically important studies of children’s friendships (e.g., Moreno, 1934) and courtship and marriage (e.g., Waller, 1937). However, relatively few relationship studies were done before World War II. After the war, several important field studies, such as Whyte’s (1955) *Street Corner Society* and Festinger, Schachter, and Back’s (1950) study of student friendships in campus housing, attracted attention and respect. Still, as the 1950s drew to a close, a coherent science of relationships had yet to begin. The president of the American Psychological Association even complained that “psychologists, at least psychologists who write textbooks, not only show no interest in the origin and development of love and affection, but they seem to be unaware of its very existence” (Harlow, 1958, p. 673)!

That began to change, thank goodness, when an explosion of studies put the field on the scientific map in the 1960s and 1970s. Pioneering scientists Ellen Berscheid and Elaine Hatfield began systematic studies of attraction and love that were fueled by a new emphasis on laboratory experiments in social psychology (Reis et al., 2013). In a quest for precision that yielded unambiguous results, researchers began studying specific influences on relationships that they were able to control and manipulate. For instance, in a prominent line of research on the role of attitude similarity in liking, Donn Byrne and his colleagues (e.g., Byrne & Nelson, 1965) asked people to inspect an attitude survey that had supposedly been completed by a stranger in another

room. Then, they asked the participants how much they liked the stranger. What the participants didn't know was that the researchers had prepared the survey either to agree or disagree with the participants' own attitudes (which had been assessed earlier). This manipulation of attitude similarity had clear effects: Apparent agreement caused people to like the stranger more than disagreement did.

The methodological rigor of procedures like these satisfied researchers' desires for clarity and concision. They legitimized and popularized the study of interpersonal attraction, making it an indispensable part of psychology textbooks for the first time. In retrospect, however, these investigations often did a poor job of representing the natural complexity of real relationships. The participants in many of Byrne's experiments never actually met that other person or interacted with him or her in any way. Indeed, in the procedure I've been describing, a meeting couldn't occur because the stranger didn't actually exist! In this "phantom stranger" technique, people were merely reacting to check marks on a piece of paper and were the only real participants in the study. The researchers were measuring attraction to someone who wasn't even there. Byrne and his colleagues chose this method, limiting their investigation to one carefully controlled aspect of relationship development, to study it conclusively. However, they also created a rather sterile situation that lacked the immediacy and drama of chatting with someone face-to-face on a first date.

But don't underestimate the importance of studies like these. They demonstrated that relationships could be studied scientifically and that such investigations had enormous promise, and they brought relationship science to the attention of fellow scholars for the first time (Reis, 2012). And in the decades since, through the combined efforts of family scholars, psychologists, sociologists, communication researchers, and neuroscientists, relationship science has grown and evolved to encompass new methods of considerable complexity and sophistication. Today, relationship science:

- often uses diverse samples of people drawn from all walks of life and from around the world,
- examines varied types of family, friendship, and romantic relationships,
- frequently studies those relationships over long periods of time,
- studies both the pleasant and unpleasant aspects of relationships,
- often follows relationships in their natural settings, and
- uses sophisticated technology.

Here are some examples of how the field currently operates:

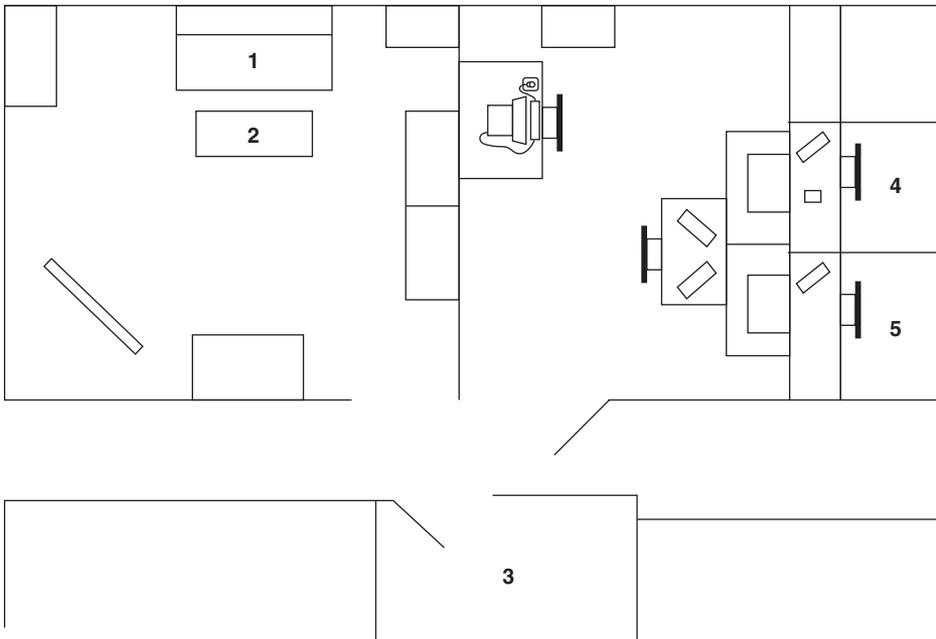
- At Northwestern University, Eli Finkel and his colleagues (Tidwell et al., 2013) conduct "speed-dating" studies in which singles rotate through short conversations with 10 different potential romantic partners. Participants spend 4 minutes chatting with someone, record their reactions to the interaction, and then move on to someone new. The dating prospects are real; if both members of a couple indicate that they would like to see each other again, the researchers give them access to a website where they can

exchange messages. But the researchers are also able to inspect the building blocks of real romantic chemistry as people pursue new mates. (Watch <http://www.youtube.com/watch?v=4hOKtyQMZeE> for further detail.)

- At the University of Texas at Arlington, William Ickes and his colleagues study spontaneous, unscripted interactions between people (who have sometimes just met) by leaving them alone on a comfortable couch (1) for a few minutes while their conversation is covertly videotaped (Ickes & Hodges, 2013). The camera is actually hidden in another room across the hall and can't be seen even if you're looking directly at it, so there's no clue that anyone is watching (see Figure 2.1). Afterward, if the participants give their permission for their recordings to be used, they can review the tapes of their interaction in private cubicles where they are invited to report what they were thinking—and what they thought their partners were thinking—at each point in the interaction. The method thus provides an objective videotaped record of the interaction, and participants' thoughts and feelings and perceptions of one another can be obtained, too.

FIGURE 2.1. Schematic diagram of William Ickes's lab at the University of Texas at Arlington.

Participants in a typical study will be left alone on a couch (1)—the only place to sit—in a spacious room. A microphone hidden under a coffee table (2) and a video camera completely out of sight in another room (3) record their conversation. Afterward, the participants may offer insights into what they were thinking during their interaction when they watch their videotape in individual viewing rooms (4 and 5).



- At the University of Arizona, Matthias Mehl and his colleagues capture brief slices of social life by equipping people with small recorders that they carry with them during the day (Mehl & Robbins, 2012). The tiny devices record all the sounds in the immediate vicinity for 30-second intervals about 70 times a day. The resulting soundtrack indicates how often people are alone, how frequently they interact with others, and whether their conversations are pleasant or argumentative. This technique allows researchers to listen in on real life as it naturally unfolds. (You can do some eavesdropping of your own at <http://dingo.sbs.arizona.edu/~mehl/EAR.htm>.)
- In Seattle (<http://www.gottman.com/research/family/>), John Gottman and his colleagues invite married couples to a pleasant setting where they revisit the disagreement that caused their last argument. They know that they are being videotaped, but after a while they typically become so absorbed in the interaction that they forget the cameras. The researchers may also take physiological measurements such as heart rate and electrodermal responses from the participants. Painstaking second-by-second analysis of the biological, emotional, and behavioral reactions they observe allow the researchers to predict with 93 percent accuracy which of the couples will, and which will not, divorce years later (Gottman, 2011).
- At Stony Brook University, Art Aron and his colleagues (Acevedo et al., 2012) ask people who have been married for more than 20 years to look at pictures of their beloved spouse or an old friend while the activity in their brains is monitored with functional magnetic resonance imaging (fMRI). The structures in the brain that regulate love, and the physical differences between love and friendship, are being mapped for the first time. (Watch <http://www.youtube.com/watch?v=lDazasy68aU> to get a feel for this work.)
- In Germany, as part of a Panel Analysis of Intimate Relationships and Family Dynamics (or “pairfam”), Bernhard Nauck and his colleagues are conducting extensive interviews each year with over 12,400 people, their lovers, their parents, and their children (if any). The project began in 2008 and is designed to continue until at least 2023! (See for yourself at <http://www.pairfam.de/en>.)
- In the Early Years of Marriage Project run by Terri Orbuch and her colleagues (Orbuch et al., 2013), 199 white couples and 174 black couples from the area surrounding Detroit, Michigan, have been interviewed every few years since they were married in 1986. The project is taking specific note of the influences of social and economic conditions on marital satisfaction, and it allows comparisons of the outcomes encountered by white and black Americans. In 2002, 16 years after the project began, 36 percent of the white couples and 55 percent of the black couples had already divorced (Birditt et al., 2012). Entire marriages are being tracked from start to finish as time goes by. (Visit the project at <http://projects.isr.umich.edu/eym/>.)

I hope that you're impressed by the creativity and resourcefulness embodied in these methods of research. (I am!) But as notable as they are, they barely scratch the surface in illustrating the current state of relationship science. It's still young, but the field is now supported by hundreds of scholars around the world who hail from diverse scientific disciplines and whose work appears in several different professional journals devoted entirely to personal relationships. If you're a student, you probably have access to the *Journal of Marriage and Family*, the *Journal of Social and Personal Relationships*, and the journal simply entitled *Personal Relationships*. You can visit the International Association for Relationship Research, the world's largest organization of relationship scientists, at <http://www.iarr.org>, and if you're enjoying this book, you *have* to check out the wonderful site, <http://www.scienceofrelationships.com/>.

## DEVELOPING A QUESTION

How do these scholars study relationships? The first step in any scientific endeavor is to ask a question, and in a field like this one, some questions emerge from *personal experience*. Relationship researchers have an advantage over many other scientists because their own experiences in close relationships can alert them to important processes. Indeed, they may be hip deep in the very swamps they are trying to drain (Miller, 2008)! Broader *social problems* also suggest questions for careful study. For instance, the huge increase in the U.S. divorce rate from 1960 to 1980 resulted in a considerable amount of research on divorce as social scientists took note of the culture's changes.

Questions also come from *previous research*: Studies that answer one question may raise new ones. And still other questions are suggested by *theories* that strive to offer explanations for relational events. Useful theories both account for existing facts and make new predictions, and studies often seek to test those hypotheses. Relationship science involves questions that spring from all of these sources; scientists will put together their personal observations, their recognition of social problems, their knowledge of previous research, and their theoretical perspectives to create the questions they ask (Fiske, 2004).

The questions themselves are usually of two broad types. First, researchers may seek to *describe* events as they naturally occur, delineating the patterns they observe as fully and accurately as they can. Alternatively, researchers can seek to establish the *causal connections* between events to determine which events have meaningful effects on subsequent outcomes and which do not. This distinction is important: Different studies have different goals, and discerning consumers judge investigations with respect to their intended purposes. If an exploratory study seeks mainly to describe a newly noticed phenomenon, we shouldn't criticize it for leaving us uncertain about the causes and the effects of that phenomenon; those are different questions to be addressed later, after we specify what we're talking about. And more importantly, thoughtful consumers resist the temptation to draw causal connections from studies with

descriptive goals. Only certain research designs allow any insight into the causal connections between events, and clever consumers do *not* jump to unwarranted conclusions that the research results do not support. This is a very key point, and I'll return to it later on.

## **OBTAINING PARTICIPANTS**

So, whose relationships are studied? Relationship researchers usually recruit participants in one of two ways. The first approach is to use anyone who is readily available and who consents to participate; this is a **convenience sample** because it is (comparatively) convenient for the researcher to obtain. University professors often work with college students who are required to be research participants as part of their course work. Although some specific characteristics must sometimes be met (so that a study may focus, for instance, only on dating partners who have known each other for less than 2 months), researchers who use convenience samples are usually glad to get the help of everyone they can.

In contrast, projects that use a **representative sample** strive to ensure that, collectively, their participants resemble the entire population of people who are of interest. A truly representative study of marriage, for example, would need to include married people of all sorts—all ages, all nationalities, and all socioeconomic levels. That's a tall order because, if nothing else, the people who voluntarily consent to participate in a research study may be somewhat different from those who refuse to participate (see the box on page 50). Still, some studies have obtained samples that are representative of (volunteers in) the adult population of individual countries or other delimited groups. And studies that are straightforward enough to be conducted over the Internet can attract very large samples that are much more diverse than those found on any one campus or even in any one country (Gosling et al., 2010).

On the one hand, there is no question that if we seek general principles that apply to most people, representative samples are better than convenience samples. A convenience sample always allows the unhappy possibility that the results we obtain are idiosyncratic, applying only to people who are just like our participants—students at a certain university, or people from a particular area of the country. And although relationship science is now conducted around the world, most of the studies we'll encounter in this book have come from cultures that are **Western**, **well-educated**, **industrialized**, **relatively rich**, and **democratic**—so their participants are a little *weird*. (Get it?) In fact, people from “weird” cultures do sometimes behave differently than those who live in less developed nations (Henrich et al., 2010). On the other hand, many processes studied by relationship researchers are basic enough that they don't differ substantially across demographic groups; people all over the world, for instance, share similar standards about the nature of physical beauty (see chapter 3). To the extent that research examines fundamental

**TABLE 2.1. “Would You Go to Bed with Me Tonight?”**

In Clark and Hatfield’s (1989) studies, college students walking across campus encountered a stranger of the other sex who said, “Hi, I’ve noticed you around campus, and I find you very attractive,” and then offered one of the following three invitations. What percentage of the students accepted the various offers?

Invitations	Percentages Saying “Yes”	
	Men	Women
“Would you go out with me tonight?”	50	56
“Would you come over to my apartment tonight?”	69	6
“Would you go to bed with me tonight?”	75	0

aspects of the ways humans react to each other, convenience samples may not be disadvantageous.

Let’s consider a specific example. Back in 1978, Russell Clark sent men and women out across the campus of Florida State University to proposition members of the other sex. Individually, they approached unsuspecting people and randomly assigned them to one of three invitations (see Table 2.1); some people were simply asked out on a date, whereas others were asked to have sex! The notable results were that no woman accepted the offer of sex from a stranger, but 75 percent of the men did—and that was more men than accepted the date!

This was a striking result, but so what? The study involved a small convenience sample on just one campus. Perhaps the results told us more about the men at FSU than they did about men and women in general. In fact, Clark had trouble getting the study published because of reviewers’ concerns about the generality of the results. So, in 1982, he and Elaine Hatfield tried again; they repeated the study at FSU and got the same results (Clark & Hatfield, 1989).

Well, still so what? It was 4 years later, but the procedure had still been tried only in Tallahassee. If you give this example some thought, you’ll be able to generate several reasons why the results might apply only to one particular time and one particular place.

I’d like to suggest a different perspective. Let’s not fuss too much about the exact percentage of college men in Florida or elsewhere who would consent to sex with a stranger. That’s the kind of specific attitude that you’d *expect* to vary some from one demographic group to another. Instead of endlessly criticizing—or, even worse, dismissing—the results of the Clark and Hatfield (1989) studies, let’s recognize their limitations but not miss their point: Men were generally more accepting of casual sex than women were. When somebody actually asked, men were much more likely to accept a sexual invitation from a stranger than women were. Stated generally, that’s exactly the conclusion that has now been drawn from subsequent investigations involving more than 20,000 participants from every major region of the world (Schmitt & the



The people in a representative sample reflect the demographic characteristics (sex, age, race, etc.) of the entire population of people that the researchers wish to study.

International Sexuality Description Project, 2003), and Clark and Hatfield were among the very first to document this sex difference. Their method was simple, and their sample was limited, but they were onto something, and their procedure detected a basic pattern that really does seem to exist.<sup>1</sup>

So, it's absolutely true that the Clark and Hatfield (1989) studies were not perfect. That's a judgment with which Clark and Hatfield (2003) themselves agree! But as long as their results are considered thoughtfully and judiciously, even small studies using convenience samples like these can make important contributions to relationship science. Our confidence in our collective understanding of relationships relies on knowledge obtained with diverse methods (Reis, 2002). Any single study may have some imperfections, but those weaknesses may be answered by another study's strengths. With a series of investigations, each approaching a problem from a different angle, we gradually delineate the truth. To be a thoughtful consumer of relationship science, you should think the way the scientists do: No one study is perfect. Be

<sup>1</sup>For instance, in a study in May 2006 along the west coast of France, 57 percent of the men but only 3 percent of the women accepted invitations to have sex with an attractive stranger (Guéguen, 2011). In June 2009, 38 percent of the men but only 2 percent of the women in urban areas of Denmark did so (Hald & Høgh-Olesen, 2010). (These glaring differences are smaller, however, when men and women are asked to imagine offers for sex from celebrities such as Jennifer Lopez and Brad Pitt [Conley, 2011]!).

## *The Challenge of Volunteer Bias in Relationship Research*

Regardless of whether investigators use convenience or representative sampling, they still face the problem of **volunteer bias**: Of the people invited to participate, those who do may differ from those who don't. In one illustration of this problem, Karney et al. (1995) simply asked 3,606 couples who had applied for marriage licenses in Los Angeles County whether they would participate in a longitudinal study of their relationships. Only 18 percent of the couples said that they would, and that's a typical rate in procedures of this sort. But their marriage licenses, which were open to the public, provided several bits of information about them (e.g., their addresses, their ages, and their jobs). The volunteers differed from those who refused to participate in several ways; they were better educated, employed in higher-status jobs, and more likely to have cohabited. If the researchers had carried out a com-

plete study with these people, would these characteristics have affected their results?

The answer may depend on what questions are asked, but volunteer bias can color the images that emerge from relationship research. People who volunteer for studies dealing with sexual behavior, for instance, tend to be younger, more sexually experienced, and more liberal than nonvolunteers (Wiederman, 2004). Subtle bias can occur even when people are *required* to be research participants, as college students often are. Conscientious students participate earlier in the semester than slackers do, and students who select face-to-face lab studies are more extraverted than those who stay home and participate online (Witt et al., 2011). Volunteer biases such as these can limit the extent to which research results apply to those who did not participate in a particular study.

cautious. Various methods are valuable. Wisdom takes time. But the truth is out there, and we're getting closer all the time.

## *CHOOSING A DESIGN*

Okay, we've formulated a research question and obtained some participants. Now, we need to arrange our observations in a way that will answer our question. How do we do that?

### *Correlational Designs*

**Correlations** describe patterns in which change in one event is accompanied to some degree by change in another. The patterns can be of two types. If the two events are *positively* correlated, they go up and down together—that is, as one goes up, so does the other, and as the other goes down, so does the first one. In speed-dating studies, for instance, the more two strangers think they have in common after a brief interaction, the more they tend to like each other

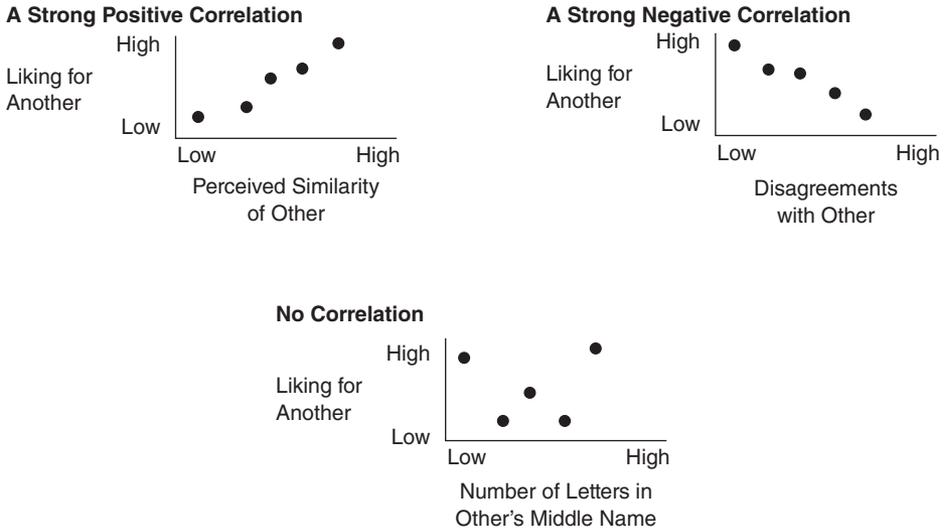


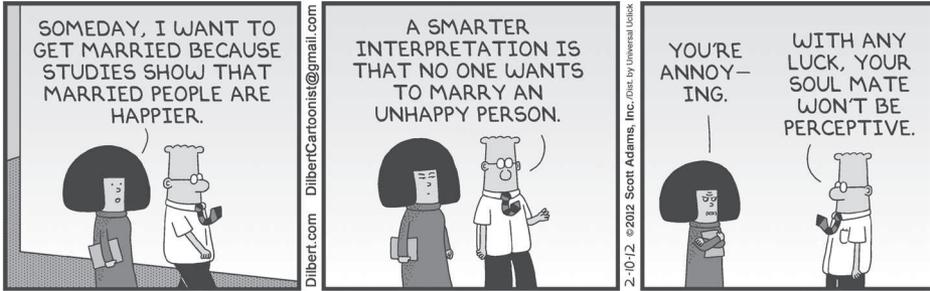
FIGURE 2.2. Correlational patterns.

(Tidwell et al., 2013). Higher levels of perceived similarity are associated with greater liking.

In contrast, if two events are *negatively* correlated, they change in opposite directions: as one goes up, the other goes down, and as one goes down, the other goes up. For example, people who have high neuroticism<sup>2</sup> tend to be less satisfied with their marriages than others are; higher neuroticism is associated with lower marital satisfaction (Malouff et al., 2010). Positive and negative correlations are portrayed in Figure 2.2, which also includes an example of what we see when two events are *uncorrelated*: If events are unrelated, one of them doesn't change in any predictable way when the other goes up or down.

Patterns like these are often intriguing, and they can be very important, but they are routinely misunderstood by unsophisticated consumers. Please, always remember that correlations tell us that two events change together in some recognizable way, but, all by themselves, they do *not* tell us *why* that occurs. Correlational designs typically study naturally occurring behavior without trying to influence or control the situations in which it unfolds—and the correlations that are observed do not tell us about the causal connections between events. Be careful not to assume too much when you encounter a correlation; many different plausible causal connections may all be possible when a correlation exists. Consider the fact that perceived similarity is positively related to liking; here are three straightforward possibilities:

<sup>2</sup>Take a look back at page 27 if you'd like to refresh your memory of what *neuroticism* is.



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There are often several possible, plausible reasons why two events are related. If all you've got is a correlation, don't jump to conclusions!

- one of these two may cause the other—perceived similarity might lead to greater liking. *Or,*
- the other of these two could cause the one—so that liking others leads us to assume that we have a lot in common with them. *Or,*
- something else, a third variable, may explain why similarity and liking are related. Similarity may not lead to liking, and liking may not lead to perceived similarity; instead, something else, like really good looks, may cause us to like others and to assume (or hope?) that we're compatible with them.

Any of these three, along with many other more complex chains of events, may be possible when two events are correlated. If all we have is a correlation, all we know is that a predictable pattern exists. We don't know what causal connections are involved.<sup>3</sup>

## Experimental Designs

When it's possible, the way to investigate causal connections is to use an experimental design. **Experiments** provide straightforward information about causes and their effects because experimenters create and control the conditions they study. In a true experiment, researchers intentionally manipulate one or more variables and randomly assign participants to the different conditions they have created to see how those changes affect people. Thus, instead of just asking "Do two things change together?" experimenters ask "If we change one, what happens to the other?"

<sup>3</sup>I should note, however, that if we have *lots* of correlations involving a number of variables, or if we have taken our measurements on several occasions over a span of time, sophisticated statistical analyses can usually rule out some of the possible causal connections that make correlational findings ambiguous. We should be careful not to assume that simple correlations involve causal connections, but advanced statistical techniques often make it possible to draw some defensible conclusions about cause and effect within correlational designs.

Let's illustrate the difference between an experiment and a correlational study by reconsidering Donn Byrne's classic work on attitude similarity and attraction (e.g., Byrne & Nelson, 1965). Had Byrne simply measured partners' perceptions of each other's attitudes and their liking for each other, he would have obtained a positive correlation between perceived similarity and liking, but he would *not* have been sure *why* they were related.

What Byrne did instead was an experiment. Once his participants arrived at his lab, he flipped a coin to determine randomly who would encounter a similar stranger and who would encounter one who didn't agree with them at all. He *controlled* that apparent agreement or disagreement, and it was the only difference between the two situations in which participants found themselves. With this procedure, when Byrne observed higher liking for the similar stranger, he could reasonably conclude that the greater agreement had *caused* the higher liking. How? Because the participants were randomly assigned to the two situations, the different degrees of liking could not be due to differences in the people who encountered each situation; on average, the two groups of participants were identical. Moreover, they all had identical experiences in the experiment except for the apparent similarity of the stranger. The only reasonable explanation for the different behavior Byrne observed was that similarity leads to liking. His experiment clearly showed that the manipulated cause, attitude similarity, had a noticeable effect, higher liking.

Experiments provide clearer, more definitive tests of causal connections than other designs do. Done well, they clearly delineate cause and effect. Why, then, do researchers ever do anything else? The key is that experimenters have to be able to control and manipulate the events they wish to study. Byrne could control the information that his participants received about someone they had never met, but he couldn't manipulate other important influences on intimate relationships. We still can't. (How do you create full-fledged experiences of romantic love in a laboratory?) You can't do experiments on events you cannot control.

So, correlational and experimental designs each have their own advantages. With correlational designs, we can study compelling events in the real world—commitment to a relationship, passionate love, unsafe sex—and examine the links among them. But correlational designs are limited in what they can tell us about the causal relationships among events. With experimental designs, we can examine causal connections, but we are limited in what we can study. Hopefully, you can see why different researchers may study the same topic in different ways, with different research designs—and why that's a good thing.

## SELECTING A SETTING

We're making progress. We've developed our research question, recruited our participants, and chosen our design. Now, we have to select a setting in which to conduct our investigation. The usual choices include (a) a laboratory or (b) a natural, everyday environment, such as a couple's home. Either choice has

advantages and disadvantages. (You're getting used to that now, aren't you?) The lab offers the advantage of greater control over extraneous, unwanted influences, but it may elicit artificial behavior that differs from what people usually do (Callaghan et al., 2013). Natural settings offer the advantage of obtaining more typical behavior, but they can be full of distractions and hard to manage.

Wherever a study takes place, some behaviors are difficult to study because they are rare, or unpleasant, or very intimate (or all three). One way to overcome these difficulties is to have subjects **role-play** the behavior we're trying to understand—to act “as if” they were jealous, for instance, or were having an argument, or were trying to entice someone into bed. Role-play studies vary in how realistic they are. At one extreme, participants may be asked to read a story involving the relevant behavior and to imagine those events happening to them. Such *scenarios* are always less vivid than the real events would be, and they allow people to respond in a cool, collected fashion that may be quite different from the impulsive and emotional reactions they display when such events really take place. At the other extreme, studies known as *simulations* ask people to act out a particular role in a hypothetical situation. For example, an investigator might ask a couple to pretend that they are angry with each other and then observe how they behave. This strategy is more engrossing, but participants still know that they are only pretending. Role-play studies are an ethically defensible way to study emotionally charged topics, but people may do what they think they *should* do in these situations rather than what they really *would* do if the events actually occurred. Once again, there are both advantages and disadvantages to consider.

### *High-Tech Role-Playing*

An intriguing new tool in relationship science is the use of *immersive virtual environments* (or IVEs) to study human interaction (Blascovich & Bailenson, 2011). In an IVE study, participants interact with three-dimensional computer representations of other people; they wear headsets that control what they see, and as they move through space in an empty room, the visual feedback they receive responds to their actual movements. It's like actually being inside an elaborate video game.

Of course, participants know that the things they see aren't really happening. Nevertheless, an IVE can be an absorbing experience that generates behavior that resembles people's

actions in real life. People's attachment styles, for instance, predict their behavior in virtual reality as well as real life (Schönbrodt & Asendorpf, 2012). And the technique allows researchers precise control over the appearance, actions, and reactions of the virtual partners with whom the participants interact. Researchers can create exactly the same situation over and over, or they can vary the situation in subtle ways that would be hard to regulate with real-life actors and assistants. Verisimilitude versus control: Here's another research tool with important advantages and disadvantages, and we'll probably be hearing more about it in the years to come.

## THE NATURE OF OUR DATA

Now, just what type of information will we be actually collecting? Are we recording others' judgments and perceptions of a relationship, or are we inspecting specific interactions ourselves? Two major types of research measures are described here: (a) people's own reports about their thoughts, feelings, and behaviors and (b) careful observations of others' behavior. We'll also examine some variations on these themes. No matter what data we use, our measures should have psychometric **validity** and **reliability**. That is, we should be accurately measuring the events we're trying to measure (that's validity), and, if those events aren't changing, we should get the same scores time after time (that's reliability).

### *Self-Reports*

The most common means of studying intimate relationships is to ask people about their experiences. Such responses are **self-reports**, and they can be obtained in a variety of formats: through written questionnaires, verbal interviews, or even unstructured diaries in which participants write about whatever comes to mind. The common theme linking such techniques is that people are telling us about their experiences—we're not watching them ourselves.

Self-report data have important benefits. For one thing, they allow us to "get inside people's heads" and understand personal points of view that may not be apparent to outside observers. Self-report data are also inexpensive and easy to obtain. Consider, for instance, the short self-report measure provided in Table 2.2: Those seven questions do a remarkably good job of assessing people's satisfaction with their close relationships. For most purposes, there's no reason to ask more elaborate questions or use other means to distinguish satisfied lovers from those who are less content because this handful of straightforward questions works just fine (Renshaw et al., 2011). Self-report measures can be both very efficient and very informative. Still (and by now, this probably isn't a surprise!), self-reports may also present potential problems. Here are three things to worry about.

### **Participants' Interpretations of the Questions**

Self-reports always occur in response to a researcher's instructions or questions. If the participants misinterpret what the researcher means or intends, their subsequent self-reports can be misleading. For instance: "With how many people have you had sex?" When men answer that question, they tend to include partners with whom they have had oral sex but no intercourse, whereas women tend to count only those partners with whom they have had intercourse (Gute et al., 2008). This is one reason why men routinely report that they have had sex with more members of the other sex than women do.<sup>4</sup> In fact,

<sup>4</sup>This provocative sex difference is explored in more detail in the box on page 287. (See, I told you the boxes would be worth your time.)

**TABLE 2.2 The Relationship Assessment Scale**

Circle the answer below each question that best describes your current romantic relationship.

<b>1. How well does your partner meet your needs?</b>				
1	2	3	4	5
not at all	somewhat	moderately well	very well	extremely well
<b>2. In general, how satisfied are you with your relationship?</b>				
1	2	3	4	5
not at all	somewhat	moderately	very	extremely
<b>3. How good is your relationship compared to most?</b>				
1	2	3	4	5
not at all	somewhat	moderately	very	extremely
<b>4. How often do you wish you hadn't gotten into this relationship?</b>				
1	2	3	4	5
never	rarely	occasionally	often	very often
<b>5. To what extent has your relationship met your original expectations?</b>				
1	2	3	4	5
not at all	somewhat	moderately well	very well	extremely well
<b>6. How much do you love your partner?</b>				
1	2	3	4	5
not at all	somewhat	moderately	very much	extremely
<b>7. How many problems are there in your relationship?</b>				
1	2	3	4	5
none	a few	some	many	very many

Source: Hendrick et al., 1998.

To determine your score, reverse the ratings you provided on items 4 and 7. If you circled a 1, change it to a 5; if you answered 2, make it a 4; 4 becomes 2, and 5 becomes 1. Then add up your answers. The higher your score, the more content you are with your relationship.

undetected problems with people's comprehension of terms describing sexual behavior—including "orgasm" (Chabot et al., 2013)—may be a major problem in sexuality research (Wiederman, 2004).

### Difficulties in Recall or Awareness

Even when people understand our questions, they may not be able to answer them correctly. For one thing, they may lack insight into their actions, so that what they think is going on isn't entirely accurate. For instance, women say the physical attractiveness of a mate is less important to them than men do. However, when they encounter and evaluate several potential partners at once in speed-dating studies, looks *do* matter just as much to women as they do to men (Eastwick & Finkel, 2008), and looks are the most important influence on

who likes whom for both sexes (Luo & Zhang, 2009). On occasion, what people can tell us about their preferences and behavior doesn't accurately reflect what they actually say and do.

Faulty memories can also be a problem. Self-reports are most accurate when people describe specific, objective events that have occurred recently. They are more likely to be inaccurate when we ask them about things that happened long ago (Aicken et al., 2013). Specific details may be forgotten—in one study (Mitchell, 2010), 50 percent of a large sample of divorced people did not correctly report in which month they were divorced—and past feelings are especially likely to be misremembered. In particular, if a passionate romance ends in pain and discontent, the disappointed lovers are likely to have a very hard time remembering how happy and enthusiastic they felt months earlier when they had just fallen in love (Grote & Frieze, 1998).

### **Bias in Participants' Reports**

A final worry—a big one—involves the possibility of systematic bias or distortion in people's reports. In particular, people may be reluctant to tell researchers anything that makes them look bad or that portrays them in an undesirable light. This can cause a **social desirability bias**, or distortion that results from people's wishes to make good impressions on others. For instance, studies that simply ask people how often they've cheated on (Schick et al., 2014), or beaten (Follingstad & Rogers, 2013), their partners are likely to get answers that underestimate the prevalence of both events. In one case, 4 percent of those who had been divorced a few years earlier—the researchers knew this because they had seen the divorce decrees on file at county courthouses—claimed that they had never been divorced (Mitchell, 2010)! In another instance, women reported having more sex partners and losing their virginity at younger ages when they were hooked up to lie detectors than when they were not (Fisher, 2013). Procedures that guarantee participants' anonymity—such as allowing them to take surveys online instead of face-to-face (March et al., 2013)—help reduce social desirability problems such as these, but bias is always a concern when studies address sensitive issues.

### **Observations**

Another way to collect information about relationships is to observe behavior directly. Scientific observations are rarely casual undertakings. Researchers either measure behavior with sophisticated tools or carefully train their colleagues to make observations that are accurate, reliable, and often quite detailed.

Some studies involve direct observations of ongoing behavior whereas others use recordings from which observations are made at a later time. **Event-sampling** is a method that uses intermittent, short periods of observation to capture samples of behavior that actually occur over longer periods of time; investigators may randomly sample short spans of time when a target behavior is likely to occur, scattering periods of observation through different times on different days. The work being done by Matthias Mehl (Mehl & Robbins, 2011)

## Assessing Attachment Styles

Studies of attachment have become a major theme in relationship science, and I'll mention attachment in every chapter to come. Where do all these findings come from? In most cases, research participants have described their feelings about close relationships on a questionnaire. Now that we've considered some of the nuances of self-report data, let's inspect the tool that's most often used to assess attachment.

The 12 items presented here are drawn from a longer questionnaire created by Kelly Brennan and her colleagues (1998), and they obtain results that are very similar to those obtained with the longer scale (Wei et al., 2007). I've labeled the two dimensions of attachment to which the items pertain, but those labels do not appear on the

actual survey, and the items are mixed together. Respondents are asked to rate the extent of their agreement or disagreement with each item on a seven-point scale ranging from 1 (*disagree strongly*) to 7 (*agree strongly*). Note that you'd report high levels of anxiety or avoidance by agreeing with some items and disagreeing with others; this is a common tactic that is used to encourage thoughtful answers and to help researchers detect careless responses.

Researchers typically derive two scores, an *anxiety* score and an *avoidance* score, and then determine how they predict different relational outcomes. People with a secure style of attachment, as you may recall (from page 17), would have low scores on both dimensions.

### Items measuring

#### *Anxiety about Abandonment:*

1. I worry that romantic partners won't care about me as much as I care about them.
2. My desire to be close sometimes scares people away.
3. I need a lot of reassurance that I am loved by my partner.
4. I find that my partner(s) don't want to get as close as I would like.
5. I get frustrated when romantic partners are not available when I need them.
6. I do not often worry about being abandoned.

### Items measuring

#### *Avoidance of Intimacy:*

1. I want to get close to my partner, but I keep pulling back.
2. I am nervous when partners get too close to me.
3. I try to avoid getting too close to my partner.
4. I usually discuss my problems and concerns with my partner.
5. It helps to turn to my romantic partner in times of need.
6. I turn to my partner for many things, including comfort and reassurance.

To get your own score on these items, *reverse* your score on the sixth Anxiety item and on numbers 4, 5, and 6 of the Avoidance items. A score of 1 becomes

a 7, a 3 becomes a 5, a 6 becomes a 2, and so on. An average score on the Anxiety items is 22; a score below 15 is pretty low, and a score above 29 is pretty high.

Average Avoidance is 15, with 9 being noticeably low and 21 being notably high (Wei et al., 2007).

Do the answers that people give to questions such as these really matter? Yes, they do. There are other means of assessing attachment that involve extensive interviews, but they are not often used because these items do such

a fine job of identifying meaningful individual differences (Shaver & Mikulincer, 2013). Despite possible biases, vocabulary problems, and all the other potential problems with self-reports, these items delineate different global orientations to intimate relationships that are very influential, as we will see throughout this book.

with small recorders that fit in a pocket is a fine example of this technique. The devices are called electronically activated recorders, or EARs. (Get it?) They switch on for brief periods at regular intervals during the day and capture the sounds of whatever interactions participants are having at the time. You won't be surprised to learn that when EARs capture a lot of surly emotions such as anger and contempt in couples' conversations, the partners are less content and their relationship is more fragile 6 months later (Slatcher & Ranson, 2011).

The observations that result from a procedure such as this can take several forms. Researchers sometimes make *ratings* that characterize the events they witness in relatively global terms. For example, an argument might be rated with regard to the extent to which it is "constructive and problem solving" or "argumentative and hostile." Alternatively, observers may employ *coding procedures* that focus on very specific behaviors such as the amount of time people speak during an interaction, the number of smiles they display, or the number of times they touch each other (Humbad et al., 2011). These perceptions are typically more objective than ratings are, and they can sometimes be mechanized to be even more impartial. For instance, James Pennebaker has developed software that codes the words people use, and it allows an automatic analysis of the content of people's conversations. (And it's bad news when partners use the word "you" too frequently; such people tend to be less satisfied with their relationships than those who use "you" less often [Tausczik & Pennebaker, 2010].)

Other technologies provide additional measures of behavior. In an eye-tracking study, for instance, participants don headgear that focuses tiny video cameras on their eyes. Then, when they inspect various images, their eye movements indicate what they're looking at, and for how long (Gervais et al., 2013). We'd be able to tell, for instance, whether you prefer blondes or brunettes by presenting two images differing only in hair color side-by-side: You'd spend more time scrutinizing the image you find more alluring.

Observations such as these generally avoid the disadvantages of self-reports. On the other hand, we need self-reports if we're to understand people's personal perceptions of their experiences. Observational studies can also be expensive, sometimes requiring costly equipment and consuming hours and hours of observers' time. One remarkable study filmed every waking moment of the interactions of 32 different families over the course of 1 week, and the

1,540 hours of resulting video required thousands of hours of careful inspection to code and categorize (Carey, 2010).

Observational research can also suffer from the problem of **reactivity**: People may change their behavior when they know they are being observed. (A camera in your living room would probably change some of your behavior—at least until you got used to it.) For that reason, researchers are always glad to conduct observations that cannot possibly alter the behaviors they're studying—and in one such investigation, relationship scientists monitored the Facebook profiles of 1,640 people—almost the entire freshman class at a particular university—as their college years went by (Wimmer & Lewis, 2010). They tracked the public information in the profiles to determine how the users' tastes and values influenced the friendships they formed. The researchers had specific, serious aims—this was not informal browsing—and they couldn't have unwanted influence on the behavior they were studying because the participants did not know that they were being watched! We will undoubtedly be seeing many more studies of social networking on the Web in the years to come. (Do you find this troubling? Why?)

### *Physiological Measures*

We can also avoid any problems with reactivity if we observe behavior that people cannot consciously control, and physiological measures of people's autonomic and biochemical reactions often do just that. Physiological measures assess such responses as heart rate, muscle tension, genital arousal, brain activity, and hormone levels to determine how our physical states are associated with our social behavior.

Some investigations examine the manner in which physiology shapes our interactions with others. For instance, the level of the neuropeptide oxytocin in your blood helps to determine how empathic and trusting you are (Campbell, 2010); remarkably, if you're given a dose of oxytocin, you'll be temporarily less suspicious of others (MacDonald & MacDonald, 2010). There are also physiological foundations to our attachment styles. Stronger autonomic reactions to social stressors, including the release of hormones such as adrenalin, are found in insecure people than in secure ones; social threats that create uneasy arousal in anxious and avoidant people often leave secure people cool and calm (Diamond & Fagundes, 2010).

Other studies seek to map the physiological foundations of social behavior. For example, fMRI has identified the structures in our brains that seem to regulate love and lust (Tomlinson & Aron, 2012). fMRI images show which parts of the brain are consuming more oxygen and are therefore more active than others when certain states occur—and as it turns out, warm romantic affection and yearning sexual desire appear to be controlled by different parts of our brains. (Are you surprised?)

Physiological measures are often expensive, but their use is increasing because they allow researchers to explore the physical foundations of our relationships. They are a good example of the manner in which relationship science is becoming more complex and sophisticated all the time.

## *Archival Materials*

Historical **archives** also avoid the problem of reactivity. Personal documents such as photographs and diaries, public media such as newspapers and magazines, and governmental records such as marriage licenses and birth records can all be valuable sources of data about relationships, and when these are dated, they become “archival” information. In one study, researchers examined old university yearbook photos to determine if people’s expressions as young adults could predict their chances of a future divorce (Hertenstein et al., 2009). (What did they find? See chapter 5!) Archival materials are “nonreactive” because inspection of archival data does not change the behaviors being studied. They can be limited, however, because they may not contain all the information a researcher would really like to have.

## *THE ETHICS OF SUCH ENDEAVORS*

Studies using archival materials often run no risk at all of embarrassing anyone, but research on relationships does occasionally require investigators to ask questions about sensitive topics or to observe private behavior. Should we pry into people’s personal affairs?

This is not an issue I pose lightly. Although it’s enormously valuable and sorely needed, relationship science presents important ethical dilemmas. Just asking people to fill out questionnaires describing their relationships may have unintended effects on those partnerships. When we ask people to specify what they get out of a relationship or to rate their love for their partners, for instance, we focus their attention on delicate matters they may not have thought much about. We encourage them to evaluate their relationships, and stimulate their thinking. Moreover, we arouse their natural curiosity about what their partners may be saying in response to the same questions. Researchers’ innocent inquiries may alert people to relationship problems or frustrations they didn’t know they had.

Simulations and other observational studies may have even more impact. Consider John Gottman’s (2011) method of asking spouses to revisit the issue that caused their last argument: He doesn’t encourage people to quarrel and bicker, but some of them do. Spouses that disagree sourly and bitterly are at much greater risk for divorce than are spouses who disagree with grace and humor, and Gottman’s work has illuminated the specific behaviors that forecast trouble ahead. This work is extremely important. But does it do damage? Should we actually invite couples to return to a disagreement that may erode their satisfaction even further?

The answer to that question isn’t simple. Relationship scientists ordinarily are very careful to safeguard the welfare of their participants (Kimmel, 2004). Detailed information is provided to potential participants before a study begins so that they can make an informed decision about whether or not to participate. Their consent to participate is voluntary and can be withdrawn at any time. After the data are collected, the researchers provide prompt feedback that

explains any experimental manipulations and describes the larger purposes of the investigation. Final reports regarding the outcomes of the study are often made available when the study is complete. In addition, when ticklish matters are being investigated, researchers may provide information about where participants can obtain couples' counseling should they wish to do so; psychological services may even be offered for free.

As you can see, relationship science is based on compassionate concern for the well-being of its participants. People are treated with respect, thanked warmly for their efforts, and may even be paid for their time. They may also find their experiences to be interesting and enlightening. People who participate in studies of sexual behavior (Kuyper et al., 2014) and dating violence (Shorey et al., 2011), for instance, routinely have positive reactions and are distressed very rarely. That's reassuring. Still, should we be trying to study such private and intimate matters?

### **A Point to Ponder**

Relationship science studies sensitive issues and private behavior such as infidelity and partner abuse. Should it? Do you support such studies? Are you willing to participate in them?

The answer from here is absolutely yes. There's another side to the issue of ethics I haven't yet mentioned: science's ethical imperative to gain knowledge that can benefit humanity. Ignorance can be wasteful. For instance, the U.S. Department of Health and Human Services is currently spending a pile of money to fund a Healthy Marriage Initiative that is intended to teach African Americans skills that will help them sustain their marriages. Black Americans are targets of this marriage-enrichment program because, compared to whites, they are less likely to marry and more likely to divorce (Johnson, 2012). One of the assumptions underlying the Initiative is that the marriages of African Americans will be more stable if they come to value marriage more—so taxpayers' dollars are being spent on classes that try to convince blacks to respect and appreciate matrimony. The problem here—as is apparent to relationship scientists (Trail & Karney, 2012)—is that African Americans value marriage just as much as anyone else. They *want* to be married even more than whites do, but they don't get married when they face bleak economic prospects. In particular, black women do not want to marry men who don't have steady jobs (Barr & Simons, 2012). When they do marry, their marriages are less stable on average because they more often encounter financial difficulties (Hardie & Lucas, 2010), and *any* couple that has to struggle with worries over money tends to be less content. Thus, the relative fragility of African American marriages seems to have more to do with social class than with individual attitudes (Trail & Karney, 2012).

So it's pretty silly to expect that values education will change anything. A government program that seeks to improve relationships would probably do better to fund effective training for better jobs or to increase the minimum wage than to try to teach people to respect marriage. And clearly, if we seek to promote human well-being, we need good information as well as good intentions. In a culture that offers us bizarre examples of "love" on TV shows such as

*The Bachelor* and *The Bachelorette*—and in which real marriages are more likely to be failures than to be successes (Cherlin, 2009)—it would be unethical *not* to try to understand how relationships work. Intimate relationships can be a source of the grandest, most glorious pleasure human beings experience, but they can also be a source of terrible suffering and appalling destructiveness. It is inherently ethical, relationship scientists assert, to try to learn how the joy might be increased and the misery reduced.

## INTERPRETING AND INTEGRATING RESULTS

This isn't a statistics text (and I know you're pleased by that), but there are a few more aspects of the way relationship scientists do business that the thoughtful consumer of the field should understand. Most relationship studies subject the data they obtain to statistical analysis to determine whether their results are statistically "significant." This is a calculation of how likely it is that the results (e.g., the observed correlations or the effects of the manipulated variables in an experiment) could have occurred by chance. If it's quite unlikely that the results could be due to chance, we have a "significant" result. All of the research results reported in this book are significant results. You can also be confident that the studies that have obtained these results have passed critical inspection by other scientists. This does not mean, however, that every single specific result I may mention is unequivocally, absolutely, positively true: Some of them might have occurred by chance, reflecting the influence of odd samples of people or unwanted mistakes of various sorts. Remember, too, that the results we'll encounter always describe patterns that are evident in the behavior of *groups* of people—and because of differences among individuals (see chapter 1), those patterns will apply to particular individuals to varying degrees. Please do not be so naïve as to think that research results that *do*, in fact, apply to most people must be wrong because you know someone to whom those results do not seem to apply. I'll need you to be more sophisticated and reasonable than that.

With those cautions in place, let's note that the data obtained in relationship studies can also present unique challenges and complexities. Here are two examples:

*Paired, interdependent data.* Most statistical procedures assume that the scores of different participants are independent of each other—that is, one person's responses are not influenced by anyone else's—but that's not true when both members of a couple are involved. Wilma's satisfaction with her relationship with Fred is very likely to be influenced by whether or not Fred is happy too, so her satisfaction is *not* independent of his. Responses obtained from relationship partners are often interdependent, and special statistical procedures are advisable for analyzing such data (e.g., West, 2013).

*Three sources of influence.* Furthermore, relationships emerge from the individual contributions of the separate partners *and* from the unique effects of how they combine as a pair. For example, imagine that Betty and Barney have a happy marriage. One reason for this may be the fact that Barney is an especially

pleasant fellow who gets along well with everyone, including Betty. Alternatively (or, perhaps, in addition), Betty may be the one who's easy to live with. However, Betty and Barney may also have a better relationship with each other than they could have with anyone else because of the unique way their individual traits combine; the whole may be more than the sum of its parts. Relationship researchers often encounter phenomena that result from the combination of all three of these influences, the two individual partners and the idiosyncratic partnership they share. Sophisticated statistical analyses are required to study all of these components at once (Kenny & Ledermann, 2010), another indication of the complexity of relationship science.

So what's my point here? I've noted that studies of close relationships tackle intricate matters and that statistical significance testing involves probabilities, not certainties. Should you take everything I say with a grain of salt, doubting me at every turn? Well, yes and no. I want you to be more thoughtful and less gullible, and I want you to appreciate the complexities underlying the things you're about to learn. Remember to think like a scientist: No study is perfect, but the truth is out there. We put more faith in patterns of results that are obtained by different investigators working with different samples of participants. We are also more confident when results are replicated with diverse methods.

For these reasons, scientists now do frequent **meta-analyses**, which are studies that statistically combine the results from several prior studies (e.g., Robles et al., 2014). In a meta-analysis, an investigator compiles all existing studies of a particular phenomenon and combines their results to identify the themes they contain. If the prior studies all produce basically the same result, the meta-analysis makes that plain; if there are discrepancies, the meta-analysis may reveal why.

With tools like this at its disposal, relationship science has made enormous strides despite its short history and the complexity of its subject matter. And despite my earlier cautions, (nearly all of) the things I'll share with you in this text are dependable facts, reliable results you can see for yourself if you do what the researchers did. Even more impressively, most of them are facts that had not been discovered when your parents were born.

### **A Point to Ponder**

What's your first thought when you encounter a fact in this book that you find surprising? Is it, "Wow, I didn't know that," or something more like, "This is wrong"? Where does your reaction come from?

## ***A FINAL NOTE***

In my desire to help you be more discerning, I've spent a lot of this chapter noting various pros and cons of diverse procedures, usually concluding that no single option is the best one in all cases. I hoped to encourage you to be more thoughtful about the complexities of good research. But in

closing, let me reassure you that relationship science is in better shape than all of these uncertainties may make it seem. When relationship science began, the typical study obtained self-reports from a convenience sample of college students (Cooper & Sheldon, 2002), and many studies are still of that sort. However, researchers are now routinely studying more diverse samples with sophisticated designs that employ more complex measures, and the variety of methods with which researchers now study relationships is a *strength*, not a weakness (Ickes, 2000). Furthermore, the field's judicious ability to differentiate what it does and does not yet know is a mark of its honesty and its developing maturity and wisdom.

People like easy answers. They like their information cut-and-dried. Many people actually prefer simple nonsense—such as the idea that men come from Mars and women come from Venus—to the scientific truth, if the truth is harder to grasp. However, as a new consumer of the science of relationships, you have an obligation to prefer facts to gossip, even if you have to work a little harder to make sense of their complexities. Don't mistake scientific caution for a lack of quality. To the contrary, I want to leave you with the thought that it demonstrates scientific respectability to be forthright about the strengths and weaknesses of one's discipline. It's more often the frauds and imposters who claim they are always correct than the cautious scientists, who are really trying to get it right.

### FOR YOUR CONSIDERATION

Chris and Kelsey had to participate in research studies if they wanted to pass the Introductory Psychology course they were taking together, so they signed up for a study of "Relationship Processes." They had been dating for 2 months, and the study was seeking "premarital romantic couples," and they liked the fact that they would be paid \$5 if they both participated. So, they attended a session with a dozen other couples in which they were separated and seated on opposite sides of a large room. They read and signed a permission form that noted they could quit anytime they wanted and then started to work on a long questionnaire.

Some of the questions were provocative. They were asked how many different people they had had sex with in the last year and how many people they wanted to have sex with in the next 5 years. Then, they were asked to answer the same questions again, this time as they believed the other would. Chris had never pondered such questions before, and he realized, once he thought about it, that he actually knew very little about Kelsey's sexual history and future intentions. That night, he was a little anxious, wondering and worrying about Kelsey's answers to those questions.

Having read this chapter, do you think this research procedure was ethical? Why?

## CHAPTER SUMMARY

### The Short History of Relationship Science

The scientific study of relationships is a recent endeavor that has come of age only in the last 35 years. The field has now grown to include the study of all types of relationships in their natural settings around the world.

### Developing a Question

Research questions come from a number of sources, including personal experience, recognition of social problems, the results of prior research, and theoretical predictions. The questions usually seek either to describe events or to delineate causal connections among variables.

### Obtaining Participants

*Convenience samples* are composed of participants who are easily available. *Representative samples* are more costly, but they better reflect the population of interest. Both types of samples can suffer from *volunteer bias*.

### Choosing a Design

**Correlational Designs.** A *correlation* describes the strength and direction of an association between two variables. Correlations are inherently ambiguous because events can be related for a variety of reasons.

**Experimental Designs.** Experiments control and manipulate situations to delineate cause and effect. Experiments are very informative, but some events cannot be studied experimentally for practical or ethical reasons.

### Selecting a Setting

Research can be conducted in laboratories or in real-world settings such as a couple's home. Control over extraneous variables is often reduced outside the lab. *Role-play* studies allow researchers to examine emotional events in an ethical manner but may not indicate what people really do in such situations.

### The Nature of Our Data

**Self-Reports.** With self-reports, participants describe their own thoughts, feelings, and behavior, but they may misunderstand the researchers' questions, have faulty memories, and be subject to *social desirability biases*.

**Observations.** In *event-sampling*, brief observations are made intermittently. Observations avoid the problems of self-reports, but they are expensive to conduct, and *reactivity* can be a problem.

**Physiological Measures.** Measurements of people's biological changes indicate how our physical states are associated with our social interactions.

**Archival Materials.** Historical records are nonreactive and allow researchers to compare the present with the past.

### **The Ethics of Such Endeavors**

Participation in relationship research may change people's relationships by encouraging them to think carefully about the situations they face. As a result, researchers take pains to protect the welfare of their participants.

### **Interpreting and Integrating Results**

Statistical analysis determines the likelihood that results could have occurred by chance. When this likelihood is very low, the results are said to be *significant*. Some such results may still be due to chance, however, so the thoughtful consumer does not put undue faith in any one study. *Meta-analysis* lends confidence to conclusions by statistically combining results from several studies.

### **A Final Note**

Scientific caution is appropriate, but it should not be mistaken for weakness or imprecision. Relationship science is in great shape.

# Attraction

THE FUNDAMENTAL BASIS OF ATTRACTION ♦ PROXIMITY: LIKING THOSE NEAR US ♦ PHYSICAL ATTRACTIVENESS: LIKING THOSE WHO ARE LOVELY ♦ RECIPROCITY: LIKING THOSE WHO LIKE US ♦ SIMILARITY: LIKING THOSE WHO ARE LIKE US ♦ BARRIERS: LIKING THOSE WE CANNOT HAVE ♦ SO, WHAT DO MEN AND WOMEN WANT? ♦ FOR YOUR CONSIDERATION ♦ CHAPTER SUMMARY

You're alone in a classroom, beginning to read this chapter, when the door opens and a stranger walks in. Is this someone who appeals to you? Might you have just encountered a potential friend or lover? Remarkably, you probably developed a tentative answer to those questions more quickly than you were able to read this sentence (Willis & Todorov, 2006). What's going on? Where did your judgment come from? This chapter considers these issues. Psychologically, the first step toward a relationship is always the same: interpersonal *attraction*, the desire to approach someone. Feelings of attraction don't guarantee that a relationship will develop, but they do open the door to the possibility. I'll examine several major influences that shape our attraction to others, starting with a basic principle about how attraction works.

## THE FUNDAMENTAL BASIS OF ATTRACTION

The most fundamental assumption about interpersonal attraction is that we are attracted to others whose presence is rewarding to us (Clore & Byrne, 1974). Two different types of **rewards** influence attraction: noticeable *direct* rewards we obviously receive from our interaction with others, and more subtle *indirect* benefits of which we're not always aware and that are merely associated with someone else. Direct rewards refer to all the evident pleasures people provide us. When they shower us with interest and approval, we're usually gratified by the attention and acceptance. When they are witty and beautiful, we enjoy their pleasing characteristics. And when they give us money or good advice, we are clearly better off. Most of the time, the more direct rewards that people provide us, the more attracted we are to them.

But attraction also results from a variety of subtle influences that are only indirectly related to the obvious kindness, good looks, or pleasing personalities of those we meet. For instance, anything about new acquaintances that

resembles us, however tangentially, may make them seem more likable. Consider a fellow named Dennis who is fond of his name; because of the shared first letter, “it might not be too far-fetched [for] Dennis to gravitate toward cities such as Denver, careers such as dentistry, and romantic partners such as Denise” (Pelham et al., 2005, p. 106). In fact, that’s what happens: People are disproportionately likely to fall in love with someone who has a name that resembles their own (Jones et al., 2004). Rewards like these are indirect and mild, and we sometimes don’t even consciously notice them—but they do illustrate just how diverse and varied the rewards that attract us to others can be.

We may also gain indirect benefits from particular partners when, without deliberately doing so, we pursue partners who make it more likely that our *children* will thrive and survive to have children of their own (Buss, 2012). As we’ll see, we’re often attracted to others who offer advantages that would be beneficial to our potential offspring, even when having children is the furthest thing from our minds.

Indeed, most of us simply think that we’re attracted to someone if he or she is an appealing person, but it’s really more complex than that. Attraction does involve the perceived characteristics of the person who appeals to us, but it also depends on our individual needs, preferences, and desires, and on the situation in which we find ourselves (Eastwick, 2013). Attraction is based on rewarding experiences with another person, but those rewards take a variety of forms, and we’re not necessarily always aware of all of the influences that shape our choices. So, let’s begin our survey of influences on attraction with one that’s usually more important than we think.

### ***PROXIMITY: LIKING THOSE NEAR US***

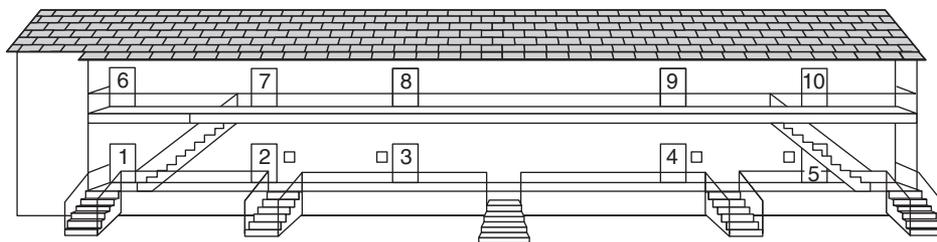
We might get to know someone online, but isn’t interaction more rewarding when we can hear others’ voices, see their smiles, and actually hold their hands? Most of the time, relationships are more rewarding when they involve people who are near one another (who are physically, as well as psychologically, close). Indeed, our physical **proximity** to others often determines whether or not we ever meet them in the first place. More often than not, our friendships and romances grow out of interactions with those who are nearby.

In fact, there is a clear connection between physical proximity and interpersonal attraction, and a few feet can make a big difference. Think about your Relationships classroom: Who have you gotten to know since the semester started? Who is a new friend? It’s likely that the people you know and like best sit near you in class. When they are assigned seats in a classroom, college students are much more likely to become friends with those sitting near them than with those sitting across the room, even when the room is fairly small (Back et al., 2008a).

A similar phenomenon occurs in student housing complexes. In a classic study, Festinger, Schachter, and Back (1950) examined the friendships among students living in campus housing at the Massachusetts Institute of Technology.

FIGURE 3.1. A student apartment building at MIT.

In the study by Festinger et al. (1950), residents were randomly assigned to rooms in buildings like these.



Source: Myers, 1993.

Residents were randomly assigned to rooms in 17 different buildings that were all like the one in Figure 3.1. People who lived close to each other were much more likely to become friends than were those whose rooms were further apart. Indeed, the chances that residents would become friends were closely related to the distances between their rooms (see Table 3.1). And the same result was also obtained from one building to the next: People were more likely to know and like residents of other buildings that were close to their own. Obviously, even small distances have a much larger influence on our relationships than most people realize. Whenever we choose the exact place where we will live or work or go to school, we also take a major step toward determining who the significant others in our lives are likely to be.

### *Familiarity: Repeated Contact*

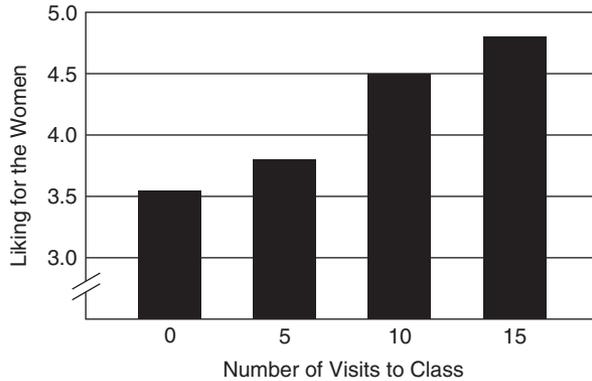
Why does proximity have such influence? For one thing, it increases the chances that two people will cross paths often and become more familiar with each other. Folk wisdom suggests that “familiarity breeds contempt,” but research

**TABLE 3.1. Friendship Choices in Campus Housing at MIT**

Two hundred seventy people living in buildings like that pictured in Figure 3.1 were asked to list their three closest companions. Among those living on the same floor of a given building, here’s how often the residents named someone living:

1 door away	41% of the time
2 doors away	22%
3 doors away	16%
4 doors away	10%

Only 88 feet separated residents living four doors apart, at opposite ends of the same floor, but they were only one-quarter as likely to become friends as were people living in adjacent rooms. Similar patterns were obtained from one floor to the next, and from building to building in the housing complex, so it was clear that small distances played a large part in determining who would and who would not be friends.



Source: Data from Moreland & Beach, 1992.

FIGURE 3.2. **The mere exposure effect in college classrooms.**

Even though they never interacted with anyone, other students liked the women more the more often they visited a class.

evidence disagrees. Instead of being irritating, repeated contact with—or **mere exposure** to—someone usually increases our liking for him or her (Zajonc, 2001). Even if we have never talked to them, we tend to like people whose faces we recognize more than those whose faces are unfamiliar to us.

Moreland and Beach (1992) provided an interesting example of the mere exposure effect when they had college women attend certain classes either 15 times, 10 times, or 5 times during a semester. These women never talked to anyone and simply sat there, but they were present in the room frequently, sometimes, or rarely. Then at the end of the semester, the real students were given pictures of the women and asked for their reactions. The results were very clear: The more familiar the women were, the more the students were attracted to them. And they were all liked better than women the students had never seen at all. (See Figure 3.2.)

The proximity that occurs in college classrooms influences real relationships, too. An intriguing analysis of a whole year's worth of the millions of e-mail messages passed among the tens of thousands of students at a large university—back before texting became commonplace—demonstrated that, among students who did not already share an acquaintance, taking a class together made it *140* times more likely that they would message each other (Kossinets & Watts, 2006). And small distances matter; students who are assigned seats next to each other are *much* more likely to become friends than are those who are given seats a couple of rows apart (Segal, 1974).<sup>1</sup>

<sup>1</sup>This effect is so striking, I keep thinking that I should insist that my own students change seats halfway through the semester and sit next to a whole new bunch of potential friends. They would probably leave the course knowing—and liking—more people. But, because they'd probably also be annoyed to move, I've never done it.

Of course, familiarity has its limits. As we gain information about others, we may find that they are obnoxious, disagreeable, or inept, and increasing exposure to such people may lead us to like them *less*, not more (Norton et al., 2013). Indeed, a study in a condominium complex in California (Ebbesen et al., 1976) found that although most of the residents' friends lived nearby, most of their enemies did, too! Only rarely did people report that they really disliked someone who lived several buildings away from them. Instead, they despised fellow residents who were close enough to annoy them often—by playing music too loudly, letting their dogs bark, and so on.

Proximity can also be disadvantageous when people who have come to know each other online—see the box on page 73—meet in person for the first time. People put their best foot (and face) forward when they're writing personal profiles and posting pictures, so what you see on the Web is not necessarily what you get when you finally meet someone face-to-face (Hall, Park, et al., 2010). In particular, men often claim that they're taller and richer, and women claim that they're lighter and younger, than they really are ("Online Dating Statistics," 2014). They've also typically been careful and selective in describing their attitudes and tastes, so there's still a lot to learn about them. Thus, on average, when people who have met online get together in person for the first time, they're mildly disappointed; the knowledge they have about each other goes up, but their perceived similarity to, and their liking for, each other goes *down* (Norton et al., 2007). When we find out who our online partners actually are—as opposed to who we *thought* they were—our attraction to them often declines (Ramirez & Zhang, 2007).

Proximity can also be surprisingly problematic when partners in long-distance relationships are reunited after some time apart. When partners have to separate—for instance, when one of them is called to military service—"out of sight" does not inevitably lead to "out of mind." A separation *can* destroy a relationship, particularly if the partners start dating other people who are close at hand (Sahlstein, 2006). But the more committed partners are to their relationship, the more they miss each other, and the more they miss each other, the harder they work to express their continued love and regard for each other across the miles (Le et al., 2011). Their conversations tend to be longer and more personal than those they would ordinarily have face-to-face, and they also tend to stay positive and steer clear of touchy topics (Rossetto, 2013). As a result, they're likely to construct idealized images of their partnership that portray it as one that's worth waiting for (Kelmer et al., 2013), and absence can indeed (at least temporarily) make the heart grow fonder (Jiang & Hancock, 2013). Unfortunately, reunions are often more stressful than people expect. When soldiers return home, for instance, the reunited lovers lose some of their autonomy and have to relearn how to comfortably depend on one another; they have to renegotiate their roles and rhythms, and confront the things (which they have often forgotten) that they didn't like about each other (Karakurt et al., 2013). So perhaps it isn't surprising that one-third of the long-distance dating partners—and remember, commitment is a key influence on all of this—who get back together break up within 3 months of their reunion (Stafford et al., 2006).

## Digital Distance

*Where Almost Everybody Is Just a Click or Two Away*

Proximity matters, but we also have astounding reach to others online, where we can encounter potential mates that we'd never meet any other way (Sprecher & Metts, 2013). It's now commonplace for romances to begin online, with the partners first meeting on dating websites or on Facebook, in chat rooms, online communities, multiplayer games, or other online locales. Online encounters are now the second-most-common way (after meeting through friends) that heterosexual couples get started, and they are the *most* frequent way gays and lesbians find each other; about one in every four (23 percent) heterosexual couples and most gay and lesbian couples (61 percent) now meet online (Rosenfeld & Thomas, 2012). In particular, most Americans (59 percent) think that dating websites are "a good way to meet people" (Smith & Duggan, 2013), and there's something for everyone. Are you looking for a fellow farmer? Try *FarmersOnly.com*.<sup>\*</sup> Another vegetarian? *VeggieDate.org*. A sugar daddy? *SugarDaddie.com*. A hookup? *OnlineBootyCall.com*, which features the "Booty Call® Commandment" "Thou shalt kiss anything except my mouth." An extramarital affair? *AshleyMadison.com* in the United States, and *IllicitEncounters.com* in the United Kingdom. And to help you take advantage of physical proximity, smartphone apps can show you interested others who are in your vicinity as you travel through your day; *Grindr.com*, for instance, facilitates meetings of gay men.

So, there's amazing access to others on the Web, and on dating sites it usually comes with a lot of introductory information about potential partners. That sounds great, and users' expectations are often high. But the

outcomes people experience on dating sites can be disappointing, for several reasons. For one thing, there are fewer partners out there than it may seem; in order to make their pages more impressive, dating websites are often slow to remove inactive profiles of ex-subscribers who have left the service. By one estimate in 2010, only 7 percent of the profiles that were visible on *Match.com* belonged to people who were still seeking partners (Slater, 2013). And the (apparent) abundance of choices isn't necessarily conducive to relationship success. Overwhelmed by hundreds of profiles, people can become sloppy and less exacting in their choices, homing in, for instance, on particularly attractive people with whom they have absolutely nothing in common (Finkel et al., 2012). Distracted by their many options, they may also be less likely to commit to any one partner; most users (53 percent) have dated more than one person simultaneously ("Online Dating Statistics," 2014). And finally, it's unlikely that a dating site that offers to identify people who will be particularly perfect partners for their subscribers will be able to actually fulfill that promise; unique compatibility is so complex, it's hard to predict before two people have actually met (Finkel et al., 2012).

Nevertheless, more than one-third of American marriages now result from meetings of the spouses that occurred online. (Only 45 percent of those meetings occur on dating websites; most occur elsewhere.) And when lasting

<sup>\*</sup>I am *not* recommending any of these sites! Buyer beware. They're mentioned here only to illustrate the remarkable reach of the Web. They're just examples, and there are plenty more where they came from.

partnerships do result, they're actually a tad more satisfying and a little less likely to break up than are relationships that begin offline (Cacioppo et al., 2013). We saw in chapter 1 that technology influences relationships, and there's no more dramatic example

than the advent of online dating and mating. This isn't the way Grandma and Grandpa got together, and in some respects, "the Internet may be altering the dynamics and outcomes of marriage itself" (Cacioppo et al., 2013, p. 10135).

### *Convenience: Proximity Is Rewarding and Distance Is Costly*

Now, don't let these exceptions leave you with the impression that proximity is generally deleterious. It's not. Another reason why proximity *promotes* most partnerships is that when others are nearby, it's easy to enjoy whatever rewards they offer. Everything else being equal, a partner who is nearby has a big advantage over one who is far away: The expense and effort of getting to a distant partner—such as expensive airfares or hours on the road—make a distant relationship more costly overall than one that is closer to home. Distant relationships are less rewarding, too; an expression of love over a video feed is less delightful than an actual soft kiss on the lips.

The only notable thing about this is that anyone should find it surprising. However, lovers who have to endure a period of separation may blithely believe, because their relationship has been so rewarding up to that point, that some time apart will not adversely affect their romance. If so, they may be surprised by the difference distance makes. When a relationship that enjoys the convenience of proximity becomes inconvenient due to distance, it may suffer more than either partner expects. Lovers who are deeply committed to their relationship often survive a separation (Kelmer et al., 2013), but other partnerships may ultimately be doomed by distance (Sahlstein, 2006).

### *The Power of Proximity*

The bottom line is that proximity makes it more likely that two people will meet and interact. What follows depends on the people involved, of course, but the good news is that most of the time, when two strangers begin chatting, they like each other more the more they chat (Reis et al., 2011). This does not occur with everyone we meet (Norton et al., 2013), and it is less likely to occur when we're in an evaluative mindset and are judging them. Also, over time, constant contact with someone also carries the possibility that unrewarding monotony will set in (Finkel et al., 2014b). Nevertheless, when we come to know others and our goal is simply to get along and to have a good time (Maniaci & Reis, 2013), familiarity with them increases our attraction to them. And that's the power of proximity.

## **PHYSICAL ATTRACTIVENESS: LIKING THOSE WHO ARE LOVELY**

After proximity brings people together, what's the first thing we're likely to notice about those we meet? Their looks, of course. And, although we all know that we shouldn't "judge books by their covers," looks count. Physical attractiveness greatly influences the first impressions that people form of one another. In general, right or wrong, we tend to assume that good-looking people are more likable, better people than those who are unattractive (Brewer & Archer, 2007).

### ***Our Bias for Beauty: "What Is Beautiful Is Good"***

Imagine that you're given a photograph of a stranger's face and, using only the photo, are asked to guess at the personality and prospects the person possesses. Studies of judgments such as these routinely find that physically attractive people are presumed to be interesting, sociable people who are likely to encounter personal and professional success in life and love (see Table 3.2). In general, we seem to think that *what is beautiful is good*; we assume that attractive people have desirable traits—such as agreeableness, extraversion, and conscientiousness—that complement their desirable appearances (Segal-Caspi et al., 2012). And we seem to make these judgments automatically, without any conscious thought; a beautiful face triggers a positive evaluation the instant we see it (Olson & Marshuetz, 2005).

We don't expect good-looking strangers to be wonderful in every respect; the more attractive they are, the more promiscuous we think them to be (Brewer & Archer, 2007). (Is this just wishful thinking? It may be. One reason that we like to think that pretty people are outgoing and kind is because we're attracted to them, and we want them to like us in return [Lemay et al., 2010]. Hope springs eternal.) Still, there's no question that attractive people make better overall impressions on us than less attractive people do, and this tends

**TABLE 3.2. What Is Beautiful Is Good**

Both male and female research participants judged that physically attractive people were more likely than unattractive people to have the following characteristics:

Kind	Interesting
Strong	Poised
Outgoing	Sociable
Nurturant	Exciting date
Sensitive	Good character
Sexually warm and responsive	

These same judges also believed that, compared to those who were unattractive, physically attractive people would have futures that involved:

More prestige	Happier marriages
More social and professional success	More fulfilling lives

*Source: Dion et al., 1972.*

to be true all over the world. In Korea, for example, pretty people are presumed to be sociable, intelligent, and socially skilled, just as they are in the United States. However, in keeping with Korea's collectivist culture (which emphasizes group harmony), attractive people are also presumed to be concerned with the well-being of others, a result that is not obtained in the West (Wheeler & Kim, 1997). What is beautiful is desirable around the world, but the specific advantages attributed to lovely people depend somewhat on the specific values of a culture.

The bias for beauty may also lead us to confuse beauty with talent. In the workplace, physically attractive people make more money and are promoted more often than are those with average looks. On average, good-looking folks earn \$230,000 more during their lifetimes than less lovely people do (Hamermesh, 2013). On campus, attractive professors get better teaching evaluations from their students than unattractive instructors do (Hamermesh & Parker, 2005). The more attractive U.S. politicians are, the more competent they are judged to be (Olivola & Todorov, 2010a). Attractive people even make better impressions in court; good-looking culprits convicted of misdemeanors in Texas get lower fines than they would have received had they been less attractive (Downs & Lyons, 1991).

But are the interactions and relationships of beautiful people really any different from those of people who are less pretty? I'll address that question shortly. First, though, we need to assess whether we all tend to agree on who is pretty and who is not.

### *Who's Pretty?*

Consider this: On the first day of a college class, researchers invite you to join a circle that, including you, contains four men and four women. All of the others are strangers. Your task is to take a close look at each person and to rate (secretly!) his or her physical attractiveness while they all judge you in return. What would you expect? Would all four members of the other sex in your group agree about how attractive you are? Would you and the other three people of the same sex give each of the four others exactly the same rating? David Marcus and I did a study just like this to determine the extent to which beauty is in the "eye of the beholder" (Marcus & Miller, 2003). We did find some mild disagreement among the observers that presumably resulted from individual tastes. Judgments of beauty were somewhat idiosyncratic—but not much. The take-home story of our study was the overwhelming consensus among people about the physical beauty of the strangers they encountered. Our participants clearly shared the same notions of who is and who isn't pretty.

Moreover, this consensus exists across ethnic groups: Asians, Hispanics, and black and white Americans all tend to agree with each other about the attractiveness of women from all four groups (Cunningham et al., 1995). Even more striking is the finding that newborn infants exhibit preferences for faces like those that adults find attractive, too (Slater et al., 2000); when they are

much too young to be affected by social norms, babies spend more time gazing at attractive than unattractive faces.

What faces are those? There's little doubt that women are more attractive if they have "baby-faced" features such as large eyes, a small nose, a small chin, and full lips (Jones, 1995). The point is not to look childish, however, but to appear feminine and youthful; beautiful women combine those baby-faced features with signs of maturity such as prominent cheekbones, narrow cheeks, and a broad smile (Cunningham et al., 2002). Women who present all these features are thought to be attractive all over the world (Jones, 1995).

Male attractiveness is more complex. Men who have strong jaws and broad foreheads—who look strong and dominant—are usually thought to be handsome (Rhodes, 2006). (Envision George Clooney.) On the other hand, when average male faces are made slightly more feminine and baby-faced through computer imaging, the "feminized" faces—which look warm and friendly—are attractive, too. (Envision Tobey Maguire.) Remarkably, which facial style is more attractive to women is influenced by their menstrual cycles; if they are not using hormonal contraception and are cycling naturally, they tend to find rugged, manly features somewhat more appealing when they are fertile, just before they ovulate, but they're more attracted to youthful boyishness the rest of the month (Little et al., 2002).

In any case, good-looking faces in both sexes have features that are neither too large nor too small. Indeed, they are quite average. If you use computer imaging software to create composite images that combine the features of individual faces, the *average* faces that result are more attractive than nearly all of the faces that make up the composite (Rubenstein et al., 2002). This is

Which of these two faces is more appealing to you? They are composite images of the *same* face that have been altered to include feminine or masculine facial features, and if you're a woman, your answer may depend on the current phase of your menstrual cycle. Women tend to find the more masculine face on the right to be more attractive when they are fertile, but they consider the more feminine face on the left to be more appealing during the rest of the month. This is a subtle effect—the differences in preference are not large (Gildersleeve, Haselton, & Fales, 2014)—but the fact that they exist at all is interesting. I'll have more to say about this phenomenon a few pages from now. Picture A is a 50% feminized male composite; B is a 50% masculinized male composite.



Source: Little et al., 2002; Anthony Little ([www.alittlelab.com](http://www.alittlelab.com)).

true not only in the United States but also in China, Nigeria, India, and Japan (Rhodes et al., 2002). (For a delightful set of examples from Germany, go to [www.beautycheck.de](http://www.beautycheck.de).)

However, this doesn't mean that gorgeous people have bland, ordinary looks. The images that result from this averaging process are actually rather unusual. Their features are all proportional to one another; no nose is too big, and no eyes are too small, and there is nothing about such faces that is exaggerated, underdeveloped, or odd. Averaged faces are also *symmetrical* with the two sides of the face being mirror images of one another; the eyes are the same size, the cheeks are the same width, and so on. Facial symmetry is attractive in its own right, whether or not a face is "average" (Fink et al., 2006). In fact, if you take a close look at identical twins, whose faces are very similar, you'll probably think that the twin with the more symmetric face is the more attractive of the two (Mealey et al., 1999). Both symmetry and "averageness" make their own contribution to facial beauty, so beautiful faces combine the best features of individual faces in a balanced, well-proportioned whole.

Of course, some bodies are more attractive than others, too. Men find women's shapes most alluring when they are of normal weight, neither too heavy nor too thin, and their waists are noticeably narrower than their hips (Furnham et al., 2005). The most attractive **waist-to-hip ratio**, or WHR, is a curvy 0.7 in which the waist is 30 percent smaller than the hips (see Figure 3.3 on the next page); this "hourglass" shape appeals to men around the world (Singh et al., 2010).<sup>2</sup> In the Czech Republic, for instance, the slimmer a woman's waist is, the more often she

Look what happens when 2, 8, or 32 real faces are morphed together into composite images. When more faces are combined, the resulting image portrays a face that is not odd or idiosyncratic in any way and that has features and dimensions that are more and more typical of the human race. The result is a more attractive image. Averaged faces are attractive faces.



a. 2-Face Composite



b. 8-Face Composite



c. 32-Face Composite

Source: Rubenstein et al., 2002.

<sup>2</sup>If you want to measure your own WHR, find the circumference of your waist at its narrowest point and divide that figure by the circumference of your hips at their broadest point, including your buttocks. Your butt is included in your "waist-to-hip" ratio.



Source: Kościński, 2014.

FIGURE 3.3. **Waist-to-hip ratios.**

These figures portray the range of different waist-to-hip ratios that are typically found in young women. When men study a variety of images that present all of the possible WHRs from 0.6 to 0.85, they find an average WHR of 0.7 to be most attractive.

and her man have sex and the better his erectile function is (Brody & Weiss, 2013). This appears to be a fundamental preference, too; even men who have been blind from birth prefer a low WHR in women's bodies when they assess their shapes by touch (Karremans et al., 2010). Women who are overweight are usually judged to be less attractive than slender and normal-weight women are (Faries & Bartholomew, 2012), and marriages are more satisfying to both spouses, on average, when wives are thinner than their husbands (Meltzer et al., 2011), but thin women are *not* more attractive to men than women of normal weight (Swami et al., 2007). Men also like larger, as opposed to smaller, breasts, but their size is less important than their proportion to the rest of a woman's body; a curvy 0.75 waist-to-bust ratio is very appealing (Voracek & Fisher, 2006), and larger breasts don't enhance a woman's appeal if they are paired with a stocky body (Furnham et al., 2006). In addition, a woman's WHR has more influence on men's judgments of her attractiveness than her breast size does (Dixon et al., 2011).<sup>3</sup>

Once again, male attractiveness is more complex. Men's bodies are most attractive when their waists are only slightly narrower than their hips, with a WHR of 0.9. Broad shoulders and muscles are also attractive; men with higher shoulder-to-hip ratios (around 1.2) and bigger muscles have sex with more women and at earlier ages than do men who have narrower shoulders (Hughes & Gallup, 2003) or smaller muscles (Lassek & Gaulin, 2009)—and this, too, is true around the world (Frederick et al., 2011). However, a nice shape doesn't attract a woman to a man unless he has other resources as well; a man's WHR affects women's evaluations of him only when he earns a healthy salary (Singh, 1995). A man is not all that attractive to women if he is handsome but poor.

<sup>3</sup>I can also report that when men get 5 seconds to inspect full-body frontal images of naked women, the first things they look at are the breasts and waist (Dixon et al., 2011). The face comes later. (But if you're a woman, you already knew that.)

Judgments of physical attractiveness are evidently multifaceted, and several other characteristics also influence those perceptions. Both men and women tend to prefer heterosexual partnerships in which he is taller than she is (Stulp et al., 2013), so tall men get more responses from women to their online profiles than short men do. A guy who's short—say, 5' 4"—can get as many responses on a dating website as a fellow who's much taller—say, 6' 1"—but only if he earns more money. A lot more. In this particular case, the shorter man would have to earn \$221,000 more each year to be as interesting to women (Hitsch et al., 2010).

A potential partner's smell matters more to women than to men (Herz & Inzlicht, 2002). Nevertheless, men prefer the natural scents of pretty women to those of women who are less attractive (Thornhill et al., 2003). In a typical study of this sort, people shower using unscented soap before they go to bed and then sleep in the same T-shirt for several nights. Then, research participants who have never met those people take a big whiff of those shirts and select the scents that are most appealing to them. Symmetrical, attractive people evidently smell better than asymmetrical, less attractive people do, because strangers prefer the aromas of attractive people to the smells of those who are more plain (Thornhill et al., 2003). What's more, heterosexual men don't much like the smell of gay men, who have aromas that are more attractive to other gay guys than to straight men (Martins et al., 2005). I am not making this up, so there are evidently subtle influences at work here.

Women are also more attractive to men when they have longer rather than shorter hair. In studies of this sort, men evaluate a woman whose hair—through the magic of computer imaging—varies in length from picture to picture. They're more interested in dating women who (appear to) have long hair, in part because they think that the women are less likely to be engaged or married and more willing to have sex on a first date (Boynnton, 2008). Long hair doesn't work as well on a man's chest or scalp; women prefer men with smoother, less hairy chests to those who are more hirsute (Dixon et al., 2010), and a man seems taller and more dominant with a shaved head than he does with a full head of hair (Mannes, 2013).

Women also like smart guys (which should be good news for most of the men reading this book). In one intriguing study, researchers gave men intelligence tests and then filmed them throwing a Frisbee, reading news headlines aloud, and pondering the possibility of life on Mars. When women watched the videos, the smarter the men were, the more appealing they were (Prokosch et al., 2009). This may be one reason that, when they are trying to impress a woman, men use a more elaborate vocabulary—that is, bigger words—than they do in ordinary discourse (Rosenberg & Tunney, 2008).

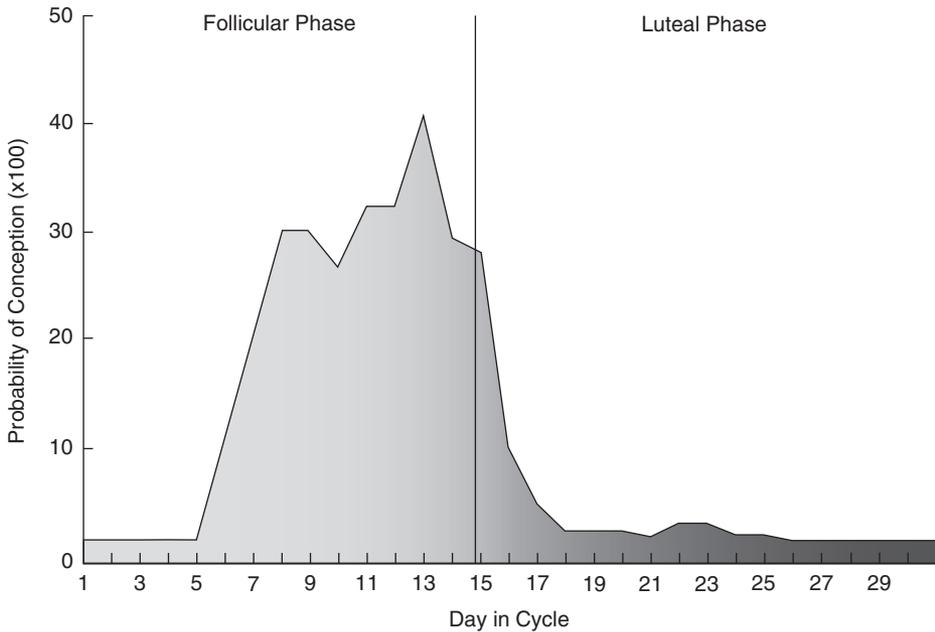
Finally, there's a particular power to the color red. Both men and women find strangers of the other (but not the same) sex to be more attractive and sexually appealing when they are pictured in red rather than green or blue shirts (Elliot et al., 2010)—and this effect is so universal, it is found even in Burkina Faso, an African nation in which the color actually carries negative connotations of bad luck and illness (Elliot, Tracy, et al., 2013). Red has this effect because a

woman seems more sexually receptive to a man when she's wearing red than when she's not (Pazda et al., 2012). So, men are more likely to ask women for dates when they're wearing red (Elliot & Niesta, 2008), and in turn, women choose to wear more red when they expect to meet attractive (but not unattractive) men (Elliot, Greitemeyer, & Pazda, 2013). Valentines are red for a reason.

### *An Evolutionary Perspective on Physical Attractiveness*

I've just mentioned a lot of details, so you may not have noticed, but people's preferences for prettiness generally fit the assumptions of an evolutionary perspective. Consider these patterns:

- Cultures differ in several respects, but people all over the world still tend to agree on who is and who is not attractive (Cunningham et al., 1995; Jones, 1995). That's one reason why the winners of international beauty pageants are usually gorgeous no matter where they're from.
- Babies are born with preferences for the same faces that adults find attractive (Slater et al., 2000). Some reactions to good looks may be inherited.
- People with attractive symmetrical faces also tend to have symmetrical bodies and to enjoy better mental and physical health—and therefore make better mates—than do people with asymmetrical faces (Perilloux et al., 2010). Symmetric women have higher levels of estradiol, which probably makes them more fertile (Jasieńska et al., 2006), and symmetric people of both sexes are smarter (Luxen & Buunk, 2006) and get sick less often (Van Dongen & Gangestad, 2011) than do those whose faces and bodies have odd proportions.
- Hormones influence waist-to-hip ratios by affecting the distribution of fat on people's bodies. With their particular mix of estradiol and progesterone, women with WHRs near the attractive norm of 0.7 get pregnant more easily and tend to enjoy better physical health than do women with fewer curves (Jasieńska et al., 2004). A man with an attractive WHR of 0.9 is likely to be in better health than another man with a plump belly (Payne, 2006). So, both sexes are most attracted to the physical shapes that signal the highest likelihood of good health in the other sex (Singh & Singh, 2011).
- Everybody likes good looks, but physical attractiveness matters most to people who live in equatorial regions of the world where there are many parasites and pathogens that can endanger good health (Gangestad & Buss, 1993). In such areas, unblemished beauty may be an especially good sign that someone is in better health—and will make a better mate—than someone whose face is in some way imperfect.
- Ultimately, all things considered, attractive people in the United States reproduce more successfully—they have more children—than do those who are less attractive (Jokela, 2009).
- There are subtle but provocative changes in women's preferences that accompany their monthly menstrual cycles. Women are only fertile for the few days that precede their ovulation each month (see Figure 3.4), and during that period, women find some characteristics in men to be more



Source: From Jöchle, 1973. Total  $N = 1800$ .

FIGURE 3.4. **Women’s probability of conception during the menstrual cycle.**

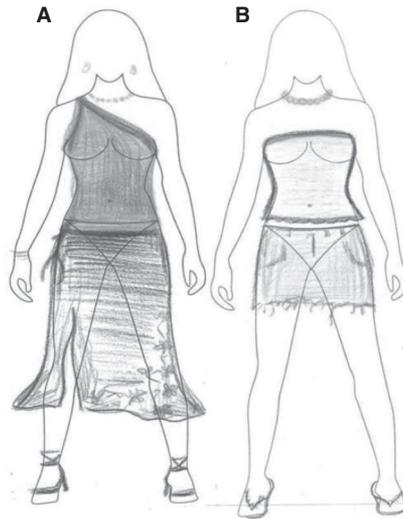
Women are fertile during the few days just before they ovulate at the end of the follicular phase of their menstrual cycles. During that period, they prefer the smells of symmetrical men and bolder, more cocky behavior from men than they do during the rest of the month.

appealing than they seem during the rest of the month. When they are fertile, women prefer deeper voices, the scents of more symmetrical men, and bolder, more arrogant, more charismatic behavior than they do when they are infertile (Gildersleeve, Haselton, & Fales, 2014), and they are better able to judge whether a guy is gay or straight (Rule et al., 2011b). They also find the scents of men with high testosterone to be more pleasing (Thornhill et al., 2013). Thus, women are attracted to assertive, cocky men—that is, those who are “more likely to behave like cads than be good dads” (Perrett, 2010, p. 104)—when they are most likely to conceive a child, but they prefer warmer, kinder, less pushy men the rest of the month (Aitken et al., 2013). These cyclic changes do not occur if women are taking birth control pills (and therefore are not ovulating) (Alvergne & Lummaa, 2010).

- Women’s behavior toward men also changes when they’re fertile. They wear more cosmetics (Guéguen, 2012), and dress more provocatively, wearing sexier clothes that show more skin (Schwarz & Hassebrauck, 2008). They’re 3 times more likely to wear red (Beall & Tracy, 2013). They’re more flirtatious toward attractive (but not drab) men (Cantú et al., 2014),

### **A Point to Ponder**

Are you intrigued or are you annoyed by the data that suggest that women’s behavior toward men changes when they’re fertile? Why?



Source: Durante, Li, & Haselton (2008).

**FIGURE 3.5. “What are you wearing to that party tonight?” An ovulatory shift in women’s outfits.**

These two outfits were both drawn by the same woman who was asked on two separate occasions to illustrate the outfit she would wear if she were going to a party that night. Outfit A, on the left, fit her mood when she was infertile. She came up with outfit B, on the right, when she was fertile, shortly before ovulation.

their dancing is more enticing (Fink, Hugill, & Lange, 2012), and they’re more willing to accept an invitation to slow dance with a stranger (Guéguen, 2009). And they become more interested in sex with attractive men, even ones they do not know well (Gangestad et al., 2010). Evidently, when they’re fertile for a few days each month, women act more alluringly than they do when they’re infertile (Jones et al., 2012). See Figure 3.5.

- All of this is not lost on men, who think women smell better when they’re about to ovulate than at other times of the month (Gildersleeve et al., 2012). Smelling the T-shirts of such women causes men to experience a surge of testosterone (Miller & Maner, 2010) and to start thinking sexy thoughts (Miller & Maner, 2011). When women are fertile, their voices (Puts et al., 2013) and faces (Bobst & Lobmaier, 2012) are both more attractive to men, too. All in all, it seems pretty clear that in subtle but real ways—and without necessarily being aware of it—men can tell there’s something slightly different and desirable about a woman when she’s about to ovulate (Haselton & Gildersleeve, 2011).<sup>4</sup>

<sup>4</sup>Once again, and as always, I am not making any of this up. More importantly, aren’t these findings remarkable? Keep in mind that if a woman is changing the normal ebb and flow of her hormones by taking birth control pills, none of this happens (Alvergne & Lummaa, 2010). But when women are cycling normally, these patterns support the possibility that estrous cycles exist in humans just as they do in other animals. The actual frequency with which heterosexual women have sex with their men does not fluctuate with ovulation (Brewis & Meyer, 2005), so such cycles are more subtle in humans, to be sure—but they may exist nonetheless (Gangestad, 2012).

These patterns convince some theorists that our standards of physical beauty have an evolutionary basis (Eastwick & Tidwell, 2013). Presumably, early humans who successfully sought fertile, robust, and healthy mates were more likely to reproduce successfully than were those who simply mated at random. As a result, the common preferences of modern men for symmetrical, low-WHR partners and of modern (fertile) women for symmetrical, masculine, and dynamic men may be evolved inclinations that are rooted more in their human natures than in their particular cultural heritage.

### *Culture Counts, Too*

On the other hand, evolutionary theorizing doesn't sit well with everyone. Some of the findings I recounted above regarding an *ovulatory shift* in women's preferences and behavior have been questioned by other researchers who argue either that these patterns are very subtle and hard to replicate (Harris, 2013) or that they are the result of a mishmash of procedures that make them hard to interpret (Harris et al., 2013). No, say the folks with an evolutionary perspective, these results are not quirks and these patterns truly exist (Gildersleeve et al., 2013), and meta-analyses say so (Gildersleeve et al., 2014).

Still, as the contest between these camps continues, there's no doubt that standards of attractiveness are also affected by changing economic and cultural conditions. Have you seen those Renaissance paintings of women who look fat by modern standards? During hard times, when a culture's food supply is unreliable and people are hungry, slender women are actually *less* desirable than heavy women are (Nelson & Morrison, 2005). Around the world, only during times of plenty are slender women considered to be attractive (Swami et al., 2010). Indeed, as economic prosperity spread through the United States during the twentieth century, women were expected to be slimmer and slimmer so that *Playboy* Playmates and Miss America contestants are now skinnier, on average, than they were when you were born (Pettijohn & Jungeberg, 2004). In fact, the average Playmate is now so slender she meets the weight criterion for having an eating disorder (Owen & Laurel-Seller, 2000).

Norms can differ across ethnic groups as well (influenced in part, perhaps, by different patterns of economic well-being). Black and Latina women in the United States are more accepting of some extra weight than white women are, and indeed, black and Latino men like heavier women than white men do (Glasser et al., 2009). (But watch out: They still prefer the same curvaceous 0.7 WHR that is universally appealing to men [Singh & Luis, 1995]. In fact, even those Renaissance paintings depicted women with 0.7 WHRs.)

Collectively, these findings suggest that human nature and environmental conditions work together to shape our judgments of who is and who isn't pretty (Eastwick, 2013). We're usually attracted to people who appear to be good mates, but what looks good depends somewhat on the conditions we inhabit. Still, beauty is not just in the eye of the beholder. There is remarkable agreement about who's gorgeous and who's ugly around the world.

## Looks Matter

When a stranger walks into the room, you'll know with a glance how attractive he or she is (Willis & Todorov, 2006). Does that matter? Indeed, it does. Let's consider what happens when people on the prowl meet potential new mates. Researchers have examined the behavior of more than 10,000 customers of HurryDate, a dating service that stages speed-dating events in which participants have brief conversations with up to 25 different potential partners. (After each conversation, participants record a "yes" or a "no" with regard to their interest in seeing more of the person they've just met; if two people say "yes" about each other, HurryDate grants each of them access to the other's profile online. The two of them take it from there.)<sup>5</sup> People get a chance to quickly exchange any information they want. And what seems to drive their selections? For both sexes, it's outward appearance. "HurryDate participants are given 3 minutes in



Bizarro © 2010 Dan Piraro, Dist. by King Features.

How quickly can you decide whether or not someone interests you? When people make fast decisions in speed-dating studies, women take note of a man's likely income (Li et al., 2013), and nobody much likes people who are shy or high in anxiety about abandonment (McClure & Lydon, 2014). But for both sexes, the most important influence is physical attractiveness (Eastwick et al., 2010). (FYI, a study in Germany kept up for 1 year with 382 people who had met 22 potential partners, on average, during a speed-dating event. They achieved only 1.3 matches, on average, and relationships resulted from only 4% of those connections. Overall, then, the average participant would need to attend 25 speed-dating sessions to come away with one lasting relationship [Asendorpf et al., 2011].)

<sup>5</sup>This is not a recommendation for HurryDate, but you can see how the service advertises itself at [www.hurrydate.com](http://www.hurrydate.com).

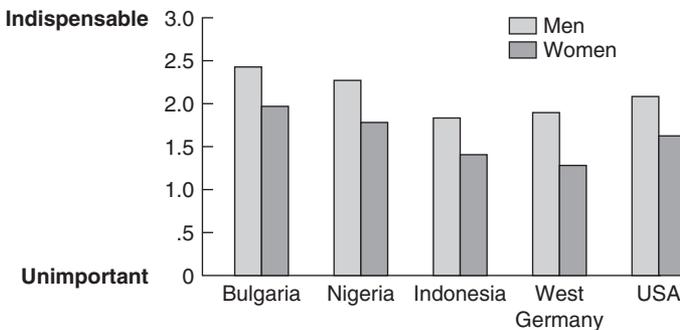
which to make their judgments, but they could mostly be made in 3 seconds.” (Kurzman & Weeden, 2005, p. 240). Men are attracted to women who are slender, young, and physically attractive, and women are attracted to men who are tall, young, and physically attractive. Of all the things people could learn about each other in a few minutes of conversation, the one that matters most is physical attractiveness. This is a routine finding in speed-dating studies (e.g., Li et al., 2013).

Another investigation assessed participants’ Big 5 personality traits, attachment styles, political attitudes, and other values and interests and also found that the best predictor of interest in a new partner after a brief first meeting was the person’s physical attractiveness. As you’d expect, friendly, outgoing people tended to be well liked, but nothing else about someone was as important after a brief meeting as his or her looks (Luo & Zhang, 2009).

Of course, speed-dating events can be a bit hectic—have you ever introduced yourself to 25 different potential partners in a busy hour and a half?—and people may shop for partners more thoughtfully when they’re able to take their time (Lenton & Francesconi, 2010). In particular, when they ponder the question, men all over the world report higher interest in having a physically attractive romantic partner than women do (see Figure 3.6). This is true of gays and lesbians, too (Ha et al., 2012). And indeed, 4 years into a marriage, a man’s satisfaction is correlated with his spouse’s attractiveness, but a woman’s contentment is unrelated to her partner’s looks (Meltzer et al., 2014). Both sexes even spend more time inspecting the profile photos of women on Facebook than they do examining the pictures posted by men (Seidman & Miller, 2013). Women know that men are judging them by their looks, which

### A Point to Ponder

Modern culture is full of images of tall, slender, shapely women and tall, muscular, handsome men. How are these idealized images of the two sexes subtly influencing your real-life relationships?



Source: Data from Buss & Schmitt, 1993. Copyright © 1993 by the American Psychological Association. Adapted with permission.

FIGURE 3.6. **Desire for physical attractiveness in a romantic partner.**

Around the world, according to their self-reports, men care about a partner’s looks more than women do.

may be why 91 percent of the cosmetic surgery performed in the United States in 2012 was done on women (American Society of Plastic Surgeons, 2013).

But remember, despite the different emphasis men and women (say they) put on good looks, there's no sex difference in how much physical attractiveness affects our liking for someone we've actually just met (Eastwick et al., 2011). When people get together, looks matter. Physical attractiveness is the most potent influence on how much the two sexes will initially like each other.

### *The Interactive Costs and Benefits of Beauty*

So, what effects do our looks have on our interactions with others? As you might expect, beautiful women get more dates than plain women do (Reis et al., 1980). Moreover, people tend to enjoy their interactions with attractive women; they talk more and are more involved, and they feel that the interactions are of higher quality. They also give lovely waitresses better tips (Lynn, 2009). Handsome men fare well, too, receiving more smiles, talk, and positive feelings from others than unattractive men do (Ickes, 2009).

However, men's attractiveness may play an even larger part in influencing their access to the other sex than women's looks do (Reis et al., 1982). There is actually no correlation overall between a woman's beauty and the amount of time she spends interacting with men. Attractive women do get more dates, but plain women spend plenty of time interacting with men in group settings where others are present. In contrast, men's looks *are* correlated with the number and length of the interactions they have with women. Unattractive men have fewer interactions of any sort with fewer women than good-looking guys do. In this sense, then, physical attractiveness has a bigger effect on the social lives of men than it does on women.

Being more popular, attractive people tend to be less lonely, more socially skilled, and a little happier than the rest of us (Feingold, 1992), and they're able to have sex with a wider variety of people if they want (Weeden & Sabini, 2007). Physical attractiveness may even account for as much as 10 percent of the variability in people's adjustment and well-being over their lifetimes (Burns & Farina, 1992). But being attractive has disadvantages, too. For one thing, others lie to pretty people more often. People are more willing to misrepresent their interests, personalities, and incomes to get a date with an attractive person than they are to fabricate an image for a plain partner (Rowatt et al., 1999). As a result, realizing that others are often "brown-nosing," or trying to ingratiate themselves, gorgeous people may cautiously begin mistrusting or discounting some of the praise they receive from others.

Consider this clever study: Attractive or unattractive people receive a written evaluation of their work from a person of the other sex who either does or does not know what they look like (Major et al., 1984). In every case, each participant receives a flattering, complimentary evaluation. (Indeed, everyone gets exactly the same praise.) How did the recipients react to this good news? Attractive men and women trusted the praise more and assumed that it was more sincere when it came from someone who *didn't* know they were

good-looking. They were evidently used to getting insincere compliments from people who were impressed by their looks. On the other hand, unattractive people found the praise more compelling when the evaluator *did* know they were plain; sadly, they probably weren't used to compliments from people who were aware of their unappealing appearances.

So, gorgeous people are used to pleasant interactions with others, but they tend not to trust other people as much as less attractive people do (Reis et al., 1982). In particular, others' praise may be ambiguous. If you're very attractive, you may never be sure whether people are complimenting you because they respect your abilities or because they like your looks.

### *Matching in Physical Attractiveness*

I've spent several pages discussing physical attractiveness—which is an indication of its importance—but there is one last point to make about its influence at the beginning of a relationship. We all may want gorgeous partners, but we're likely to end up paired off with others who are only about as attractive as we are (Hitsch et al., 2010). Partners in established romantic relationships tend to have similar levels of physical attractiveness; that is, their looks are well matched, and this pattern is known as **matching**.

The more serious and committed a relationship becomes, the more obvious matching usually is. People may pursue others who are better-looking than they, but they are unlikely to go steady with, or become engaged to, someone who is "out of their league" (Taylor et al., 2011). What this means is that, even if everybody wants a physically attractive partner, only those who are also good-looking are likely to get them. None of the really good-looking people want to pair off with us folks of average looks, and we, in turn, don't want partners who are "beneath us," either (Lee et al., 2008).

Thus, it's not very romantic, but similarity in physical attractiveness may operate as a screening device. If people generally value good looks, matching will occur as they settle for the best-looking partner who will have them in return (Montoya, 2008). As a result, husbands and wives tend to be noticeably similar in physical attractiveness (Little et al., 2006), and a close relationship may not even get started if two people don't look a lot alike (van Straaten et al., 2009).

## **RECIPROCITY: LIKING THOSE WHO LIKE US**

The matching phenomenon suggests that, to enjoy the most success in the relationship marketplace, we should pursue partners who are likely to return our interest. In fact, most people do just that. When we ponder possible partners, most of us rate our realistic interest in others—and the likelihood that we will approach them and try to start a relationship—using a formula like this (Shanteau & Nagy, 1979):

$$\text{A Potential Partner's Desirability} = \text{His/Her Physical Attractiveness} \times \text{His/Her Probability of Accepting You}$$

Everything else being equal, the better-looking people are, the more desirable they are. However, this formula suggests that people's physical attractiveness is multiplied by our judgments of how likely it is that they will like us in return to determine their overall appeal. Do the math. If someone likes us a lot but is rather ugly, that person probably won't be our first choice for a date. If someone else is gorgeous but doesn't like us back, we won't waste our time. The most appealing potential partner is often someone who is moderately attractive and who seems to offer a reasonably good chance of accepting us (perhaps *because* he or she isn't gorgeous) (Montoya & Horton, 2014).

Our expectations regarding the probability of others' acceptance have much to do with our **mate value**, or overall attractiveness as a reproductive partner. People with high mate values are highly sought by others, and as a result, they're able to insist on partners of high quality. And they do (Edlund & Sagarin, 2010). For instance, women who are very good-looking have very high standards in men; they don't just want a kind man who would be a good father, or a sexy man who has good economic prospects; they want *all* of those desirable characteristics in their partners (Buss & Shackelford, 2008). If their mate values are high enough, they might be able to attract such perfect partners—but if they're overestimating their desirability and overreaching, continual rejection will likely lead them to adjust their perceptions of their mate values and change the perceived probability of their acceptance by others (Greitemeyer, 2010).

Indeed, our histories of acceptance and rejection from others have taught us what to expect when we approach new potential partners (Kavanagh et al., 2010). Compared to the rest of us, people who are shy (Wenzel & Emerson, 2009) or who have low self-esteem (Bale & Archer, 2013) nervously expect more rejection from others, and so they pursue less desirable partners. But most of us are reluctant to risk rejection when we are unsure of others' acceptance. A clever demonstration of this point emerged from a study in which college men had to choose where to sit to watch a movie (Bernstein et al., 1983). They had two choices: squeeze into a small cubicle next to a very attractive woman, or sit in an adjacent cubicle—alone—where there was plenty of room. The key point is that some of the men believed that the *same* movie was playing on both monitors, whereas other men believed that *different* movies were showing on the two screens. Let's consider the guys' dilemma. Presumably, most of them wanted to become acquainted with the beautiful woman. However, when only one movie was available, squeezing in next to her entailed some risk of rejection; their intentions would be obvious, and there was some chance that the woman would tell them to "back off." However, when two different movies were available, they were on safer ground. Sitting next to the woman could mean that they just wanted to see that particular movie, and a rebuff from her would be rude. In fact, only 25 percent of the men dared to sit next to the woman when the same movie was on both monitors, but 75 percent did so when two movies were available and their intentions were more ambiguous. Moreover, we can be sure that the men were taking advantage of the uncertain situation to move in on the woman—instead of really wanting to see that particular movie—because the experimenters kept changing which movie played

### *What's a Good Opening Line?*

You're shopping for groceries, and you keep crossing paths with an attractive person who smiles at you warmly when your eyes meet. You'd like to meet him or her. What should you say? You need to do more than just say, "Hi," and wait for a response, don't you? Perhaps some clever food-related witticism is the way to go: "Is your dad a baker? You've sure got a nice set of buns."

Common sense suggests that such attempts at humor are good opening lines. Indeed, the Web is full of sites with lists of funny pickup lines that are supposed to increase your chances of getting a date. Be careful, though; serious research has compared the effectiveness of various types of opening lines, and a cute or flippant remark may be among the *worst* things to say.

Let's distinguish cute lines from "innocuous" openers (such as just saying, "Hi" or "How're you doing?") and "direct" lines that honestly communicate your interest (such as "Hi, I'd like to get to know you"). When women evaluate lines like these by watching tapes of men who use them, they like the cute

lines much less than the other two types (Kleinke & Dean, 1990). More importantly, when a guy actually uses one of these lines on a woman in a singles bar, the innocuous and direct openers get a favorable response 70 percent of the time compared to a success rate of only 24 percent for the cute lines (Cunningham, 1989). A line that is sexually forward (such as "I may not be Fred Flintstone, but I bet I can make your bed rock") usually does even worse (Cooper et al., 2007). There's no comparison: Simply saying hello is a much smarter strategy than trying to be cute or forward.

Why, then, do people create long lists of flippant pickup lines? Because they're men. When a *woman* uses a cute line on a *man* in a singles bar, it usually works—but that's because any opening line from a woman works well with a man; in Cunningham's (1989) study, saying "Hi" succeeded every time. Men like women to make the first move (Enke, 2011), and they don't seem to care what opening lines women use—and this may lead them to overestimate women's liking for cute openers in return.

on which screen. Three-fourths of the men squeezed in with the gorgeous woman no matter which movie was playing there!

In general, then, people seem to take heed of the likelihood that they will be accepted and liked by others, and they are more likely to approach those who offer acceptance than rejection. The *best* acceptance, however, comes from potential partners who are selective and choosy and who don't offer acceptance to everyone. In speed-dating situations, for example, people who are eager to go out with everyone they meet are liked less by others—and make fewer matches—than those who are more discriminating; people who say "yes" to everybody get few "yesses" in return, whereas those who record interest in only a select few are more enticing to those they pick (Eastwick et al., 2007). These results jive nicely, by the way, with classic studies of what happens when people play "hard to get." Because people like to be liked, pretending to be aloof and only mildly interested in someone is a dumb way to try to attract him or her.

Playing hard to get doesn't work. What does work is being *selectively* hard to get—that is, being a difficult catch for everyone *but* the person you're trying to attract (Walster et al., 1973). Those who can afford to say “no” to most people but who are happy to say “yes” to us are the most alluring potential partners of all.

Still, everything else being equal, it's hard *not* to like those who like us (Curtis & Miller, 1986). Imagine that the first thing you hear about a new transfer student is that he or she has noticed you and really likes you; don't you feel positively toward him or her in return?

This tendency to like those who like us is obviously consistent with the reward model of attraction. It also fits another perspective known as **balance theory** that suggests that people desire consistency among their thoughts, feelings, and social relationships (Heider, 1958). When two people like each other, their feelings fit together well and can be said to be “balanced.” This is also true when two people dislike each other, but not when a person likes someone else but is disliked in return. What happens when there are three people involved? In one study that addressed this question, college students encountered an experimenter who was either pleasant or rude to them (Aronson & Cope, 1968). After that, the experimenter's supervisor walked in and was either pleasant or rude to the experimenter! How did the students react to all this? They were more congenial to the supervisor when he or she had been either nice to the pleasant experimenter or mean to the unpleasant experimenter—that is, when the two interactions seemed balanced. This study and the rest of the research evidence generally support the notion that we prefer balance among our relationships. For that reason, then, we tend to like someone when we learn that he or she shares our dislike for someone else (Bosson et al., 2006); before we ever meet them, we often expect that our enemies' enemies will be our friends.

### ***SIMILARITY: LIKING THOSE WHO ARE LIKE US***

It's rewarding to meet people who like us. It's also enjoyable to find others who are *just* like us and who share the same background, interests, and tastes. Indeed, when it comes to our attitudes, age, race (and, to some degree, our personalities), the old cliché that “birds of a feather flock together” is absolutely correct (Montoya & Horton, 2013; Watson et al., 2014). Like attracts like. Consider these examples:

- At the University of Michigan, previously unacquainted men were given free rooms in a boardinghouse in exchange for their participation in a study of developing friendships (Newcomb, 1961). At the end of the semester, the men's closest friendships were with those housemates with whom they had the most in common.
- At the University of Texas, researchers intentionally created blind dates between men and women who held either similar social and political attitudes or dissimilar views (Byrne et al., 1970). Each couple spent 30 minutes at the student union getting to know each other over soft drinks. After the “dates,” similar couples liked each other more than dissimilar couples did.

- At Kansas State University, 13 men spent 10 days jammed together in a simulated fallout shelter, and their feelings about each other were assessed along the way (Griffitt & Veitch, 1974). The men got along fine with those with whom they had a lot in common, but would have thrown out of the shelter, if they could, those who were the least similar to themselves.

As these examples suggest, similarity is attractive.

### *What Kind of Similarity?*

But what kinds of similarities are we talking about? Well, lots. Whether they are lovers or friends, happy relationship partners resemble each other more than random strangers do in several ways, both in heterosexual (Gonzaga et al., 2010) and same-sex (Gonzaga et al., 2012) partnerships. First, there's *demographic* similarity in age, sex, race, education, religion, and social class (Hitsch et al., 2010). Most of your best friends in high school were probably of the same age, sex, and race. People are even more likely than you'd expect to marry someone whose last name begins with the same last letter as their own (Jones et al., 2004)!

Then there's similarity in *attitudes and values*. There is a straightforward link between the proportion of the attitudes two people share and their attraction to each other: the more agreement, the more liking. Take note of the pattern in Figure 3.7. When people were told that they agreed on a lot of issues, attraction didn't level off after a certain amount of similarity was reached, and there was no danger in having "too much in common." Instead, where attitudes are concerned, the more similar two people are, the more they like each other. For whom did you vote in the last election? It's likely you and your best friend cast similar ballots.

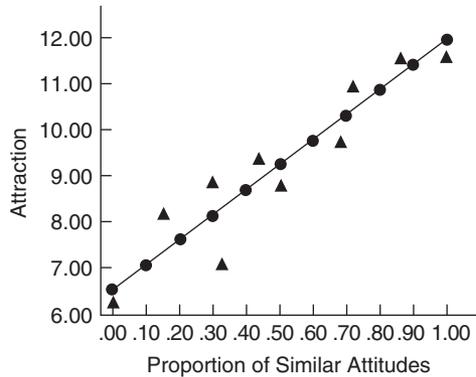
Finally, to a lesser degree, partners may have similar *personalities*—but this pattern is a bit complex. When it comes to me being happy with you, it's not important that you and I have similar personalities; what matters is that *you* are agreeable, conscientious, and emotionally stable, and so are easy and pleasant to live with (Watson et al., 2014). My contentment will have more to do with your desirable qualities than with how similar we are (Becker, 2013). Of course, if I have a congenial, dependable personality, too, then you're also happy, and our personalities are fairly similar—but it's not our similarity per se that's promoting our satisfaction. The key here is that the link between similarity and attraction is stronger for attitudes than for personalities (Watson et al., 2004), and it actually varies some from country to country (Gebauer et al., 2012). In China, a country that values group harmony, for instance, the personalities of husbands and wives are typically more similar than those of spouses in the United States, a country that celebrates individualism (Chen et al., 2009). (And that sounds like a point to ponder.)

#### **A Point to Ponder**

Husbands and wives in China typically have personalities that are more similar to one another than spouses in the United States do. When it comes to marital satisfaction, is that a good or a bad thing?



Attraction is influenced by similarity. People who are similar in background characteristics, physical attractiveness, and attitudes are more likely to be attracted to each other than are those who are dissimilar.



Source: Adapted from Byrne & Nelson, 1965.

FIGURE 3.7. **The relationship between attraction and perceived similarity in attitudes.**

People expected to like a stranger when they were led to believe that the stranger shared their attitudes.

In any case, people with similar styles and traits usually get along well when they encounter each other; for instance, the first meetings of two gregarious people or two shy people are typically more enjoyable than the first conversation of a gregarious person and a shy person is (Cuperman & Ickes, 2009). Then, as time goes by, people with similar personalities—in one study, more than 800 U.S. Air Force recruits who got to know dozens of others well during basic training (Tenney et al., 2009)—often like each other more than dissimilar people do.

### *Do Opposites Attract?*

So, in general, the more two people have in common, the more they like each other. Why, then, do some of us believe that “opposites attract”? Are people really more attracted to each other when they are less alike? The simple answer is no. There are some nuances at work, but people are not routinely more content with dissimilar, rather than similar, partners. However, there *are* several important subtleties in the way similarity operates that may mislead people into thinking that opposites do sometimes attract.

### **How Much Do We Think We Have in Common? Perceived Similarity Matters**

The first subtlety is that our *perceptions* of how much we have in common affect our attraction to each more than our actual similarity does. For instance, 4 minutes after people have met in a speed-dating study, their interest in each

### *Interethnic Relationships*

Most of our intimate relationships are likely to be with others of the same race. Nevertheless, marriages between spouses from different ethnic groups are occurring at a record pace in the United States, comprising over 15 percent of new marriages (“Intermarriage,” 2013). Those couples raise an interesting question: If similarity attracts, what’s going on? The answer is actually straightforward: nothing special. If you ignore the fact of their dissimilar ethnicity, interethnic couples appear to be influenced by the same motives that guide everyone else. The partners tend to be similar in age, education, and attractiveness, and their relationships, like most, are based on common interests

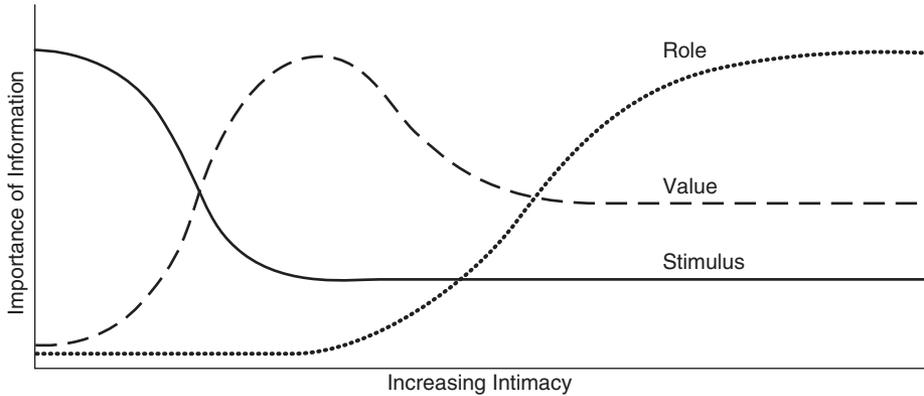
and personal compatibility (Shibazaki & Brennan, 1998). A few things distinguish people who date partners from other cultural groups: Compared to their peers, they’ve had closer contact with other ethnicities (Perry, 2013), and, if they’re white, they tend not to hold conservative political attitudes (Eastwick et al., 2009). In general, however, interethnic partners are just as satisfied as other couples (Troy et al., 2006) and they have the same chances for marital success as their peers (Zhang & Van Hook, 2009). Their relationships operate the same way: Two people who are more alike than different decide to stay together because they’re happy and they fall in love.

other has little to do with how much they really have in common; instead, to the extent their liking for each other is influenced by their personalities and interests, it depends on how similar they *think* they are (Tidwell et al., 2013). And perceived similarity remains important even if a relationship develops and the partners come to know each other better. After years of friendship—or marriage!—partners still routinely think that they have more in common with each other than they really do (Goel et al., 2010). They overestimate the similarities they share (de Jong & Reis, 2014)—and discovering how wrong they are (if they ever do) can take some time. Meanwhile, interested onlookers—friends, family, co-workers—may correctly observe that the partners are two very different people and infer, therefore, that opposites must attract. No, the partners aren’t together because their differences are desirable, they’re together because they think they’re *not* very different, and they’re wrong.

#### **Discovering Dissimilarities Can Take Time**

If we like others when we meet them (perhaps simply because they’re good-looking), we tend to expect (or is it hope?) that they have attitudes and values that are similar to our own (Morry et al., 2011)—and of course, sometimes we’re mistaken. If we get to know them better, the interests and attitudes we actually share are likely to become influential (Luo, 2009), but it may take a while for us to figure that out.

A process like this was evident in Newcomb’s (1961) study of developing friendships among men sharing a boardinghouse. Soon after they met, the men



Source: Data from Murstein, 1987.

FIGURE 3.8. **Three different phases of relationship development.**

Murstein's (1987) *stimulus-value-role* theory suggests that developing relationships are influenced by three different types of information that differ in importance and influence as time goes by and the partners learn more about each other.

liked best the housemates who they thought were most like them; thus, at first, their friendships were influenced mostly by *perceived* similarity. As the semester progressed, however, the actual similarities the men shared with each other played a larger and larger role in their friendships. When they got to know each other better, the men clearly preferred those who really were similar to them, although this was not always the case at first.

Even when we really do know our partners well, there may be surprises ahead. According to Bernard Murstein's (1987) **stimulus-value-role** theory, we gain three different broad types of information about our partners as a new relationship develops. When we first meet, our attraction to each other is primarily based on "stimulus" information involving obvious attributes such as age, sex, and, of course, looks. Thereafter, during the "value" stage, attraction depends on similarity in attitudes and beliefs as we learn whether we like the same kinds of pizzas, movies, and vacations (see Figure 3.8). Only later does "role" compatibility become important, when we finally find out if we agree on the basics of parenting, careers, and housecleaning, among other life tasks. The point is that partners can be perfectly content with each other's tastes in politics and entertainment without ever realizing that they disagree fundamentally about where they'd like to live and how many kids—if any!—they want to have. Important dissimilarities sometimes become apparent only after couples have married; such spouses may stay together despite their differences, but it's not because opposites attract.

The influence of time and experience is also apparent in **fatal attractions** (Felmlee, 2001). These occur when a quality that initially attracts one person to another gradually becomes one of the most obnoxious, irritating things about that partner. For instance, partners who initially seem spontaneous and fun may later seem irresponsible and foolish, and those who appear strong may

later seem domineering. Those who initially welcome a partner's high level of attention and devotion may come to resent such behavior when it later seems too possessive. In such cases, the annoying trait is no secret, but people fail to appreciate how their judgments of it will change with time. Importantly, such fatal qualities are often different from one's own; they may seem admirable and desirable at first—so that a spendthrift who's always broke may initially admire a tightwad who counts every penny—but over time people realize that such opposites aren't attractive (Rick et al., 2011).

### **You May Be the Person I Want to Become**

Along those lines, people also admire those who possess skills and talents they wish they had. Another nuance in the operation of similarity lies in our attraction to others who are similar to our *ideal selves*, that is, who exhibit desirable qualities that we want to, but do not yet, possess (Strauss et al., 2012). This tendency is complex because it's threatening and unpleasant when people surpass us and make us look bad by comparison (Herbst et al., 2003). However, if others are only a little better than us—so that they offer us implicit encouragement instead of humiliation—we may be attracted to those who are actually a little different from us (for now) (Klohn & Luo, 2003). Let's not overstate this subtlety. The most appealing partners of all are those who are similar to us in most dimensions but who fit our attainable ideals in others (Figueredo et al., 2006). Such people are hardly our "opposites." But as long as the differences are not too great, we may prefer a partner who is someone we'd like to become to one who more closely resembles who we really are now.

### **Dissimilarity May Decrease over Time**

Moreover, relationships can change people (Hafen et al., 2011). Their personalities don't change much (Rammstedt et al., 2013), but as time goes by, the members of a couple often come to share more similar attitudes (Gonzaga et al., 2010). Some of this decrease in dissimilarity probably occurs automatically as a couple shares compelling experiences, but some of it also occurs as the partners consciously seek compatibility and contentment (Becker & Lois, 2010). Thus, opposites don't attract, but some opposites may gradually fade if a couple stays together for some other reason.

### **Some Types of Similarity Are More Important than Others**

A further nuance is that some similarities may be quite influential whereas other similarities—or opposites—may be rather innocuous. In particular, it's especially rewarding to have someone agree with us on issues that are very important to us (Montoya & Horton, 2013). Religion is often one such issue; shared beliefs are quite satisfying to a couple when they are highly religious, but they have little effect—and even disagreement is immaterial—when neither of the partners actively observes a faith (Lutz-Zois et al., 2006). Thus, opposites don't attract, but they also may not matter if no one attaches much importance to them.

Housework and gender roles appear to be among the similarities that *do* routinely matter. Cohabiting couples who disagree with each other about the

division of household labor are more likely to break up than are those who share similar views (Hohmann-Marriott, 2006), and spouses who share such work are more satisfied than those who divide it unequally (Amato et al., 2007). And husbands and wives who are more similar in their gender roles—not less, as a traditional outlook would lead us to expect—are more happily married than those who differ from one another in their styles and skills (Gaunt, 2006). In particular, compared to spouses who are more alike, macho husbands and feminine wives (who clearly have different gender roles) feel less understood, share less companionship, and experience less love and contentment in their marriages as time goes by (Helms et al., 2006).

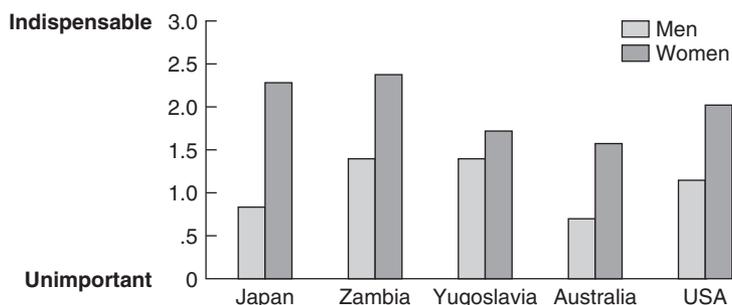
### Matching Is a Broad Process

Another source of confusion arises when people pair off with others who are obviously very different but who nevertheless have a similar mate value—as may be the case when an old rich guy marries a lovely young woman. In such cases, the partners are clearly dissimilar, and “opposites” may seem to attract. That’s a rather unsophisticated view, however, because such partners are really just *matching* in a broader sense, trading looks for money and vice versa. They may have different assets, but such partners are still seeking good matches with others who have similar standing overall in the interpersonal marketplace. People usually end up with others of similar mate value (Brase & Guy, 2004), but the specific rewards they offer each other may be quite different.

This sort of thing goes on all the time. A study of 6,485 users of an online dating service found that very homely—okay, ugly—men (those in the bottom 10 percent of attractiveness among men) needed \$186,000 more in annual income in order to attract as much attention from women as fine-looking fellows (i.e., those in the top 10 percent); nevertheless, if they did make that much more money, ugly guys received just as many inquiries as handsome men did (Hitsch et al., 2010).

Indeed, it’s not very romantic, but fame, wealth, health, talent, and looks all appear to be commodities that people use to attract more desirable partners than they might otherwise entice. If we think of matching as a broad process that involves both physical attractiveness and various other assets and traits, it’s evident that people usually pair off with others of similar status, and like attracts like.

In fact, trade-offs like these are central ideas in evolutionary psychology. Because men are more likely to reproduce successfully when they mate with healthy, fertile women, sexual selection has presumably promoted men’s interest in youthful and beautiful partners (Buss, 2012). Youth is important because women are no longer fertile after they reach menopause in middle age. Beauty is meaningful because, as we’ve already seen, it is roughly correlated with some aspects of good health (Van Dongen & Gangestad, 2011). Thus, men especially value good looks in women (see Figure 3.6), and, as they age, around the world, they seek wives who are increasingly younger than they are (Dunn et al., 2010): Men who marry in their twenties pair off with women who are 2 years



Source: Data from Buss & Schmitt, 1993. Copyright © 1993 by the American Psychological Association. Adapted with permission.

FIGURE 3.9. **Desire for good financial prospects in a romantic partner.**

Around the world, women care more about a partner's financial prospects than men do.

younger than they are, on average, but if a man marries in his fifties, he's likely to seek a wife 15 years younger than he.

Women don't need to be as concerned about their partners' youth because men normally retain their capacity for reproduction as long as they live. Instead, given their vastly greater parental investment in their offspring,<sup>6</sup> women should seek mates who can shelter and protect them during the long period of pregnancy and nursing; they should prefer powerful, high-status men with resources who can provide for the well-being of mother and child. In fact, as Figure 3.9 illustrates, women *do* care more about their partners' financial prospects than men do, and men who flash their cash attract more sexual partners than stingy men do (Sundie et al., 2011). When he asks a woman who is walking by, for instance, a guy climbing out of a luxury car (an Audi A5) is more likely to get her phone number than he would be if he had a cheap car (a Renault Mégane) (Guéguen & Lamy, 2012). Furthermore, women's preferences for the age of their mates do not change much as they age; women don't start seeking younger men as mates until they (the women) are around 75 years old (Alterovitz & Mendelsohn, 2011).

Thus, matching based on the exchange of feminine youth and beauty for masculine status and resources is commonplace (Mathes & Kozak, 2008). Still, is it the result of evolutionary pressures? Advocates of a cultural perspective argue that women pursue desirable resources through their partners because they are so often denied direct access to political and economic power on their own (Wood & Eagly, 2007). Indeed, in the United States—a culture in which smart women have access to career opportunities of their own—the more intelligent a woman is, the lower her desire is for wealth and status in a romantic partner (Stanik & Ellsworth, 2010). And around the world, the extent to which women care more about a mate's money is reduced in countries that support and promote female equality. Still, even in such countries (such as Finland,

<sup>6</sup> If a reminder regarding *parental investment* will be welcome, look back at pages 33–34.

Germany, and the United States), women care a lot more about a mate's financial prospects, on average, than men do (Zentner & Mitura, 2012).

So, the origins of the feminine-beauty-for-masculine-money trade-off remain uncertain. But in any case, the bottom line here is that matching is a broad process that involves multiple resources and traits. When "opposites" seem to attract, people may be trading one asset for another in order to obtain partners of similar social status, and it's their similar mate values, not any desired differences, that make them attractive to each other.

### One Way "Opposites" May Attract: Complementarity

Finally, there are times when different types of behavior can fit together well. We like responses from others that help us reach our goals. When two partners have different skills, each is usually happy to allow the other to take the lead on those tasks at which the other is more talented (Beach et al., 2001). Such behavior is said to *complement* our own, and **complementarity**—reactions that provide a good fit to our own—can be attractive. Most complementary behaviors are actually similar actions; people who are warm and agreeable, for instance, are happiest when they are met with warmth and good humor in return.

However, some profitable forms of complementarity involve different behaviors from two partners. Consider a couple's sexual interactions; if one of them enjoys receiving oral sex, their satisfaction is likely to be higher when the other enjoys giving it (de Jong & Reis, 2014). Divisions of labor that suit our talents in pursuit of shared goals are often advantageous: If I'm a dreamer who comes up with great ideas and you're a details person who's a careful planner, we can enjoy some terrific vacations if we like to go to the same places (Bohns et al., 2013). And when we really want something, it's nice when our partners let us have our way. When we feel very sure of ourselves, we want our partners to heed our advice; on other occasions, when we need help and advice, we want our partners to give it (Markey et al., 2010).

Do these examples of rewarding complementarity sound like "opposites attract" to you? I hope not. In general, patterns of behavior in others that are genuinely opposite to our own—such as cool aloofness instead of our warmth, or submissive passivity instead of our assertion and self-confidence—are annoying and frustrating (Hopwood et al., 2011). It's true that dominant people like to get their way, but they like other assertive folks more than they like those who are chronically servile (Markey & Markey, 2007). The bottom line appears to be that we like partners who entertain and support us but we don't like partners who frustrate or impede us, and a partnership is fulfilling when we desire the same goals and are able to work together to successfully achieve them. So, the blend of similarities and differences that form an optimal mix may vary from couple to couple (Baxter & West, 2003). Personal growth and novel activities are also rewarding, so we like people with interests that are different from (but not incompatible with) our own when they introduce us to things we'll both like (Aron et al., 2006). The important thing to remember is that similar partners probably supply us what we want more often than anyone else can.

Add it all up, and opposites may sometimes seem to attract, but birds of a feather are more likely to flock together. Similarity is usually rewarding; opposition is not.

### ***BARRIERS: LIKING THOSE WE CANNOT HAVE***

A final influence on attraction involves the common tendency for people to struggle to overcome barriers that keep them from what they want. The theory of psychological **reactance** states that when people lose their freedom of action or choice, they strive to regain that freedom (Brehm & Brehm, 1981). As a result, we may want something more if we are threatened with losing it.

This principle can apparently affect our feelings about our partners in relationships. Among unmarried adolescents, researchers sometimes observe an interesting pattern called the **Romeo and Juliet effect**: The more their parents interfere with their romances, the more love the teens feel for their partners (Driscoll et al., 1972). This pattern doesn't occur all the time (Leslie et al., 1986), but it does suggest that parents should think twice before they forbid their teenagers to see certain partners. If they create a state of reactance, the parents may unintentionally make the forbidden partners seem more attractive. The best course of action in such cases may be for the parents to express their displeasure mildly and not meddle further.

Another kind of barrier occurs every night when bars close and everybody has to go home. If you're looking for a date, you may find that the potential partners in a bar seem more and more attractive as closing time approaches and you face the prospect of leaving alone. In fact, when time is running out, unattached bar patrons consider the available members of the other sex to be better-looking than they seemed to be earlier in the evening (Pennebaker et al., 1979). This phenomenon doesn't involve "beer goggles," or intoxication; it occurs even if people haven't been drinking (Gladue & Delaney, 1990). However, it occurs only among those who are seeking company they don't yet have; those who are already committed to close relationships don't exhibit this pattern (Madey et al., 1996). Thus, the "closing-time effect" appears to be another case of desired-but-forbidden fruit seeming especially sweet.

### ***SO, WHAT DO MEN AND WOMEN WANT?***

We are nearly at the end of our survey of major influences on attraction, but one important point remains. As we've seen, men and women differ in the value they place on a partner's physical attractiveness and income (Li et al., 2013). I don't want those results to leave you with the wrong impression, however, because despite those differences, men and women generally seek the same qualities in their relational partners (Li et al., 2011). Let's look more closely at what men and women want.

Around the world, there are three themes in the criteria with which people evaluate potential mates (Tran et al., 2008). If we had our way, almost all of us would have partners who offered

- *warmth and loyalty*, being trustworthy, kind, supportive, and understanding;
- *attractiveness and vitality*, being good-looking, sexy, and outgoing; and
- *status and resources*, being financially secure and living well.

All of these characteristics are desirable, but they're not of equal importance, and their prominence depends on whether we're seeking a relatively casual, short-term fling or a more committed long-term romance.

Men and women have the same (relatively low) standards when they're pursuing short-term flings (Eastwick et al., 2014). They both want a casual lover to be good-looking (Li et al., 2013), and both sexes are less picky when they're evaluating partners for short-term liaisons than for lasting unions (Fletcher et al., 2004). For instance, both sexes will accept lower intelligence, warmth, and earning potential in a lover with whom they have a casual fling than they would require in a spouse (Buunk et al., 2002). In particular, when they are contemplating short-term affairs, women will accept men who aren't especially kind, dependable, or understanding as long as their lovers are muscular, sexy, and "hot" (Frederick & Haselton, 2007).

But women clearly recognize that attractive, dominant, masculine men who might make compelling lovers often make unreliable long-term mates (Boothroyd et al., 2007). When they are picking husbands, women consider a man's good character to be more important than his good looks. They attach more importance to the criteria of warmth and loyalty and status and resources than to the criterion of attractiveness and vitality when they are thinking long term (Fletcher et al., 2004). Prestige and accomplishments become more important than dominance and daring (Kruger & Fitzgerald, 2011). When she finds she can't have it all, the average woman prefers a man who is kind, understanding, and well to do—but not particularly handsome—to a good-looking but poor one, or a rich and good-looking but cold and disloyal one (Li, 2008).

Men have different priorities. Like women, they value warmth and loyalty, but unlike women, they attach more importance to attractiveness and vitality in a long-term partner than to status and resources (Fletcher et al., 2004). The average guy prefers a kind, beautiful woman without any money to wealthy women who are gorgeous grouches or women who are sweet but ugly (Li, 2008).

Of course, we typically have to accept some trade-offs like these when we're seeking intimate partners. Fulfilling all of our diverse desires by finding (and winning!) the perfect mate is hard to do. If we insist that our partners be kind and understanding *and* gorgeous *and* rich, we're likely to stay frustrated for a long time. So, when they're evaluating potential mates, men typically check first to make sure that a woman has at least average looks, and then they seek as much warmth, kindness, honesty, openness, stability, humor, and intelligence as they can get (Li et al., 2002). Great beauty is desirable to men, but it's not as important as high levels of warmth and loyalty are (with status and resources coming in a distant third). Women usually check first to make sure that a man

has at least some money or prospects, and then they, too, seek as much warmth, kindness, honesty, openness, stability, humor, and intelligence as they can get (Li et al., 2002). Wealth is desirable to women, but it's not as important as high levels of warmth and loyalty, and looks are in third place.

Gays and lesbians behave similarly, wanting the same things that heterosexual men and women do (Felmlee et al., 2010). And although most of the research results described in this chapter were obtained in the United States, people all over the world concur; a global sample of 218,000 Internet users ranked intelligence, humor, kindness, and dependability as the top four traits they sought in a relationship partner (Lippa, 2007), and studies in Brazil (Castro & de Araújo Lopes, 2010), Russia (Pearce et al., 2010), and Singapore (Li et al., 2011) have all yielded similar results.

So, add all this up, and attraction isn't so mysterious after all. Men attend to looks and women attend to resources, but everybody seems to want partners who are amiable, agreeable, loving, and kind. Men and women do not differ in this regard and their preference for warmth and kindness in a mate grows stronger as they get older (and wiser?) (Brumbaugh & Wood, 2013). As long as she's moderately pretty and he has some money, both sexes want as much warmth and loyalty as they can get. To the extent there is any surprise here, it's in the news that women don't simply want strong, dominant men; they want their fellows to be warm and kind and capable of commitment, too (Jensen-Campbell et al., 1995). If you're an unemotional, stoic, macho male, take note: Women will be more impressed if you develop some affectionate warmth to go with your strength and power.

### ***FOR YOUR CONSIDERATION***

Rasheed introduced himself to Rebecca because she was really hot, and he was mildly disappointed when she turned out to be a little suspicious, self-centered, and vain. On the other hand, she was really hot, so he asked her out anyway. Because she was impressed with his designer clothes and bold style, Rebecca was intrigued by Rasheed, but after a few minutes she thought him a little pushy and arrogant. Still, he had tickets to an expensive concert, so she accepted his invitation to go out on a date.

Having read this chapter, what do you think the date—and the future—hold for Rebecca and Rasheed? Why?

### ***CHAPTER SUMMARY***

#### **The Fundamental Basis of Attraction**

We are attracted to people whose presence is rewarding to us.

#### **Proximity: Liking Those Near Us**

We select our friends, and our enemies, from those around us.

**Familiarity: Repeated Contact.** In general, familiarity breeds attraction. Even brief, *mere exposure* to others usually increases our liking for them.

**Convenience: Proximity Is Rewarding, Distance Is Costly.** Relationships with distant partners are ordinarily less satisfying than they would be if the partners were nearby.

**The Power of Proximity.** Close proximity makes it more likely that two people will meet and interact, for better or for worse.

### Physical Attractiveness: Liking Those Who Are Lovely

**Our Bias for Beauty: “What Is Beautiful Is Good.”** We assume that attractive people have other desirable personal characteristics.

**Who’s Pretty?** Symmetrical faces with average features are especially beautiful. *Waist-to-hip ratios* of 0.7 are very appealing in women whereas a WHR of 0.9 is attractive in a man if he has money.

**An Evolutionary Perspective on Physical Attractiveness.** Cross-cultural agreement about beauty, cyclical variations in women’s preferences and behavior, and the link between attractiveness and good health are all consistent with the assumptions of evolutionary psychology.

**Culture Counts, Too.** Standards of beauty also fluctuate with changing economic and cultural conditions.

**Looks Matter.** When people first meet, nothing else affects attraction as much as their looks do.

**The Interactive Costs and Benefits of Beauty.** Physical attractiveness has a larger influence on men’s social lives than on women’s. Attractive people doubt the praise they receive from others, but they’re still happier than unattractive people are.

**Matching in Physical Attractiveness.** People tend to pair off with others of similar levels of beauty.

### Reciprocity: Liking Those Who Like Us

People are reluctant to risk rejection. Most people calculate others’ overall desirability by multiplying their physical attractiveness by their probability of reciprocal liking. This is consistent with *balance theory*, which holds that people desire consistency among their thoughts, feelings, and relationships.

### Similarity: Liking Those Who Are Like Us

Birds of a feather flock together. People like those who share their attitudes.

**What Kind of Similarity?** Happy relationship partners resemble each other in demographic origin, attitudes, and, to a lesser degree, in personalities.

**Do Opposites Attract?** Opposites do not attract, but they may seem to for several reasons. First, we are attracted to those who we think are like us, and we can be wrong. Then, it takes time for *perceived similarity* to be replaced by more accurate understanding of the attributes we share with others. People may be attracted to those who are mildly different from themselves but similar to their ideal selves. People also tend to become more similar over time, and some types of similarity are more important than others. Matching is also a broad process; fame, wealth, talent, and looks can all be used to attract others. Finally, we may appreciate behavior from a partner that differs from our own but that complements our actions and helps us to reach our goals.

### **Barriers: Liking the Ones We Cannot Have**

The theory of psychological *reactance* suggests that people strive to restore lost freedom. The theory explains the *Romeo and Juliet effect* as well as the tendency for potential partners to seem more attractive at bars' closing time.

### **So, What Do Men and Women Want?**

People evaluate potential partners with regard to (a) warmth and loyalty, (b) attractiveness and vitality, and (c) status and resources. For lasting romances, women want men who are warm and kind and who are not poor, and men want women who are warm and kind and who are not unattractive. Thus, everybody wants intimate partners who are amiable, agreeable, and loving.

# Social Cognition

- FIRST IMPRESSIONS (AND BEYOND) ♦ THE POWER OF PERCEPTIONS ♦ IMPRESSION MANAGEMENT  
♦ SO, JUST HOW WELL DO WE KNOW OUR PARTNERS?  
♦ FOR YOUR CONSIDERATION ♦ CHAPTER SUMMARY

Imagine that you're home in bed, sick with a killer flu, and your lover doesn't call you during the day to see how you're doing. You're disappointed. Why didn't your partner call? Does he or she not love you enough? Is this just another frustrating example of his or her self-centered lack of compassion? Or is it more likely that your loving, considerate partner didn't want to risk waking you from a nap? There are several possible explanations, and you can choose a forgiving rationale, a blaming one, or something in between. And importantly, the choice may really be up to you; the facts of the case may allow several different interpretations. But whatever you decide, your judgments are likely to be consequential. At the end of the day, your perceptions will have either sustained or undermined the happiness of your relationship.

We'll focus on judgments like these in this chapter on **social cognition**, a term that refers generally to the processes of perception and judgment with which we make sense of our social worlds (Fiske & Taylor, 2013). Our primary concern will be with the way we *think* about our relationships. We'll explore how our judgments of our partners and their behavior set the stage for the events that follow. We'll consider our own efforts to influence and control what our partners think of us. And we'll ponder just how well two people are likely to know each other, even in an intimate relationship. Throughout the chapter, we'll find that our perceptions and interpretations of our partnerships are of enormous importance: What we think helps to determine what we *feel*, and then how we *act*. This wouldn't be a problem if our judgments were always accurate. However, there are usually a variety of reasonable ways to interpret an event (as my opening example suggests), and we can make mistakes even when we're confident that we have arrived at the truth. Indeed, some of those mistakes may begin the moment we meet someone, as studies of first impressions reveal.

## **FIRST IMPRESSIONS (AND BEYOND)**

First impressions matter. The judgments we form of others after a brief first meeting often have enormous staying power, with our initial perceptions continuing to be influential months later (Uleman & Saribay, 2012). This fact may be obvious if we dislike someone so much after an initial interaction that we avoid any further contact with him or her (Denrell, 2005); in such cases, our first impressions are the only impressions we ever get. However, first impressions continue to be influential even when we do see more of a new acquaintance. When researchers formally arranged get-acquainted conversations between new classmates, the initial impressions the students formed continued to influence their feelings about each other 10 weeks later (Human et al., 2013).

Conceivably, some first impressions last because they are discerning and correct. Sometimes it doesn't take us long to accurately decide who's nice and who's not, and if we're right, there's no need to revise our initial perceptions. On the other hand, first impressions can be remarkably persistent even when they're erroneous (Harris & Garris, 2008). Right or wrong, first impressions linger, and that's why they matter so much. Let's consider how they operate.

We start judging people from the moment we meet them. And by "moment," I mean the first twenty-fifth of a second. That's all it takes—only 39 milliseconds<sup>1</sup>—for us to determine whether a stranger's face looks angry (Bar et al., 2006). After more patient deliberation lasting one-tenth of a second,<sup>2</sup> we have formed judgments of a stranger's attractiveness, likeability, and trustworthiness that are the same as those we hold after a minute's careful inspection of the person's face (Willis & Todorov, 2006). Then, after watching the stranger chat with someone of the other sex for only 5 seconds, we've already decided how extraverted, conscientious, and intelligent he or she is (Carney et al., 2007). We jump to conclusions very, very quickly.

Our snap judgments are influenced by the fact that everyone we meet fits some category of people about whom we already hold stereotyped first impressions. This may sound like a daring assertion, but it really isn't. Think about it: Everyone is either male or female, and (as we saw in chapter 1), we expect different behavior from men and women. Furthermore, at a glance, we can tell whether someone is beautiful or plain, and (as we saw in chapter 3), we assume that pretty people are likable people. Dozens of other distinctions may come into play: young/old, black/white, pierced/unpierced, rural/urban, and many more. The specifics of these stereotypes may vary from one perceiver to the next, but they operate similarly in anyone: Stereotypes supply us with preconceptions about what people are like. The judgments that result are often quite incorrect (Olivola & Todorov, 2010), but they're hard to avoid: Stereotypes influence us automatically, even when we are unaware of using them (Nestler & Back, 2013). So, some initial feelings about others may spring up unbidden even when we want to be impartial and open minded.

<sup>1</sup>A millisecond is a thousandth of a second. So, after 39 milliseconds have passed, there's still 96.1 percent of a second yet to come before one full second has passed.

<sup>2</sup>I'm not kidding, but I am being playful.

Then, if we take a close look at others before we say hello, there may be a surprising amount of specific information about them that is available from afar. Examine their shoes: Students at the University of Kansas gained some insight into others' age, gender, income, and even anxiety about abandonment from nothing more than a picture of their shoes (Gillath et al., 2012). Study their faces: We tend to assume that men with high facial width-to-height ratios—whose faces are wide and short—are more likely to be prejudiced than those whose faces are narrower and taller. And we're right. They are (Hehman et al., 2013). With a quick glance at a politician's face, we're also fairly good at judging whether he is conservative or liberal (Wänke et al., 2012).

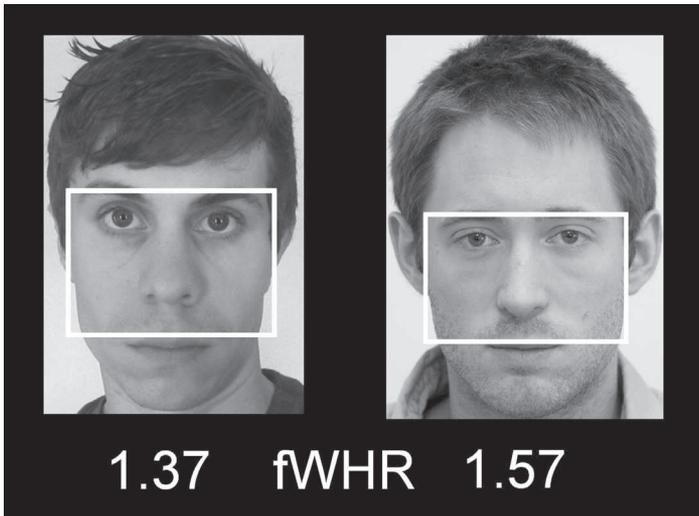
If we do interact with someone, we continue jumping to conclusions. Please take a moment—seriously, take your time and read the next line slowly—and consider someone who is

envious, stubborn, critical, impulsive, industrious, and intelligent.

Would you want this person as a co-worker? Probably not much. Now, please take another moment to size up someone else who is

intelligent, industrious, impulsive, critical, stubborn, and envious.

More impressive, yes? This person isn't perfect, but he or she seems competent and ambitious. The point, of course, is that the two descriptions offer the same

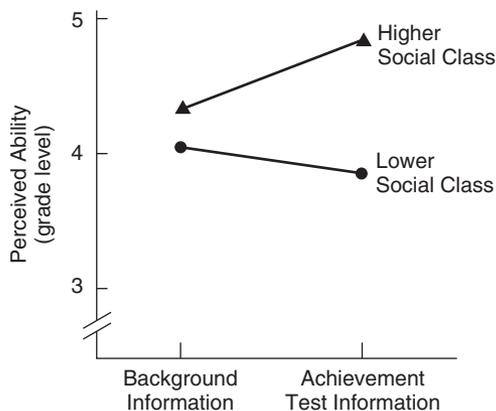


Source: Hehman et al., 2013.

What is your first impression of these two people? The man on the left has a lower facial width-to-height ratio (fWHR), so his face is narrower and taller than the face of the man on the right. The white rectangles indicate the measurements that are used to calculate fWHR, across the face at the top of the jaw and vertically from the top of the upper lip to the middle of the eyebrows. To a modest degree, men with higher fWHRs are more likely than other men to report prejudicial attitudes (possibly because they're more likely to tell the truth, no matter what anyone thinks).

information in a different *order*, and that's enough to engender two different impressions (Asch, 1946). Our judgments of others are influenced by a **primacy effect**, a tendency for the first information we receive about others to carry special weight, along with our instant impressions and our stereotypes, in shaping our overall impressions of them.

Primacy effects provide one important indication of why first impressions matter so much: Right or wrong, our quick first judgments of others influence our interpretations of the later information we encounter. Once a judgment forms, it affects how we use the data that follow—often in subtle ways that are difficult to detect. John Darley and Paget Gross (1983) demonstrated this when they showed Princeton students a video that established the social class of a young girl named “Hannah.” Two different videos were prepared, and some people learned that Hannah was rather poor, whereas others found that she was pretty rich; she either played in a deteriorating, paved schoolyard and returned home to a dingy, small duplex or played on expansive, grassy fields and went home to a large, lovely house. The good news is that when Darley and Gross asked the participants to guess how well Hannah was doing in school, they did not assume the rich kid was smarter than the poor kid; the two groups both assumed she was getting average grades (see Figure 4.1). After that, however, the researchers showed the participants a video of Hannah taking an aptitude test and doing an inconsistent job, answering some difficult questions correctly but blowing some easy ones. Everyone saw the same video, but—and here's the bad news—they interpreted it very differently depending on their impressions of her social class. People who thought that Hannah was poor cited her mistakes and judged her as performing *below average* whereas those who thought she was rich noted her successes and



Data from Darley & Gross, 1983.

FIGURE 4.1. **Our preconceptions control our interpretations of information about others.**

People equipped with different expectations about the social class of a fourth-grade girl drew very different conclusions about her performance on an achievement test, although they all witnessed the very *same* performance. Those who thought they were watching a rich kid judged her to be performing an entire grade better than did those who thought they were watching a girl from a more modest background.



When we meet others for the first time, stereotypes and primacy effects influence our interpretations of the behavior we observe. Confirmation biases and overconfidence may follow.

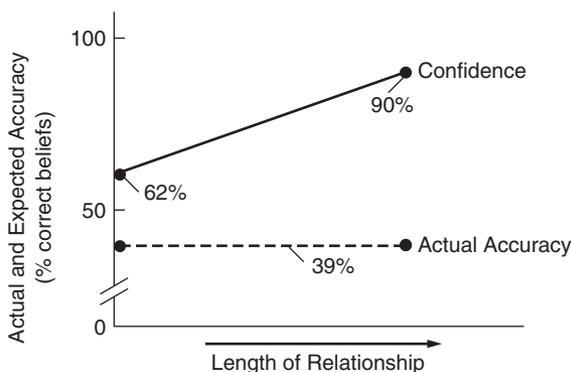
rated her as considerably *better* than average. Perceivers equipped with different preconceptions about Hannah’s social class interpreted the *same* sample of her behavior in very different ways and came to very different conclusions. And note how subtle this process was: They didn’t leap to biased assumptions about Hannah simply by knowing her social class, making an obvious mistake that might easily be noticed. Instead, their knowledge of her social class lingered in their minds and contaminated their interpretations of her later actions. And they probably made their biased judgments with confidence, feeling fair and impartial. Both groups could point to a portion of her test performance—the part that fit their preconceptions—and feel perfectly justified in making the judgments they did, never realizing that people with other first impressions were watching the same videotape and reaching contradictory conclusions.

Thus, first impressions affect our interpretations of the subsequent information we encounter about others. They also affect our choices of the new information we seek. When we want to test a first impression about someone, we’re more likely to pursue information that will confirm that belief than to inquire after data that could prove it wrong. That is, people ordinarily display a **confirmation bias**: They seek information that will prove them right more often than they look for examples that would prove them wrong (Snyder, 1981). For instance, imagine that you’re instructed to interview a fellow student to find out if he or she is a sociable extravert, and you’re handed a list of possible questions to ask. Some of the questions are neutral (e.g., “What are the good and bad points of acting friendly and open?”) but others are slanted toward eliciting introverted responses (“What do you dislike about loud parties?”) while still others are likely to get extraverted answers (“What do you do when you want to liven things up

at a party?”). How would you conduct the interview? If you’re like most people, you’d select questions that probe for evidence that your expectation is correct.

That’s just what happened when researchers asked some people to find out if a stranger was extraverted, but asked others to find out if the person was introverted (Snyder & Swann, 1978b). The two groups of interviewers adopted two very different lines of investigation, asking questions that made it likely that they’d get examples of the behaviors they expected to find. In fact, the interviews were so biased that audiences eavesdropping on them actually believed that the strangers really were rather extraverted or introverted, depending on the interviewers’ preconceptions.

Indeed, the problem with confirmatory biases is that they elicit one-sided information about others that fits our preconceptions—and as a result, we too rarely confront evidence that shows that our first impressions are wrong. Thus, not only may we cling to snap judgments that are incorrect, but we’re also often **overconfident**, making more mistakes than we realize (Ames et al., 2010). Here’s an example. After you begin dating a new romantic partner, you’re likely to become confident that you understand his or her sexual history as time goes by. You’ll probably feel increasingly certain, for instance, that you know whether or not he or she has a sexually transmitted infection. Unfortunately, you’re not likely to be as well-informed as you think. Studies at the University of Texas at Austin found that people could not estimate the risk that a new acquaintance was HIV-positive as well as they thought they could (Swann et al., 1995). They were overconfident when a new relationship began, and as the relationship developed, they only got *worse* (Swann & Gill, 1997). With greater familiarity, they became more certain that they understood their new partners well, but their accuracy did not change (see Figure 4.2).



*Data from Swann & Gill, 1997.*

FIGURE 4.2. **Accuracy and (over) confidence in developing relationships.**

At the beginning of their relationships, people felt that they knew more about the sexual histories of their new partners than they really did. Then, as time went by, they became quite certain that they were familiar with all the facts, when in truth, their actual accuracy did not improve.

So, first impressions matter. We rarely process information about others in an unbiased, evenhanded manner. Instead, our existing notions, whether they're simple stereotypes or quick first impressions, affect how we access and what we make of the new data we encounter. We are usually unaware of how readily we overlook evidence that we could be wrong. We're not tentative. Armed with only some of the facts—those that tend to support our case—we put misplaced faith in our judgments of others, being wrong more often than we realize.

Now, of course, we come to know our partners better with time and experience, and first impressions certainly change as people gain familiarity with each other (Kammrath et al., 2007). However—and this is the fundamental point I wish to make—*existing beliefs are influential* at every stage of a relationship, and when it comes to our friends and lovers, we may see what we want to see and hold confident judgments that aren't always right.

For instance, who are the better judges of how long your current romantic relationship will last, you or your parents? Remarkably, when university students, their roommates, and their parents were all asked to forecast the future of the students' dating relationships, the parents made better predictions than the students did, and the roommates did better still (MacDonald & Ross, 1999). You'd think that people would be the best judges of their own relationships, but the students focused on the strengths of their partnerships and ignored the weaknesses, and as a result, they confidently and optimistically predicted that the relationships would last longer than they usually did. Parents and roommates were more dispassionate and evenhanded, and although they were less

### *We Don't Always Know Why We Think What We Do*

Consider this: When you show up for a psychology study, the researcher asks you to hold her cup of hot coffee for about 20 seconds while she records your name on a clipboard. Then, you're asked to form an impression of a stranger who is described in a brief vignette. Would your warm hands lead you to intuit that the stranger is a warm and generous person? Would you have liked the stranger less if you had been holding a cup of iced coffee instead? Remarkably, the answer to both of those questions is yes. Warm hands led research participants to think warmer thoughts about a stranger than cool hands did (Williams & Bargh, 2008).

How about this? Would sitting at a wobbly table on a wobbly chair

increase your desire for stability (such as trustworthiness and reliability) in a mate? The answer is yes, again (Kille et al., 2013), and there are two aspects of these phenomena that are intriguing. First, our impressions of others can be shaped by a variety of influences, and some of them have nothing to do with the person who's being judged. Second, the people in these studies were completely unaware that current conditions such as the temporary temperature of their hands were swaying their judgments. We don't always know *why* we hold the opinions we do, and on occasion, our impressions of others are unwarranted. Both points are valuable lessons for a discerning student of social cognition.

confident in their predictions, they were more accurate in predicting what the future would hold. In fact, the most accurate predictions of all regarding the future of a heterosexual relationship often come from the friends of the woman involved (Loving, 2006). If her friends approve of a partnership, it's likely to continue, but if they think the relationship is doomed, it probably is (Etcheverry & Agnew, 2004).

Thus, the same overconfidence, confirmatory biases, and preconceptions that complicate our perceptions of new acquaintances operate in established relationships as well. Obviously, we're not clueless about our relationships, and when we're deliberate and cautious, we make more accurate predictions about their futures than we do when we're in a romantic mood. But it's hard to be dispassionate when we're devoted to a relationship and want it to continue; in such cases we are particularly prone to confirmation biases that support our optimistic misperceptions of our partners (Gagné & Lydon, 2004).

So, our perceptions of our relationships are often less detached and entirely correct than we think they are. And, for better or for worse, they have considerable impact on our subsequent feelings and behavior, as we'll see next.

## THE POWER OF PERCEPTIONS

Our judgments of our relationships and our partners seem to come to us naturally, as if there were only one reasonable way to view them. Little do we realize that we're often *choosing* to adopt the perspectives we use, and we facilitate or inhibit our satisfaction with our partners by the choices we make.

### *Idealizing Our Partners*

What are you looking for in an ideal romantic relationship? As we saw in chapter 3, most of us want a partner who is warm and trustworthy, loyal and passionate, and attractive and rich, and our satisfaction depends on how well our lovers approach those ideals (Tran et al., 2008). What we usually get, however, is something less. How, then, do we ever stay happy with the real people we attract?

One way is to construct charitable, generous perceptions of our partners that emphasize their virtues and minimize their faults. People often judge their lovers with **positive illusions** that portray their partners in the best possible light (Holmes, 2004). Such "illusions" are a mix of realistic knowledge about our partners and idealized perceptions of them. They do not ignore a partner's faults; they just consider them to be circumscribed, specific drawbacks that are less important and influential than their many assets and advantages are (Neff & Karney, 2003). They have all the facts, but they interpret them differently than everyone else (Gagné & Lydon, 2003)—so they judge their partners more positively than other people do, and even more positively than the partners judge themselves (Conley et al., 2009).

Isn't it a little dangerous to hold a lover in such high esteem? Won't people inevitably be disappointed when their partners fail to fulfill such positive

perceptions? The answers may depend on just how unrealistic our positive illusions are (Neff & Karney, 2005). If we're genuinely fooling ourselves, imagining desirable qualities in a partner that he or she does not possess, we may be dooming ourselves to disillusionment (Tomlinson et al., 2010). It's not so great for our partners, either, when we put them on a pedestal and expect them to be perfect (Tomlinson et al., 2014). On the other hand, if we're aware of all the facts but are merely interpreting them in a kind, benevolent fashion, such "illusions" can be very beneficial. When we idealize our partners, we're predisposed to judge their behavior in positive ways, and we are more willing to commit ourselves to maintaining the relationship (Luo et al., 2010). And we can slowly convince our partners that they actually are the wonderful people we believe them to be because our high regard improves their self-esteem (Murray et al., 1996). Add it all up, and idealized images of romantic partners are associated with greater satisfaction as time goes by (Murray et al., 2011).

In addition, there's a clever way in which we protect ourselves from disillusionment: Over time, as we come to know our partners well, we tend to revise our opinions of what we want in an ideal partner so that our standards fit the partners we've got (Fletcher & Kerr, 2013). To a degree, we conveniently decide that the qualities our partners have are the ones we want.

Thus, by choosing to look on the bright side—perceiving our partners as the best they can be—and by editing our ideals and hopes so that they fit the realities we face, we can increase the chances that we'll be happy with our present partners. Indeed, our partners generally know that we're idolizing them, and they usually want us to, within reason (Boyes & Fletcher, 2007)—and if we receive such positive, charitable perceptions in return, everybody wins.

### *Attributional Processes*

Our delight or distress is also affected by the manner in which we choose to explain our partners' behavior. The explanations we generate for why things happen—and in particular why a person did or did not do something—are called **attributions**. An attribution identifies the causes of an event, emphasizing the impact of some influences and minimizing the role of others. Studies of such judgments are important because there are usually several possible explanations for most events in our lives, and they can differ in meaningful ways. We can emphasize influences that are either *internal* to someone, such as the person's personality, ability, or effort, or *external*, implicating the situation or circumstances the person faced. For instance (as you've probably noticed), students who do well on exams typically attribute their success to internal causes (such as their preparation and talent) whereas those who do poorly blame external factors (such as a tricky test) (Forsyth & Schlenker, 1977). The causes of events may also be rather *stable* and lasting, as our abilities are, or *unstable* and transient, such as moods that come and go. Finally, causes can be said to be *controllable*, so that we can manage them, or *uncontrollable*, so that there's nothing we can do about them. With all of these distinctions in play, diverse explanations for a given event may be plausible. And in a close relationship

in which interdependent partners may *both* be partly responsible for much of what occurs, judgments of cause and effect can be especially complicated.

Nevertheless, three broad patterns routinely emerge from studies of attributions in relationships. First, despite their intimate knowledge of each other, partners are affected by robust **actor/observer effects**: They generate different explanations for their own behavior than they do for the similar things they see their partners do (Malle, 2006). People are often acutely aware of the external pressures that have shaped their own behavior, but they overlook how the same circumstances affect others; as a result, they acknowledge external pressures when they explain their own actions, but they make internal attributions (for instance, to others' personalities) when other people behave exactly the same way. What makes this phenomenon provocative in close relationships is that it leads the partners to overlook how *they* often personally provoke the behavior they observe in each other. During an argument, if one partner thinks, "she infuriates me so when she does that," the other is likely to be thinking, "he's so temperamental. He needs to learn to control himself." This bias is so pervasive that two people in almost any interaction are reasonably likely to agree about what each of them did but to disagree about why each of them did it (Robins et al., 2004). And to complicate things further, the two partners are unlikely to be aware of the discrepancies in their attributions; each is likely to believe that the other sees things his or her way. When partners make a conscious effort to try to understand the other's point of view, the actor/observer discrepancy gets smaller (Arriaga & Rusbult, 1998), but it rarely vanishes completely (Malle, 2006). The safest strategy is to assume that even your closest partners seldom comprehend all your reasons for doing what you do.

Second, despite genuine affection for each other, partners are also likely to display **self-serving biases** in which they readily take credit for their successes but try to avoid the blame for their failures. People like to feel responsible for the good things that happen to them, but they prefer external excuses when things go wrong. Thus, although they won't tell their partners (Miller & Schlenker, 1985), they usually think that they personally deserve much of the credit when their relationships are going well, but they're not much to blame if a partnership is doing poorly (Thompson & Kelley, 1981). One quality that makes this phenomenon interesting is that people expect others to be self-serving, but they don't feel that they are themselves (Kruger & Gilovich, 1999). Most of us readily recognize overreaching ownership of success and flimsy excuses for failure when they come from other people, but we think that our own similar, self-serving perceptions are sensible and accurate (Pronin et al., 2002). This occurs in part because we are aware of—and we give ourselves credit for—our own good intentions, even when we fail to follow through on them, but we judge other people only by what they do, not what they may have intended to do (Kruger & Gilovich, 2004).

This is a provocative phenomenon, so let's consider how it works. Imagine that Fred goes to sleep thinking, "I bet Wilma would like breakfast in bed in the morning." He intends to do something special for her, and he proudly gives himself credit for being a thoughtful partner. But when he oversleeps and has to dash off to work without actually having done anything generous, he's likely

to continue feeling good about himself: After all, he had kind intentions. In contrast, Wilma can only judge Fred by his actions; she's not a party to what he was thinking, and she has no evidence in this instance that he was thoughtful at all. Their different sources of information may lead Fred to consider himself a better, more considerate partner than Wilma (or anyone else) perceives him to be. (Remember those thank-you notes you were intending to write but never did? You probably give yourself some credit for wanting to get around to them, but all your disappointed grandmother knows is that you never thanked her, and you're behaving like an impolite ingrate!)

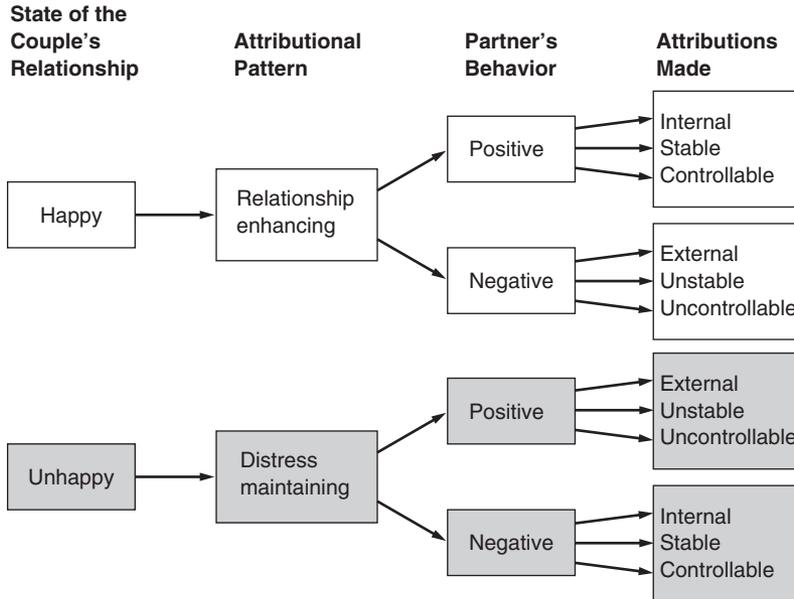
Subtle processes like these make self-serving explanations of events routine in social life. It's true that loving partners are less self-serving toward each other than they are with other people (Sedikides et al., 1998). Nevertheless, self-serving biases exist even in contented relationships. In particular, when they fight with each other, spouses tend to believe that the argument is mostly their partner's fault (Schütz, 1999). And if they have extramarital affairs, people usually consider their own affairs to be innocuous dalliances, but they consider their spouse's affairs to be grievous betrayals (Buunk, 1987).

Thus, partners' idiosyncratic perspectives allow them to feel that they have better excuses for their mistakes than their friends and lovers do. They also tend to believe that their partners are the source of most disagreements and conflict. Most of us feel that *we're* pretty easy to live with, but *they're* hard to put up with sometimes. Such perceptions are undoubtedly influential, and, indeed, a third important pattern is that the general pattern of a couple's attributions helps determine how satisfied they will be with their relationship (Osterohout et al., 2011). Happy people make attributions for their partners' behavior that are *relationship enhancing*. Positive actions by the partner are judged to be intentional, habitual, and indicative of the partner's fine character; that is, happy couples make controllable, stable, and internal attributions for each other's positive behavior. They also tend to discount one another's transgressions, seeing them as accidental, unusual, and circumstantial; thus, negative behavior is excused with attributions to external, unstable, and uncontrollable causes.

Through such attributions, satisfied partners magnify their partner's kindnesses and minimize their cruelties, and, as long as a partner's misbehavior really *is* just an occasional misstep, these benevolent explanations keep the partners happy (McNulty, 2010). But dissatisfied partners do just the opposite, exaggerating the bad and minimizing the good (Fincham, 2001). Unhappy people make *distress-maintaining* attributions that regard a partner's negative actions as deliberate and routine and positive behavior as unintended and accidental. (See Figure 4.3.) Thus, whereas satisfied partners judge each other in generous ways that are likely to keep them happy, distressed couples perceive each other in an unforgiving fashion that can keep them dissatisfied no matter how each behaves. When distressed partners *are* nice to one another, each is

### **A Point to Ponder**

To what extent are you able to comprehend your partner's perceptions of the role *you* played in escalating your last argument with him or her?



*Data from Brehm & Kassin ©1990.*

FIGURE 4.3. **Attributions made by happy and unhappy couples.**

Relationship-enhancing attributions give partners credit for thoughtful, generous actions and excuse undesirable behavior as a temporary aberration. Distress-maintaining attributions do just the opposite; they blame partners for undesirable conduct but give them no credit for the nice things they do.

likely to write off the other's thoughtfulness as a temporary, uncharacteristic lull in the negative routine. When kindnesses seem accidental and hurts seem deliberate, satisfaction is hard to come by.

Where does such a self-defeating pattern come from? Attachment styles are influential. People with secure styles tend to tolerantly employ relationship-enhancing attributions, but insecure people are more pessimistic (Pearce & Halford, 2008). And disappointments of various sorts may cause anyone to gradually adopt a pessimistic perspective (Karney & Bradbury, 2000). But one thing is clear: Maladaptive attributions can lead to cantankerous behavior and ineffective problem solving (Hrappczynski et al., 2011), and they can cause dissatisfaction that would not have occurred otherwise (Sillars et al., 2010). With various points of view at their disposal, people can choose to explain a partner's behavior in ways that are endearing and forgiving, or pessimistic and pejorative—and the success of their relationship may ultimately hang in the balance.

## Memories

Our perceptions of the current events in our relationships are obviously influential. So are our memories of the things that have happened in the past.

We usually assume that our memories are faithful representations of past events. In particular, we're likely to trust vivid memories because they seem so certain and detailed. But years of research (see Della Sala, 2010) have clearly demonstrated that we edit and update our memories—even seemingly vivid ones—as new events unfold, so that what we remember about the past is always a mix of what happened then and what we know now. Psychologists use the term **reconstructive memory** to describe the manner in which our memories are continually revised and rewritten as new information is obtained.

Reconstructive memory influences our relationships. For one thing, partners' current feelings about each other influence what they remember about their shared past (Luchies et al., 2013). If they're presently happy, people tend to forget past disappointments; but if they're unhappy and their relationship is failing, they underestimate how happy and loving they used to be. These tricks of memory help us adjust to the situations we encounter, but they often leave us feeling that our relationships have always been more stable and predictable than they really were—and that can promote damaging overconfidence.

The good news is that by misremembering their past, partners can remain optimistic about their future (Lemay & Neal, 2013). At any given point in time, contented lovers are likely to recall that they have had some problems in the past but that things have recently gotten better, so they are happier now than they used to be (Karney & Frye, 2002). What's notable about this pattern is that, if you follow couples over time, they'll tell you this over and over even when their satisfaction with each other is gradually eroding instead of increasing (Frye & Karney, 2004). Evidently, by remembering recent improvement in their partnerships that has not occurred, people remain happier than they might otherwise be. Like other perceptions, our memories influence our subsequent behavior and emotions in our intimate relationships (Simpson et al., 2010).

### **A Point to Ponder**

When a relationship ends badly, how accurately are you able to remember how wonderful it seemed back when it was going well?

## ***Relationship Beliefs***

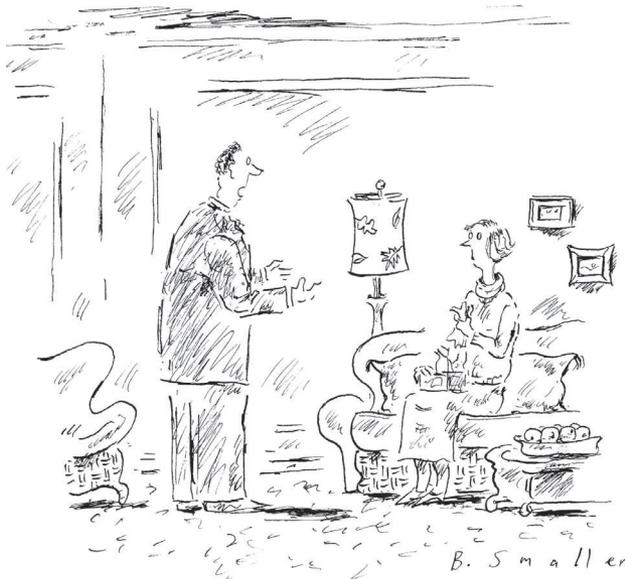
People also enter their partnerships with established beliefs about how relationships work. One common set of beliefs is **romanticism**, the view that love should be the most important basis for choosing a mate (Weaver & Ganong, 2004). People who are high in romanticism believe that (a) each of us has only one perfect, "true" love; (b) true love will find a way to overcome any obstacle; and (c) love is possible at first sight. These beliefs apparently provide a rosy glow to a new relationship—romantic people experience more love, satisfaction, and commitment in the first few months of their romantic partnerships than unromantic people do—but these beliefs tend to erode as time goes by (Sprecher & Metts, 1999). Real relationships rarely meet such lofty expectations.

At least romantic beliefs appear to be fairly benign. The same cannot be said for some other beliefs that are clearly disadvantageous. Certain beliefs that

people have about relationships are *dysfunctional*; that is, they appear to have adverse effects on the quality of relationships, making it less likely that the partners will be satisfied (Goodwin & Gaines, 2004). What ideas could people have that could have such deleterious effects? Here are six:

- *Disagreements are destructive.* Disagreements mean that my partner doesn't love me enough. If we loved each other sufficiently, we would never disagree.
- *"Mindreading" is essential.* People who really care about each other ought to be able to intuit each other's needs and preferences without having to be told what they are. My partner doesn't love me enough if I have to tell him or her what I want or need.
- *Partners cannot change.* Once things go wrong, they'll stay that way. If a lover has faults, he or she won't improve.
- *Sex should be perfect every time.* Sex should always be wonderful and fulfilling if our love is pure. We should always want, and be ready for, sex.
- *Men and women are different.* The personalities and needs of men and women are so dissimilar, you really can't understand someone of the other sex.
- *Great relationships just happen.* You don't need to work at maintaining a good relationship. People are either compatible with each other and destined to be happy together or they're not.

Most of these beliefs were identified by Roy Eidelson and Norman Epstein (1982) years ago, and since then, studies have shown that they put people at



*"I thought we were soul mates, too, so imagine my surprise to find that my actual soul mate is Nicole in accounting."*

© Barbara Smaller/The New Yorker Collection/The Cartoon Bank.

The belief that all you have to do to live happily ever after is to find the right, perfect partner is *not* advantageous.

risk for distress and dissatisfaction in close relationships (Knee & Petty, 2013). They're unrealistic. When disagreements do occur—as they always do—they seem momentous to people who hold these views. Any dispute implies that their love is imperfect. Worse, people with these perspectives do not behave constructively when problems arise. Believing that people can't change and that true love just happens, such people don't try to solve problems but just avoid them (Franiuk et al., 2002), and they report more interest in ending the relationship than in working to repair it (Knee et al., 2003).

In their work on relationship beliefs, Chip Knee and his colleagues refer to perspectives like these as **destiny beliefs** because they assume that two people are either well suited for each other and destined to live happily ever after, or they're not (Knee & Petty, 2013). Destiny beliefs take an inflexible view of intimate partnerships (see Table 4.1). They suggest that if two people are meant to be happy, they'll know it as soon as they meet; they'll not encounter early doubts or difficulties, and once two soulmates find each other, a happy future is ensured. This is the manner in which Hollywood often portrays love in romantic comedies—and people who watch such movies do tend to believe that true loves are meant to be (Hefner & Wilson, 2013).

**TABLE 4.1. Destiny and Growth Beliefs**

Chip Knee (1998) measured destiny and growth beliefs with these items. Respondents were asked to rate their agreement or disagreement with each item using this scale:

1	2	3	4	5	6	7
<i>strongly disagree</i>						<i>strongly agree</i>

1. Potential relationship partners are either compatible or they are not.
2. The ideal relationship develops gradually over time.
3. A successful relationship is mostly a matter of finding a compatible partner right from the start.
4. Challenges and obstacles in a relationship can make love even stronger.
5. Potential relationship partners are either destined to get along or they are not.
6. A successful relationship is mostly a matter of learning to resolve conflicts with a partner.
7. Relationships that do not start off well inevitably fail.
8. A successful relationship evolves through hard work and resolution of incompatibilities.

*Source: Knee, 1998.*

As you undoubtedly surmised, the odd-numbered items assess a destiny orientation and the even-numbered items assess a growth orientation. A scale with these items and 14 more is now used in destiny and growth research (Knee & Petty, 2013), but these classic items are still excellent examples of the two sets of beliefs. Do you agree with one set of ideas more than the other?

## *Attachment Styles and Perceptions of Partners*

Relationship beliefs can vary a lot from person to person, and another individual difference that's closely tied to the way people think about their partnerships is attachment style (Mikulincer & Shaver, 2013). People with different styles are thought to have different "mental models" of relationships; they hold different beliefs about what relationships are like, expect different behavior from their partners, and form different judgments of what their partners do. I've already noted that secure people are more likely than those with insecure styles to employ relationship-enhancing attributions (Pearce & Halford, 2008); they're also less likely to hold maladaptive relationship beliefs (Stackert & Bursik, 2003). Secure people trust their partners more (Mikulincer, 1998), believe that their partners are more supportive (Collins & Feeney, 2004), and have more positive expectations about what the future holds (Birnie et al., 2009).

They're also more likely than insecure people to remember positive things that have happened in the past (Miller & Noirot, 1999). Even their dreams are different; compared to those who are insecure, secure people portray others in their dreams as being more available and supportive and as offering greater comfort (Mikulincer et al., 2011). In general, then, people with secure styles are more generous, optimistic, and kindly in their judgments of others than insecure people are.

Attachment styles *can* change, as we saw in chapter 1, but no matter what style people have, they tend to remember the past as being consistent with what they're thinking *now* (Feeney & Cassidy, 2003). Happily, if positive experiences in a rewarding relationship help us gradually develop a more relaxed and trusting outlook on intimacy with others, we may slowly forget that we ever felt any other way.

Different views, which you rarely see at the movies, assume that happy relationships are the result of hard work (Knee & Petty, 2013). According to **growth beliefs**, good relationships are believed to develop gradually as the partners work at surmounting challenges and overcoming obstacles, and a basic presumption is that with enough effort, almost any relationship can succeed.

As you might expect, these different views of relationships generate different outcomes when difficulties arise (and as it turns out, Hollywood isn't doing us any favors). When couples argue or a partner misbehaves, people who hold growth beliefs remain more committed to the relationship and more optimistic that any damage can be repaired than do those who do not hold such views. And those who hold growth beliefs can discuss their lovers' imperfections with equanimity; in contrast, people who hold destiny beliefs become hostile when they are asked to confront their partners' faults (Knee & Petty, 2013).

Thus, some relationship beliefs are more adaptive than others (Cobb et al., 2013). Left to themselves, these perspectives tend to be stable and lasting (Franiuk et al., 2002), but they can change with education and insight

(Sharp & Ganong, 2000). Indeed, if you recognize any of your own views among the dysfunctional beliefs three pages back, I hope that these findings are enlightening. Unrealistic assumptions can be so idealistic and starry-eyed that no relationship measures up to them, and distress and disappointment are certain to follow.

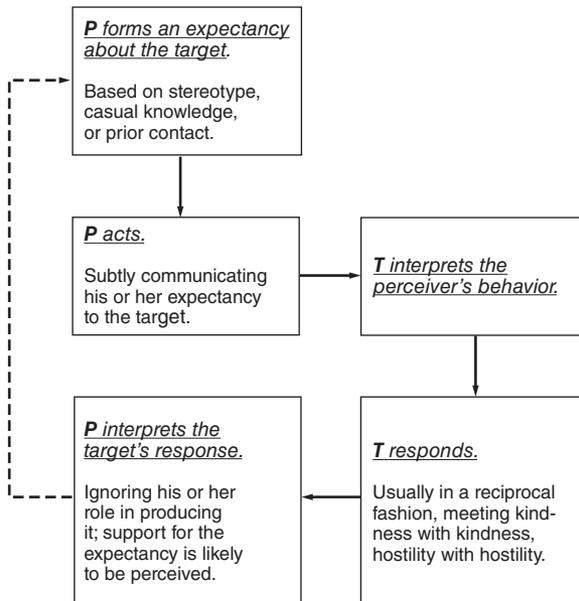
## Expectations

When relationship beliefs are wrong, they *stay* wrong. In contrast, people can also have more specific expectations about the behavior of others that are initially false but that become true (Rosenthal, 2006). I'm referring here to **self-fulfilling prophecies**, which are false predictions that become true because they lead people to behave in ways that make the erroneous expectations come true. Self-fulfilling prophecies are extraordinary examples of the power of perceptions because the events that result from them occur only because people expect them to, and then act as if they will.

Let's examine Figure 4.4 together to detail how this process works. As a first step in a self-fulfilling prophecy, a person whom we'll call the *perceiver* forms an expectancy about someone else—the *target*—that predicts how the target will behave. Various information about the target, such as his or her age, sex, race, physical attractiveness, or social class may affect the perceiver's judgments in ways of which the perceiver is unaware.

FIGURE 4.4. A self-fulfilling prophecy.

Originally false expectations held by a perceiver (*P*) can seem to come true when he or she interacts with someone else, his or her target (*T*).



Then, in an important second step, the *perceiver acts*, usually in a fashion that is in accord with his or her expectations. Indeed, it may be hard for the perceiver to avoid subtly communicating what he or she really thinks about the target. People with favorable expectations, for instance, interact longer and more often with their targets, sharing more eye contact, sitting closer, smiling more, asking more questions, and encouraging more responses than do perceivers who have less positive expectations (Rosenthal, 2006).

The recipient of the perceiver's behavior is likely to notice all of this, and the *target's interpretation* will influence his or her response (Stukas & Snyder, 2002). In most cases, however, when the *target responds* in the fourth step, it will be in a manner that is similar to the perceiver's behavior toward him or her. Enthusiasm is usually met with interest (Snyder et al., 1977), hostility with counterattacks (Snyder & Swann, 1978a), and flirtatiousness with allurement (Ridge & Reber, 2002). Thus, the perceiver usually elicits from the target the behavior he or she expected, and that may be nothing like the way the target would have behaved if the perceiver hadn't expected it.

But such is the nature of a self-fulfilling prophecy that, as the *perceiver interprets the target's response*, the perceiver is unlikely to recognize the role that he or she played in producing it (McNulty & Karney, 2002). The actor/observer effect will lead the perceiver to attribute the target's behavior to the target's personality or mood. And after all, the perceiver found in the target the behavior he or she expected; what better evidence is there that the perceiver's expectations were correct? (This is another reason that we tend to be overconfident in our judgments of others; when we make our false expectations come true, we never realize that we were ever wrong!)

Here, then, is another fundamental reason that our perceptions of others are so influential. They not only influence our interpretations of the information we gain, they also guide our behavior toward others. We often get what we expect from others, and that is sometimes behavior that would not have occurred without our prompting—but we're rarely aware of how our expectations have created their own realities.

Mark Snyder and his colleagues (1977) provided an elegant example of this when they led men at the University of Minnesota to believe that they were chatting on the phone with women who were either very attractive or quite unattractive. The experimenters gave each man a fake photograph of the woman with whom he'd be getting acquainted and then recorded the ensuing conversations to see what happened. Men who thought they'd be talking to gorgeous women had higher expectations than those who anticipated a conversation with a plain partner, and they were much more eager and interested when the interactions began; listeners rated them as more sociable, warm, outgoing, and bold. The men's (often erroneous) judgments of the women were clearly reflected in their behavior toward them. How did the women respond to such treatment? They had no knowledge of having been labeled as gorgeous or homely, but they did know that they were talking to a man who sounded either enthusiastic or aloof. As a result, the men got what they expected: The women who were presumed to be attractive really did sound more alluring,

reacting to their obviously interested partners with warmth and appeal of their own. By comparison, the women who talked with relatively detached men who thought they were unattractive sounded pretty drab. In both cases, the men elicited from the women the behavior they expected whether or not their expectations were accurate.

Because they guide our actions toward others, our expectations are not inert. Another fascinating example of this was obtained when researchers sent people to chat with strangers after leading them to expect that the strangers would probably either like or dislike them (Curtis & Miller, 1986). Participants in the study were told that, to study different types of interactions, the researchers had given a stranger bogus advance information about them, and they could anticipate either a friendly or an unfriendly reaction from the stranger when they met. In truth, however, none of the strangers had been told anything at all about the participants, and the false expectations that the interaction would go well or poorly existed only in the minds of the participants themselves. (Imagine yourself in this intriguing position: You *think* someone you're about to meet already likes or dislikes you, but the other person really doesn't know anything about you at all.) What happened? People got what they expected. Expecting to be liked, people greeted others in an engaging, open, positive way—they behaved in a likable manner—and really *were* liked by the strangers they met. However, those who expected to be disliked were cautious and defensive and were much less forthcoming, and they actually got their partners to dislike them. Once again, false expectations created their own behavioral reality—and positive expectations were beneficial and advantageous, but negative expectations were not.

Indeed, over time, people who chronically hold different sorts of expectations about others may create different sorts of social worlds for themselves (Stinson et al., 2009). For instance, Geraldine Downey and her colleagues have demonstrated that people who tend to worry about rejection from others often behave in ways that make such rejection more likely (Romero-Canyas et al., 2009). People who are high in *rejection sensitivity* tend to anxiously perceive snubs from others when none are intended. Then they overreact, fearfully displaying more hostility and defensiveness than others would (Romero-Canyas et al., 2010). Their behavior is obnoxious, and as a result, both they and their partners tend to be dissatisfied with their close relationships.

The flip side of rejection sensitivity may be *optimism*, the tendency to expect good things to happen. People who are chronically optimistic enjoy more satisfying close relationships than do those who are less hopeful because their positive expectations have beneficial effects on their partnerships (Carver & Scheier, 2009). They perceive their partners to be more supportive than pessimists do (Srivastava et al., 2006), and they report that they're able to solve problems with their partners cooperatively and creatively and well (Assad et al., 2007). Their expectations that they can resolve their difficulties evidently lead them to address any problems with hopeful confidence and energy that actually do make the problems more manageable.

Altogether, then, our perceptions of our partners, the attributions we make, and the beliefs and expectations we bring to our relationships can exert a powerful influence on the events that follow. Our judgments of each other matter. And those of us who expect others to be trustworthy, generous, and loving may find that others actually *are* good to us more often than those with more pessimistic perspectives find others being kind to them.

### *Nonconscious Social Cognition*

If you stop and think, you'll probably recognize most of the elements of social cognition we've discussed so far. Some attributions, beliefs, and expectations may be habitual, operating almost automatically without any deliberation or contemplation. But they are still conscious processes; if we turn our attention to them, we can identify them, and we know they're at work.

Our close relationships can have some effects on us, however, of which we are completely unaware. We can learn lessons from our intimate connections to others that influence our actions later on in ways that we never notice (Chen et al., 2013).

For instance, particular relationships with others are sometimes characterized by recurring themes. Your father, for example, may have constantly urged you to get good grades in school. Now, if something subtly reminds you of your father—and you like him—you may persevere longer at a difficult task than you would have had you not been reminded of him (Fitzsimons & Finkel, 2010). You may act as if your father were standing behind you, urging you on. On the other hand, if you *didn't* like your father and you're reminded of him, you may do something that he would *not* have wanted you to do (Chartrand et al., 2007). What makes these patterns provocative is that the “reminder” can be his name flashed in front of your eyes so quickly that you cannot be sure what

you saw (Shah, 2003). In such a case, you may have no conscious thought of your Dad and may not realize that you've been subliminally reminded of him, but your past experiences with him may nevertheless guide your present behavior.

In addition, we unwittingly but routinely import old experiences into our new relationships. If new acquaintances resemble others who treated us badly in the past, we may unintentionally behave more coolly toward the newcomers without realizing it. Those actions may elicit less friendly reactions from them, and we may begin to create new unpleasant relationships that resemble our unhappy past experiences without our past partners ever coming consciously to mind (Berenson & Andersen, 2006).

Happily, nonconscious influences can work for us, too. If a new acquaintance resembles someone with whom you shared good times, your interactions may get off to an especially good start. Although you may not consciously be reminded of your prior partner, you may, without meaning to, be particularly warm and sociable (Chen et al., 2013).

Thus, we're not aware of all the ways that the baggage we bring to new partnerships can influence our outcomes. Some encounters with others can trigger nonconscious tendencies learned in past relationships that we do not even realize exist.

## Self-Perceptions

A last example of the power of our perceptions lies in the judgments we form of *ourselves*. Our discussion of self-esteem in chapter 1 noted that our self-evaluations are potent influences on our interactions. But self-esteem is just one part of our broader **self-concepts**, which encompass all of the beliefs and feelings we have about ourselves. Our self-concepts include a wide array of self-knowledge along with our self-esteem, and all the components of the self-concept are intimately tied to our relationships with others.

During social interaction, our self-concepts try to fulfill two different functions (Swann & Buhrmester, 2012). On the one hand, people seek feedback from others that will *enhance* their self-concepts and allow them to think of themselves as desirable, attractive, competent people. We like to hear good things about ourselves, and we try to associate with others who will help us support positive self-images.

On the other hand, because it's unsettling to encounter information that contradicts our beliefs, we also want feedback that sustains our existing self-concepts. For better or worse, our self-concepts play vital roles in organizing our views of the world; they make life predictable and support coherent expectations about what each day will bring. Without a stable, steady self-concept, social life would be a confusing, chaotic jumble, and being constantly confronted with information that contradicts our self-images would be unnerving. For that reason, people are also comforted by feedback from others that is consistent with what they already think about themselves and that *verifies* their existing self-concepts (Ayduk et al., 2013), and this is true around the world (Seih et al., 2013).

These two motives, **self-enhancement**—the desire for positive, complimentary feedback—and **self-verification**—the desire for feedback that is consistent with one's existing self-concept—go hand-in-hand for people who like themselves and who have positive self-concepts. When such people associate with others who compliment and praise them, they receive feedback that is simultaneously self-enhancing and self-verifying. But life is more complex for people who genuinely consider themselves to be unskilled and unlovable. Positive evaluations from others make them feel good but threaten their negative self-images; negative feedback and criticism affirm their self-concepts but feel bad.

How do both motives coexist in people with negative self-concepts? One answer is that people with poor self-concepts like global praise that suggests that their partners are happy with them, but they prefer self-verifying feedback about their specific faults (Neff & Karney, 2005). Partners who accurately recognize your deficiencies but who like you anyway appear to satisfy both motives (Lackenbauer et al., 2010). Self-enhancement also appears to be a more automatic, relatively nonconscious response that is primarily emotional whereas self-verification emerges from deliberate and conscious cognition. What this means is that people with poor self-concepts *like* praise and compliments from others, but once they get a chance to *think* about them, they don't believe or trust such feedback (Swann et al., 1990).

Okay, so what? The relevance of these phenomena to the study of relationships lies in the fact that if people are choosing relationship partners carefully, they'll seek intimate partners who *support their existing self-concepts*, good or bad (Swann & Buhrmester, 2012). Here's an example: Imagine that after a semester of sharing a double room in a college dorm, you're asked if you want to change roommates. You have a positive self-concept, and your roommate likes you and tells you so. Do you want to leave? Probably not. But if your roommate *disliked* you and constantly disparaged you, you'd probably want out. You'd not want to live with someone who disagreed with you about who you are because it would be wearying and unpleasant to have to face such a contrary point of view all the time.

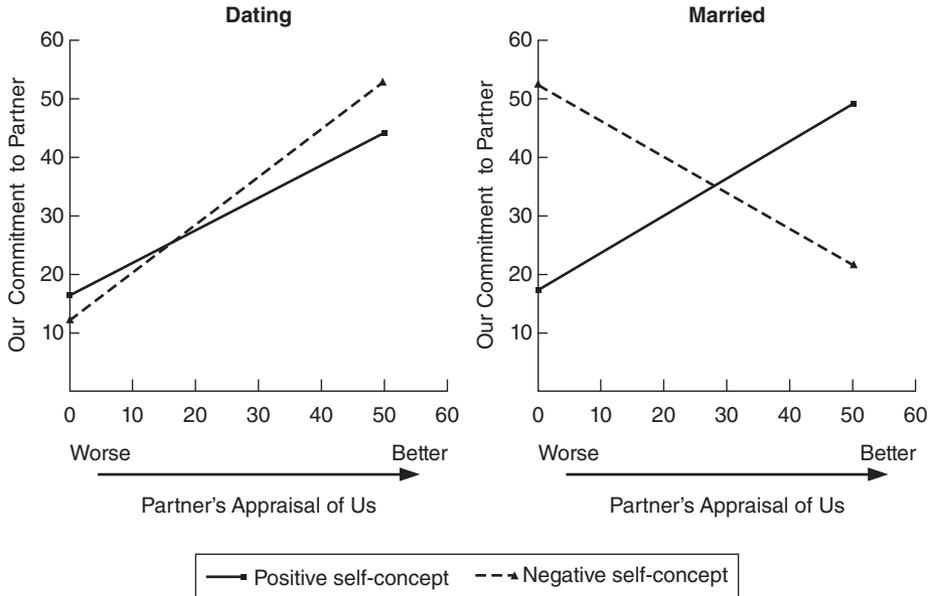
Now imagine that you have a lousy self-concept and you're paired with a roommate who constantly tells you that there's no reason to doubt yourself. Such encouragement feels great, and you want more, right? Wrong. The motive to protect and maintain our existing self-concepts is so strong that people with negative self-concepts want to *escape* roommates who perceive them positively; they'd rather have roommates who dislike them (Swann & Pelham, 2002). Such disapproval is unpleasant, but at least it reassures the recipients that the world is a predictable place.

Things get more complicated in romantic relationships. When people choose dating partners, self-enhancement is preeminent; everybody seeks partners who like and accept them. Thus, even people with poor self-concepts pursue casual partners who provide positive feedback. However, in more interdependent, committed relationships such as marriages, self-verification rises to the fore—a phenomenon called the *marriage shift*—and people want feedback that supports their self-concepts (Swann et al., 1994). (See Figure 4.5.) If people with negative self-images find themselves married to spouses who praise and appreciate them, they'll gradually find ways to avoid their spouses as much as possible:

Imagine a man who receives what he construes to be undeserved praise from his wife. Although such praise may make him feel optimistic and happy at first, the positive glow will recede if he concludes that his wife could not possibly believe what she said. . . . [or] he may decide that she is a fool. In either case, overly favorable evaluations from someone who knows one well may foster a sense of uneasiness, inauthenticity, and distrust of the person who delivered them. (Swann, 1996, p. 118)

On the other hand, if their spouses belittle them, people with negative self-concepts will stay close at hand. (And of course, it's the other way around for those who have positive self-concepts.)

Overall, then, our self-concepts help direct our choices of intimate partners. Approval and acceptance from others is always pleasant, but in meaningful relationships over the long haul, people prefer reactions from others that confirm what they think of themselves. And that means that although most of us will be most content with spouses who uplift us, people with negative



Source: Swann et al., 1994.

FIGURE 4.5. **The marriage shift in self-verification.**

Self-enhancement is obvious in dating partnerships: We feel closer to dating partners who approve of us than to those who think we're flawed. But once people marry, self-verification rises to the fore. People with negative self-concepts actually feel closer to spouses who *don't* approve of them than to those who do. Beware of the marriage shift if your current romantic partner has low self-esteem.

self-concepts will not; they feel better understood by, and closer to, partners who verify their low opinions of themselves (Letzring & Nofhle, 2010).<sup>3</sup>

## IMPRESSION MANAGEMENT

Others' impressions of us are obviously very important. And because they are, we often try to control the information that others receive about us. We sometimes try to make deliberate impressions on others, choosing our actions, our words, our apparel, our settings, and even our associates carefully to present a certain public image. On other occasions, when we're not consciously pursuing a particular impression, we often fall into habitual patterns of behavior that portray us in ways that have elicited desirable responses from others in the past (Schlenker, 2012).

<sup>3</sup>Of course, self-concepts can change, and the ease with which they do depends on the certainty with which they are held. The good news is that if you suspect you're a nincompoop but aren't really sure, positive feedback from an adoring lover may change your self-image as you enjoy, and come to believe, what your partner says (Stinson et al., 2010). The bad news is that if you're quite sure you're unworthy, you'll feel more at home around those who know you well enough to take you as you are—that is, those who *agree* that you're unworthy.

## *Narcissism and Relationships*

A negative self-concept can evidently have an adverse impact on one's relationships, but an overly positive self-concept can be problematic, too. Narcissists possess highly inflated, unrealistic perceptions of their talents, desirability, and self-worth. Their self-perceptions are grandiose (Foster & Twenge, 2011), and they're prone to strong self-serving biases (Stucke, 2003); if things go well, they want all the credit, but if things go wrong, they will accept none of the blame. They're touchy, too; their excessive pride leads them to overreact to imagined slights from others, and they're always alert for any hint of disrespect (McCullough et al., 2003). Being full of themselves, they feel cruelly wronged when they judge that people are disrespectful or uncaring, so they react more angrily and aggressively than others would (Brunell et al., 2011).

When they enter close relationships, narcissists are chronically less

committed to their romantic partners than others are. Their arrogant sense of entitlement leads them to stay on the prowl, looking for more desirable partners than the ones they have (Campbell & Foster, 2002). They work less hard to please their current partners and constantly think they deserve "better."

Narcissists obviously make rather poor partners, but it is sometimes surprisingly hard for all the rest of us to see that at first (Back et al., 2010). They dress really well (Holtzman & Strube, 2013), and early on, their self-assurance can be appealing (Dufner et al., 2013), and it often takes time to realize how selfish and exploitative and touchy they really are. Thus, narcissism often takes the form of a "fatal attraction"; it may be attractive at first but deadly in the long run (Foster & Twenge, 2011), and it presents a challenge to us to be as astute in our judgments of potential partners as we can possibly be.

So, whether or not we're thinking about it, we're often engaging in **impression management**, trying to influence the impressions of us that others form.

This is a significant idea for at least two reasons. First, nearly anything we do in the presence of others may be strategically regulated in the service of impression management. Women eat less on a date with an attractive man than they would have eaten had they been out with their girlfriends (Robillard & Jarry, 2007). Men take greater risks (and incur more sensational crashes) on their skateboards (Ronay & von Hippel, 2010), pretend to be unaffected by horror films (Dosmukhambetova & Manstead, 2012), and display flashier luxury goods<sup>4</sup> (Sundie et al., 2011) when they want to impress women. Both sexes drink more when the other sex is present (O'Grady et al., 2012). During sex, women cry out in exaggerated pleasure (Brewer & Hendrie, 2011), and both sexes will occasionally fake orgasms (about one-fourth of the men and two-thirds of the women in a Kansas sample had done so) (Muehlenhard & Shippee, 2010). Indeed, any public behavior may communicate meaningful information about us to others. The e-mail addresses we select (Back et al., 2008b), the

<sup>4</sup>One does not buy a \$450,000 Porsche Carrera GT with only two seats, a tiny trunk, and lousy gas mileage for transportation alone.

Second Life avatars we build (Bélisle et al., 2008), and, of course, the Facebook profiles we construct (check out the box on the next page) all allow strangers to gauge some of our personality traits surprisingly well.

A second reason that impression management matters is that it is a pervasive influence on social life. Others' evaluations of us are eventful, and when we are in the presence of others, we are rarely unconcerned about what they may be thinking of us (Miller, 1996). By providing a means with which we can influence others' judgments, impression management increases our chances of accomplishing our interpersonal objectives. And there's rarely anything dishonest going on; impression management is seldom deceitful or duplicitous. Yes, people fake orgasms, and women misrepresent their weight, and men their height, in their online profiles (Hitsch et al., 2010), but most impression management involves revealing, perhaps in a selective fashion, one's real attributes to others (Schlenker, 2012). By announcing some of their attitudes but not mentioning others, for example, people may appear to have something in common with almost anyone they meet; this simple tactic of impression management facilitates graceful and rewarding social interaction and does not involve untruthfulness at all. Because others reject frauds and cheats, people seldom pretend to be things they are not.

### **A Point to Ponder**

You realize that a friend has posted pictures on a dating site that are 2 years old, when she was 10 pounds lighter. Is her choice of images disreputable duplicity or a savvy strategy?

## ***Strategies of Impression Management***

Nevertheless, because most of us have diverse interests and talents, we can honestly attempt to create many distinct impressions, and we may seek different images in different situations. Indeed, people routinely use four different broad strategies of impression management (Jones & Pittman, 1982). We use **ingratiation** when we seek acceptance and liking from others; we do favors, pay compliments, mention areas of agreement, describe ourselves in desirable ways, and are generally charming to get others to like us. Ingratiation is a common form of impression management with romantic partners (Nezlek et al., 2007), and as long as such efforts are not transparently manipulative or obviously insincere (Tenney & Spellman, 2011), they usually do elicit favorable reactions from others (Proost et al., 2010).

On other occasions, when we wish our abilities to be recognized and respected by others, we may engage in **self-promotion**, recounting our accomplishments or strategically arranging public demonstrations of our skills. Self-promotion is a frequent strategy of impression management in a workplace (Nezlek et al., 2007), but even in professional settings, vigorous self-promotion can be risky for women because it risks seeming "unladylike" (Moss-Racusin & Rudman, 2010). Nevertheless, during a job interview, self-promotion makes a better impression than ingratiation does—and a combination of the two does even better (Proost et al., 2010).

## *So, What Are You Showing the World on Facebook?*

When we put profiles and post pictures on Facebook, we're engaging in impression management, selecting the information we make available to our social networks. You can limit what others see with your privacy settings, of course, but you may be surprised at just how much strangers can learn about you if they inspect your page.

Let's start with the basics. Let's assume that others don't get to read your profile or see any pictures—they just look at your "likes" (which are public, after all, unless you go to some trouble to hide them). An analysis of the endorsements made by 58,466 American volunteers found that the patterns of their likes made it easy to discern whether they were male or female and white or black. Sexual orientation was also pretty obvious, and whether or not one's parents were divorced, one was presently in a relationship, and one was using drugs were all surprisingly plain (Kosinski et al., 2013). Here's the scorecard:

Personal Characteristic	Researchers' Accuracy
Sex	93%
Race	95%
Sexual orientation (men)	88%
Sexual orientation (women)	75%
Single/in a relationship	67%
Using drugs	65%
Divorced parents	60%

Add in your profile, your pictures, and your posts, and you make some of those characteristics known for certain.

More interestingly, strangers gain useful insight into how extraverted, agreeable, and conscientious you are; those personality traits are visible in your behavior on Facebook (Tskhay & Rule, 2014). We can also all get some sense of how your romantic relationship is faring: People who post a profile picture of themselves with their partners are more satisfied with their relationships,

on average, than others are. They also share more information about their relationships on days when things are going well (Saslow et al., 2013).

We know, of course, that anything we post on Facebook can be seen by anyone who can access our page. What's notable from these recent studies is how much others may learn about you that you didn't intend to tell.

Both ingratiation and self-promotion create socially desirable impressions, but other strategies create *undesirable* images. Through **intimidation**, people portray themselves as ruthless, dangerous, and menacing so that others will do their bidding. Such behavior is obnoxious and tends to drive others away, but if it's used only occasionally—or if the recipients are children or impoverished spouses with no place else to go—intimidation may get people what they want. Finally, using the strategy of **supplication**, people sometimes present themselves as inept or infirm to avoid obligations and to elicit help and support from others. People who claim that they're "just too tired" to do the dishes after a "hard day at work" are engaging in supplication. If ingratiation and self-promotion work for them, most people avoid

using intimidation and supplication because most of us prefer to be liked and respected rather than feared or pitied. But almost everyone uses intimidation and supplication occasionally. If you've ever made a point of showing a partner that you were angry about something or sad about something else to get your way, you were using intimidation and supplication, respectively (Clark et al., 1996).

### *Impression Management in Close Relationships*

Two specific features of impression management with intimate partners are worthy of mention. First, the motivation with which people manage their impressions differs, and these differences are consequential (Nezlek & Leary, 2002). People who are high in the trait of **self-monitoring** readily adjust their behavior to fit the varying norms of different situations. They're alert to social cues that suggest what they should do, and they are ready, willing, and able to tailor their behavior to fit in. By comparison, low self-monitors are both less attentive to social norms and less flexible; they have smaller repertoires of skills, so they behave more consistently from one situation to the next, making the same stable impressions even when they don't fit in. High self-monitors, then, are more changeable and energetic impression managers (Parks-Leduc et al., 2014).

These different styles lead to different networks of friends. Because they more often switch images from one audience to the next, high self-monitors tend to have more friends than low self-monitors do, but they have less in common with each of them.<sup>5</sup> High self-monitors often surround themselves with "activity specialists," partners who are great companions for some particular pleasure—such as a "tennis buddy" or "ballet friend"—but with whom they are not compatible in other respects (Leone & Hawkins, 2006). High self-monitors strive to steer clear of any topics that would cause dispute, and the specialist friends allow them to really enjoy those particular activities—but if they threw a party and invited all those friends, very different people who have little in common with each other would show up. By comparison, low self-monitors must search harder for partners with whom they are more similar across the board. If low self-monitors had all their friends over, relatively few people would come, but they'd all be a lot alike.

These differences in style appear to be consequential as time goes by. When they first meet others, high self-monitors enjoy interactions of higher intimacy than low self-monitors do; they work to find common ground for

<sup>5</sup>I should note that this and the following distinctions between high and low self-monitors are based on comparisons of the *highest* self-monitors, the 25 percent of us with the very highest scores, to the *lowest* self-monitors, the 25 percent of us with the lowest scores. Researchers sometimes do this to study the possible effects of a personality trait as plainly as possible, but you should recognize that half of us, those with scores ranging from somewhat below average to somewhat above, fall between the examples being described here.

a conversation and are good at small talk (Fuglestad & Snyder, 2009). Being active impression managers seems to help them interact comfortably with a wide variety of people. On the other hand, they invest less of their time in each of their friends, so that they tend to have shorter, somewhat less committed relationships than low self-monitors do (Leone & Howkins, 2006). The interactive advantage enjoyed by high self-monitors when a relationship is just beginning may become a liability once the relationship is well established (Wright et al., 2007).

Thus, the greater attentiveness to social images evinced by high self-monitors influences the relationships they form. Would you rather be high or low on this trait? You can determine your own self-monitoring score using the scale in Table 4.2. Just remember that only very high and very low scorers closely fit the portraits I've drawn here.

**TABLE 4.2. The Self-Monitoring Scale**

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*Is each of the following statements true or false?*

1. I find it hard to imitate the behavior of other people.
2. At parties or social gatherings, I do not attempt to say or do things that others will like.
3. I can only argue for ideas that I already believe.
4. I can make impromptu speeches even on topics about which I have almost no information.
5. I guess I put on a show to impress or entertain others.
6. I would probably make a good actor.
7. In a group I am rarely the center of attention.
8. In different situations and with different people, I often act like very different persons.
9. I am not particularly good at making other people like me.
10. I'm not always the person I appear to be.
11. I would not change my opinions (or the way I do things) in order to please someone.
12. I have considered being an entertainer.
13. I have never been good at games like charades or improvisational acting.
14. I have trouble changing my behavior to suit different people and different situations.
15. At a party I let others keep the jokes and stories going.
16. I feel a bit awkward in public and do not show up quite as well as I should.
17. I can look anyone in the eye and tell a lie (if for a right end).
18. I may deceive people by being friendly when I really dislike them.

*Source: Snyder & Gangestad, 1986.*

Give yourself a point for each of these statements that were *true* of you: 4, 5, 6, 8, 10, 12, 17, 18. Then give yourself a point for each of these statements that were *false*: 1, 2, 3, 7, 9, 11, 13, 14, 15, 16. What's your total score? If it's 13 or higher, you're a relatively high self-monitor. If it's 7 or lower, you're a relatively low self-monitor (Snyder, 1987). Scores between 7 and 13 are average.

---

The second intriguing aspect of impression management in close relationships is that—although the impressions we make on our friends and lovers are much more influential than the images we create for acquaintances or strangers—we usually go to *less* trouble to maintain favorable images for our intimate partners than we do for others. We worry less about how we’re coming across and try less hard to appear likable and competent all the time (Leary et al., 1994). The longer people have known their partners, for instance, the less time they spend grooming themselves in the restroom during a dinner date (Daly et al., 1983). We pay less heed to the images we present to intimate partners than to the impressions we make on others, and there may be several reasons why (Leary & Miller, 2000). For one thing, we know our friends and lovers like us, so there’s less motivation to be charming to win their approval. If you have a satisfied spouse someday, for example, you’re likely to put on more weight than you would have if you were working harder to impress your spouse (Meltzer et al., 2014). Also, because they know us well, there’s less we *can* do to have much effect on what they think. However, it’s also likely that people simply get lazy. Being on one’s best behavior requires concentration and effort. Polite behavior usually involves some form of self-restraint. We can relax around those who already know and love us, but that means that people are often much cruder with intimate partners than they are with anyone else they know (Miller, 1997b). People who are very decorous early in a relationship—who would never show up for breakfast without being showered and dressed—often become spouses who sit at the table in their underwear, unwashed, scratching and picking, and pilfering the last doughnut. This is ironic. Having behaved beautifully to win the love of a romantic partner, some of us never work at being so charming to that lover ever again. (And this may be a big problem in many relationships, as we’ll see in chapter 6.)

### ***SO, JUST HOW WELL DO WE KNOW OUR PARTNERS?***

Let’s add up the elements of social cognition we’ve encountered in this chapter. In a close relationship, partners often hold idealized but overconfident perceptions of each other, and when they act in accord with those judgments, they may elicit behavior from each other that fits their expectations but would not have otherwise occurred. Moreover, right or wrong, they are likely to interpret one another’s actions in ways that fit their existing preconceptions. And both of them are trying to make the impressions on each other that they want to make. Evidently, various processes are at work in intimate partnerships that cause us to see in our partners those attributes and motives that we expect or want (or that *they* want us) to see. How accurate, then, are our perceptions of our partners? How well do we know them?

The simple answer is, “not as well as we think we do.” Of course, we have extensive knowledge about our partners (Gill & Swann, 2004). But as we saw in chapter 3, we routinely perceive them to be more like us than they

really are. We believe that they agree with us more often than they really do, and we overestimate how similar their personality traits are to our own (Luo & Snider, 2009). As a result, we feel that we understand them, and they understand us, more than is actually the case. Such misperceptions are not disadvantageous. Indeed, the more similarity and understanding we perceive in our partners, the more satisfying our relationships with them tend to be (Pollmann & Finkenauer, 2009). Still, we misunderstand our partners more than we realize. To a degree, our perceptions of our partners are fictions that portray our partners as people they are not.

Several factors determine just how accurate or inaccurate our judgments are. Interpersonal perception depends both on the people involved and on the situation they face (Funder, 2012).

### *Knowledge*

The conclusion that we don't know our partners as well as we think we do isn't inconsistent with the fact that intimate partners know a great deal about each other. As their relationship develops and they spend more time together, two people do come to understand each other better. Married people perceive each other more accurately than dating couples or friends do, and acquaintances judge each other more accurately than strangers do (Letzring et al., 2006). Intimate partners interact often and care about each other—and, as we saw in chapter 3, they usually do have a lot in common—and all of these influences can contribute to accuracy (Connelly & Ones, 2010).

### *Motivation*

However, our perceptions of others don't necessarily become more accurate as time goes by (Kenny et al., 2007). In fact, spouses who have been married for *shorter* lengths of time do better at inferring what their partners are thinking than spouses married longer do (Kilpatrick et al., 2002). The interest and motivation with which we try to figure each other out help to determine how insightful and accurate we will be (J. Smith et al., 2011), and people who have recently moved in with each other may understand each other as well as they ever will. Longer periods of very close contact, such as marriage, seem to gradually result in less, not more, accuracy as time goes by (Ickes, 2003).

In general, women are better judges of others than men are, but some of that has to do with men simply not trying as hard to understand others as women do (Hall & Mast, 2008). Whether they're male or female, people who are high in avoidance of intimacy don't read others very well, both because they don't pay close attention to others and because they just don't care (Izhaki-Costi & Schul, 2011). But we all tend to understand beautiful people more than we do those who are plain, and that's because they *are* beautiful, and we're trying harder (Lorenzo et al., 2010). We know people better when we are motivated to do so.

### *Partner Legibility*

Some of the traits people have are more visible than others—that is, they impel behavior that is observable and obvious—and the more evident a trait is, the more accurately it will be perceived. People who are sociable and extraverted, for instance, are likely to be accurately perceived as gregarious and affable, but high neuroticism is harder to detect (Vazire, 2010). Moreover, some people are generally easier to judge correctly than others are (Human & Biesanz, 2013). One intriguing example of this was obtained when research participants watched videos of people on speed dates (Place et al., 2009). The observers could usually tell when men were interested in the women they had met, but women’s interest was a little harder to judge (perhaps because more of the women were playing it cool). Nevertheless, some members of both sexes were quite transparent and easy to read, whereas others (about 20 percent of the group) consistently misled those who were watching. When people were hard to read, the observers routinely had no clue of what they were thinking.

### *Perceiver Ability*

Some people may be hard to judge, but some judges are better than others. People who have good social skills tend to be adept at judging others (Hall et al., 2009), often because they’re high in **emotional intelligence**, a set of abilities that describes a person’s talents in *perceiving, using, understanding, and managing* emotions (Mayer et al., 2008). When people have emotional intelligence, they’re able to read others’ feelings sensitively, and they enjoy more satisfying and more intimate interactions with others as a result (Schröder-Abé & Schütz, 2011). Women tend to have higher emotional intelligence than men do (Brackett et al., 2005), and that’s another reason they tend to be good at judging others.

Unsettling consequences may result from being a poor judge of others. When William Schweinle and his colleagues asked married men to watch videotapes of women discussing their divorces, they found (as you might expect) that some men read the women’s thoughts and feelings better than others. The videos were highly charged and full of emotion, and the men had never met the women they were watching, but those who could accurately tell when the women were really angry or bitter tended to be satisfied with their own marriages. In contrast, other men considered the women to be more hostile than they really were; these men perceived criticism and rejection in the women’s remarks that was not apparent to other perceivers. And creepily, those men were more likely to be wife beaters who abused their own wives (Schweinle et al., 2002). A thin-skinned tendency to perceive antagonism from female strangers that did not exist was correlated with mistreatment of one’s own spouse.

Happily, training and practice can improve people’s abilities to understand their partners. In one study, participants in a 10-hour empathy training program were able to understand their partners’ thoughts and feelings more accurately 6 months later. Their partners were also more satisfied with their relationship (Long et al., 1999).

## *Do You Really Know What Others Think of You?*

Okay, you know more about yourself than anyone else does. No one else, of course, is with you as much as you are. But other people are still likely to know some things about you that you *don't* know, for two reasons. First, they have a different point of view. They can see what you're doing, and they're sometimes aware of behavior that escapes your notice (Vazire & Carlson, 2011). Have you ever been surprised by how you looked on a video? That's the perspective of you that others have all the time. Second, they're more objective. Whereas you and I are prone to self-serving biases, others evaluate us with more dispassion; they know better, for instance, how physically attractive we are (Epley & Whitchurch, 2008).

You can more fully comprehend what others think of you if you recognize that they are generally unaware of your

unspoken fears, good intentions, and other private experiences; they can judge only what you say and do. As a result—and here comes some good news—others see us as less neurotic, more assertive, and more conscientious than we judge ourselves to be (Allik et al., 2010). They are less aware of our worries, occasional timidity, and unfulfilled plans than we are, so they don't hold our private moments of weakness against us the way we do. And in general, we are reasonably well aware of the different impressions we make on different audiences such as parents, friends, and co-workers (Carlson & Furr, 2013). Still, there usually are some things that almost everybody thinks of us of which we are unaware (Gallrein et al., 2013). To really understand what others think of you, you may actually have to ask.

### *Threatening Perceptions*

Intimate partners typically understand each other much better than they understand mere acquaintances, but they may not want to on those occasions when a partner's feelings or behavior is distressing or ominous. When accurate perceptions would be worrisome, intimate partners may actually be motivated to be *inaccurate* in order to fend off doubts about their relationship (Ickes & Hodges, 2013). And that's a good thing because relationships suffer when people correctly perceive unwanted, threatening feelings in their partners (Simpson et al., 2012). Imagine this situation: You and your romantic partner are asked to examine and discuss several pictures of very attractive people your partner may be meeting later. Afterward, while watching a videotape of the two of you discussing the pictures, you try to discern exactly what your partner was thinking when he was inspecting the pictures of gorgeous women (or she was inspecting the pictures of handsome men) that could be potential rivals for you. How astute would you be? Would you really want to know that your partner found one of the pictures to be especially compelling and was really looking forward to meeting that person? Not if you're like most people. The more attractive (and thereby threatening) the

photos were and the closer their relationship was, the *less* accurately dating partners perceived each other's thoughts and feelings in this situation (Simpson et al., 1995). Most people understood a partner's reactions to unattractive photos reasonably well, but they somehow remained relatively clueless about a partner's reactions to attractive pictures. They were inattentive to news they did not want to hear.

But not everyone successfully managed threatening perceptions in this manner. People with a preoccupied attachment style were actually *more* accurate in judging their partners when the partners inspected the attractive photos (Simpson et al., 1999). They were unsettled by their perceptions, however, and they evaluated their relationships less favorably as a result. Preoccupied people were like moths drawn to a flame; they were especially good at intuiting their partners' feelings in just those situations in which accuracy was disconcerting and costly. Such sensitivity may be one reason that such people are chronically anxious about their relationships. People with dismissing styles<sup>6</sup> do better when they're confronted with distressing information because they divert their attention and simply ignore it. This protects their feelings, but it does leave them rather clueless about what's going on (Simpson et al., 2011a).

### *Perceiver Influence*

Finally, we should remember that people are not passive judges of others. In a close relationship, they are engaged in continual interaction with their partners, behaving in accord with their expectations and reacting to the perceptions they construct. If they come to realize that their partners are not the people they wish they were, they may try to *change* their partners by encouraging some behaviors and discouraging others. In a sense, people are sometimes like sculptors who try to construct the partners they want from the raw material a real partner provides (Rusbult et al., 2009). If our partners seem dispirited, we may try to cheer them up. Or if they're too pompous and pretentious, we may try to bring them back to Earth (De La Ronde & Swann, 1998). Because intimate partners are continually shaping and molding each other's behavior, perceptions that are initially inaccurate may become more correct as we induce our partners to become the people we want them to be.

### *Summary*

With all these influences at work, our perceptions of our partners can range from outright fantasy to precise correctness. We certainly know our partners better as a relationship develops, but motivation and attentiveness can come

<sup>6</sup>Are you recognizing the terms *preoccupied* and *dismissing*? If not, go back to page 16 to refresh your memory.

and go, and some people are easier to read than others. Some of us are more astute perceivers than others, too. In addition, even if you know your partner well, there may be occasions when *inattention* is profitable, helping you avoid doubt and distress. And partners influence each other, so perceptions can become either more or less accurate as time goes by. In general, then, we usually understand our partners less well than we think we do.

My important closing point is that our perceptions of our partners are clearly influential. Right or wrong, our judgments of our lovers and friends can either support or undermine our contentment in our relationships. Some of us look on the bright side, thinking well of our partners, using relationship-enhancing attributions, and expecting kindness and generosity—and that's what we get. Others of us, however, doubt our partners and expect the worst—and thereby make it more likely that our relationships will fail.

### FOR YOUR CONSIDERATION

Martha looked forward to meeting Gale because those who knew her said that she was friendly, outgoing, and bright. But their paths happened to cross when Gale was suffering from a bad case of poison ivy; she was uncomfortable from the endless itching and drowsy from the allergy medicine, and altogether, she was having a really bad day. So, things did not go well when Martha said hello and introduced herself. Martha came away from their brief interaction thinking that Gale was really rather cold and unsociable.

After Gale recovered and was back in her usual spirits, she encountered Martha again and greeted her warmly and was surprised when Martha seemed distant and wary. Having read this chapter, what do you think the future holds for Martha and Gale? Why?

### CHAPTER SUMMARY

Social cognition includes all of the processes of perception and thought with which we make sense of our social worlds.

#### First Impressions (and Beyond)

When we first meet others, we jump to conclusions because of stereotypes and *primacy effects*. *Confirmation biases* then affect our selection of subsequent data, and *overconfidence* leads us to put unwarranted faith in our judgments.

#### The Power of Perceptions

Partners' perceptions can be very consequential.

**Idealizing Our Partners.** Happy partners construct *positive illusions* that emphasize their partners' virtues and minimize their faults.

**Attributional Processes.** The explanations we generate for why things happen are called *attributions*. Partners are affected by *actor/observer effects* and *self-serving* biases, and they tend to employ either *relationship-enhancing* or *distress-maintaining* patterns of attribution.

**Memories.** We edit and update our memories as time goes by. This process of *reconstructive memory* helps couples stay optimistic about their futures.

**Relationship Beliefs.** *Dysfunctional relationship beliefs* such as *destiny beliefs* are clearly disadvantageous. *Growth beliefs* are more realistic and profitable.

**Expectations.** Our expectations about others can become *self-fulfilling prophecies*, false predictions that make themselves come true.

**Self-Perceptions.** We seek reactions from others that are self-enhancing and complimentary *and* that are consistent with what we already think of ourselves—with *self-verification* leading people to seek intimate partners who support their existing self-concepts.

## Impression Management

We try to influence the impressions of us that others form.

**Strategies of Impression Management.** Four different strategies of impression management—*ingratiation*, *self-promotion*, *intimidation*, and *supplication*—are commonplace.

**Impression Management in Close Relationships.** High self-monitors are less committed to their romantic partners, but all of us work less hard to present favorable images to our intimate partners than to others.

## So, Just How Well Do We Know Our Partners?

We generally don't understand our partners as well as we think we do.

**Knowledge.** As a relationship develops and partners spend more time together, they typically do understand each other better.

**Motivation.** The interest and motivation with which people try to figure each other out help to determine how insightful and accurate they will be.

**Partner Legibility.** Some personality traits, such as extraversion, are more visible than others.

**Perceiver Ability.** Some judges are better than others, too. *Emotional intelligence* is important in this regard.

**Threatening Perceptions.** However, when accurate perceptions would be worrisome, intimate partners may actually be motivated to be inaccurate.

**Perceiver Influence.** Perceptions that are initially inaccurate may become more correct as we induce our partners to become the people we want them to be.

**Summary.** Right or wrong, our judgments matter.

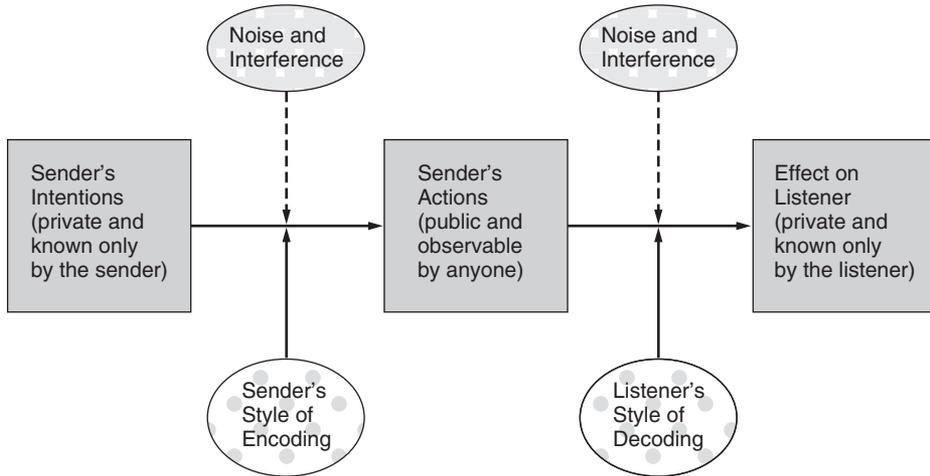
# Communication

## NONVERBAL COMMUNICATION

- ◆ VERBAL COMMUNICATION ◆ DYSFUNCTIONAL COMMUNICATION AND WHAT TO DO ABOUT IT
- ◆ FOR YOUR CONSIDERATION ◆ CHAPTER SUMMARY

Imagine that you and your romantic partner are seated alone in a comfortable room, revisiting the topic of your last disagreement. Your conversation is more structured than most because before you say anything to your partner, you record a quick rating of what you intend to say next. You rate the intended impact of your message by pushing one of five buttons with labels ranging from *super negative* through *neutral* to *super positive*. Then, after you speak, your partner quickly rates his or her perception of your message in the same way before replying to you. This process continues as you take turns voicing your views and listening to what your partner says in return. You're engaging in a procedure called the *talk table* that allows researchers to get a record of both your private thoughts and your public actions. The notable point is that if you're currently unhappy with your relationship, you may not *intend* to annoy or belittle your lover, but you're likely to do so, anyway. Unhappy couples don't differ on average from happy, contented couples in what they are trying to say to each other, but the impact of their messages—what their partners think they hear—is more critical and disrespectful nonetheless (Gottman et al., 1976). And this is consequential because this single afternoon at the talk table predicts how happy the two of you will be later on; spouses whose communications are frustrating will be less happily married 5 years later (Markman, 1981).

Communication is incredibly important in intimate relationships. And it's more complex than we usually realize. Let's consider the simple model of communication shown in Figure 5.1. Communication begins with the sender's intentions, the message that the sender wishes to convey. The problem is that the sender's intentions are private and known only to him or her; for them to be communicated to the listener, they must be encoded into verbal and nonverbal actions that are public and observable. A variety of factors, such as the sender's mood or social skill, or noisy distractions in the surrounding environment, can influence or interfere with this process. Then, the receiver must decode the



Adapted from Gottman et al., 1976.

FIGURE 5.1. **A simple model of interpersonal communication.**

There is often a discrepancy—an *interpersonal gap*—between what the sender intends to say and what the listener thinks he or she hears.

speaker's actions, and interference can occur here as well (Albright et al., 2004). The final result is an effect on the receiver that is again private and known only to him or her.

The point here is that getting from one person's intentions to the impact of that person's message on a listener involves several steps at which error and misunderstanding may occur (Puccinelli, 2010). We usually assume that our messages have the impact that we intended, but we rarely *know* that they do. More often than we realize (Keysar & Henly, 2002), we face an **interpersonal gap** in which the sender's intentions differ from the effect on the receiver. Indeed, such gaps are actually *more* likely to occur in close relationships than they are among strangers (Savitsky et al., 2011). We don't expect our partners to misunderstand us, so we don't work as hard as we do with strangers to check that we're on the same page.

Interpersonal gaps are frustrating. And not only are they related to dissatisfaction, they can even prevent rewarding relationships from ever beginning! Consider what happens when a shy man has a chance to make his interest in dating someone known to her. Chatting after class, he may make a timid, innocent inquiry—"What are you doing this weekend?"—thinking that his romantic intentions are transparent and hoping for an enthusiastic reply. Unfortunately, he probably thinks that his amorous aims are more obvious to his potential partner than they really are (Cameron & Vorauer, 2008). If she fails to notice that he's hinting about a date and makes a bland, noncommittal response, he may perceive an explicit rejection of a clear-cut invitation that she never actually received. Wounded, he may then keep his distance, and she may never realize what has transpired.

This sort of thing actually happens (Vorauer et al., 2003). I don't want it to happen to you, however, so I'll do what I can in this chapter to help you close your own interpersonal gaps. But we'll start our survey of communication in relationships not with what people say in interaction but with what they *do*. Accompanying spoken words in communication is a remarkable range of nonverbal actions that also carry many messages, whether you intend them or not.

## NONVERBAL COMMUNICATION

Imagine that as part of a research study, you put on a cap that identifies you as a member of either a group that people like and admire or one that they loathe, and you walk around town with it on, shopping, eating lunch, and applying for some jobs. You've put on the cap without looking at it, and you *don't know* what you're wearing. Would you be able to tell what sort of cap you have on by watching others' reactions to you? You might (Hebl et al., 2002). If you're wearing an obnoxious cap, your waitress may not be as warm and cheerful as usual. People you pass at the mall may glance at you and display a quick expression of distaste or disgust. Even if no one mentions your cap, others' behavior may clearly indicate that they don't like what they see. In fact, because you'd be curious and alert to how others responded, their sentiments might be unmistakably plain.

In such a situation, you'd probably notice the remarkable amount of information carried by nonverbal behavior, which includes all of the things people do in their interactions except for their spoken words and syntax. Indeed, nonverbal behavior can serve several functions in our transactions with others. Table 5.1 lists five such functions, and I'll emphasize three of them.

First, nonverbal behavior **provides information** about people's moods or meaning. If you playfully tease someone, for instance, your facial expression and the sound of your voice may be the only way listeners can tell that you don't intend to be antagonistic. This function is so important that we have had to invent emoticons, the imitation facial expressions people put in text messages, to sometimes show what we mean.

Nonverbal behavior also plays a vital part in **regulating interaction**. Nonverbal displays of interest often determine whether or not interaction ever begins, and, thereafter, subtle nonverbal cues allow people to take turns in a conversation seamlessly and gracefully.

Finally, by expressing intimacy and carrying signals of power and status, nonverbal behavior helps to **define the relationships** we share with others. People who are intimate with each other act differently toward one another than acquaintances do, and dominant, high-status people act differently than subordinates do. Without a word being spoken, observers may be able to tell who likes whom and who's the boss.

How are these functions carried out? The answer involves all of the diverse components of nonverbal communication, so we'll survey them next.

**TABLE 5.1. Functions of Nonverbal Behavior in Relationships**

Category	Description	Example
Providing information	A person's behavior allows others to make inferences about his or her intentions, feelings, traits, and meaning	A husband's facial expression leads his wife to judge that he is upset
Regulating interaction	Nonverbal behavior provides cues that regulate the efficient give-and-take of smooth conversations and other interactions	A woman looks at her partner continuously as the tone of her voice drops on her last word, and he starts speaking because he knows she's finished
Defining the nature of the relationship	The type of partnership two people share may be evident in their nonverbal behavior	Lovers stand closer to each other, touch more, and look at each other more than less intimate partners do
Interpersonal influence	Goal-oriented behavior designed to influence someone else	As a person requests a favor from his friend, he leans forward, touches him on the arm, and gazes intently
Impression management	Nonverbal behavior that is managed by a person or a couple to create or enhance a particular image	A couple may quarrel on the way to a party but then hold hands and pretend to be happy with each other once they arrive

Source: Data from Patterson, 2011.

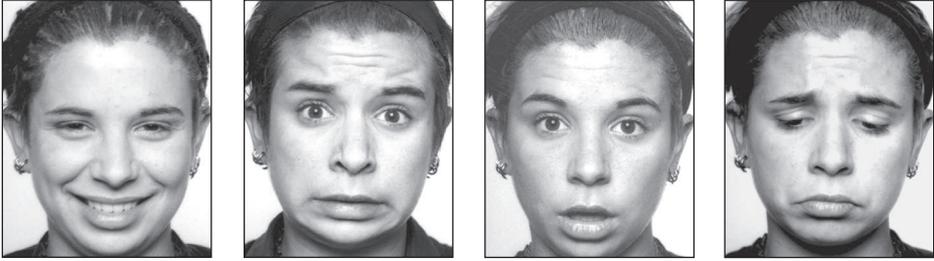
## Components of Nonverbal Communication

One clue to the enormous power of nonverbal communication is the number of different channels through which information can be transmitted. I'll describe seven.

### Facial Expression

People's facial expressions signal their moods and emotions in a manner you'll recognize anywhere you go (Matsumoto & Hwang, 2013d). Even if you don't speak the language in a foreign country, for example, you'll be able to tell if others are happy: If they are, the muscles in their cheeks will pull up the corners of their mouths, and the skin alongside their eyes will crinkle into folds. Obviously, they're *smiling*, and happiness, like several other emotions—sadness, fear, anger, disgust, surprise, and contempt—engenders a unique facial expression that's the same all over the world. In fact, the universality of these expressions suggests that they are hardwired into our species. People don't *learn* to smile when they're happy—they're born to do it. People who have been blind all their lives, for instance, display the same facial expressions all the rest of us do (Matsumoto & Hwang, 2013d).

Compelling information is often available in facial expressions. Are you displaying a big smile in your Facebook profile photo, or do you look like a sourpuss?



© Paul Ekman.

These are examples of the basic facial expressions of sadness, happiness, fear, and surprise (but not in that order!). You've never seen this woman before, but can you tell which emotion each photo depicts? I bet you can.

The bigger the smiles college students posted during their first semester at school, the more satisfied they were with their social lives and their college careers when they were seniors 4 years later (Seder & Oishi, 2012). In fact, the smiles people display in their college yearbooks predict their chances of being divorced later in life; compared to those with the biggest smiles, those who smile least are about *5 times* more likely to divorce someday (Hertenstein et al., 2009). And even more impressively, the fuller and more genuine the smiles major league baseball players exhibited in their team photos in 1952, the longer their lives have been (Abel & Kruger, 2010)! Happy expressions are clearly correlated with success in life, and in some respects, a forecast of your future may be available to everyone you meet. We do a little better identifying emotions that are expressed by others from our own cultural groups than we do in recognizing the expressions of people from elsewhere in the world (Elfenbein, 2013). Nevertheless, accurate recognition of others' emotions from their facial expressions is almost an automatic process; American college students can recognize happiness, sadness, anger, disgust, and surprise in three-quarters of a second or less (Tracy & Robins, 2008).

So, the universal meanings of facial expressions make them extremely informative—when they're authentic. Unfortunately, because facial expressions do figure so prominently in nonverbal communication, people sometimes try to deliberately manage them to disguise their true emotions. On occasion, this occurs due to **display rules**, cultural norms that dictate what emotions are appropriate in particular situations (Matsumoto & Hwang, 2013b). There are at least four ways we may try to modify our expressions of emotion to follow these rules. First, we may *intensify* our expressions, exaggerating them so that we appear to be experiencing stronger feelings than we really are. Even if you're underwhelmed by a gift you've just opened, for example, you should try to look pleased if the giver is present. Second, we sometimes *minimize* our expressions, trying to seem less emotional than we really are. Because Western culture assumes that "big boys don't cry," a man may stoically try not to seem too affected by a sad movie. Third, we may *neutralize* our expressions, trying to withhold our true feelings altogether. Good poker players try to do this so that they give no hint of what their cards may be. Finally, we can *mask* our real

feelings by replacing them with an entirely different apparent emotion. A first runner-up in a beauty pageant who looks so thrilled when another contestant is named the winner is almost certainly masking her true feelings.

However, even when people try to control their expressions, the truth may leak out. First, feigned expressions usually differ from authentic expressions. Genuine smiles contract the muscles around our eyes, causing them to crinkle, but only about a quarter of us activate those muscles when we're faking a smile (Gunnery et al., 2013)—and even if we do, there are subtle differences in timing and movement between real and fake smiles that are often apparent to attentive viewers (Ambadar et al., 2009). Second, despite our efforts, authentic flashes of real emotion, or *microexpressions*, can be visible during momentary lapses of control. Even when you're consciously trying to control your expression, you may look disgusted for half a second when you first see something gross (Yan et al., 2013).

### Gazing Behavior

Obviously, facial expressions provide meaningful information about a partner's feelings. Gazing, the direction and amount of a person's looking behavior, is also influential (Wirth et al., 2010). For one thing, looking at someone communicates interest, and people with friendly expressions who catch our eye and keep looking seem more likable and attractive than those who glance at us and then look away (Mason et al., 2005). If you find someone looking your way in a singles bar and you don't want to talk to him or her, look away and don't look back.

Gazing also helps define the relationship two people share once interaction begins. Lovers really do spend more time looking at each other than friends do, and friends look more than acquaintances do (Kleinke, 1986). Moreover, when strangers spend time gazing into each other's eyes, they end up liking each other more than they would have if they'd spent the time together looking someplace else (Kellerman et al., 1989). A lot of looking can evidently communicate affection as well as simple interest.

But it can communicate dominance, too. In ordinary interaction, people usually look at their conversational partners more when they're listening (gazing at the speaker about 60 percent of the time, on average) than when they're speaking (looking at the listener about 40 percent of the time). However, powerful, high-status people tend to depart from these norms—they look more while speaking but less while listening than the average person does (Koch et al., 2010). Researchers summarize these patterns in a **visual dominance ratio** (VDR) that compares “look-speak” (the percentage of time a speaker gazes at a listener) to “look-listen.” A high-power pattern of gazing turns the typical ratio of 40/60 on its head, producing a high VDR of 60/40 (Ellyson et al., 1992). Dominant partners in an interaction can insist, “Look at me when I'm talking to you!” but they often do not offer as much visual attention in return.

### Body Movement

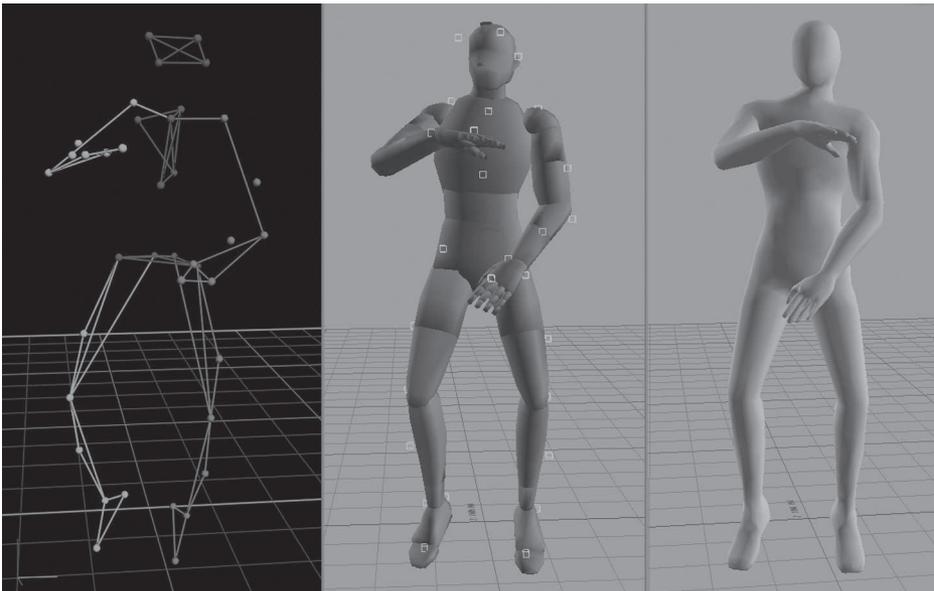
So far, I've been describing nonverbal communication only from the neck up, but the rest of the body is involved, too. Body movements routinely accompany and support our verbal communication, making it easier for us to convey

what we mean—try describing the size of a fish you caught without using your hands (Hostetter, 2011)—but they can also replace spoken words entirely in the form of gestures that are widely understood. (A good example in North America, for better or worse, is a gesture in which one holds up one’s hand with one’s middle finger extended. The recipient of the gesture will probably know what it means.) The problem with gestures is that, unlike facial expressions, they vary widely from culture to culture (Matsumoto & Hwang, 2013c). For instance, in the United States, touching your thumb to your index finger and extending the other fingers is a gesture that means “okay,” or “good.” However, in France it means “zero,” in Japan it means “money,” and in the Middle East it’s an obscene insult (just like the American middle finger). The language of the face needs no interpreter, but that’s not true of the language of gestures.

Less specific but still useful information can be conveyed by the posture or motion of the body (Koppensteiner, 2013). For instance, how well do you dance? Using 3D motion-capture technology, Bernhard Fink and his colleagues (2012) can produce an avatar that moves the way you do when

### **A Point to Ponder**

How does a woman’s walking motion change when she’s wearing high heels? How do those changes affect our perceptions of her attractiveness?



Source: Fink, Weege, et al., 2012.

**FIGURE 5.2 How well do you dance?**

Let’s create an avatar that moves as you do. After we place 39 reflective markers all over your body, 12 cameras capture the motion of each marker as you dance to a beat (in the image on the left). The movement data is applied to a virtual character, and when the rendering is complete, an avatar displays your dance moves (in the image on the right). Body movement, and nothing else, is then the basis for the judgments of others who watch your avatar.

you're dancing, and if others watch the figure for 15 seconds, they'll get a sense of your style. (See Figure 5.2.) What's interesting is that men who are judged to be good dancers by women tend to be more agreeable, conscientious, and extraverted than guys who dance badly. Their movements make them seem more attractive, too (Weege et al., 2012). So, in short, they're more desirable mates!

Body postures can also signal status. High-status people tend to adopt open, asymmetric postures in which the two halves of the body assume different positions (Park et al., 2013). They take up a lot of space. In contrast, low-status people use closed, symmetric postures that are relatively compact. If a powerful boss is talking with a subordinate seated across from him or her, you can usually tell who's who just by watching them (Bente et al., 2010).

### Touch

Physical contact with another person can also have various meanings. In many cultures, people may touch each other by shaking hands when they first

## *Nonverbal Behavior and Sexual Orientation*

*Or, "Don't Ask, Don't Tell"? Who Has To Ask?*

For 17 years, from 1994 to 2011, the U.S. Armed Forces maintained a "don't ask, don't tell" policy toward the sexual orientation of their personnel. Fearing that open same-sex sexuality would undermine the cohesion of its troops—something that, as it turns out, hasn't happened (Belkin et al., 2013)—the military asked its gays and lesbians not to advertise their orientations. Of course, the policy assumed that someone's sexual orientation wasn't already obvious—but often it is. "Gaydar" exists: Nonverbal channels of information allow attentive observers to assess the orientations of others very quickly with reasonable accuracy. A 10-second video of a person's body movements is all observers need to make correct judgments 72 percent of the time (Ambady et al., 1999), and this is true in the Czech Republic as well as the United States (Valentova et al., 2011).

What's visible in the videos? The patterns of a person's gestures and movement are key. Heterosexual men tend to swagger, swinging their shoul-

ders when they walk, and heterosexual women tend to sway, moving their hips. People whose behavior includes the motions that are typical of the other sex are likely to be judged to be homosexual, and those perceptions are often correct (Johnson et al., 2007). Differences in posture and gazing are evident when people are just sitting and chatting, too (Knöfler & Imhof, 2007).

But the most remarkable result of these studies is the finding that people who get a glimpse of men's faces that lasts for only *half a second* can accurately judge whether they are gay or straight about 60 percent of the time, and they do almost as well when the faces are turned upside down (Tabak & Zayas, 2012)! We don't yet know exactly what it is about men's faces that informs such judgments, but one thing is clear: An attentive observer often has some idea of whether someone shares his or her sexual orientation before a single word is said, and this is true around the world (Rule et al., 2011a).

meet, and—just as common sense suggests—there is useful information to be gained from the strength and vigor and fullness of grip with which someone shakes your hand. People with firm, full, long handshakes tend to be more extraverted and open to experience, and less neurotic, than people with wimpy handshakes are (Chaplin et al., 2000).

So, touch may be informative from the moment two people meet. Thereafter, different types of touches have distinctly different meanings. Positive, supportive feelings such as love (which, for instance, might lead you to stroke someone's arm) and sympathy (with you patting it) engender touches that are quite different from those that communicate disgust (pushing) or anger (hitting). The emotions communicated by touch are often so distinct, both the recipient of the touch and bystanders watching it can tell what feelings are at work (Hertenstein, 2011).

Two people also tend to touch each other more when their relationship is more intimate (Debrot et al., 2013), and that's a good thing. Loving touches are actually good for our health: Kissing your partner more often can reduce your cholesterol (Floyd et al., 2009), and affectionate touch from your partner reduces your production of stress hormones (Burlinson et al., 2013). Touch can clearly convey closeness and affection, and it can have healing properties, too.

### Interpersonal Distance

One aspect of touching that makes it momentous is that people have to be near each other for touching to occur. That means that the two partners are typically in a region of *interpersonal distance*—the physical space that separates two people—that is usually reserved for relatively intimate interactions. The **intimate zone** of interpersonal distance extends out from the front of our chests about a foot-and-a-half (Hall, 1966). (See Figure 5.3.) If two people are standing face-to-face to each other, their interaction is probably either quite loving or quite hostile. More interactions occur at greater distances in a **personal zone** that ranges from 1½ to 4 feet away from us. Within this range, friends are likely to interact at smaller distances and acquaintances at larger ones, so distancing behavior helps to define the relationships people share. Even further away, in a **social zone** (4 to 12 feet), interactions tend to be more businesslike. When you sit across a desk from an interviewer or a professor, you're in the social zone, and the distance seems appropriate; however, it would seem quite odd to stand 5 feet away from a good friend to hold a personal conversation. Beyond 12 feet, interactions tend to be quite formal. This is the **public zone**, which is used for structured interaction like that between an instructor and his or her students in a lecture class.

These distances describe the general patterns of interactions among North Americans, but they tend to be larger than those used by many other peoples of the world (Matsumoto & Hwang, 2013a). French, Latin, and Arabic cultures prefer distances smaller than these. A person's sex and status also affect distancing behavior (Holland et al., 2004). Men tend to use somewhat larger distances than women do, and people usually stand further away from others

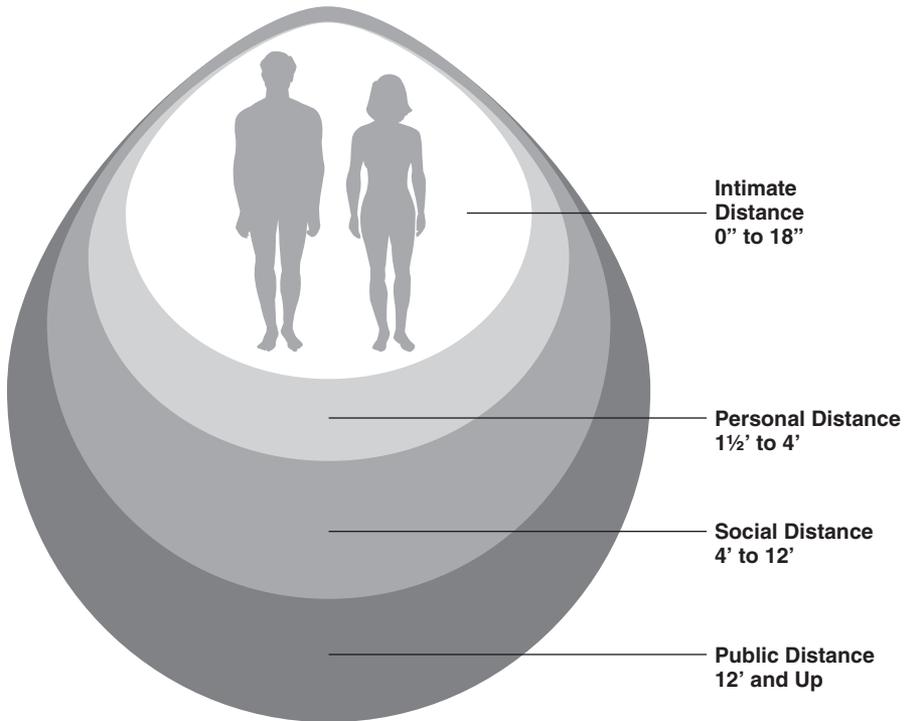


FIGURE 5.3. **Zones of interpersonal distance.**

There are four discrete regions of space in which different kinds of social interaction are likely to occur.

of high status than from those of lower power and prestige. Whatever one's preferences, however, spacing behavior is a subtle way to calibrate the desired intimacy of an interaction, and it may even be an indirect measure of the quality of a relationship: Spouses who are unhappy keep larger distances between each other than do spouses who are currently content (Crane et al., 1987).

### Smell

If you're near enough to others, you can *smell* them, too, and you'll likely be gaining more information than you realize. Different emotions cause people to emit different chemicals, or *chemosignals*, from their bodies—and people who are scared, for instance, have a different aroma than do those who are disgusted (de Groot et al., 2012). Moreover, we're usually better able to identify emotion in the sweat of our intimate partners than in the sweat of strangers—even while we remain unable to tell whose sweat is whose (Zhou & Chen, 2011). Our brains respond differently to sexual sweat than to normal sweat, too (Zhou & Chen, 2008). Smells carry information, so perhaps it should be no surprise that people who were born without a sense of smell are at an interpersonal disadvantage; such men, for example, have only one-fifth as many sexual relationships during their lives as normal men do (Croy et al., 2013).

## Paralanguage

The final component of nonverbal communication isn't silent like the others can be. *Paralanguage* includes all the variations in a person's voice other than the actual words he or she uses, such as rhythm, pitch, loudness, and rate. Thus, paralanguage doesn't involve *what* people say, but *how* they say it (Frank et al., 2013). Good examples of distinctive paralanguage are the sounds we make—without using any words at all—that can tell people what we're feeling. If you wanted to show someone with just a brief sound that you were scared, or angry, or sad, could you do it? How about relieved, amused, or awed? Research participants are indeed able to reliably communicate these emotions and several more to listeners without using words (Simon-Thomas et al., 2009).

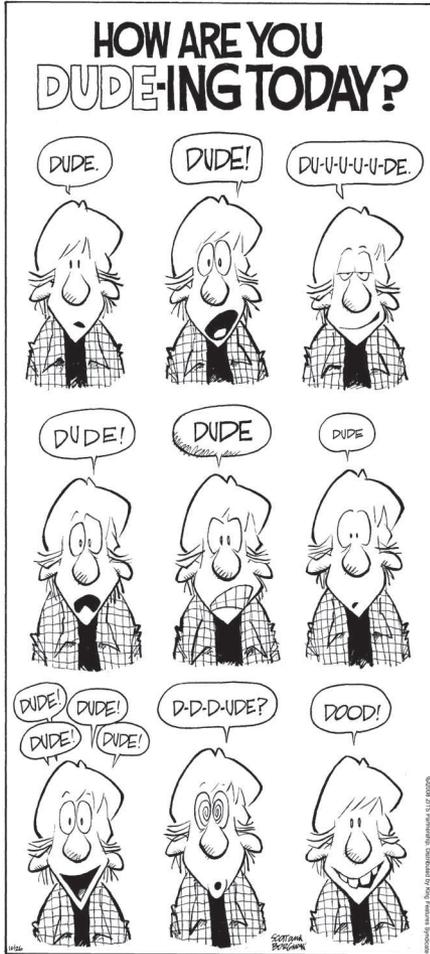
Paralanguage helps define relationships because lovers tend to talk to each other differently than friends do. When they start a phone call by saying "how are you?," men use a lower pitch with their lovers than with their friends, but women use a higher pitch—and strangers listening in can usually tell whether a friend or lover is on the other end of the call (Farley et al., 2013).

Some voices are routinely more beguiling than others. Women like their men to have deep, low-pitched voices (even while thinking that such men tend to be less faithful than men with higher-pitched voices are) (O'Connor et al., 2014). And voices *are* a cue to a partner's mate value because people with appealing voices tend to have alluring faces and bodies, too (Saxton et al., 2009). Even more intriguingly, if you listen to tapes of a variety of women counting from 1 to 10 at various times during their menstrual cycles, you'll hear that a woman's voice becomes more attractive just before she ovulates each month (Pipitone & Gallup, 2008). This is probably due to the effects of her changing hormones on her larynx, and it doesn't happen in women who are on the pill—but when nature is allowed to run its course, this is a fine example of the subtlety with which nonverbal channels communicate important information from one person to another.

## Combining the Components

I've introduced the components of nonverbal communication as if they are independent, discrete sources of information, and, in one sense, they are: Each of them can have its own effects on interaction. Usually, however, they reinforce each other, working together to convey consistent information about a person's sentiments and intentions. When you're face-to-face with someone, all of these components are in play, and together, they'll tell you what people really mean by what they say. Consider *sarcasm*, for instance, when people say one thing but mean another: Their true intent is conveyed not in their words but in their actions and paralanguage. Most of the time, our nonverbal behavior communicates the same message as our words, and we like people better when that's the case (Weisbuch et al., 2010). But when there *is* a discrepancy between people's words and actions, the truth behind their words usually lies in their nonverbal, not their verbal, communication (Vrij, 2006).

Furthermore, all the channels may be involved in the nonconscious behavioral **mimicry** that occurs during a conversation when the participants adopt



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Our facial expressions and our paralinguistics usually combine to make our feelings and meanings plain to attentive audiences.

similar postures and mannerisms, display comparable expressions, and use similar paralinguistics. If they're enjoying their interaction, people tend to synchronize their nonverbal behavior automatically without thinking about it; if one of them scratches his or her nose, the other is more likely to do so as well. When this occurs, the conversation tends to flow smoothly, and, more importantly, they tend to like each other even when they don't notice the mutual imitation taking place (Chartrand & Lakin, 2013). Indeed, it seems to be rewarding to be met with nonverbal behavior from others that resembles our own. In one demonstration of this effect, participants watched a persuasive argument from an avatar in an IVE<sup>1</sup> that either used the recorded movements of a real person or simply mimicked the participant's own actions with a 4-second delay. People were not consciously aware of the mimicry, but they attributed

<sup>1</sup>What's an "IVE"? Look back at the box on p. 54. I told you that chapter 2 would come in handy!

more positive traits to the avatar and were more convinced by its argument when it duplicated their own actions than when it behaved like someone else (Bailenson & Yee, 2005). (Is this the future of high-tech advertising?) We are evidently charmed and more at ease when nonverbal mimicry takes place, and it can be surprisingly stressful to interact with someone who does not imitate us at all (Kouzakova et al., 2010).

The various components of nonverbal behavior also allow us to fine-tune the intimacy of our interactions to establish a comfortable level of closeness (Patterson, 2011). Imagine that you're seated next to an acquaintance on a two-person couch when the conversation takes a serious turn and your acquaintance mentions an intimate personal problem. If this development makes you uncomfortable—you've just received too much information—you can adjust the perceived intimacy of your interaction by nonverbally "backing off." You can turn away and lean back to get more distance. You can avert your gaze. And you can signal your discomfort through less animated paralanguage and a less pleasant facial expression, all without saying a word (Andersen et al., 2006). Nonverbal communication serves several important functions in interaction and is the source of useful subtlety in social life.

### *Nonverbal Sensitivity*

Given all this, you might expect that it's advantageous for couples to do well at nonverbal communication, and you'd be right. The sensitivity and accuracy with which couples communicate nonverbally predict how happy their relationship will be. Husbands and wives who do poorly at nonverbal communication tend to be dissatisfied with their marriages, and, moreover, when such problems occur, it's usually the husband's fault (Noller, 2006).

What? How can research arrive at such a conclusion? Well, when nonverbal exchanges fail, there may be errors in encoding or decoding, or both (Puccinelli, 2010): The sender may enact a confusing message that is difficult to read (that's poor encoding), or the receiver may fail to correctly interpret a message that is clear to everyone else (and that's poor decoding). Women typically start with an advantage at both tasks because, if no deception is involved, women are both better encoders and more astute decoders than men are on average (Brody & Hall, 2010). (Men and women don't differ in their abilities to detect deception, as we'll see in chapter 10.) Thus, stereotypes about "women's intuition" (Gigerenzer et al., 2014) actually have a basis in fact; more than men, women tend to attentively use subtle but real nonverbal cues to discern what's going on. Do women possess more skill at nonverbal communication, or are they just working harder at it? That's a good question, and I'll answer it shortly.

Researchers can assess the quality of husbands' and wives' encoding and decoding by asking them to send specific nonverbal messages that are then decoded by the other spouse. The messages are statements that can have several different meanings, depending on how they are nonverbally enacted; for instance, the phrase, "I'm cold, aren't you?" could be either an affectionate invitation ("Come snuggle with me, you cute thing") or a spiteful complaint

## *Flirting*

A great example of nonverbal communication—and the misunderstandings that can result from it—is the way people behave when they intentionally want to attract attention and to communicate their interest in others. If a woman wishes to be approached in a college bar, she’s likely to look around the room, move to the music, and run her fingers through her hair (Cunningham & Barbee, 2008). But women don’t like to be approached by men who haven’t already caught their eye, so men need to get women to notice them. Taking up a lot of space, having an open posture, and touching other men (but not being touched in return) are all signs of high status that make a man stand out in a group. And men who behave this way—and who are frequently glancing around to see who’s looking their way—are more likely to share a moment of eye contact with a woman that leads to some conversation (Renninger et al., 2004).

Then, if they begin to flirt, both men and women tend to smile more, move closer, gaze longer, and touch their partners more often than they do when they are less eager to stimulate others’ interest (Moore, 2010). Their speech is more animated, involving more laughter and fewer silences, and their voices sound warmer. And coupled with these

signals of interest and immediacy may be particular expressions such as a head cant, pouting mouth, and coy look that are fairly unique (Canterberry et al., 2011). Together, these enticing actions clearly signal one’s desire for continued interaction with a new partner.

Behavior that is merely flirtatious differs from behavior that is straightforwardly seductive. Actions that are intended to convey sexual interest involve even more eye contact, smiling, and touching, more intimate paralinguistic, and smaller interpersonal distances than friendly flirtatiousness does (Koeppel et al., 1993). But the distinction is often lost on men, who tend to misread women’s signals more often than women misunderstand men’s meanings. Men often see sexual overtones in the friendly behavior they receive from women, and women who intend their actions to be fun, frivolous, and festive (but nothing more) run a constant risk of being misunderstood. On the other hand, women who *are* sending sexual signals may be misunderstood, too, being thought to be merely friendly. Guys make both kinds of mistakes (Farris et al., 2008) because they’re just not as good at reading others, on average, as women are (Brody & Hall, 2010). *C’est la vie.*

(“Turn up the damn heat, you cheapskate!”). In research on nonverbal sensitivity, a spouse is assigned a particular meaning to convey and is filmed sending the message. Then, impartial strangers are shown the film. If they can’t figure out what the spouse is trying to communicate, the spouse’s encoding is assumed to be faulty. On the other hand, if they *can* read the message but the other spouse *can’t*, the partner’s decoding is implicated.

In the first ingenious study of this sort, Patricia Noller (1980) found that husbands in unhappy marriages sent more confusing messages and made more decoding errors than happy husbands did. There were no such differences among the wives, so the poorer communication that Noller observed in

the distressed marriages appeared to be the husbands' fault. Men in troubled marriages were misinterpreting communications from their wives that were clearly legible to total strangers. Even worse, such husbands were completely clueless about their mistakes; they assumed that they were doing a fine job communicating with their wives, and they were confident that they understood their wives and that their wives understood them (Noller & Venardos, 1986). The men were doing a poor job communicating and didn't know it, and that's why they seemed to be at fault.

On the other hand, to be fair, nonverbal marital miscommunication is not entirely due to husbands' shortcomings. In another study, Noller (1981) compared spouses' accuracy in decoding the other's messages to their accuracy in decoding communications from strangers. In unhappy marriages, *both* the husbands and wives understood strangers better than they understood each other. When they were dissatisfied, everyone was communicating poorly, despite being capable of adequate nonverbal communication with others.

This is a key point because, now that you're becoming a more sophisticated consumer of relationship science, you've probably already realized that a correlation between nonverbal miscommunication and relationship dissatisfaction is consistent with several possibilities. On the one hand, the partners' nonverbal skills may determine how satisfying their relationships are; poor skills may result in poor relationships, but good skills may promote pleasurable partnerships. On the other hand, the partners' satisfaction may determine how hard they work to communicate well; poor relationships may engender lazy (mis)communication, and good relationships may foster good communication.

Actually, both of these propositions are correct. Nonverbal insensitivity makes someone a less rewarding partner than he or she otherwise would be (Määttä & Uusiautti, 2013). But once partners grow dissatisfied for any reason, they tend to start tuning each other out, and that causes them to communicate less adeptly than they could if they really tried (Noller, 2006). In this fashion, nonverbal insensitivity and dissatisfaction can become a vicious cycle, with each exacerbating the other.

In any case, people's problems with communication may stem from either skill deficits or performance deficits, and the distinction is an important one. Some people simply aren't very talented at nonverbal communication, and their deficits are provocative (and a little eerie). For instance, men who beat their wives have more trouble than nonviolent men figuring out what their wives are feeling (Marshall & Holtzworth-Munroe, 2010). And abusive mothers have trouble identifying signs of distress in infants; they tend not to know when their babies are scared and unhappy (Kropp & Haynes, 1987). It's possible, then, that skill deficits give some people blind spots that make them less likely to realize just how much harm they are doing to others.

So, why is it that women do better at nonverbal communication than men do? Skill and motivation both seem to be involved: Men's performance improves when they're motivated to pay close attention and to judge others correctly, but they never do better than women (Hall & Mast, 2008), who naturally seem to judge others' emotions more quickly and accurately than men do

(Hampson et al., 2006). Given the frustrating impact of nonverbal miscommunication, men's poorer performances can be a nuisance, so here's a tip: Watch someone's eyes. Women spend more time watching others' eyes than men do, and that appears to be one reason why they read others' expressions more accurately (Hall et al., 2010). And as this tip suggests, training and practice *can* improve one's skills (Blanch-Hartigan et al., 2012). The good news is that both men and women do better at nonverbal communication when they look and listen and put their minds to it, and we're usually more adept at reading our intimate partners' nonverbal cues than those of acquaintances or strangers (Zhang & Parmley, 2011). The bad news is that lazy inattention from either partner is likely to lead to more misunderstanding and less happiness and satisfaction than a couple would otherwise enjoy (Määttä & Uusiautti, 2013).

## VERBAL COMMUNICATION

If nonverbal communication is so important, what about the things we actually say to each other? They are probably even more consequential, of course (Solomon & Theiss, 2013). Verbal communication is a vital part of close relationships, and it is extensively involved in the development of intimacy in the first place.

### *Self-Disclosure*

Imagine that as part of a psychology experiment, you meet a stranger and answer questions that lead you to gradually reveal more and more personal information about yourself. For instance, you describe your relationship with your mother, an embarrassing moment, or a deep regret. The stranger does the same thing, and 45 minutes later, you know a lot of personal details about each other. What would happen? Would you like the stranger more than you would have if the two of you had just shared small talk for the same amount of time? In most cases, the answer is definitely "yes." Experiences such as these usually generate immediate closeness between the participants. People who open up to each other, even when they're just following researchers' instructions, like each other more than do couples who do not reveal as much (Slatcher, 2010).

The process of revealing personal information to someone else is called **self-disclosure**. It is one of the defining characteristics of intimacy: Two people cannot be said to be intimate with each other if they do not share some personal, relatively confidential information with one another (Laurenceau et al., 2004).

### **How Self-Disclosure Develops**

Of course, in real life, meaningful self-disclosure takes longer than 45 minutes. Most relationships begin with the exchange of superficial information—"small talk"—and only gradually move to more meaningful revelations. The manner in which this occurs is the subject of **social penetration theory**, which holds that relationships develop through systematic changes in communication (Altman &

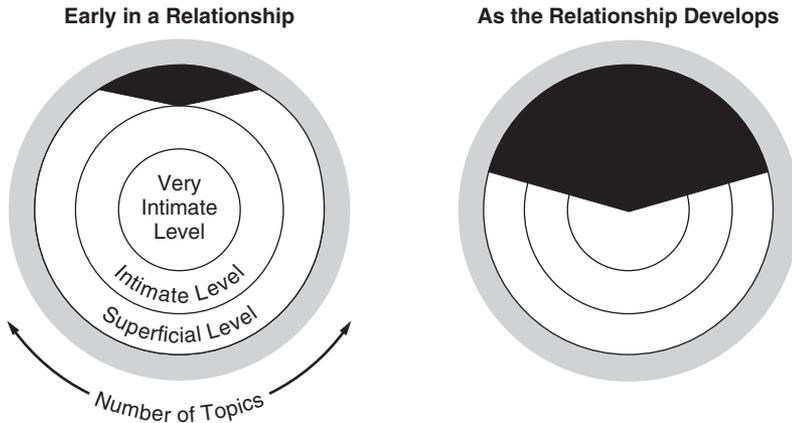


FIGURE 5.4. **Altman and Taylor's wedge of social penetration.**

If information about someone exists in several layers, self-disclosure increases in both breadth and depth as a relationship develops.

Taylor, 1973). People who have just met may feel free to talk with each other about only a few relatively impersonal topics: “Where are you from?” “What’s your major?” But if this superficial conversation is rewarding, they’re likely to move closer to each other by increasing two aspects of their communication:

1. Its *breadth*: the variety of topics they discuss, and
2. Its *depth*: the personal significance of the topics they discuss.

According to the theory, if we diagram all the things there are to know about someone, self-disclosure at the beginning of a new relationship is likely to take the form of a wedge that’s both narrow (only a few different topics are being discussed) and shallow (only impersonal information is being revealed). (See Figure 5.4.) As the relationship develops, however, the wedge should become broader (with more topics being discussed) and deeper (with more topics of personal significance being revealed).

In general, that is what happens (Derlega et al., 2008). In addition, early encounters between acquaintances usually involve obvious *reciprocity* in self-disclosure. New partners tend to match each other’s level of openness, disclosing more as the other person does, and disclosing less if the other person’s self-disclosure declines. Just how much people reveal about themselves, then, tends to depend on the specific partner and may vary considerably from relationship to relationship (Dindia, 2002). This also tends to be a gradual process, with new partners moving toward deeper topics by stages rather than all at once. Saying too much too soon can be risky; it violates others’ expectations and often makes a poor impression (Buck & Plant, 2011). The best strategy is usually to be patient and to allow measured reciprocity to gradually increase the intimacy of your interactions (Sprecher et al., 2013b).

### *Are You a High “Opener”?*

Some people are especially good at eliciting self-disclosure from others. Lynn Miller, John Berg, and Rick Archer (1983) developed the Opener Scale to assess this ability, and people who get high scores really do draw out more intimate information from others than do people who receive low scores on the scale. They do this through both verbal and non-verbal channels: High openers appear more attentive during conversation—gazing and nodding more, and looking interested—and they verbally express more interest in what others are saying

(Purvis et al., 1984). They seem to be absorbed by what others have to say, so they tend to be very good interviewers (Shaffer et al., 1990).

Women tend to be better openers than men (Miller et al., 1983). The average score for women on the Opener Scale is 31, whereas 28 is typical for men. If your own score is 5 points higher than average, you’re a fairly high opener, but if it’s 5 points lower, your score is rather low. You can figure your score by rating yourself on each item using this scale:

0	1	2	3	4
Strongly disagree	Disagree	Neither agree nor disagree	Agree	Strongly agree

#### The Opener Scale

1. People frequently tell me about themselves.
2. I’ve been told that I’m a very good listener.
3. I’m very accepting of others.
4. People trust me with their secrets.
5. I easily get people to “open up.”
6. People feel relaxed around me.
7. I enjoy listening to people.
8. I’m sympathetic to people’s problems.
9. I encourage people to tell me how they are feeling.
10. I can keep people talking about themselves.

However, an **interpersonal process model of intimacy** proposed by Harry Reis and Phillip Shaver (1988) argues that genuine intimacy is likely to develop between two people only when certain conditions have been met. When we open up to others, we want our disclosures to be received with apparent interest, sympathy, and respect. That is, we want *responsiveness* from others that indicates that they understand us and care about us. If they are suitably responsive, trust builds, disclosures deepen, and intimacy increases; alternatively, if they seem disinterested or uncaring, we back off and our disclosures decrease. So, for two people to become close, three things have to happen. First, they have to engage in meaningful self-disclosure. Authentic openness and honesty are generally good for relationships (Brunell et al., 2010). Then, they have to respond

to each other's personal information with interest and empathy—and in heterosexual relationships, it's particularly valuable when men do this (Mitchell et al., 2008). Finally—and this is important—they each have to recognize that the other *is* being responsive. The judgment that one's partner is understanding and caring, which is known as *perceived partner responsiveness*, is a key part of the ongoing process by which intimacy develops (Laurenceau et al., 2005). If we don't perceive our partners to be caring, understanding, and respectful, we'll not tell them our secrets.

### Secrets and Other Things We Don't Want to Talk About

Even when a relationship becomes quite intimate, we'll probably keep some things to ourselves. Social penetration is almost never total, and it probably shouldn't be because partners like and need some privacy, too (Petronio & Durham, 2008). No relationship is likely to be able to sustain total openness and intimacy over long periods of time (Derlega et al., 2008), and it may be a mistake to even try: Both intimate self-disclosure *and* selective secrecy contribute to marital satisfaction (Finkenauer et al., 2009). Some privacy is desirable even in a close, intimate relationship. (I'm reminded of a cover story in *Cosmopolitan* magazine that asked, if you've had an affair, "Should You Ever Tell?" Their answer, after much discussion, was "probably not.")

Of course, it's not always easy to keep a secret, especially in an intimate relationship. Doing so often requires hard work (Uysal et al., 2010), and it's risky, too: Relationships are undermined when people learn that their partners are concealing something (Uysal et al., 2012). Why go to the trouble? There are several possible reasons. When they intentionally withhold information from others, "people generally long to protect themselves, protect their relationships, or protect others" (Afifi et al., 2007, p. 79). It's pretty straightforward, really: When people believe that keeping a secret is more trouble than it's worth, they usually reveal it to others after a while (Caughlin & Vangelisti, 2009). On the other hand, if they worry that they or others may be harmed by an unwanted truth, they may strive to conceal it forever (Afifi et al., 2005).

There are also important issues that both partners may simply not want to talk about. Explicitly or implicitly, partners may agree to steer clear of **taboo topics**, sensitive matters that, in the opinion of the partners, may threaten the quality of their relationship. Curiously, the most common taboo topic is the state of the relationship itself; in one survey, 68 percent of the respondents acknowledged that the current or future state of their romantic relationships was a subject that was better off not being mentioned (Baxter & Wilmot, 1985). (Other common taboos involved current relationships with *other* partners, avoided by 31 percent of the respondents, and past relationships [25 percent]. Discussion of past sexual experiences is also routinely avoided [Anderson et al., 2011].) People are often keenly interested in the likely future of their partnerships and are eager to learn their partners' expectations and intentions, but they don't ask (Knobloch et al., 2013). Instead, romantic partners may create *secret tests* of their lovers' fidelity and devotion (Baxter & Wilmot, 1984). They watch closely to see how their lovers respond to other attractive people (that's a "triangle test");

### *Cautious Communication: Coming Out*

You probably know someone who's openly gay or lesbian. LGBs (lesbians, gays, and bisexuals) are much more likely to announce their sexual identities to friends and family, and to do so at earlier ages, than was the case a generation ago (Hunter, 2007). Public acknowledgments of their identities are still important milestones for most LGBs, however, and it's an action they usually take thoughtfully and cautiously (if they do so at all).

On average, LGBs first become aware of their attraction to the same sex years before they engage in sexual activity, when they're only 12 (Lopez, 2013). In most cases, they know for sure that they are gay, lesbian, or bisexual around the age of 16; they have their first same-sex experience a year later, and they come out to someone for the first time just before they turn 18 (Floyd & Bakeman, 2006). These first disclosures usually go well, resulting in supportive, positive reactions because the confidant is typically a trusted friend (Savin-Williams, 2005). It's a year later on average, just before they turn 19, when they first tell a parent, usually their mothers (Floyd & Bakeman, 2006). This is often difficult, requiring no small amount of courage, and LGBs with a history of secure attachment to their parents are more likely to come out to them than insecure people are (Elizur & Mintzer, 2001).

A second, less common trajectory for coming out is notably different. In this pattern, same-sex attraction is noticed later (at the age of 16, on average), and the person has heterosexual experiences (at 19) before the first same-sex sexual experience (at 23). Self-identification as gay, lesbian, or bisexual follows in the mid-20s with disclosure to a friend, and then a parent—if a parent is told at all—following shortly thereafter (Floyd & Bakeman, 2006).

Thus, older LGBs take longer to realize who they are, so they are often independent adults (almost 26, on average) when they come out. By comparison, LGB teens usually live with a big secret for a couple of years before telling anyone, and it takes them 3 years to come out to a parent. Why so long? It's usually because they correctly recognize that their disclosure will be a turning point in their relationships with their families. And they rarely wish to injure anyone; instead, they seek to be honest and authentic rather than secretive and distant (Hunter, 2007). They disclose the truth to be closer to the ones they love, and the good news is that they usually succeed: They usually receive support from their friends, and over time most parents come to accept their same-sex orientation with either equanimity or encouragement (Legate et al., 2012).

they contrive difficulties that the lover must overcome in order to demonstrate his or her devotion (an "endurance test"); and they find reasons to be apart to see how enthusiastically their lovers welcome their return (a "separation test"). This all seems like a lot of trouble when they could simply ask the partner what he or she is thinking—and they *do* often ask the partner's *friends*—but in many relationships, such matters seem too delicate to be discussed openly. But watch out: The more taboo topics there are in a relationship, the less satisfied the partners are unless they feel that they're avoiding touchy topics to promote and

protect their relationship (Dillow et al., 2009). Ducking discussions because of cowardice or incompetency erodes partners' satisfaction, but politely working together to maintain the partnership rarely has ill effects.

### Self-Disclosure and Relationship Satisfaction

The bottom line is that the more self-disclosure romantic couples share, the happier they tend to be (Sprecher & Hendrick, 2004). Self-disclosure that fits the situation breeds liking and contentment in close relationships, and that occurs for several reasons (Collins & Miller, 1994). First, we tend to reveal more personal information to those we like. If we're attracted to others, we tend to be more open with them. However, we also tend to like others *because* we have self-disclosed to them. Everything else being equal, opening up to others causes us to like them more. Finally, and perhaps most importantly, it's rewarding to be entrusted with self-disclosures from others. People who engage in intimate disclosures are liked more by others than are those who say less about themselves (Sprecher et al., 2013a). So, it feels good to give and to receive self-disclosures, and this aspect of verbal communication is an essential building block of close relationships. Try it yourself for 45 minutes, and you'll probably make a new friend (Slatcher, 2010).

Finally, self-disclosure is not only good for our relationships, it's good for *us*. Compared to those who engage in more superficial small talk, people who have substantive, deep conversations and who make themselves known to others enjoy better health (Sloan, 2010) and more satisfaction with life (Mehl et al., 2010). And there's a particular sort of self-disclosure that you should absolutely, positively engage in more often: Tell those you love that you love them. Your honest

## *Attachment Styles and Communication*

Attachment styles are evident in communicative behavior. Compared to those who are high in avoidance of intimacy, those with secure styles generally exhibit warmer, more expressive nonverbal behavior involving more laughter, smiling, gazing, and touching; their greater comfort with closeness is apparent in their actions (Tucker & Anders, 1998). Secure people also engage in more self-disclosure (Bradford et al., 2002), keep fewer secrets (Vrij et al., 2003), and express their emotions more honestly (Kafetsios, 2004) than avoidant people do. Secure people are thus more open with their intimate partners than avoidant people are, and that's one reason

why their partnerships are more satisfying as the years go by (Tan et al., 2012).

Anxiety about abandonment is less problematic. If anything, in their nervous quest for intimacy and acceptance, people who are high in attachment anxiety routinely self-disclose too much, too soon (Mikulincer & Shaver, 2013). They're typically eager to talk about their relationships, however, and that's not such a bad thing (Tan et al., 2012). Add it all up, though, and the most relaxed and responsive communicators are secure people who are low in both avoidance and anxiety; they're the most desirable confidants (Mikulincer & Shaver, 2013).

expressions of fondness, regard, affection, and care are powerful rewards for those who want to be close to you (Floyd & Pauley, 2011), and it's not enough just to have such feelings; you have to *communicate* them in a way that makes them plain (Burlinson et al., 2013). But here's the real point of this paragraph: Affectionate communication is not just affirming and pleasing to your partner; it also can be remarkably beneficial to you. In lab studies, people who get randomly assigned to write love letters that express their affection for their partners experience improved neuroendocrine responses to stress (Floyd et al., 2007b) and, over time, lower cholesterol levels, heart rates, and blood pressures (Floyd et al., 2007a). Tell your partners of your affection for them. It'll be good for both of you.<sup>2</sup>

### *Gender Differences in Verbal Communication*

People have made a lot of money writing books that describe men and women as different species that come from different planets and speak different languages. I'm trying to combat that simple-minded way of thinking throughout this book because the sexes really are more similar than they are different. However, there are some gender differences in verbal communication that can influence our interactions. Men and women don't speak different languages, but they sometimes talk about different things.

#### **Topics of Conversation**

If you read a transcript of a conversation between two friends, would you be able to tell if the participants were men or women? You might. Among themselves, women are more likely than men to discuss their feelings about their close relationships and other personal aspects of their lives. Feelings and people figure prominently in both the conversations and text messages of women (Fox et al., 2007). In contrast, men tend to stick to more impersonal matters, discussing objects and actions such as cars and sports, gossiping about celebrities and politicians instead of friends, and seeking a few laughs instead of support and counsel (McHugh & Hambaugh, 2010). As a result, the conversations men have with each other tend to be less intimate and personal than the conversations women share (Reis, 1998).

However, when men and women interact with each other, these differences are less apparent than you might think. When young adults chatted with strangers online using written messages, they were generally *unable* to correctly guess the sex of the person they were chatting with if the researchers didn't tell them. The sorts of things that distinguish men's and women's conversations (such as the latest sports results) rarely came up, so there was usually no way to determine with whom one was chatting (Williams & Mendelsohn, 2008). What differences there are in men's and women's discourse are clearly rather subtle.<sup>3</sup>

<sup>2</sup>There's no need to tell them I put you up to it.

<sup>3</sup>And seriously, isn't it a little ridiculous to suggest that men and women come from different planets and speak different languages when, if we don't already know who they are, we can't even tell them apart?

## *Texts, Tweets, and Status Updates: Modern (Mis?)Communication*

We send a lot of text and e-mail messages these days, and they offer us great convenience, global reach, and the opportunity for even more confusion in our communication with others. Texts, tweets, and other forms of computer-mediated communication (or CMC) differ in important ways from actually talking to someone. For one thing, the pace is slower, and we can take our time to consider what we want to say if we wish. Also, no “leaky” nonverbal behavior is involved, so we have more control over the messages we send. These qualities make CMC seem safer and more manageable to some people than actual conversation is, so that, for instance, shy people are more comfortable chatting online than they are face-to-face (Van Zalk et al., 2011).

Text is a more pallid form of communication than talking, however, so we often go to some trouble to specify how a statement is meant to be read. *Most* of our e-mails contain at least one phrase that should not be taken literally (Whalen et al., 2009), so we offer instructions such as emoticons that clarify our meaning. Hi, out there in textbook land, by the way: {\*\_\*} The problem is that we usually think that we’ve resolved any doubt and that our messages are more exact and unambiguous than they really are. Because we know what we mean, we typically fail to appreciate how easily others can take our words differently (Kruger et al., 2005). Interpersonal gaps abound online.

Still, despite frequent misunderstandings, there’s an amazing amount of information about people available in CMC. For instance, strangers get some insight into our personalities from the Twitter handles and e-mail

addresses we choose (Back et al., 2008b), and if we use lots of exclamation points in our messages, they’ll probably think we’re female (McAndrew & De Jonge, 2011). We also seem extraverted when we expand instead of abbreviate words and use a lot more characters than we need (as in “bitchhhhhhhhhhh”) (Holtgraves, 2011). But those stylistic nuances pale by comparison to the wealth of personal details that many of us intentionally self-disclose on social networking sites. Almost everybody posts their birthdays, and most people post their hometowns—key bits of info that are hugely valuable to identity thieves—and of course, that just scratches the surface of the personal data people put out there. People aren’t entirely heedless of their privacy on Facebook, but they manage it less attentively online than they do in face-to-face communication.

Overall, though, the most important aspect of CMC for our relationships is the manner in which it provides us *access* to others. Web-based services have become so important in finding romantic partners that adults with Internet access at home are much more likely than others of the same sex, age, and education to even *have* a partner at all (Rosenfeld & Thomas, 2012). Texting also provides a private, rather continuous way to be in contact even when partners are apart, doing other things, and that connection is often very comforting (Chen, 2011). Texting is a familiar means of showing that one cares, and friends who share more texts generally grow closer over time (Valkenburg & Peter, 2009).<sup>1</sup>

<sup>1</sup>But don’t text in class. They may not mention it, but your professors hate it.

Still, CMC doesn't provide the same rewards we often gain from talking to people in person. Our connection with, and focus on, others is shallower when we're typing out a message (Lipinski-Harten & Tafarodi, 2012). So, when we're troubled, we get more comfort from talking to others than from texting them (Iacovelli & Johnson, 2012), in part because the familiar sound of a partner's voice reduces the

stress hormones in our blood (Seltzer et al., 2012).

So, CMC certainly isn't perfect, and it can be disadvantageous if it begins to interfere with rich face-to-face interaction with others (Przybylski & Weinstein, 2013). But most of us are clearly at home with our keypads, and CMC is here to stay. And that's the end of this box. Thanks for reading it. TTFN. LUMTP.

### Styles of Conversation

Women speak somewhat less forcefully than men do, being more indirect and seeming less certain (Leaper & Robnett, 2011). It's a style of conversation in which one uses hedges to soften assertions and asks questions instead of making straightforward statements, as in this wry example: "Women are sort of more tentative than men, aren't they?" (Palomares, 2009, p. 539). It's not clear, however, that this tentativeness stems from a lack of assertion; it may just reflect greater concern for others' feelings in women than in men (Leaper & Robnett, 2011). Supporting that possibility, women are also less profane (McHugh & Hambaugh, 2010).

There are also hackneyed stereotypes that suggest that women are more talkative than men, but that is not the case. Portable recordings of their interactions demonstrate that college women speak 16,215 words a day, on average, whereas men speak 15,559. It's a trivial difference (Mehl et al., 2007). What's more striking is that men speak up and say something less often than women do, but when they do get started, they talk longer, brooking no interruption (Leaper & Ayres, 2007). Women speak more often but produce fewer monologues.

So, despite some stereotypes to the contrary, there aren't sizable global differences in the way men and women talk. However, there *are* meaningful differences in language use from one person to the next, and the words we use are so informative that strangers can get accurate impressions of us by overhearing a few minutes of our conversation (Holleran et al., 2009). Our personalities are apparent in the words we use. For example, a careful analysis of the writings of almost 700 bloggers found that words such as *awful*, *worse*, *horrible*, and *annoying* were used more often by people who were high in neuroticism than by those who were less prone to fretfulness and worry. *Drinks* and *dancing* characterized extraverts, and *visiting*, *together*, *hug*, and other such friendly terms were related to agreeableness (Yarkoni, 2010).<sup>4</sup> Our vocabulary really does tell others who we are, and, notably, two people are likely to be more attracted to each other on a speed date if they use language the same way (Ireland et al., 2011).

<sup>4</sup>If you don't quite recall what these traits are, take a look back at page 27.

## Self-Disclosure

So far, we haven't encountered big differences in men's and women's verbal communication. But here's a difference that matters: In established relationships, women are more self-disclosing than men are, and in keeping with their higher scores on the "Opener" scale (on page 158), they elicit more self-disclosure, too (Dindia, 2002). Indeed, men tend to offer their female partners more intimate self-disclosures than they provide their male partners (such as their best friends)—and the result is that interactions that include a woman tend to be more intimate and meaningful than are interactions that involve only men (Reis, 1998). Men open up to women, and women are open among themselves, but men disclose less to other men.

An important consequence of all this is that men often depend more on women for emotional warmth and intimacy than women do on them in return (Wheeler et al., 1983): Whereas women may have intimate, open, supportive connections with partners of both sexes, heterosexual men are likely to share their most meaningful intimacy only with women. Consequently, a man may need a woman in his life to keep him from being lonely, but women don't usually need men in this way.

## Instrumentality versus Expressivity

Importantly, however, this difference between men and women in self-disclosure is a *gender* difference that is more closely associated with people's gender roles than with their biological sex. Women engage in intimate verbal communication with trusted partners because they tend to be high in expressivity<sup>5</sup> and are comfortable talking about their feelings. This also comes naturally to men who are high in expressivity, as androgynous men are, and such men tend to have meaningful, intimate interactions with both sexes just as women do (Aubé et al., 1995). So, to refine the point I just made, it's really just traditional, macho men who have superficial conversations with their best friends and who need relationships with women to keep from being lonely. More than other men, macho guys have superficial conversations with their male friends (Shaffer et al., 1996) and tend to be sad and lonely when they do not have a female romantic partner (Wheeler et al., 1983). In contrast, androgynous men (who are both assertive *and* warm) self-disclose readily to both sexes and enjoy meaningful interactions with all their friends; as a result, they tend not to be lonely, and, as a bonus, they spend more time interacting with women than less expressive, traditional men do (Reis, 1986).

Given this, it's silly to think that men and women speak different languages and come from different planets. Many men *are* more taciturn than the average woman, but there are also men who are more open and self-disclosing than most women are. The typical intimacy of a person's interactions is tied to his or her level of expressivity, and once you take that into account, it doesn't matter whether the person is a man or woman. Moreover, expressivity is a trait that ranges from low to high in both women and men, so it makes more sense to

<sup>5</sup>Expressivity, instrumentality, and androgyny? See pages 24–25.

take note of individual differences in communicative style than to lump all men together and treat them as a group distinct from women.

Indeed, people also vary in how loquacious and effusive they are. Some of us put our thoughts and feelings into words quickly—we blurt out whatever we're thinking and thereby engage in animated, rapid-fire conversation—whereas others of us are slower, more deliberate, and more hesitant in verbalizing our feelings. The word is a bit goofy, but these differences in verbal style are said to be individual differences in **blirtatiousness** (Swann & Rentfrow, 2001). A talkative, highly blirtatious woman and a taciturn, close-mouthed man may get along fine when they meet (Swann et al., 2006)—he doesn't have to say much because she's happy to do all the talking—but they make a precarious match if they settle down together (Swann et al., 2003). She's likely to dominate the discussion of the conflicts that arise (as they always do; see chapter 11), and that pattern violates traditional expectations that make men the heads of their households. This doesn't bother progressive, androgynous men, but it does frustrate traditional guys, who tend to be dissatisfied in the long run when they are paired with assertive, talkative women (Angulo et al., 2011). Gender role stereotypes obviously influence what we take for granted in heterosexual interaction.

Indeed, men value instrumental communication skills such as the ability to give clear instructions and directions more than women do. And women value expressive communication skills such as expressing affection and feelings more than men do. Still, both men and women consider expressive skills to be more important in close relationships than instrumental skills are (Burlison et al., 1996). They are sometimes caricatured as speaking different languages, but men and women agree that the ability to adequately communicate one's love, respect, and regard for one's partner is indispensable in close relationships (Floyd, 2006).

## ***DYSFUNCTIONAL COMMUNICATION AND WHAT TO DO ABOUT IT***

As we've seen, the more self-disclosing partners are, the more satisfied they tend to be (Sprecher & Hendrick, 2004). But not all our efforts to speak our minds and communicate with our partners have positive results. More often than we realize, an interpersonal gap causes misunderstanding in those who hear what we have to say. And the nature and consequences of miscommunication are very apparent in relationships in which the partners are distressed and dissatisfied. The verbal communications of unhappy partners often just perpetuate their discontent and make things worse instead of better.

### ***Miscommunication***

Indeed, we can gain valuable insights into what we shouldn't do when we talk with others by carefully comparing the communicative behaviors of happy lovers

to those of unhappy partners. John Gottman and his colleagues at the University of Washington did this for over 30 years, and they observed several important patterns. First, unhappy people do a poor job of *saying what they mean* (Gottman, 1994b). When they have a complaint, they are rarely precise; instead, they're prone to **kitchen-sinking**, in which they tend to address several topics at once (so that everything but the "kitchen sink" gets dragged into the conversation). This usually causes their primary concern to get lost in the barrage of frustrations that are announced at the same time. If they're annoyed by overdrawn fees on a debit card, for instance, they may say, "It's not just your carelessness; it's about your drinking and your lousy attitude about helping out around the house." As a result, their conversations frequently drift **off-beam**, wandering from topic to topic so that the conversation never stays on one problem long enough to resolve it: "You never do what I ask. You're just as hard-headed as your mother, and you always take her side." Flitting from problem to problem on a long list of concerns makes it almost certain that none of them will get fixed.

Second, unhappy partners do a poor job of *hearing each other*. They rarely try to patiently double-check their understanding of their partners' messages. Instead, they jump to conclusions (often assuming the worst) and head off on tangents based on what they presume their partners really mean. One aspect of this is **mindreading**, which occurs when people assume that they understand their partners' thoughts, feelings, and opinions without asking. All intimate couples mindread to some extent, but distressed couples do so in critical and hostile ways; they tend to perceive unpleasant motives where neutral or positive ones actually exist: "You just said that to make me mad, to get back at me for yesterday." Unhappy partners also **interrupt** each other in negative ways more than contented couples do. Not all interruptions are obnoxious. People who interrupt their partners to express agreement or ask for clarification may actually be communicating happily and well. But people who interrupt to express disagreement or to change the topic are likely to leave their partners feeling disregarded and unappreciated (Daigen & Holmes, 2000).

Distressed couples also listen poorly by finding something wrong or unworkable with anything their partners say. This is **yes-butting**, and it communicates constant criticism of the others' points of view: "Yeah, we could try that, but it won't work because. . . ." Unhappy partners also engage in **cross-complaining** that fails to acknowledge others' concerns; instead of expressing interest in what their partners have to say, they just respond to a complaint with one of their own:

*"I hate the way you let the dishes pile up in the sink."*

*"Well, I hate the way you leave your clothes lying around on the floor."*

Finally, unhappy partners too often display *negative affect* when they talk with each other (Gottman & Levenson, 1992). They too often react to their partner's complaints with sarcastic disregard that is demeaning and scornful, and instead of mending their problems, they often make them worse. Damaging interactions like these typically begin with clumsy **criticism** that attacks a

partner's personality or character instead of identifying a specific behavior that is causing concern. For instance, instead of delineating a particular frustration ("I get annoyed when you leave your wet towel on the floor"), a critic may inflame the interaction by making a global accusation of a character flaw ("You are such a slob!"). **Contempt** in the form of insults, mockery, or hostile humor is often involved as well. The partners' common response to such attacks is **defensiveness**; instead of treating the clumsy complaint as legitimate and reasonable, the partners seek to protect themselves from the unreasonable attack by making excuses or by cross-complaining, hurling counterattacks of their own. **Stonewalling** may follow as a partner "clams up" and reacts to the messy situation by withdrawing into a stony silence (Eldridge & Baucom, 2012). People may believe they're helping the situation by refusing to argue further, but their lack of responsiveness can be infuriating (Williams, 2007). Instead of demonstrating appropriate acknowledgment and concern for a partner's complaints, stonewalling typically communicates "disapproval, icy distance, and smugness" (Gottman, 1994b, p. 94). Ultimately, destructive **belligerence** may occur with one partner aggressively rejecting the other altogether ("So what? What are you gonna do about it?").

When communication routinely degenerates into these contentious patterns, the outlook for the relationship is grim (Lannin et al., 2013). Surly, churlish communication between spouses predicts discontent and distress down the road (Markman et al., 2010). In fact, videotapes of just the first 3 minutes of a marital conflict enable researchers to predict with 83 percent accuracy who will be divorced 6 years later (Carrère & Gottman, 1999). Couples whose marriages are doomed display noticeably more contempt, defensiveness, and belligerence than do those who will stay together. And among those who stay together, spouses who communicate well are happier and more content than those who suffer frequent misunderstanding (Gottman, 2011).

The challenge, of course, is that it's not always easy to avoid these problems. When we're angry, resentful, or anxious, we may find ourselves cross-complaining, kitchen-sinking, and all the rest. How can we avoid these traps? Depending on the situation, we may need to send clearer, less inflammatory messages, listen better, or stay polite and calm, and often we need to do all three.

### *Saying What We Mean*

Complaints that criticize a partner's personality or character disparage the partner and often make mountains out of molehills, portraying problems as huge, intractable dilemmas that cannot be easily solved. (Given some of the broad complaints we throw at our partners, it's no wonder that they sometimes get defensive.) It's much more sensible—and accurate—to identify as plainly and concretely as possible a specific behavior that annoyed us. This is **behavior description**, and it not only tells our partners what's on our minds but also focuses the conversation on discrete, manageable behaviors that, unlike personalities, can often be readily changed. A good behavior description specifies

## *Communicating Sympathy and Concern*

Few of us know what to say when we encounter bereaved others who are suffering from the loss of a loved one. We want to express sympathy and support, but our words often seem inadequate to the task. However, grief, and others' reactions to it, have been studied by relationship researchers (Wortman & Boerner, 2007), and I can offer some advice about this important kind of communication. First, you *should* mention the person's loss (Toller, 2011). The death of a beloved is a huge loss, something that the person will never forget (Carnelley et al., 2006). Assuming that the person's pain has ended or is no longer salient to him or her, even months later, is simply insensitive. Talking about the lost partner acknowledges the person's distress and communicates caring and concern. It may not be easy for you to do (Lewis & Manusov, 2009), but it's kind.

What should you say? Something simple. Try "I'm so sorry," or "I feel so sad for you" and then *stop*. Do not mention any of your own tales of woe. Do not imply that the loss is not the most tragic, awful thing that has ever happened. Do not try to comfort the person

with optimistic projections about the future. And do not offer advice about how the person can put his or her life back together. Such efforts may spring from good intentions, but each of them ultimately demeans the person's current suffering. Offer heartfelt sympathy and nothing more. Just nod your head and be a good listener and be nonjudgmental.

Thus, offering welcome comfort to others is more straightforward than you may have thought, as long as you avoid the pitfalls of saying too much. With this in mind, can you see what's wrong with the following dumb remarks? Each is a quote from someone who was probably trying—and failing—to be helpful (Wortman & Boerner, 2007):

"The sooner you let go, the better."

"Crying won't bring him back."

"He should have been wearing a seat belt."

"God needed her more than you did."

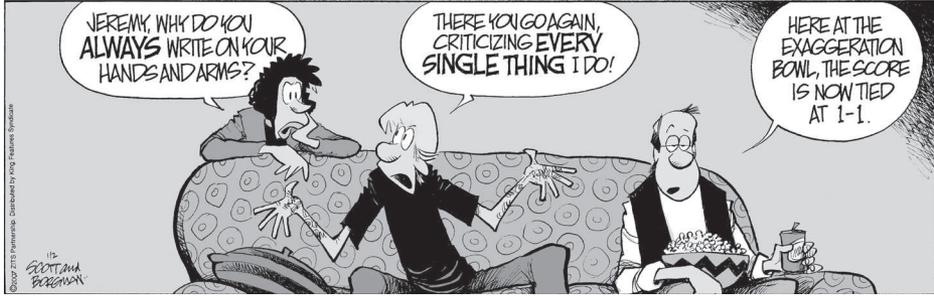
"You're young, you can have other children."

"You have many good years left."

a particular event and does not involve generalities; thus, words such as *always* or *never* should never be used. This is *not* a good behavior description: "You're always interrupting me! You never let me finish!"

We should also use **I-statements** that specify our feelings. I-statements start with "I" and then describe a distinct emotional reaction. They force us to identify our feelings, which can be useful both to us and to our partners. They help us to "own" our feelings and to acknowledge them instead of keeping the entire focus on the partner. Thus, instead of saying, "You really piss me off," one should say, "I feel pretty angry right now."

A handy way to use both behavior descriptions and I-statements to communicate more clearly and accurately is to integrate them into **XYZ statements**. Such statements follow the form of "When you do X in situation Y" (that's a



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This interaction would be going better if Mom had used a reasonable behavior description and Jeremy wasn't cross-complaining defensively. Do you see how both of them are communicating poorly?

good behavior description), "I feel Z" (an I-statement). Listen to yourself next time you complain to your partner. Are you saying something like this:

*"You're so inconsiderate! You never let me finish what I'm saying!"*

Or, are you being precise and accurate and saying what you mean:

*"When you interrupted me just now, I felt annoyed."*

There's a big difference. One of those statements is likely to get a thoughtful, apologetic response from a loving partner, but the other probably won't.

## Active Listening

We have two vital tasks when we're on the receiving end of others' messages. The first is to accurately understand what our partners are trying to say, and the second is to communicate that attention and comprehension to our partners so that they know we care about what they've said. Both tasks can be accomplished by **paraphrasing** a message, repeating it in our own words and giving the sender a chance to agree that that's what he or she actually meant. When people use paraphrasing, they don't assume that they understood their partners and issue an immediate reply. Instead, they take a moment to check their comprehension by rephrasing the message and repeating it back. This sounds awkward, but it is a terrific way to avoid arguments and conflict that would otherwise result from misunderstanding and mistakes. Whenever a conversation begins to get heated, paraphrasing can keep it from getting out of hand. Look what's wrong here:

WILMA: (sighing) I'm so glad your mother decided not to come visit us next week.

FRED: (irate) What's wrong with my mother? You've always been on her case, and I think you're an ungrateful witch!

Perhaps before Fred flew off the handle, some paraphrasing would have been helpful:

WILMA: (sighing) I'm so glad your mother decided not to come visit us next week.

FRED: (irate) Are you saying you don't like her to be here?

WILMA: (surprised) No, she's always welcome. I just have my paper due in my relationships class and I won't have much time then.

FRED: (mollified) Oh.

Another valuable listening skill is **perception checking**, which is the opposite of mindreading. In perception checking, people assess the accuracy of their inferences about a partner's feelings by asking the partner for clarification. This communicates one's attentiveness and interest, and it encourages the partner to be more open: "You seem pretty upset by what I said, is that right?"

Listeners who paraphrase and check their perceptions make an *active* effort to understand their partners, and that care and consideration is usually much appreciated. In terms of the interpersonal process model of intimacy, they are being *responsive*, and that's a good thing. Active listening like this is likely to help smooth the inevitable rough spots any relationship encounters. Indeed, people who practice these techniques typically report happier marriages than do those who simply assume that they understand what their partners mean by what they say (Markman et al., 1994).

### A Point to Ponder

When was the last time you asked your partner if your perception of his or her feelings was accurate? Have you ever done that?

## *Being Polite and Staying Cool*

Still, even the most accurate sending and receiving may not do much good if our conversations are too often crabby and antagonistic. It's hard to remain mild and relaxed when we encounter contempt and belligerence from others, and people who deride or disdain their partners often get irascible, irritated reactions in return. Indeed, dissatisfied spouses spend more time than contented lovers do locked into patterns of *negative affect reciprocity* in which they're contemptuous of each other, with each being scornful of what the other has to say (Levenson et al., 1994). Happy couples behave this way, too—there are probably periods of acrimonious disregard in most relationships—but they break out of these ugly cycles more quickly than unhappy partners do (Bloch et al., 2014).

In fact, defusing cycles of increasing cantankerousness when they begin is very beneficial, but it may not be easy. Although XYZ statements and active listening skills can help prevent surly interactions altogether, Gottman and his colleagues argue that people rarely have the presence of mind to use them once they get angry (Gottman et al., 2000). It can be difficult or even "impossible to make 'I-statements' when you are in the 'hating-my-partner, wanting revenge, feeling-stung-and-needing-to-sting-back' state of mind" (Wile, 1995, p. 2).

Thus, being able to stay cool when you're provoked by a partner and being able to calm down when you begin to get angry are very valuable skills. (And given that, you may want to skip ahead to page 348). Anger results from the



Unhappy partners often have difficulty saying what they mean, hearing each other, and staying polite and calm when disagreements arise.

perception that others are causing us illegitimate, unfair, avoidable grief. Use a different point of view to reduce or prevent anger altogether (Tice & Baumeister, 1993). Instead of thinking, “S/he has no right to say that to me!,” it’s more adaptive to think, “Hmm. Contrary statements from someone who loves me. I wonder why?”

Of course, it can be hard to maintain such a placid stream of thought when we’re provoked. So, it’s also a good idea to (try to) reduce the number of provocations you encounter by agreeing in advance to be polite to each other when you disagree (Gottman, 1994b). You may wish to schedule regular meetings at which you and your partner (politely) air your grievances; knowing that a problem will be addressed makes it easier to be pleasant to your partner the rest of the week (Markman et al., 1994). And under no circumstances should the two of you continue an interaction in which you’re just hurling insults and sarcasm back and forth at each other. If you find yourself in such a pattern of negative affect reciprocity, take a temporary *time out* to stop the cycle. Ask for a short break—“Honey, I’m too angry to think straight. Let me take 10 minutes to calm down”—and then return to the issue when you’re less aroused. Go off by yourself and take no more than six long, slow, deep breaths per minute, and you will calm down, faster than you think (Tavris, 1989).

## *The Power of Respect and Validation*

The key ingredients in all of these components of good communication—our conscious efforts to send clear, straightforward messages, to listen carefully and well, and to be polite and nonaggressive even when disagreements occur—are the indications we provide that we care about and respect our partners' points of view. We expect such concern and regard from our intimate partners, and distress and resentment build when we think we're disrespected. Thus, **validation** of our partners that acknowledges the legitimacy of their opinions and communicates respect for their positions is always a desirable goal in intimate interaction (Kellas et al., 2013).

Validation does not require you to agree with someone. You can communicate appropriate respect and recognition of a partner's point of view without agreeing with it. Consider the following three responses to Barney's complaint:

	BARNEY: I hate it when you act that way.
<i>Cross-complaining</i>	BETTY: And I hate it when you get drunk with Fred.
<i>Agreement</i>	BETTY: Yeah, you're right. I'll stop.
<i>Validation</i>	BETTY: Yeah, I can see how you'd feel that way. You've got a point. But I'd like you to try to understand what I'm feeling, too.

Only the last response, which concedes the legitimacy of Barney's point of view but allows Betty her own feelings, invites an open, honest dialogue. We need not be inauthentic or nonassertive to respect our partners' opinions, even when we disagree with them.

Indeed, validating our partners will often make disagreement much more tolerable. All of the skills I have mentioned here support an atmosphere of responsive care and concern that can reduce the intensity and impact of disputes with our partners (Verhofstadt et al., 2005). You may even be able to set a troubled relationship on a more promising path by rehearsing these skills and pledging to be polite and respectful to one another when difficulties arise (Stanley et al., 2000).

### **FOR YOUR CONSIDERATION**

James loved deer hunting season. He liked to sit shivering in a deer blind in the chill before dawn, sipping coffee, and waiting for what the day would bring. But his wife, Judy, always dreaded that time of year. James would be gone for several weekends in a row, and each time he returned he'd either be grumpy because he was empty-handed or he would have lots of venison—and extra work—for her to handle. The costs of his gas, permit, and lease were also substantial, and the expense kept them from enjoying an occasional weekend at that bed-and-breakfast at the lake she liked so much.

So, when Judy handed James a thermos of hot coffee and walked with him to the door at 4:30 in the morning on the first day of deer season, she was already feeling melancholy and lonely. She looked at him and tried to be cheerful, but her smile was forced and her expression downcast as she said in a plaintive tone, "Have a nice time, dear." James happily replied, "Okay, thanks, hon. See you Sunday night!" and was gone.

Having read this chapter, what do you think the future holds for James and Judy? Why?

## CHAPTER SUMMARY

When a sender's intentions differ from the impact that a message has on the recipient, a couple faces an *interpersonal gap*.

### Nonverbal Communication

Nonverbal communication serves vital functions, *providing information, regulating interaction, and defining the nature of the relationship* two people share.

**Components of Nonverbal Communication.** Nonverbal communication includes:

- *Facial expression.* Facial expressions are good guides to others' moods, but cultural norms influence expressive behavior.
- *Gazing behavior.* The direction and amount of a person's looking is important in defining relationships and in regulating interaction.
- *Body movement.* Gestures vary widely across cultures, but the posture and motion of the entire body are informative as well.
- *Touch.* Different types of touch have distinctly different meanings.
- *Interpersonal distance.* We use different zones of personal space—the *intimate, personal, social, and public* zones—for different kinds of interactions.
- *Smell.* Information about one's emotions is transmitted to others by one's smell.
- *Paralanguage.* Paralanguage involves all the variations in a person's voice—such as rhythm, rate, and loudness—other than the words he or she uses.
- *Combining the components.* *Mimicry* occurs when people use similar nonverbal behavior without realizing it. Nonverbal actions allow us to fine-tune the intimacy of our interactions in subtle but real ways.

**Nonverbal Sensitivity.** Unhappy spouses, especially husbands, do a poor job at nonverbal communication.

## Verbal Communication

**Self-Disclosure.** Intimacy involves sharing personal information about oneself to one's partner.

- *How self-disclosure develops.* As a relationship develops, both the breadth and depth of self-disclosure increase. Intimacy develops when we perceive *responsiveness* in others that indicates that they understand us and care about us.
- *Secrets and other things we don't want to talk about.* Couples avoid *taboo topics*, and some secrecy is routine even in intimate partnerships.
- *Self-disclosure and relationship satisfaction.* Appropriate self-disclosure breeds liking and contentment, and expressions of affection are good for us.

**Gender Differences in Verbal Communication.** Women are more likely than men to discuss feelings and people, but men and women are equally talkative. However, macho men self-disclose relatively little to other men even when they are friends, and thus are likely to share their most meaningful intimacy only with women. A woman who is high in *blirtatiousness* is a precarious match for a taciturn man.

## Dysfunctional Communication and What to Do About It

**Miscommunication.** Distressed couples have trouble saying what they mean, and they engage in destructive verbal behavior.

**Saying What We Mean.** Skillful senders use *XYZ statements* to focus on specific actions and make their feelings clear.

**Active Listening.** Good listeners use *paraphrasing* and *perception checking* to understand their partners.

**Being Polite and Staying Cool.** Happy couples also avoid extended periods of *negative affect reciprocity*.

**The Power of Respect and Validation.** Partners should communicate respect and recognition of the other's point of view even when they disagree.

# Interdependency

SOCIAL EXCHANGE ♦ THE ECONOMIES OF RELATIONSHIPS

♦ ARE WE REALLY THIS GREEDY? ♦ THE NATURE OF COMMITMENT

♦ FOR YOUR CONSIDERATION ♦ CHAPTER SUMMARY

If you've been in a relationship for a while, why are you *staying* in that relationship? Are you obligated to continue it for some reason? Are you simply waiting for something better to come along? Hopefully, your current relationships have been so rewarding that none of these questions will seem to apply. However, all of them provide the focus for this chapter, which will take an *economic* view of our dealings with others.

Our subject will be interdependency, our reliance on others and theirs on us for valuable interpersonal rewards. I'll examine why we stay in some relationships and leave others and ponder the nature of lasting relationships. I'll say nothing about love; that's another chapter. Instead, our focus will be the spreadsheets with which we tally the profits and losses of our interactions with others. You may not yet have thought of yourself as an interpersonal accountant, but doing so provides powerful insights into the workings of close relationships.

## SOCIAL EXCHANGE

Interdependency theories assume that people are like shoppers who are browsing at an interpersonal shopping mall. We're all looking for good buys. We seek interactions with others that provide maximum reward at minimum cost, and we stay only with those partners who provide sufficient profit (Van Lange & Rusbult, 2012). But because everybody behaves this way, *both* partners in a relationship must be profiting to their satisfaction or the relationship is unlikely to continue.

From this perspective, social life entails the mutual exchange of desirable rewards with others, a process called **social exchange**. There are several different social exchange theories, but the ideas introduced by John Thibaut and Harold Kelley (1959; Kelley & Thibaut, 1978)—now known as *interdependence theory*—are most often used by relationship scientists, so I'll feature them here. Let's consider the central elements of social exchange.

## Rewards and Costs

The rewards of interactions are the gratifying experiences and commodities we obtain through our contact with others. They come in very different forms ranging from impersonal benefits, such as the directions you can get from strangers when you're lost, to personal intimacies, such as acceptance and support from someone you love. I'll use the term *reward* to refer to anything within an interaction that is desirable and welcome and that brings enjoyment or fulfillment to the recipient.

In contrast, *costs* are punishing, undesirable experiences. They can involve financial expenditures, such as buying drinks for your date, or actual injuries, such as split lips. However, some of the most important costs of intimate interaction are psychological burdens: uncertainty about where a relationship is headed, frustration over your partner's imperfections, and regret about all the things you don't get to do because you're in that relationship (Sedikides et al., 1994). All of the diverse consequences of interaction that are frustrating or distressing are costs.

We'll summarize the rewards and costs associated with a particular interaction with the term **outcome**, which describes the net profit or loss a person encounters, all things considered. Adding up all the rewards and costs involved,

$$\text{Outcomes} = \text{Rewards} - \text{Costs}$$

Obviously, if an interaction is more rewarding than punishing, a positive outcome results. But remember, the social exchange perspective asserts that people want the *best possible* outcomes. The simple fact that your interactions are profitable doesn't mean that they are good enough to keep you coming back to that partner. Indeed, one of the major insights of interdependence theory is its suggestion that whether your outcomes are positive or negative isn't nearly as important as how they compare to two criteria with which we evaluate the outcomes we receive. The first criterion involves our expectations, and the second involves our perceptions of how well we could manage without our current partner.

## What Do We Expect from Our Relationships?

Interdependence theory assumes that each of us has an idiosyncratic **comparison level** (which I'll abbreviate as **CL**) that describes the value of the outcomes that we believe we deserve in our dealings with others. Our CLs are based on our past experiences. People who have a history of highly rewarding partnerships are likely to have high CLs, meaning that they expect and feel they deserve very good outcomes now. In contrast, people who have had troublesome relationships in the past are likely to expect less and to have lower CLs.

A person's comparison level represents his or her neutral point on a continuum that ranges all the way from abject misery to ecstatic delight. That makes our CLs the standards by which our *satisfaction* with a relationship is measured. If the outcomes you receive exceed your CL, you're happy; you're getting more than the minimum payoff you expect from interaction with others. Just how

happy you are depends on the extent to which your outcomes surpass your expectations; if your outcomes are considerably higher than your CL, you'll be very satisfied. On the other hand, if your outcomes fall below your CL, you're dissatisfied even if your outcomes are still pretty good and you're doing better than most people. This is a significant point: Even if you are still making a profit on your dealings with others, you may not be happy if the profit isn't big enough to meet your expectations. If you're a rich, spoiled celebrity, for instance, you may have very high expectations and be rather dissatisfied with a fabulous partner who would bedazzle the rest of us.

So, satisfaction in close relationships doesn't depend simply on how good our outcomes are in an absolute sense; instead, satisfaction derives from how our outcomes compare to our expectations—our comparison levels—like this:

$$\text{Outcomes} - \text{CL} = \text{Satisfaction or Dissatisfaction}$$

### *How Well Could We Do Elsewhere?*

However, another important assumption of interdependence theory is that satisfaction is not the only, or even the major, influence that determines how long relationships last. Whether or not we're happy, we use a second criterion, a **comparison level for alternatives** (or  $\text{CL}_{\text{alt}}$ ), to determine whether we could be doing even better somewhere else. Your  $\text{CL}_{\text{alt}}$  describes the outcomes you'd receive by leaving your current relationship and moving to the best alternative partnership or situation you have available. And if you're a good accountant, you can see that our  $\text{CL}_{\text{alt}}$ s are also the lowest levels of outcome we will tolerate from our present partners. Here's why: If other relationships promise better profits than we currently receive, we're likely to leave our present partners and enjoy those bigger rewards. It wouldn't matter if we're currently satisfied with what we're getting; we'd still go because, according to interdependency theory, we always want the *best* deal we can get. On the other hand, even if we are unhappy in a current relationship, we won't leave it unless a better alternative presents itself. This is a very important point, which helps explain why people stay in relationships that make them miserable: Even though they're unhappy where they are, they think they'd be worse off if they left. They won't go anywhere until they think a better situation awaits them elsewhere (Edwards et al., 2011). This idea—that our contentment with a relationship is not the major determinant of whether we stay in it or go—is one of interdependence theory's most interesting insights.

#### **A Point to Ponder**

You love your job, but you get an offer for a job that is—all things considered—even *better*. Would you change jobs? How is our behavior in our relationships any different?

Thus, our  $\text{CL}_{\text{alt}}$ s determine our *dependence* on our relationships. Whether or not we're satisfied, if we believe that we're already doing as well as we possibly can, we depend on our present partners and are unlikely to leave them (Ellis et al., 2002). Moreover, the greater the gap between our current outcomes and

our poorer alternatives, the more dependent we are. If our current outcomes are only a little better than those that await us elsewhere, we don't need our current partners very much and may leave if our alternatives improve.

But would *you* really leave a satisfying relationship? Presumably, you would, if the alternatives luring you away were genuinely better than what you have now. To keep things simple when you consider this, think of your  $CL_{alt}$  as the global outcome, the net profit or loss, that a person believes will result from switching partners, all things considered (Kelley, 2002). If the whole process of ending a present partnership and moving to an alternative promises better outcomes, a person should move. It's just economic good sense.

A problem, of course, is that these are difficult calculations to make. There's a lot to consider. On the one hand, we need to assess the desirability and availability of the alternative partners that could lure us away, and going it alone—being without a partner—is also an option to ponder. When other partners or simple solitude seem attractive, our  $CL_{alt}$ s go up. However, we'll also incur a variety of costs by leaving an existing relationship, and they can dramatically affect the net profit to be gained by moving elsewhere. For instance, Caryl Rusbult demonstrated that one's **investments** in a present relationship, the things one would lose if the relationship were to end, are also important influences on one's decision to stay or go (e.g., Rusbult et al., 2012). The investments a person leaves behind can either be tangible goods, such as furniture and dishes you have to split with your ex, or intangible psychological benefits, such as love and respect from in-laws and friends (Goodfriend & Agnew, 2008). An unhappy spouse may refrain from filing for divorce, for example, not because she has no other options but because she doesn't want to accept the potential costs of confused children, disappointed parents, and befuddled friends. All of these would reduce the global desirability of leaving and, thus, reduce one's  $CL_{alt}$ .

Another complication is that a person's  $CL_{alt}$  is what he or she *thinks* it is, and a variety of factors can influence people's perceptions of their alternatives. Self-esteem, for one. When people don't like themselves, they doubt their desirability (Swann & Buhrmester, 2012) and underestimate their prospects with other partners. Access to information affects one's  $CL_{alt}$ , too. If you become a stay-at-home parent who doesn't work, you'll probably have much more limited information about potential alternatives than you would have if you went to work in a large city every day (Rusbult & Martz, 1995); as a result, you'll have a lower  $CL_{alt}$  than you would have if you got out and looked around.

Indeed, desirable alternatives will only enhance your  $CL_{alt}$  if you are aware of them, and if you're content with your current partners, you may not pay much attention to people who could be compelling rivals to your existing relationships. In fact, people who are satisfied with their existing partnerships are relatively uninterested in looking around to see how they could be doing elsewhere. As a result, they think they have lower  $CL_{alt}$ s than do those who pay more attention to their alternatives (Miller, 2008). This may be important. College students who keep track of their options and monitor their alternatives with care switch romantic partners more often than do those who pay their alternatives less heed (Miller, 2008).

These results mean that although interdependence theory treats satisfaction and dependence as relatively independent influences on relationships, they are actually correlated. As an old cliché suggests, the grass may be greener in other relationships, but if you're happy with your current partner, you're less likely to notice. Still, there's wisdom in remembering that satisfaction with a relationship has only a limited role in a person's decision to stay in it or go. Consider the usual trajectory of a divorce: Spouses who divorce have usually been unhappy for quite some time before they decide to separate (Lucas, 2007). What finally prompts them to act? Something changes: Their  $CL_{alt}$ s finally come to exceed their current outcomes (Albrecht & Kunz, 1980). Things may get so bad that their outcomes in the marriage fall below those that are available in alternative options that used to seem inadequate. Or the apparent costs of ending the marriage may decrease (which raises one's  $CL_{alt}$ ): Because the spouses have been unhappy for so long, for instance, their kids, parents, and pastor may change their minds and support a divorce for the first time. Or the apparent rewards of leaving increase, perhaps because they have saved some money or obtained a degree. (This also raises one's  $CL_{alt}$ .) The bottom line is that people don't divorce when they get unhappy; they divorce when, one way or the other, their prospects finally seem brighter elsewhere.

So, if we remember that  $CL_{alt}$  is a multifaceted judgment encompassing both the costs of leaving—such as lost investments—and the enticements offered by others, we get:

$$\text{Outcomes} - CL_{alt} = \text{Dependence or Independence}$$

Let's review. The three key elements of social exchange are people's *outcomes*, *comparison levels* (CLs), and *comparison levels for alternatives* ( $CL_{alt}$ s). The net profits or losses people receive from interaction are their outcomes. When their outcomes exceed their expectations, or CLs, they are satisfied; however, if they are not doing as well as they expect (that is, when their outcomes are lower than their CLs), they are dissatisfied. In addition, when people's current outcomes are better than those they could get elsewhere (that is, when their outcomes exceed their  $CL_{alt}$ s), they depend on their current partners and are unlikely to leave. However, if their outcomes from their current partners get worse than those that can be readily obtained elsewhere (and their outcomes fall below their  $CL_{alt}$ s), they will be independent and will be likely to depart.

### *Four Types of Relationships*

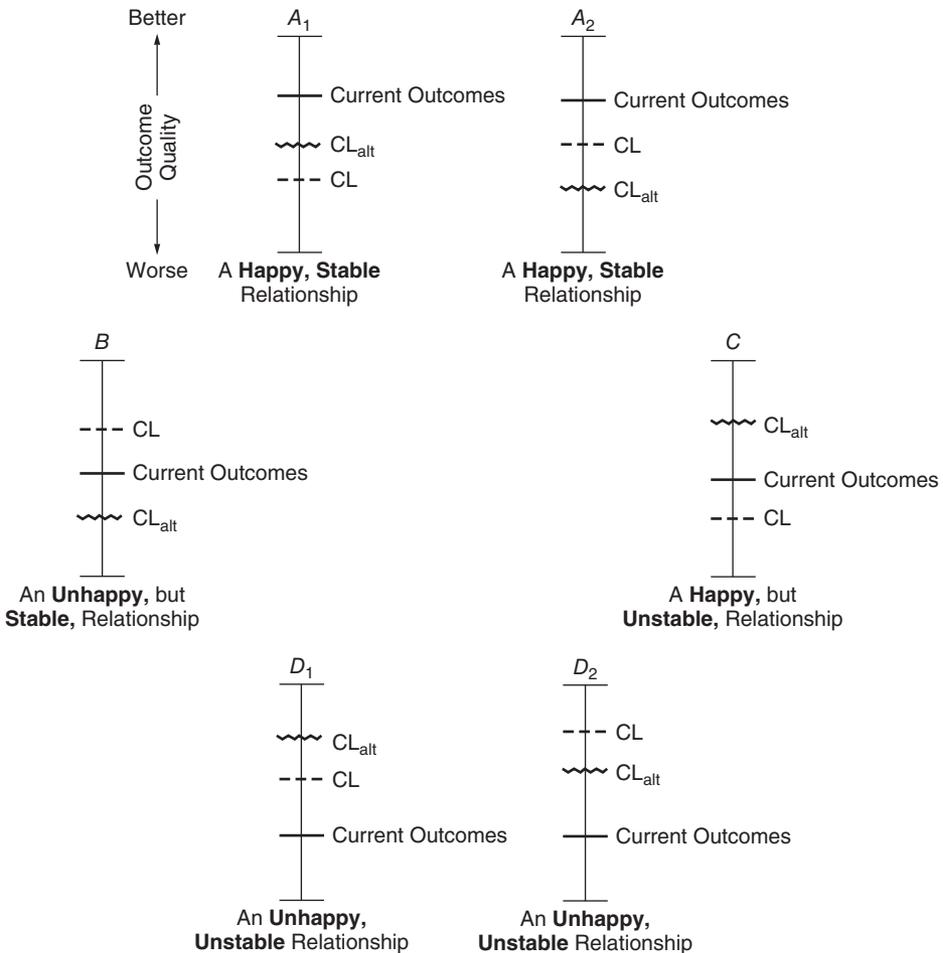
Let's see how these calculations combine to define the types of relationships people encounter. CLs,  $CL_{alt}$ s, and the outcomes people experience can all range from low to high along a continuum of outcome quality. Interdependence theory suggests that when we consider all three of these factors simultaneously, four different broad types of relationships result.

Consider what happens when people's outcomes exceed both their CLs and their  $CL_{alt}$ s. They're getting more from their partners than they expect *and* they believe they're doing better than they could anywhere else. So, they're happy

and (as far as they're concerned) their relationships are stable. They're not going anywhere. This pleasant situation is depicted in Figure 6.1 in two different ways. In one case, a person's CL is higher than his or her  $CL_{alt}$  whereas in the other case the reverse is true. In these and all the other examples I'll explain, the specific amount of satisfaction (or dependence) a person feels depends on the extent to which CL (or  $CL_{alt}$ ) differs from the person's current outcomes. However, in both graphs  $A_1$  and  $A_2$ —and this is the point I wish to make—the person is in a happy, stable relationship. I showed you both graphs to demonstrate that, in terms of the simple classifications illustrated in Figure 6.1, it doesn't matter

FIGURE 6.1. Types of relationships in interdependence theory.

These examples may look daunting at first glance, but a patient reading of the text will make them clear.  $A_1$  and  $A_2$  are different examples of the same broad type of relationship, and  $D_1$  and  $D_2$  are too. As you can see, for our purposes, when CL and  $CL_{alt}$  are both better than, or both worse than, one's current outcomes, it doesn't matter which of them is higher than the other; what matters is where each of them is relative to current outcomes.



whether CL is higher than  $CL_{alt}$  or vice versa. Even if they're exactly the same, the same broad category will apply; if the person's current outcomes surpass both CL and  $CL_{alt}$ , that person will be content and unlikely to leave.<sup>1</sup>

Contrast that situation with what happens when people's outcomes fall below their CLs but are still higher than their  $CL_{alt}$ s (in graph B). These folks are dissatisfied. They're getting less than they expect and feel they deserve, but they're still doing better than they think they can elsewhere. They're in an unhappy but stable relationship that they will not leave. Hopefully, you've never encountered such a situation yourself, but if you've ever had a lousy job that you disliked but couldn't leave because it was the best job available at the time, you know what I'm talking about. That's the sort of fix these folks are in.

By comparison, if people's  $CL_{alt}$ s are higher than their outcomes but their CLs are lower, they're in a much more favorable situation (graph C, Figure 6.1). They're satisfied with their present partners but believe that they have even more attractive outcomes, all things considered, awaiting them somewhere else. Their current relationships are happy but unstable because they're not likely to stay where they are. In an analogous situation in the workplace, you'd face this situation if you liked your existing job but you got an even better offer from another employer. If you added it all up—including the friends you'd leave behind, the costs of relocating, and the uncertainties of your new position—and thought you'd be clearly better off by leaving—you would leave, wouldn't you?

Finally, people's outcomes may be lower than both their CLs and  $CL_{alt}$ s. Again, at this level of analysis, it wouldn't matter whether their CLs were lower than their  $CL_{alt}$ s (graph  $D_1$ ) or vice versa (graph  $D_2$ ); as long as their present outcomes were lower than both of them, they'd be in an unhappy and unstable relationship that probably wouldn't last much longer.

In real relationships, of course, a huge variety of configurations is possible as people's CLs,  $CL_{alt}$ s, and outcomes all range from excellent to poor. These four types of relationships are meant only to be general guides to diverse possibilities. CLs,  $CL_{alt}$ s, and outcomes can all change over time, too, and that leads to further interesting nuances of interdependence theory.

### *CL and $CL_{alt}$ as Time Goes By*

Imagine you find the perfect partner. He or she is loving, gorgeous, smart, rich, and generous, and is an award-winning chef, accomplished masseuse, and expert auto mechanic. You receive outcomes from him or her that exceed your wildest dreams. When you get home each night, your partner has something exquisite for you to eat after you get your welcome-home massage and pedicure. Would you be satisfied? Of course. But what's likely to happen after you've enjoyed several straight months of this bliss?

<sup>1</sup>This is the type of relationship that I hope you'll settle into someday (if you haven't already). You'll be satisfied and you'll believe that you're doing better with your partner than you could be with anyone else. And if your partner feels the same way—if you both need each other and are happily *interdependent*—you'll both be motivated to nurture your relationship to keep your good thing going. One can't do better than that.

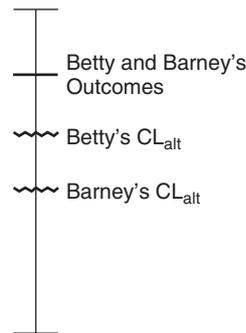
## *Power and (In)Dependence*

Figure 6.1 portrays the situations that may face one member of a couple, but a relationship involves *two* people. How might their respective  $CL_{alt}$ s influence their interactions with each other? Let's assume that a romantic couple, Betty and Barney, receive similar outcomes from their relationship, and each needs the other, but Barney's  $CL_{alt}$  is lower than Betty's (see Figure 6.2). That would mean that Barney needs Betty more than she needs him; if the relationship ended, he would lose more by moving to his next best option than she would. Because neither of them wants to leave their partnership, this might seem like a trivial matter, but, in fact, this disparity in dependence gives her more *power* than he has.

As we'll see in chapter 12, power is the ability to influence another person's behavior. A nuance of social exchange, the **principle of lesser interest**, suggests that the partner who depends less on a relationship has more power in that relationship (Waller & Hill, 1951). Or, the person with less to lose by ending a desired partnership gets to call the shots. In fact, when it comes to winning

arguments and getting one's way, the principle seems to be accurate; the more independent member of a romantic relationship is usually acknowledged by both partners to be the more dominant of the two (Sprecher et al., 2006). So, for instance, if you want to get married more than your partner does, plan on doing more of the household chores (Erchull et al., 2010).

**FIGURE 6.2. Dependence and Power**  
In this situation, Betty and Barney depend on each other, and neither is likely to leave. Nevertheless, Betty's alternatives are better than Barney's, and that gives her more power in their relationship.



You might get home one evening to find no massage and no supper because your partner has been delayed by traffic. "Hey," you might think, "where's my gourmet meal? Where's my backrub?" You've come to *expect* such marvelous treatment, which means your comparison level has risen. But if your  $CL$  goes up and your outcomes remain the same, satisfaction wanes. Once you get used to your perfect partner, you may find that you derive less pleasure from his or her pampering than you used to (Sheldon et al., 2013).

Indeed, interdependence theory predicts such a pattern. Because they are based on our experiences, our  $CL$ s tend to fluctuate along with the outcomes we receive. When we first encounter excellent outcomes, we're delighted, but our pleasure may slowly dwindle as we come to take such benefits for granted and our  $CL$ s rise. In this manner, rewarding relationships can gradually become less and less satisfying even though nothing (but our expectations) has changed.

Does this really happen in a good relationship? Well, perhaps. You certainly shouldn't expect the sort of happiness that would lead you to marry to continue indefinitely. A remarkable study that tracked more than 5,500 young adults in The Netherlands for 18 years (!) found that starting to date someone, choosing to cohabit, and getting married were all associated with noticeable increases in happiness. But the participants' delight faded over the years, and 14 years later they were no happier than they had been before they met their lovers (Soons et al., 2009). An even more amazing study in Germany kept in touch with over 30,000 people for 18 years; it also found that getting married made people happier, but only for a while. Two years later, most of that delight had faded and the spouses were only as happy, on average, as they had been before they wed (Lucas, 2007). Quite clearly, finding the love of your life doesn't make you happy forever.

Worse, since you were born, sociocultural influences have caused our expectations to creep up and up. Compared to our grandparents, we now often want our romances to be magical rather than merely pleasant, and deeply fulfilling instead of just fine, and it's hard to be happy when we expect so much (Amato et al., 2007). Indeed, on average, American marriages are less happy than they were 30 years ago, and our higher CLs may be partly responsible (Glenn, 2007).

Cultural changes have also increased our  $CL_{altS}$ . Women's increased participation in the workforce has provided them both interesting coworkers and financial resources that make it easier for them to leave unhappy relationships (Greenstein & Davis, 2006). People are more mobile than ever before, changing residences and traveling at unprecedented rates (Ren, 2011), so their options are more diverse. And even if we stay home in one place, a vast array of alternative partners is available online if we go looking for them (Slater, 2013). Moreover, legal, religious, and social barriers against divorce have gradually eroded (Berscheid & Lopes, 1997), so the costs of departing a marriage have declined even as many people have found more options and more partners available to them. We may even have entered an era of "permanent availability," in which people remain on the marriage market—continuing to size up the people they meet as potential future mates—even after they're married (Cherlin, 2009)! If you add up these influences and look back at Figure 6.1, maybe we shouldn't be surprised that the U.S. divorce rate has risen sharply since 1960; when CLs and  $CL_{altS}$  are both high, people are more likely to find themselves in unhappy and unstable relationships.

## ***THE ECONOMIES OF RELATIONSHIPS***

As you can see, interdependence theory takes an unromantic view of close relationships. In describing some of its nuances, I even likened a happy, stable relationship to a desirable job with good benefits. But can the success or failure of our relationships really be reduced to little more than the profits or losses on an interaction spreadsheet? Are rewards and costs or the size of your "salary"

everything that matters? The answer, of course, is “no.” Too specific a focus on the rewards and costs of a couple’s interactions can lead us to overlook other influences that can make or break a partnership. For instance, your ultimate success in an important relationship may someday depend on how well you adapt to external stresses that you cannot control (Buck & Neff, 2012).

On the other hand, interdependence theory’s businesslike emphasis on the outcomes people provide each other is enormously important. Counting up the rewards and costs of a relationship provides extraordinary information about its current state and likely future. And the picture of normal intimacy that emerges from studies of this sort is a bit surprising. The stereotype of intimate relations is that they are generous and loving, and, sure enough, couples who are nice to each other are more likely to stay together over time than are those who provide each other fewer rewards (e.g., Le et al., 2010). You won’t be surprised to hear that the amount of affectionate behavior newlyweds display nicely predicts how happy they’ll be 16 months later (Graber et al., 2011).

But costs are informative, too, and the surprise is that a lot of unpleasantness actually occurs in many relationships. On any given day, 44 percent of us are likely to be annoyed by a lover or friend (Averill, 1982). Each week, college students report an average of 8.7 aggravating hassles in their romantic relationships, a rate of more than one frustrating nuisance per day (Perlman, 1989). Typical spouses report one or two unpleasant disagreements in their marriages each month (McGonagle et al., 1992). Long-term intimacy with another person apparently involves more irritation and exasperation than we may expect. Indeed, during their lives together, sooner or later, married people are likely to be meaner to each other than to anyone else they know (Miller, 1997b). Of course, desirable relationships are much more rewarding than punishing overall; nevertheless, on those (hopefully rare) occasions when intimates are at their worst, they’re likely to be more tactless, impolite, sullen, selfish, and insensitive with each other than they would be with total strangers.

In fact, research has compared the manners in which people interact with their spouses and with total strangers on a problem-solving task (Vincent et al., 1975). When they were discussing issues with others they did not know well, people were polite and congenial; they withheld criticism, swallowed any disapproval, and suppressed signs of frustration. In contrast, with their spouses, people were much more obnoxious. They interrupted their lovers, disparaged their points of view, and openly disagreed. Intimacy and interdependence seemed to give people permission to be impolite instead of courteous and considerate.

Does this matter? You bet it does. Over time, irritating or moody behavior from a spouse puts a marriage at risk (Gottman, 2011), and outright hostility is even worse (Renshaw et al., 2010). And even a few frustrations may be influential because negative behaviors in a close relationship seem to carry more psychological weight than similar amounts of positive behavior do. “Bad,” it seems, “is stronger than good” (Baumeister et al., 2001).

Here’s an example of what I mean. Imagine that you’re walking down a sidewalk when a \$20 bill blows into your path. There’s no one else around, and it’s obviously yours to keep. Does finding the money feel good? Of course it

does. But now imagine that on another occasion you reach into a pocket where you put a \$20 bill and find nothing but a hole. That's a disappointment. But which has the stronger effect on your mood, finding the new money or losing the money you already had? The answer is that losses usually affect us more than equivalent gains do; we like gains, but we really hate losses (Baumeister et al., 2001).

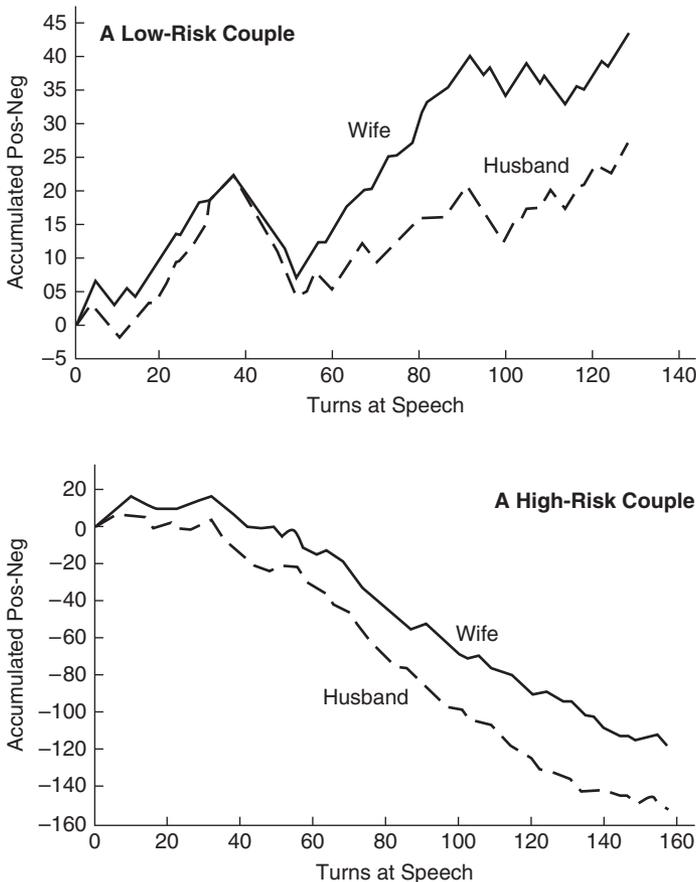
Indeed, undesirable events in close relationships are more noticeable and influential than logically equivalent desirable events are (Seidman, 2012). If you get one compliment and one criticism from your lover in the same evening, for instance, they won't cancel each other out. The compliment will help soften the blow of the criticism, but the combination will leave you somewhat distressed. Bad is stronger than good.

In fact, to stay satisfied with a close relationship, we may need to maintain a rewards-to-costs ratio of at least 5-to-1. That figure comes from research by John Gottman and Robert Levenson (1992), who observed married couples who were revisiting the topic of their last argument. They carefully coded the partners' behavior during their discussion, giving each spouse a point for each attempt at warmth, humor, collaboration, or compromise, and subtracting a point for each display of anger, defensiveness, criticism, or contempt. Some of the couples were able to disagree with each other in a manner that communicated respect and regard for each other, and the longer their conversations went on, the more positive their scores became. These couples, who were said to be at low risk of divorce by Gottman and Levenson, were maintaining a ratio of positive to negative exchanges of 5:1 or better. (See Figure 6.3.) However, other couples disagreed with sarcasm and disdain, and in those cases, the longer they talked, the worse their scores got. When the researchers compared the two groups at the time of the study, the low-risk couples were more satisfied with their marriages than the other couples were. No surprise there. More impressively, however, more than half (56 percent) of the high-risk couples were divorced or separated only 4 years later whereas just under a quarter (24 percent) of the low-risk couples had split up. A short discussion on a single afternoon clearly provided meaningful information about the chances that a marriage would last. And couples who did not maintain a substantial surfeit of positive exchanges faced twice the risk that their marriages would fail.

So, both rewards and costs are important influences on relationship satisfaction and stability, and there may need to be many more of the former than the latter if a relationship is to thrive. On the surface, this is a pretty obvious conclusion; we'd expect happy relationships to be more rewarding than punishing. For instance, 93 percent of the happily married couples in one study reported making love more often than they argued, whereas none of the unhappily married couples did (Howard & Dawes, 1976). But if it's so obvious, why are there so many unhappy relationships? One possibility is that romantic partners simply don't notice all of the loving and affectionate behaviors their lovers provide; a study that tracked partners' perceptions for 4 weeks found that both men and women failed to notice about one-fourth of the positive behaviors that their partners said they performed (Gable et al., 2003). Husbands and

FIGURE 6.3. **The arguments of couples at low and high risk of divorce.**

These are the actual charts of the conversations of two couples who had returned to the topics of their last arguments. During their discussions, one couple remained (mostly) polite and collaborative whereas the other was more disrespectful, sour, and sarcastic. Which of these couples was much more likely to be separated or divorced 4 years later?<sup>2</sup> (Pos-Neg = number of positive vs. negative exchanges.)



Source: Gottman & Levenson, 1992.

wives with dismissing or fearful attachment styles are especially likely to miss some of the positive, loving things their spouses do for them. In fact, it appears that one reason such people *are* less comfortable with interdependent intimacy is that they don't fully realize how pleasant it can be (Spielmann et al., 2013a)!

Another complication is that partners may disagree about the meaning and value of the rewards they exchange. Judgments of what favors are worth, for example, routinely differ for those who provide the favors and those who

<sup>2</sup>Okay, I admit that's a dumb question. Isn't the answer obvious?

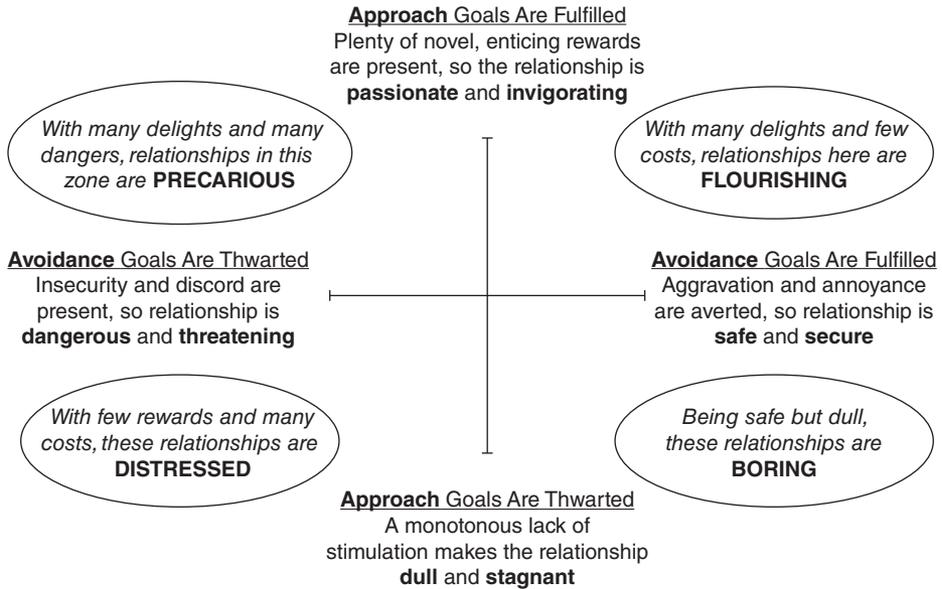
receive them (Zhang & Epley, 2009), and gender differences complicate things further. So, when spouses are asked what they would change if they could, wives say they desire more emotion and affection from their husbands whereas the husbands say they want more sex (Heyman et al., 2009). What matters to you may not be quite the same as what matters to your partner, and those differing perceptions add intricacy to your quest for mutually satisfying interaction.

### *Rewards and Costs Are Different*

Another more subtle influence is that rewards and costs have different, separate effects on our well-being in relationships, and this causes complexity. According to research by Shelly Gable and her colleagues (Gable & Gosnell, 2013), we try to do two things in our close relationships. First, we try to obtain rewards, and second, we try to avoid costs—and importantly, these are *not* the same things. In seeking rewards, we try to satisfy an appetite for desirable experiences that is known as an **approach motivation**. That is, we pursue pleasure and our motivation for doing something is to feel good, and when we draw near to—or *approach*—desired experiences, we feel positive emotions such as enthusiasm and excitement. Approach motivations for having sex, for instance, would be to feel close to our partners and to enjoy the physical experience (Cooper et al., 2011). Our desire to avoid costs is a different drive known as an **avoidance motivation**. That is, we also seek to elude or escape punishment and pain, so we strive to *avoid* undesired experiences and to reduce negative feelings such as anxiety and fear. Avoidance motivations for having sex would be to avoid rejection or to end a peevish partner’s pouting.

The key point is that our approach and avoidance motives are not just two different sides of the same coin. They don’t cancel each other out. Pleasure results from fulfilling our approach goals, and pain results from failing to fulfill our avoidance goals, but—and here’s where this gets really interesting—pleasure and pain are different processes. They operate independently, involving different brain mechanisms and causing distinct emotions and behaviors (Cacioppo et al., 2012). The provocative result is that pleasure and pain can coexist, or both may be absent, in any relationship. Moreover, because pleasure and pain are unrelated, safe and secure relationships in which nothing bad happens are not necessarily satisfying, and satisfying relationships are not always safe and secure.

Let’s explore this more fully with a look at Figure 6.4, which shows the approach and avoidance dimensions arranged at right angles. Every relationship you have lies somewhere along both of those lines, and its current status is defined by how well you are fulfilling both your approach and avoidance goals. For instance, the vertical line is the approach dimension; relationships that are full of positive events are exciting and invigorating—so they would lie near the top of the line—whereas those that offer few positive outcomes are unfulfilling and stagnant (and they would land near the bottom). Importantly, dull relationships aren’t actually painful, they’re just not fun. The horizontal line is the avoidance dimension. Whether or not they’re rewarding, some



Source: Figure based on the insights of Reis & Gable, 2003, and Fincham & Beach, 2010.

#### FIGURE 6.4. Approach and avoidance processes in relationships.

People seek rewards and want to avoid costs, but these are two different motivations that combine to influence our feelings in close relationships. When avoidance goals are fulfilled, people avoid costs but are not necessarily happy. When approach goals are fulfilled, people feel engaged and excited but may not feel safe and secure. Only when both motivations are fulfilled simultaneously are people wholly content.

relationships are full of conflict and danger (which would put them on the left side of the line), whereas others are more placid (which is on the right); however, just because a partnership is safe and has no negatives doesn't necessarily mean it *is* fun. As Reis and Gable (2003, p. 142) asserted, "the absence of conflict and criticism in a relationship need not imply the presence of joy and fulfillment, just as the presence of joy and fulfillment need not denote the absence of conflict and criticism."

So, why do we care, exactly? There are several reasons. First, in a really great relationship, we're able to fulfill both motivations at the same time. Such relationships are full of delights and aggravations are absent, and the partnership can be said to be *flourishing* (Fincham & Beach, 2010). (Take a good long look at Figure 6.4.) And clearly, in contrast, if neither motivation is being fulfilled so that costs are high and rewards are low, a relationship is *distressed*. But because our approach and avoidance motivations operate independently, one motivation may also be fulfilled while the other is not, and that allows some interesting possibilities. Consider a relationship that offers compelling attractions—so that it is passionate and exciting—but that is also replete with doubts and discord: There'd be a lot of drama, and the potent pleasures of the partnership would be infused with danger and uncertainty in a perilous and

*precarious* mix. There'd be a lot to like, but one's costs would be too high, so the partners' feelings about the relationship might vacillate widely, depending on which motivation was salient to them at the time (Gable & Poore, 2008).

The interplay of the two motivations also presents a fourth possibility that's important enough to get its own paragraph. Consider what results when our avoidance goals are fulfilled and our costs and annoyances are very low—so there's really nothing to *dislike* about the relationship—but our approach motivation is unfulfilled, so there's not much to *like* about the relationship either. The partnership would have few negatives, but it would lack novelty and stimulation; it would be dull, stale, and stagnant and, in a word, *boring*. Boredom is characterized by tedium, disinterest, and a lack of energy, and it occurs when nothing enticing, intriguing, or new is occurring in an intimate relationship (Harasymchuk & Fehr, 2013). There are no sparks, no excitement, no arousal, and no fun (Harasymchuk & Fehr, 2012). And, of course, this is not a good place to be: Boredom now is linked to dissatisfaction later. In the Early Years of Marriage Project,<sup>3</sup> spouses who thought that their marriages were becoming monotonous after a few years were less happy 9 years later than were spouses who weren't getting bored (Tsapelas et al., 2009). So, what does all this suggest we do to live happily ever after? Let me return to that in just a moment.

A second reason to note the roles of approach and avoidance motivations in our relationships is that the chronic strength of people's motives differ (Gable, 2006). Bad is generally stronger than good, for instance, but some people are very sensitive to negative events that wouldn't much ruffle others—and such people may feel especially threatened by disagreements or conflict with their partners. Indeed, a strong motive to avoid costs leads people to notice all of the annoying things their partners do whereas the motive to approach rewards leads them to focus on all the thoughtful and generous actions their partners take (Strachman & Gable, 2006). (Which point of view do you think makes people more content?) When they make small sacrifices to benefit their partners (such as going to a movie they don't much want to see), people with approach motives are pursuing greater intimacy with their partners; they feel good about their actions, and their relationships profit. In contrast, people with avoidance motives are trying to avoid conflict; they begrudge the sacrifice, and their relationships suffer (Impett et al., 2014a). And as you might guess from these patterns, people who have high approach motivations are also generally less lonely and more content (Gable, 2006). They enter social situations eager to make new friends whereas people with high aversive motivations just want to avoid annoying, offending, or upsetting anybody. Evidently, there's more long-term profit in focusing on obtaining rewards, rather than cutting costs, in our close relationships (Impett et al., 2013).

Finally, and perhaps most importantly, the independent operation of approach and avoidance motivations means that being happy may involve different strategies than those that are involved in not being unhappy. We want

<sup>3</sup>See pages 45 and 407.

to avoid painful conflict and other costs, of course, but if we wish our relationships to prosper and to be fulfilling, we need to do more than simply avoid any unpleasanties. We need to combat boredom: We must strive to meet our partners' approach goals by providing them joyous, interesting, and exciting experiences (Strong & Aron, 2006).

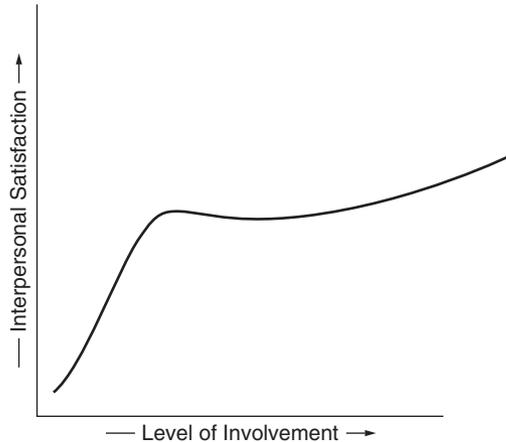
This conclusion is also at the heart of a **self-expansion model** of human motivation that holds that we are attracted to partnerships that expand the range of our interests, skills, and experiences (Aron et al., 2013). Novel activities, the development of new talents, and the acquisition of new perspectives are all thought to be inherently gratifying (Sheldon et al., 2013), and that's why new loves are often so exhilarating: Newfound intimacy typically involves increases in knowledge and changes in mutuality that enhance and expand our self-concepts (Aron et al., 2013).

But self-expansion usually slows once a new partner becomes familiar, and that's when many partnerships begin to feel more bland and ordinary than they initially seemed (Sheets, 2014). The key to staying happy, according to the self-expansion model, is to combat boredom by creatively finding ways to continue your personal growth. Thus, as well as continually seeking out novel activities and challenges, consider the value of intentionally inventing new ways to play and have fun and laugh together during your daily routine (Sheldon et al., 2013). Monotony can make any relationship seem stale, but innovation and novelty may keep boredom at bay.

So, rewards and costs are different, and minimizing our costs isn't the same thing as increasing our rewards. And as our discussion of boredom suggests, relationships begin when a couple's interactions are rewarding, but that can change with time. Indeed, despite the partners' best intentions, many relationships gradually become less satisfying as time goes by. Let's take a closer look at how rewards and costs change as relationships develop.

### *Rewards and Costs as Time Goes By*

Here's the situation: You've started dating a new person and things are going great. Your satisfaction is rising fast, and the two of you are quickly growing closer. Does continual bliss lie ahead? Probably not. After a period of initial excitement that is characterized by a rapid increase in satisfaction, most relationships—even those that are destined to succeed and prosper—hit a lull in which the partners' pleasure stalls for a time (see Figure 6.5). This can be disconcerting, but it shouldn't be surprising; according to a model of **relational turbulence** created by Leanne Knobloch and Denise Solomon (2004), we should *expect* a period of adjustment and turmoil as new partners become accustomed to their increasing interdependence. In particular, as the partners spend more and more time together, they disrupt each others' routines. Instead of waiting to be asked out on a date, for instance, one of the partners may start *assuming* that they'll spend the weekend together, and that may interfere with the other's plans. The partners may also encounter some resistance from their friends as the new relationship absorbs more of their time and they see less of their old



Source: Adapted from Eidelson, 1980.

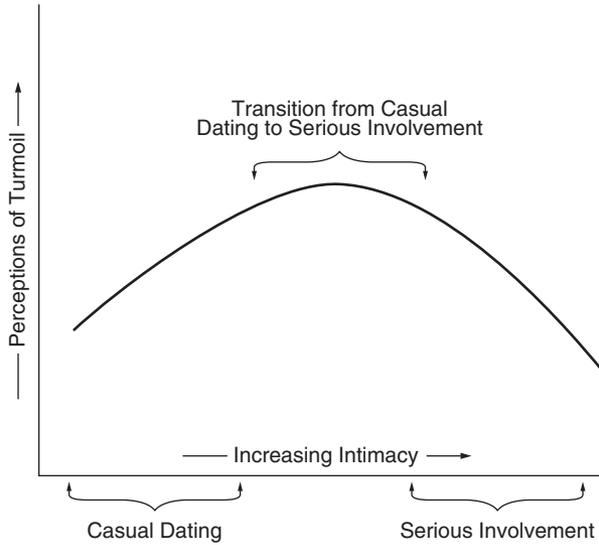
**FIGURE 6.5. Satisfaction in beginning relationships.**

After a rapid rise in satisfaction at the very beginning of their relationships, many couples encounter a lull as they adjust to their increasing interdependence. Successful relationships survive this period of re-evaluation and become even more satisfying, but at a more gradual rate.

companions. Uncertainty and doubt can also accompany emerging commitment; both partners may wonder where the relationship is going and what the future holds, and the more uncertain they are, the more turbulent the situation is likely to be (Knobloch & Theiss, 2010). Altogether, the turbulence model suggests that an unsettled period of adjustment and reevaluation is likely to occur at moderate levels of intimacy in a developing relationship as the partners learn to coordinate their needs and to accommodate each other.

The turbulence model in beginning relationships is depicted in Figure 6.6. When intimacy levels are low, interdependence is minimal and there is negligible interference from one's partner and little doubt about the future of the partnership. However, as the partners draw closer, they need to adjust to increasing limitations to their autonomy, rising uncertainty, and, perhaps, mounting ambivalence from their friends, and this phase—the transition from casual dating to more serious involvement in the relationship—can be tumultuous (Solomon et al., 2010). If the relationship becomes more established and intimacy increases further, things settle down as doubts diminish, friends adjust, and the partners grow more adept at being interdependent. Successful relationships survive the turbulent transition to the partners' new status as a recognized couple, and a new but more gradual increase in satisfaction may occur as the relationship continues to develop. (Take another look at Figure 6.5.)

Turbulence may also occur down the road if a relationship undergoes a major transition, as when, for instance, babies are born (Theiss et al., 2013) or a soldier returns home from a tour of duty (Theiss & Knobloch, 2014). Renegotiation of old roles and expectations—and some resulting uncertainty and



Source: Figure adapted from Knobloch & Donovan-Kicken, 2006.

FIGURE 6.6. **The relational turbulence model.**

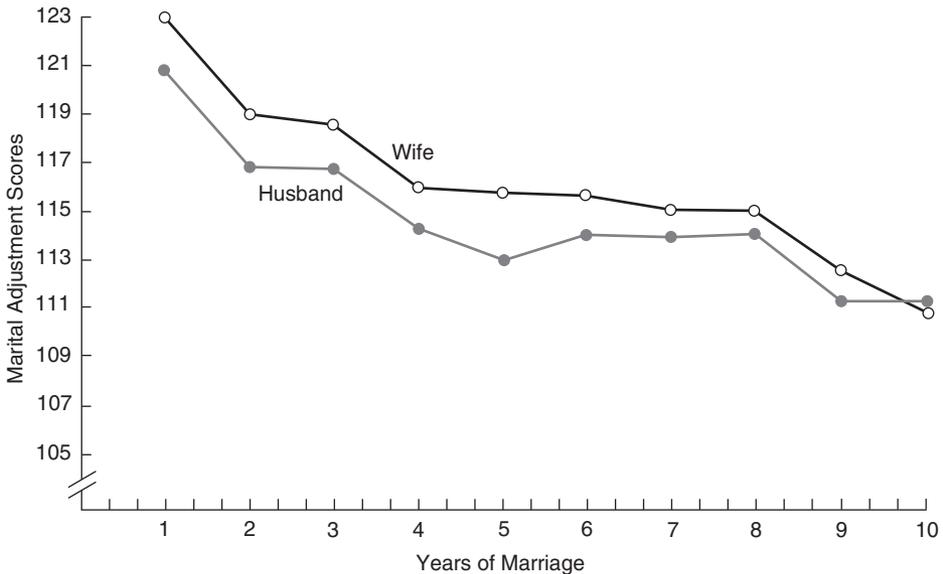
The amount of turmoil and turbulence in a new relationship increases as the partners spend more time together, and begin to interfere with each other's routines and to wonder where the relationship is headed. This turmoil reaches a peak when the couple decides to become more seriously involved, but it then declines as they adjust to their new interdependency.

turmoil—are common in such situations. Hopefully, however, such turbulence is temporary, because marriages are more fragile when they result from courtships in which the partners are too often uncertain about where they're heading (Halpern-Meehin & Tach, 2013). And it's particularly worrisome when people have lasting doubts about whether they *should* get married in the first place; women with reservations about marrying are about 2.5 times more likely to divorce later on than are those who have no doubts (Lavner et al., 2012a). (Men have such doubts more often, but they're only 1.5 times more likely to divorce as a result.)

So, periods of uncertainty can be problematic, and it's customary for new partners to experience a lull in their increasing satisfaction as they adjust to their new interdependency. Are there predictable changes in satisfaction over longer stretches of time in established relationships? There are, and I've got good news and bad news for you. Let's begin with the bad news, which starts with Figure 6.7. Pictured there are the annual reports of marital satisfaction from 538 newlywed couples, many of whom were tracked for 10 years (if they stayed married that long). As you can see, the typical trajectory of marital bliss involved a gradual erosion of delight that resulted in people becoming less satisfied as the years rolled by (Kurdek, 1999). Even worse, recent studies that probed carefully for different trajectories of marital satisfaction over 4 (Lavner

FIGURE 6.7. **The average trajectory of marital satisfaction.**

Some couples experience decreases in satisfaction that are steeper than this, but others don't experience any decline at all. In addition, on average, cohabitating gay and lesbian couples experience milder decreases in satisfaction than heterosexual couples do (Kurdek, 2008b).



Source: Data from Kurdek, 1999.

& Bradbury, 2012), 16 (Birditt et al., 2012), and 20 years (Anderson et al., 2010) found that in a number of couples—about one in every six—the declines in contentment were much more severe. Some newlyweds find their dreams dashed rather quickly.

The good news from the recent studies is that, despite the general trend pictured in Figure 6.7, a number of couples—about one in every four—don't experience any decline in their delight at all. Most American marriages don't last as long as 21 years (Elliott & Simmons, 2011), but some do, and clearly, it really is possible for some couples to live happily ever after.

What distinguishes those who stay happy from the majority who experience a decline in their delight? There are several influences, and none of them will surprise a careful reader of our prior chapters. Spouses who stay content tend to be low in neuroticism and high in self-esteem, and they start their marriages being happier together than most other couples are. They discuss touchy issues with affection and humor and without anger, and they luckily encounter relatively few stressors such as economic hardship or ill health (Anderson et al., 2010; Birditt et al., 2012). Over time, then, the outcomes of their interactions are undoubtedly more positive than those of couples who are more fretful, insecure, surly, and beset with hassles and burdens—and interdependency theory argues that that's why they stay more content.

It also turns out that happy couples keep their expectations in check so that their CLs don't get too high. Remember that it's hard to be satisfied when you expect things to be magnificent, and sure enough, on average, people who begin their marriages with the highest expectations of how special and wonderful wedlock will be are the least happy spouses a few years down the road. Justin Lavner, Ben Karney, and Tom Bradbury (2013) followed 251 newlywed couples across the first 4 years of their marriages and found that, over time, the happiest couples were those who had had the most realistic outlooks about what wedded life would be like. In contrast, spouses who had unrealistically positive expectations tended to be disappointed once the honeymoon was over. It's not a good idea to expect that "my partner and I will always be able to resolve our disagreements" or "my partner and I will always communicate well" or even that "my partner will always be interested in how my day went" (Neff & Geers, 2013, p. 60) because it's just not likely to be true.

Indeed, I can offer several reasons why prudent and cautious expectations about the futures of your intimate relationships are more reasonable and sensible than romantic idealism is. First, we all know how to be polite and thoughtful, and we can behave that way when we want to, but it takes effort. Relationships are more satisfying when people work at them (Shafer et al., 2014), but once a courtship is over and a partner is won, we usually stop trying so hard to be consistently charming. The same people who would never fart noisily on a first date may become spouses who fart at will at the dinner table, perhaps dismissing their lack of propriety by saying, "Sorry, I couldn't help it." The point is that they *could* help it if they wanted to—they just didn't go to the trouble to do so (Miller, 2001).

Second, interdependency magnifies conflict and friction. We spend lots of time with our intimate partners and depend on them for unique, especially valuable rewards, and that means that they are certain to cause us more frustration—even inadvertently—than anyone else can. For instance, we're more affected by the moods (Caughlin et al., 2000) or work stress (Karney & Neff, 2013) of intimate partners than by the similar difficulties of others. Frequent interaction also means that trivial annoyances may gradually cause real grief through sheer repetition in the same way that the light tapping of a slowly dripping faucet can drive you mad when you're trying to sleep at night (Cunningham et al., 2005).

Third, intimacy means that others know your secrets, foibles, and weaknesses. That gives them ammunition with which to wound and tease us when conflict occurs. But even when they have no wish to do us harm, their access to sensitive information practically guarantees that they will accidentally reveal some secret (Petronio, 2010), hurt our feelings (McLaren & Steuber, 2013), or embarrass us (Miller, 1996) sometime or other. They can unintentionally hurt us in ways others can't.

Fourth, even if people are usually aware of most of their incompatibilities and problems before they marry, there will almost always be some surprises ahead. These tend to be of two general types. First, there's learning the truth about things we thought we knew. Good examples of this are the *fatal*

*attractions* I mentioned in chapter 3. You may like the fact that your lover is fun-loving and spontaneous, but you may not appreciate how irresponsible, flighty, and unreliable that same behavior may seem after a few years of marriage when you have babies and a mortgage to contend with. Speaking of babies, the other type of unwelcome surprise is learning undesired things that you didn't know at all, and the real facts of parenthood are often good examples. If you don't have kids, you might assume that parenthood will be fun, your kids will be invariably adorable, and raising children will bring you and your partner closer together. The reality, however (as you know if you do have kids), is that "after the birth of a child the prognosis for the course of the marital relationship is unequivocally grim" (Stafford & Dainton, 1994, p. 270). I can safely say that parenthood is an extraordinary and often marvelous adventure, and children usually bring people more joy than misery (Nelson et al., 2013). Nevertheless, parenthood is unquestionably hard on the relationship between the parents (Luhmann et al., 2012). Children are expensive and they're endless work, and most parents experience a steep and unexpected decline in the time they spend having fun together (Dew & Wilcox, 2011). When babies arrive, conflict increases, and satisfaction with the marriage (and love for one's partner) decrease (Doss et al., 2009), and this occurs around the world (Wendorf et al., 2011). If the parents don't expect such difficulties, they're going to be surprised.

Finally, all of this means that close relationships are often much different from the blissful, intimate idylls we want them to be, and the difference between what we expected and what we get can leave us feeling cheated and disappointed, sometimes unnecessarily so (Niehuis et al., 2014). To the extent that even great relationships involve hard work and sacrifice, people with misplaced, glorified expectations about relationships may end up disappointed in their outcomes even when they're doing better than everyone else (Stoeber, 2012).

So, through (a) **lack of effort**; because (b) **interdependency is a magnifying glass**; and through (c) **access to weaponry**, (d) **unwelcome surprises**, and (e) **unrealistic expectations**, people usually encounter unanticipated costs, even in good relationships (Miller, 1997b), and most spouses' satisfaction actually declines during the first years of marriage. These are all normal processes in close relationships, so it's naïve to think that you won't encounter them. More annoyances and nuisances lie ahead than you may have thought.

This may seem gloomy, but it isn't meant to be. Indeed, I don't want this analysis to seem pessimistic at all! To the contrary, knowledge is power, and I suspect that being aware of the usual trajectory of marital satisfaction and thoroughly understanding these issues can help people avoid needless disappointment, and it may even help them to forestall or avoid a creeping decline in outcomes that would otherwise occur. If informed caution leads you to form reasonable expectations, you *should* be optimistic that your close relationships will succeed; a positive outlook that is rooted in good sense is likely to make lasting satisfaction more, rather than less, attainable (Neff & Geers, 2013).

And importantly, if nothing else, this perspective reminds us of our constant responsibility to be as pleasant as possible to those whose company we

value. We want great outcomes, but so do they, and even if they like us, they'll go elsewhere if we don't provide them enough reward. This is a consequential idea, and it leads to some subtleties of the social exchange perspective that we have yet to consider.

## ***ARE WE REALLY THIS GREEDY?***

So far in this chapter, we've been portraying people as greedy hedonists who are concerned only with their own outcomes. That's not a complimentary portrayal, but it *is* useful because rewards and costs matter enormously in close relations. Research supports the basic precepts of interdependence theory quite well (Le et al., 2010). Nevertheless, our portrait so far is incomplete. There are good reasons why people will usually want their partners to prosper as well.

### ***The Nature of Interdependency***

Okay, you've got the idea: According to interdependence theory, we want maximum reward at minimum cost, and we want the best interpersonal deals we can get. Everybody behaves this way. But what happens when we get a good deal? Then we depend on our partners and don't want to leave them. That's significant because it means that we have an important stake in *keeping our partners happy*, so that our partners will continue providing those desired rewards. If you want to keep valued relationships going, it's to your advantage to ensure that your partners are just as dependent on you as you are on them, and a straightforward way to do that is to provide them great outcomes that make them want to stay (Murray et al., 2009).

Pursuing this strategy can influence the value of many transactions with a desired partner. Actions that would be costly if enacted with a stranger can actually be rewarding in a close relationship because they give pleasure to one's partner and increase the likelihood that one will receive valuable rewards in return (Kelley, 1979). Providing good outcomes to one's partner, even when it involves effort and sacrifice, can ultimately be self-serving if it causes a desirable relationship to continue. Indeed, even greedy people should be generous to others if it increases their own profits! As a writer to an advice column reported, "It is heaven to be with someone who enjoys making sure I'm taken care of in every way. And it makes me want to do everything I can to see that he's happy in return" (Mitchell & Sugar, 2007, p. A6).

So, interdependence theory suggests that in the quest for good outcomes, individuals will often be magnanimous to those on whom they depend because it is reasonable (and valuable) to do so. And if both partners in a relationship want it to continue, both of them should thoughtfully protect and maintain the other's well-being. If people need each other, it can be advantageous to be positively philanthropic to each other, increasing the partner's profits to keep him or her around. Thus, even if people are greedy, there is likely to be plenty of compassionate thoughtfulness and magnanimity in interdependent relationships.

### *Exchange versus Communal Relationships*

Indeed, when people seek closeness with others, they are often rather generous, offering more to others than they seek in return (Beck & Clark, 2009). We seem to realize that rewarding interdependency is more likely to develop when we're *not* greedily pursuing instant profit. With this in mind, Margaret Clark and Judson Mills (2012) proposed a distinction between partnerships that are clearly governed by explicit norms of even exchange and other, more generous, relationships that are characterized by obvious concern for the partner's welfare. In **exchange relationships**, people do favors for others expecting to be repaid by receiving comparable benefits in return. If they accept a kindness from someone, people feel obligated to return a similar favor to even the scales. Thus, as Table 6.1 shows, people in exchange relationships don't like to be in one another's debt; they track each other's contributions to joint endeavors; they monitor the other person's needs only when they think there's a chance for personal gain; and they don't feel bad if they refuse to help the other person. As you might expect, exchange relationships are typified by superficial, often brief, relatively task-oriented encounters between strangers or acquaintances.

In contrast, in **communal relationships**, the partners feel a special concern for the other's well-being, and they provide favors and support to one another without expecting repayment (Clark & Aragón, 2013). As a result, people who seek a communal relationship avoid strict cost accounting, and they'd rather

**TABLE 6.1. Differences between Exchange and Communal Relationships**

Situation	Exchange Relationships	Communal Relationships
When we do others a favor	We prefer those who pay us back immediately.	We prefer those who <i>don't</i> repay us immediately.
When others do us a favor	We prefer those who request immediate repayment.	We prefer those who do <i>not</i> request immediate repayment.
When we are working with others on a joint task	We seek to distinguish our contributions from those of others.	We don't make any clear distinction between others' work and our own.
When we help others	Our moods and self-evaluations change only slightly.	Our moods brighten and our self-evaluations improve.
When we don't help others	Our moods do not change.	Our moods get worse.
When we feel vulnerable or anxious	We are unwilling to tell others what we are feeling.	We are willing to tell others about our true feelings.
When we're married	We are less satisfied.	We are more satisfied.

Source: Beck & Clark, 2010b; Clark & Aragón, 2013; Clark et al., 2010.

not have their kindnesses quickly repaid; they monitor their partners' needs even when they see no opportunity for personal gain; and they feel better about themselves when they help their partners (Xue & Silk, 2012). People often make small sacrifices on behalf of their partners in communal relationships, doing costly favors for each other, but they enjoy higher quality relationships as a result (Clark & Grote, 1998). Indeed, people like marriages to operate this way, and the more generosity and communal concern spouses display toward each other, the happier they are (Clark et al., 2010).

Clearly, the extent of our generosity in response to our partners' needs can vary from relationship to relationship, and Mills and Clark and their colleagues (Mills et al., 2004) have developed a short scale to measure *communal strength*, the motivation to be responsive to a particular partner's needs (see Table 6.2). As their feelings of communal strength increase, people *enjoy* making small sacrifices for their partners (Kogan et al., 2010), and their spouses are more satisfied with their marriages (Mills et al., 2004). Thoughtful concern for the well-being of one's partner is clearly connected to closeness and contentment in intimate partnerships (Le et al., 2012).

But does the lack of apparent greed in communal relationships indicate that the principles of exchange we've been discussing do not apply there? Not

**TABLE 6.2. A Measure of Communal Strength**

You can compare the communal strength of your relationships with different partners by answering these questions more than once. For each relationship, fill in your partner's initials in the blank. Then answer each question by writing down your rating from the scale below:

0	1	2	3	4	5	6	7	8	9	10
not at all										extremely
1. How far would you be willing to go to visit ____?										
2. How happy do you feel when doing something that helps ____?										
3. How large a benefit would you be likely to give ____?										
4. How large a cost would you incur to meet a need of ____?										
5. How readily can you put the needs of ____ out of your thoughts?										
6. How high a priority for you is meeting the needs of ____?										
7. How reluctant would you be to sacrifice for ____?										
8. How much would you be willing to give up to benefit ____?										
9. How far would you go out of your way to do something for ____?										
10. How easily could you accept not helping ____?										

*Source: Mills et al., 2004.*

To determine your score, reverse the rating you gave to questions 5, 7, and 10. If your rating was 0, change it to 10; a 1 becomes a 9; 2 changes to 8; and so on. Then add up your ratings. Your sum is the strength of your communal motivation toward that particular partner.

at all. In businesslike relationships, debts are repaid quickly with comparable benefits, and tit-for-tat exchanges are the norm. In contrast, in close communal relationships, both partners expect that the other will be attentive and responsive to one's needs when they arise, whatever they are, and more diverse rewards are exchanged by the partners over a longer span of time. What we do to meet a partner's needs may involve very different actions from what the partner did to meet our own needs, and the reciprocity that results involves broad concern for each other instead of an exchange of specific favors (Clark & Aragón, 2013).

In addition, the exchange perspective may not seem to describe intimate relationships because, when they are healthy, both partners are prospering and there seems to be little need to "sweat the small stuff" by explicitly quantifying their respective rewards and costs. People in happy and stable relationships probably haven't been wondering "what has my partner done for me lately?" both because the partner has done plenty and because they're happy enough not to care. However, if their outcomes start falling and their heady profits evaporate, even intimate partners in (what were) communal relationships may begin paying close attention to the processes of exchange (Grote & Clark, 2001). When dissatisfaction sets in, people in (what were) communal relationships often become very sensitive to minute injustices in the outcomes they receive (Jacobson et al., 1982).

So, a distinction between exchange and communal relationships isn't incompatible with interdependency theory at all. However, the workings of communal relationships do demonstrate how readily people provide benefits to those with whom they wish to develop close relationships and how quickly people begin to take others' welfare under consideration once interaction begins (Beck & Clark, 2009). Most people seem to recognize, as interdependency theory suggests, that if you want others to be nice to you, you've got to be nice to them.

### *Equitable Relationships*

Another point of view argues that you not only have to be nice but also to be *fair*. **Equity** theorists extend the framework of social exchange to assert that people are most satisfied in relationships in which there is *proportional justice*, which means that each partner gains benefits from the relationship that are proportional to his or her contributions to it (Hatfield & Rapson, 2012). A relationship is equitable when the ratio of your outcomes to your contributions is similar to that of your partner, or when

$$\frac{\text{Your outcomes}}{\text{Your contributions}} = \frac{\text{Your partner's outcomes}}{\text{Your partner's contributions}}$$

Note that equity does not require that two partners gain equal rewards from their interaction; in fact, if their contributions are different, equality would be inequitable. A relationship is fair, according to equity theory, only when a partner who is contributing more is receiving more as well.

Let's look at some examples. Here are three equitable relationships, with outcomes and contributions rated on a 0-to-100-point scale:

	Fred	=	Wilma
(a)	80/50	=	80/50
(b)	20/100	=	20/100
(c)	50/25	=	100/50

In relationships (a) and (b), both partners are receiving equal outcomes and making equal contributions, but the quality of outcomes is much higher for the partners in relationship (a) than for those in relationship (b). Equity theory emphasizes fairness, not the overall amount of rewards people receive, and because both (a) and (b) are fair, they should both be satisfying to the partners. (Do you think they would be? I'll return to this point later.) Relationship (c) is also equitable even though the partners do not make equal contributions or derive equal outcomes. Wilma is working harder to maintain the relationship than Fred is, but both of them are receiving outcomes that are proportional to their contributions; each is getting two units of benefit for every unit he or she contributes, so Wilma's better outcomes are fair.

In contrast, in inequitable relationships, the two ratios of outcomes to contributions are not equal. Consider these examples:

	Fred	≠	Wilma
(d)	80/50	≠	60/50
(e)	80/50	≠	80/30

In relationship (d), the partners are working equally hard to maintain the relationship, but one of them is receiving better outcomes than the other. In (e), their outcomes are the same, but their contributions are different. In either case, the partners are likely to be distressed—even if they're getting good outcomes—because the relationship isn't fair. In such situations, one partner is **overbenefited**, receiving better outcomes than he or she deserves, and the other is **underbenefited**, receiving less than he or she should. Does that matter? Interdependence theory says it shouldn't, much, as long as both partners are prospering, but equity theory says it does.

### The Distress of Inequity

One of the most interesting aspects of equity theory is its assertion that everybody is nervous in inequitable relationships. It's easy to see why underbenefited partners would be unhappy; they're being exploited, and they may feel angry and resentful. On the other hand, overbenefited partners are doing too well, and they may feel somewhat guilty (Guerrero et al., 2008). It's better to be over- than underbenefited, of course, but people are presumed to dislike unfairness, being motivated to change or escape it. So, equity theory proposes that the most satisfactory situation is an equitable division of outcomes; the

theory expects overbenefited people to be somewhat less content than those who have equitable relationships, and underbenefited people to be *much* less satisfied (Hatfield & Rapson, 2012).

### Ways to Restore Equity

If you're underbenefited, what can you do? First, you can try to restore *actual equity* by changing your (or your partner's) contributions or outcomes (Canary & Stafford, 2001). You can request better treatment so that your outcomes will improve—"it's your turn to cook dinner while I relax"—or you can reduce your contributions, hoping that your outcomes stay about the same.

If these efforts fail, you can try to restore *psychological equity*, changing your perceptions of the relationship and convincing yourself it really is equitable after all. You could talk yourself into thinking that your partner is someone special who deserves the better deal. Or you could start doubting yourself and decide that you deserve your lousy outcomes.

Finally, as a last resort, you could *abandon the relationship* to seek fairness elsewhere. You could actually leave your partner, or perhaps just have an affair.

As all these possibilities suggest, equity theory argues that people are motivated to redress inequity when it occurs. That certainly makes sense if you're underbenefited. But would you really want to change things if you're overbenefited? Let's see what the data have to say.

### How Much Is Enough? Being Treated Fairly versus Being Overbenefited

Several studies that have assessed the satisfaction of spouses and other romantic couples have obtained results that fit the predictions of equity theory very nicely (e.g., Stafford & Canary, 2006): Partners who were overbenefited were less relaxed and content than were those whose outcomes were equitable, and people who were underbenefited were less happy still. However, few

#### **A Point to Ponder**

If you're treated well by your partner and are happy in your relationship, would it bother you to realize that your partner is profiting even more than you are?

of these studies assessed the participants' comparison levels or otherwise took note of just how good their outcomes were. (Remember, you can be overbenefited relative to how your partner is doing and still be getting crummy outcomes that could cause some dissatisfaction.) Other investigations that have tracked couples over time (often for several years) using a broader array of measures provide less support for the particulars of equity theory (e.g., Sprecher et al., 2010). Nobody likes

being underbenefited—all studies agree on that—but being overbenefited is not always associated with reduced satisfaction. Some people who are overbenefited like it just fine (Sprecher, 2001). Moreover, several studies that assessed the quality of partners' outcomes found that—just as interdependence theory asserts—the overall amount of reward that people receive is a better predictor of their satisfaction than is the level of equity they encounter (e.g., Cate et al.,

1988). In these studies, it didn't matter what one's partner gave or got as long as one's own benefits were high enough, and the more rewards people said they received from a relationship, the better they felt about it.

There's complexity here. Some studies suggest that fairness is an important factor in the workings of intimate relationships, and some do not. One reason for these conflicting results may be that some people are more concerned with fairness in interpersonal relations than other people are. Across relationships, some people consistently value equity more than others do, and they, unlike others, are more satisfied when equity exists than when it does not (Donaghue & Fallon, 2003). Curiously, however, such people tend to be less satisfied overall with their relationships than are people who are less concerned with equity (Buunk & Van Yperen, 1991). They may be paying too much attention to a careful accounting of their rewards and costs!

Nevertheless, no matter who we are, equity may be more important in some domains than in others. Two sensitive areas in which equity appears to be advisable are in the allocation of *household tasks* and *child care*. When these chores are divided equally, both spouses tend to be satisfied with their marriages: "When the burden of housework is shared, each spouse is likely to appreciate the other spouse's contribution, and there may be more leisure time for shared activities" (Amato et al., 2007, p. 166). In contrast, when one of the partners is doing most of the work, "bad feelings spill over and affect the quality of the marriage" (Amato et al., p. 166). Unfortunately, equitable allocation of these duties is often difficult for married women to obtain; even when they have similar job responsibilities outside the home, working wives in the United States tend to do about twice as many household chores as their husbands do (Parker & Wang, 2013). Cohabiting couples and gay and lesbian couples usually divide these tasks more fairly (Coltrane & Shih, 2010), so there may be something about heterosexual partnerships that leads husbands to do less around the house. Whenever it occurs, however, this inequity can produce considerable strain on the relationship (Britt & Roy, 2014). Indeed, one general admonition offered by marriage researchers to modern couples is for men "to do more housework, child care, and affectional maintenance if they wish to have



Baby Blues © 2013 Baby Blues Partnership, Dist. by King Features.

Your parents may not have done things this way, but couples are usually happier these days when household tasks and child care are shared by the partners.

### *Feminism Is Bad for Romance, Right?*

Back in chapter 1, I reported that women married to traditional, masculine men are less content, on average, than are women with warmer, more expressive husbands. Now we've seen that unequal divisions of household labor breed resentment and distress. Both of these points suggest that (if you choose to marry), your chances for lasting marital bliss will be higher if you *don't* adhere to rigid, traditional expectations about what it means to be husband and wife (Stanik et al., 2013). In fact, in the United States, women enjoy happier, healthier, and more stable romantic relationships when they are partnered with men who are feminists—that is, who believe in the equality of the sexes—than they do when their men are more traditional. They enjoy better sex, too (Rudman & Mescher, 2012a).

Okay, women like their men to think of them as equals. But what about the guys? The old norms are clearly

changing—a full third of American wives who work now earn noticeably higher incomes than their husbands do (Pew Research Center, 2013a)—but a lot of people still think that women who believe in the equality of the sexes are likely to be homely, pushy, unromantic harpies who are lousy in bed (Rudman & Mescher, 2012a). However, to the contrary, female feminists are *less* hostile toward men than other women are (Anderson et al., 2009), and men who are partnered with feminist women enjoy more stable relationships and more sexual satisfaction than do men with traditional partners (Rudman & Mescher, 2012a). Clearly, it's absurd to think that feminism is incompatible with romance. Thinking of one's lover as an equal partner may help create a relationship that is actually more rewarding and robust than a partnership that is based on the last century's old, outmoded expectations (Amato et al., 2007).

a happy wife" (Gottman & Carrère, 1994, p. 225). Equity in these conspicuous domains may be much more influential than similar fairness applied to other areas of a couple's interactions.

A third and perhaps most important reason why research results are mixed may be that equity is a salient issue when people are dissatisfied, but it's only a minor issue when people are content (Holmes & Levinger, 1994). When rewards are ample, equity may not matter much. People who are prospering in their relationships may spend little time monitoring their exchanges and may not be concerned by any imbalances they do notice. (They might also tend to report that their partnerships are "fair" when researchers ask.) But if costs rise and rewards fall, people may begin tracking their exchanges much more carefully, displaying concern about who deserves to get what. And no matter what the truth is, people who are very dissatisfied are likely to perceive that they are being underbenefited by their partners (Grote & Clark, 2001). In this sense, then, inequity may not cause people to become dissatisfied; instead, being dissatisfied could lead people to think they're being treated unfairly.

Overall, the best conclusion appears to be that both the global quality of outcomes people receive *and* underbenefit, when it occurs, play important roles in predicting how satisfactory and enduring a relationship will be (Sprecher, 2001). Being overbenefited doesn't seem to bother people much, and equity doesn't seem to improve a relationship if it is already highly rewarding. In contrast, the inequity that accompanies deprivation and exploitation—underbenefit—routinely causes distress (Kuijjer et al., 2002), and selfishness is disliked wherever it's encountered (Allen & Leary, 2010). Still, the bottom line is that outcome level matters more than inequity does; if our outcomes are poor and unsatisfactory, it isn't much consolation if they're fair, and if our outcomes are wonderful, inequity isn't a major concern.

### *Summing Up*

So, what's the final answer? Is simple greed a good description of people's behavior in intimate relationships? The answer offered by relationship science is a qualified "yes." People are happiest when their rewards are high and their costs (and expectations) are low. But because we depend on others for the rewards we seek in intimate relationships, we have a stake in satisfying them, too. We readily protect the well-being of our intimate partners and rarely exploit them if we want those relationships to continue. Such behavior may be encouraged by selfish motives, but it is still thoughtful, generous, and often loving. So, even if it is ultimately greedy behavior, it's not undesirable or exploitative.

## **THE NATURE OF COMMITMENT**

The good news is that happy dependence on an intimate partner leads to **commitment**, a desire for the relationship to continue and the inclination to work to maintain it (Schoebi et al., 2012). People who both need their partners and who are currently content associate the concept of commitment with positive qualities such as sharing, supportiveness, honesty, faithfulness, and trust (Hampel & Vangelisti, 2008); they are affectionate, attentive, and respectful, and they happily plan to be together in the future (Weigel & Ballard-Reisch, 2014). (You can see why these people are staying put.) The bad news is that unhappy people can be committed to their relationships, too, not because they want to stay where they are but because they feel they *must*. For these people, commitment is probably experienced more as burdensome entrapment than as a positive feeling.

Different components of commitment are apparent in a handy commitment scale developed by Ximena Arriaga and Christopher Agnew (2001) that contains three themes. First, committed partners expect their relationship to continue. They also hold a long-term view, foreseeing a future that involves their partners. And finally, they are psychologically attached to each other so that they are happier when their partners are happy, too. Each of these themes is

**TABLE 6.3. Arriaga and Agnew's Commitment Scale**


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Answer each of the questions that follow using this scale:

1	2	3	4	5
not at all true	slightly true	moderately true	very true	extremely true

---

1. I feel very strongly linked to my partner—very attached to our relationship.
2. It pains me to see my partner suffer.
3. I am very affected when things are not going well in my relationship.
4. In all honesty, my family and friends are more important to me than this relationship.
5. I am oriented toward the long-term future of this relationship (e.g., I imagine being with my partner several years from now).
6. My partner and I joke about what things will be like when we are old.
7. I find it difficult to imagine myself with my partner in the distant future.
8. When I make plans about future events in my life, I think about the impact of my decisions on our relationship.
9. I intend to stay in this relationship.
10. I want to maintain our relationship.
11. I feel inclined to keep our relationship going.
12. My gut feeling is to continue in this relationship.

Source: Arriaga & Agnew, 2001.

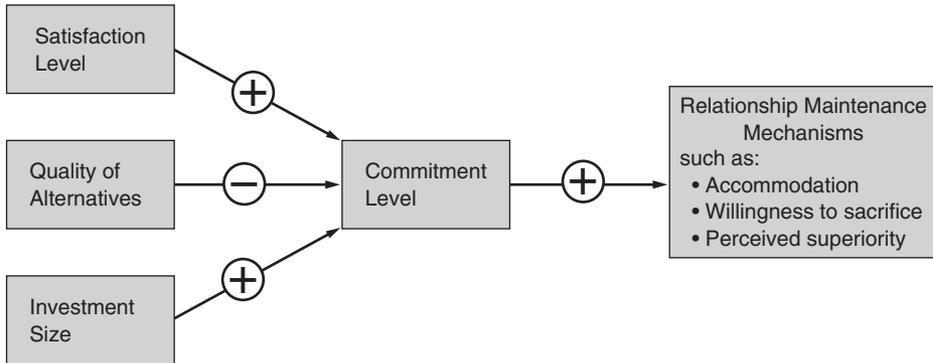
To determine your total commitment score, reverse the rating you used for questions 4 and 7. If you answered 1, change it to 5; 2 becomes 4; 4 becomes 2; and so on. Then add up your ratings. The higher your score, the greater your commitment.

---

represented by four questions on the commitment scale; take a look at Table 6.3 to see if you can tell which theme applies to each question.

This portrayal of commitment as a multifaceted decision is consistent with a well-known conceptualization of commitment developed by Caryl Rusbult and her colleagues known as the **investment model**. According to the investment model, commitment emerges from all of the elements of social exchange that are associated with people's CLs and CL<sub>alt</sub>s (e.g., Rusbult et al., 2012). First, satisfaction increases commitment. People generally wish to continue the partnerships that make them happy. However, alternatives of high quality are also influential, and they *decrease* commitment. People who have enticing alternatives luring them away from their present partners are less likely to stay in their existing relationships. But people don't always pursue such alternatives even when they're available, if the costs of leaving their current relationships are too high. Thus, a third determinant of commitment is the size of one's investments in the existing relationship. High investments increase commitment regardless of the quality of one's alternatives and whether or not one is happy.

Altogether, then, the investment model suggests that people will wish to remain with their present partners when they're happy, or when there's no



Source: From Rusbult et al., 1994.

FIGURE 6.8. **The investment model of commitment.**

Satisfaction and investments are both positively related to commitment. The happier we are and the more we would lose by leaving, the greater our commitment to our present partners. However, high-quality alternatives undermine commitment; the more alluring our other options, the less committed we are.

other desirable place for them to go, or when they won't leave because it would cost too much (see Figure 6.8). These influences are presumed to be equally important, and commitment emerges from the complex combination of all three. Thus, as people's circumstances change, relationships often survive periods in which one or both partners are dissatisfied, tempted by alluring alternatives, or free to walk out at any time. Episodes such as these may stress the relationship and weaken the partners' commitment, but the partnership may persist if the other components of commitment are holding it together.

In general, research results support the investment model quite well (Le et al., 2010). Satisfaction, the quality of one's alternatives, and the size of one's investments all tell us something useful about how committed a person is likely to be, and the model applies equally well to men and women, heterosexual and same-sex couples (Kurdek, 2008), and to Eastern (Lin & Rusbult, 1995), as well as Western, cultures. Moreover, the usefulness of the investment model provides general support for an exchange perspective on intimate relationships. The economic assessments involved in the investment model do a very good job of predicting how long relationships will last (Le et al., 2010), whether or not the partners will be faithful to each other (Drigotas et al., 1999), and even whether battered wives will try to escape their abusive husbands (Rusbult & Martz, 1995).

However, the investment model treats commitment as a unitary concept—that is, there's really only one kind of commitment—and other theorists argue that commitment not only springs from different sources, it comes in different forms (Rhoades et al., 2010). For instance, sociologist Michael Johnson (1999) asserts that there are actually three types of commitment. The first, **personal commitment**, occurs when people *want* to continue a relationship because they are attracted to their partners and the relationship is satisfying. In contrast, the

## *Attachment and Interdependency*

The attachment dimension of avoidance of intimacy describes the comfort with which people accept intimate interdependency with others. So, as you might expect, avoidance figures prominently in several of the patterns we have encountered in this chapter. First, compared to those who are more secure, people who are high in avoidance are more attentive to their alternatives; they keep track of the other romantic options open to them (Miller, 2008) and they are more attracted to the newcomers they meet (Overall & Sibley, 2008). As a result, their  $CL_{alt}$ s tend to be higher than those of other people, and that leaves them less committed to their present partners (Etcheverry et al., 2013b). Avoidant people also value their independence and self-sufficiency, so their approach motivations are weaker; they perceive intimate connections to others to be less rewarding than secure people do, so they are less highly motivated to pursue fulfillment from their partnerships with others (Gere et al., 2013). They are also less attracted to others who use communal norms; they prefer people who do *not* do favors for them

without expecting something in return (Bartz & Lydon, 2008), and they think that others do favors for them out of obligation, not kindness (Beck & Clark, 2010a).

People who are anxious over abandonment fret that their partners may leave them, so they have strong avoidance motivations and nervously focus on averting conflict and other costly outcomes (Gere et al., 2013). But that's not a recipe for contentment, and anxious people tend to be less satisfied with their relationships than more relaxed and trusting—that is, secure—people are (Etcheverry et al., 2013b).

Thus, both anxiety about abandonment and avoidance of intimacy are associated—albeit for somewhat different reasons—with lower satisfaction and commitment in close relationships as time goes by (Hadden et al., 2014). Your chances of living happily ever after will be greater if you settle down with someone who is comfortable and secure needing and depending on you and who is happy to accept your dependence on him or her in return.

second type, **constraint commitment**, occurs when people feel they *have* to continue a relationship because it would be too costly for them to leave. In constraint commitment, people fear the social and financial consequences of ending their partnerships, and they continue them even when they wish they could depart. Finally, the third type of commitment, **moral commitment**, derives from a sense of moral obligation to one's partner or one's relationship. Here, people feel they *ought* to continue the relationship because it would be improper to end it and break their promises or vows. Spouses who are morally committed tend to believe in the sanctity of marriage and may feel a solemn social or religious responsibility to stay married no matter what (Stafford et al., 2014).

Research using this scheme demonstrates that the three types of commitment do feel different to people, and there is value in distinguishing them in studies of relationships (Ramirez, 2008). Personal commitment is often the

strongest of the three, but constraint commitment and moral commitment can be influential, too. Even when people are unhappy and their personal commitment is low, for instance, they may stay in a partnership if constraint commitment is high because of financial or family pressures (Rhoades et al., 2012a). And when people embark on a long-distance romantic relationship, moral commitment does a better job of predicting whether or not the partnership will survive the period of separation than personal commitment does (Lydon et al., 1997). Evidently, moral commitment can keep a relationship going even when one's enthusiasm for the relationship wanes.

### *The Consequences of Commitment*

Nevertheless, whatever its origins or nature, commitment substantially affects the relationships in which it occurs (Rusbult et al., 2012). The long-term orientation that characterizes commitment reduces the pain that would otherwise accompany rough spots in the relationship. When people feel that they're in a relationship for the long haul, they may be better able to tolerate episodes of high cost and low reward in much the same way that investors with a long-range outlook will hold on to shares of stock during periods of low earnings (Arriaga et al., 2007). In addition, commitment can lead people to think of themselves and their partners as a single entity, as "us" instead of "him" and "me" (Agnew et al., 2004). This may substantially reduce the costs of sacrifices that benefit the partner, as events that please one's partner produce indirect benefits for oneself as well.

Perhaps the most important consequence of commitment, however, is that it leads people to take action to protect and maintain a relationship even when it is costly for them to do so. Committed people engage in a variety of behavioral and cognitive maneuvers that both preserve and enhance the relationship and reinforce their commitment to it (Ogolsky & Bowers, 2013). We'll consider these *relationship maintenance mechanisms* in detail in chapter 14. However, to close this chapter, I'll briefly preview that material.

As one example, commitment promotes **accommodation** in which people refrain from responding to provocation from their partners with similar ire of their own (Häfner & IJzerman, 2011). Accommodating people tolerate destructive behavior from their partners without fighting back; they swallow insults, sarcasm, or selfishness without retaliating. By so doing, they avoid quarrels and help dispel, rather than perpetuate, their partners' bad moods. That's usually good for the relationship. Such behavior may involve considerable self-restraint, but it is not motivated by weakness; instead, accommodation often involves a conscious effort to protect the partnership from harm.

Committed people also display greater **willingness to sacrifice** their own self-interests for the good of the relationship (Totenhagen et al., 2013). They do things they wouldn't do if they were on their own, and they do not do things they would have liked to do in order to benefit their partners and their partnerships.

As a final example, commitment changes people's perceptions of their partnerships. Committed people exhibit **perceived superiority**—they think

their relationships are better than those of other people (Reis et al., 2011). In particular, they think that they enjoy more rewards and suffer fewer costs than other people encounter in their relationships (Broemer & Diehl, 2003).

People maintain their relationships with other mechanisms, but these three sufficiently illustrate the manner in which commitment motivates thoughts and actions that preserve partnerships. People seek maximum reward at minimum cost in their interactions with others, but dependency on a partner leads them to behave in ways that take the partner's well-being into account. As a result, committed partners often make sacrifices and accommodate their partners, doing things that are not in their immediate self-interest, to promote their relationships.

If people did these things indiscriminately, they would often be self-defeating. However, when they occur in interdependent relationships and when both partners behave this way, such actions provide powerful means of protecting and enhancing desired connections to others (Ramirez, 2008). In this manner, even if we are basically greedy at heart, we are often unselfish, considerate, and caring to those we befriend and love.

### **FOR YOUR CONSIDERATION**

One of the things Gregg liked about Gail was that she was a great cook. When she would have him over to dinner, she would serve elaborate, delicious meals that were much more appealing than the fast food he often ate on his own. He liked to keep things tidy and neat, and he noticed that her apartment was always disheveled and cluttered, but he didn't much care because she was an exciting, desirable companion. However, once they were married, Gail cooked less often; they both worked, and she frequently called him before he came home to ask him to pick up take-out meals for dinner. He also became annoyed by her slovenly housekeeping. He did his fair share of housework, but a pile of unfolded laundry constantly occupied their living room couch, and they had to push it aside to sit together to watch television. She seemed not to notice just how scattered and disorganized her belongings were, and Gregg began to feel resentful.

What do you think the future holds for Gail and Gregg? Why?

### **CHAPTER SUMMARY**

#### **Social Exchange**

Interdependence theory offers an economic view of relationships that suggests that people seek maximum reward at minimum cost.

**Rewards and Costs.** Rewards are gratifying and costs are punishing. The net profit or loss from an interaction is its *outcome*.

**What Do We Expect from Our Relationships?** People have *comparison levels* (CLs) that reflect their expectations for their interactions with others. When the outcomes they receive exceed their CLs, they're satisfied, but if their outcomes fall below their CLs, they're discontent.

**How Well Could We Do Elsewhere?** People also judge the outcomes available elsewhere using a *comparison level for alternatives* (CL<sub>alt</sub>). When the outcomes they receive exceed their CL<sub>alt</sub>s, they can't do better elsewhere, and they're dependent on their current partners.

**Four Types of Relationships.** Comparing people's CLs and CL<sub>alt</sub>s with their outcomes yields four different relationship states: happy and stable; happy and unstable; unhappy and stable; and unhappy and unstable.

**CL and CL<sub>alt</sub> as Time Goes By.** People adapt to the outcomes they receive, and relationships can become less satisfying as the partners' CLs rise. Cultural influences shape both our expectations and our CL<sub>alt</sub>s.

### The Economies of Relationships

Counting up the rewards and costs of a relationship provides extraordinary information about its current state and likely future.

**Rewards and Costs Are Different.** An *approach motivation* leads us to seek rewards, an *avoidance motivation* leads us to avoid costs, and the extent to which each is fulfilled defines different relationship states.

**Rewards and Costs as Time Goes By.** A *relational turbulence model* suggests that new relationships usually encounter a lull when partners adjust to their new status as an established couple. Thereafter, marital satisfaction usually decreases over the first years of marriage. This may be due to the partners' *lack of effort* and to the manner in which *interdependence magnifies small irritations*, and to other routine influences such as *unwelcome surprises* and *unrealistic expectations*. Insight may forestall or prevent these problems.

### Are We Really This Greedy?

**The Nature of Interdependency.** Interdependent partners have a stake in keeping each other happy. As a result, generosity toward one's partner is often beneficial to oneself.

**Exchange versus Communal Relationships.** *Exchange relationships* are governed by a desire for immediate repayment of favors, whereas *communal relationships* involve selfless concern for another's needs.

**Equitable Relationships.** *Equity* occurs when both partners gain benefits from a relationship that are proportional to their contributions to it.

According to equity theory, people dislike inequity and are motivated to change or escape it. However, *overbenefit* is not always associated with reduced satisfaction with a relationship—but *underbenefit* is.

**Summing Up.** Both the quality of outcomes one receives and underbenefit, when it occurs, determine how happy and stable a relationship will be.

### The Nature of Commitment

*Commitment* is a desire to continue a relationship, and an inclination to maintain it. The *investment model* asserts that satisfaction, the quality of one's alternatives, and the size of one's investments influence commitment. However, there may be three kinds of commitment: *personal*, *constraint*, and *moral*.

**The Consequences of Commitment.** Committed people take action to protect and maintain their relationships, being accommodating, making sacrifices willingly, and considering their relationships to be better than most.

## CHAPTER 7

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# Friendship

THE NATURE OF FRIENDSHIP ♦ FRIENDSHIP  
ACROSS THE LIFE CYCLE ♦ DIFFERENCES IN FRIENDSHIP  
♦ FRIENDSHIP DIFFICULTIES ♦ FOR YOUR CONSIDERATION  
♦ CHAPTER SUMMARY

I get by with a little help from my friends. *John Lennon*

Take a moment and think about your two best friends. Why are they such close companions? Why do you think of them as friends? You probably *like* but don't *love* them. (Or, at least, you're not "in love" with them, or you'd probably think of them as more than just "friends.") You've probably shared a lot of good times with them, and you feel comfortable around them; you know that they like you, too, and you feel that you can count on them to help you when you need it.

Indeed, the positive sentiments you feel toward your friends may actually be rather varied and complex. They annoy you sometimes, but you're fond of them, and because they're best friends, they know things about you that no one else may know. You like to do things with them, and you expect your relationship to continue indefinitely. In fact, if you look back at the features that define *intimacy* (way back on page 2), you may find that your connections to your best friends are quite intimate, indeed. You may have substantial knowledge of them, and you probably feel high levels of trust and commitment toward them; you may not experience as much caring, interdependence, responsiveness, and mutuality as you do with a romantic partner, but all three are present, nonetheless.

So, are friendships the same as but just less intimate than our romantic partnerships? Yes and no. Friendships are based on the same building blocks of intimacy as romances are, but the mix of components is usually different. Romances also have some ingredients that friendships typically lack, so their recipes do differ. But many of the elements of friendships and romances are quite similar, and this chapter will set the stage for our consideration of love (in chapter 8) by detailing what it means to *like* an intimate partner. Among other topics, I'll describe various features of friendship and question whether men and women can be "just friends."

## THE NATURE OF FRIENDSHIP

Our friendships are indispensable sources of pleasure and support. One study of unmarried young adults found that over one-third of them (36 percent) considered a friendship to be their “closest, deepest, most involved, and most intimate” current relationship (Berscheid et al., 1989). A larger proportion (47 percent) identified a romantic relationship as their most important partnerships, but friendships were obviously significant connections to others. And they remain so, even after people marry. Another study that used an event-sampling procedure<sup>1</sup> to track people’s interactions found that they were generally having more fun when they were with friends than when they were alone or with family members, including their spouses. The best times occurred when both their spouses and their friends were present, but if it was one or the other, people derived more enjoyment and excitement from the presence of a friend than from the presence of a spouse (Larson & Bradney, 1988). Why? What’s so great about friendship?

### *Attributes of Friendships*

A variety of attributes come to mind when people think about a good friendship (Fuhrman et al., 2009; Hall, 2012). First, close friends feel *affection* for one another. They like, trust, and respect each other, and they value loyalty and authenticity, with both of them feeling free to be themselves without pretense. Second, a good friendship involves *communion*. The partners give and receive meaningful self-disclosures, emotional support, and practical assistance, and they observe a norm of equality, with both partners’ preferences being valued. Finally, friends offer *companionship*. They share interests and activities, and consider each other to be sources of recreation and fun. At its best, friendship is clearly a close, rewarding relationship, which led Beverly Fehr (1996, p. 7) to define **friendship** as “a voluntary, personal relationship, typically providing intimacy and assistance, in which the two parties like one another and seek each other’s company.”

### **Differences between Friendship and Love**

How, then, is friendship different from romantic attraction? As we’ll see in chapter 8, love involves more complex feelings than liking does. Both liking and loving involve positive and warm evaluations of one’s partner, but romantic love includes fascination with one’s partner, sexual desire, and a greater desire for exclusivity than friendship does (Balzarini et al., 2014). Love relationships also involve more stringent standards of conduct; we’re supposed to be more loyal to, and even more willing to help, our lovers than our friends (Fuhrman et al., 2009). The social norms that regulate friendship are less confining than

<sup>1</sup>If a reminder about event-sampling will be helpful, look back at page 57. (Chapter 2 continues to be useful, doesn’t it?) In this study, participants wore pagers that prompted them to record what they were doing and who they were with every 2 hours during the day.

those that govern romantic relationships, and friendships are easier to dissolve (Fehr, 1996). In addition, friendships are less likely to involve overt expressions of positive emotion, and friends, as a general rule, spend less of their free time together than romantic partners do.

These differences are not just due to the fact that so many of our friendships involve partners of the same sex. Friendships with members of the other sex are also less passionate and less committed than romances usually are (Fuhrman et al., 2009). So, friendships ordinarily entail fewer obligations and are less emotionally intense and less exclusive than romantic relationships. And unlike romantic relationships, friendships typically do not involve sexual intimacy (although some do; we'll consider "friends with benefits" later).

So, they are less passionate than romances, but rich friendships still contain all the other components that characterize rewarding intimacy with both friends and lovers. Let's consider several of those next.

### Respect

When people respect others, they admire them and hold them in high esteem. The specific traits that seem to make a relationship partner worthy of respect include commendable moral qualities, consideration for others, acceptance of others, honesty, and willingness to listen to others (Frei & Shaver, 2002). We generally like those whom we respect, and the more we respect a friend or lover, the more satisfying our relationship with that person tends to be (Hendrick et al., 2010).

### Trust

We trust our partners when we are confident that they will behave benevolently toward us, selflessly taking our best interests into account (Rempel et al., 2001). Such confidence takes time to cultivate, but it is likely to develop when someone is alert to our wishes and reliably behaves unselfishly toward us (Simpson, 2007). Trust is invaluable in any close relationship because it makes interdependency more palatable; it allows people to be comfortable and relaxed in their friendships, and those who do not fully trust their partners tend to be guarded and cautious and less content (Rempel et al.). And the loss of trust has corrosive effects on any close relationship (Miller & Rempel, 2004); those who have been betrayed by a partner often find trust, and their satisfaction with their relationship, hard to recover (see chapter 10).

### Capitalization

Good friends also tend to enhance, rather than diminish, our delight when we share good news or events with them. We don't always receive enthusiastic congratulations from others when we encounter good fortune; on occasion, we get bland best wishes, and sometimes others are simply uninterested. But good friends are usually pleased by our successes, and their excitement can increase our enjoyment of the event (Gable & Reis, 2010). So, in a pattern of interaction known as **capitalization**, we usually share good news with friends and receive enthusiastic, rewarding responses that increase our pleasure

(Lambert et al., 2013b) and enhance our relationships: We feel closer to those who excitedly enhance our happiness than to those who respond to our good fortune with apathy or indifference (Reis et al., 2010), and relationships in which capitalization routinely occurs are more satisfying and longer lasting than those in which it is infrequent (Logan & Cobb, 2013).

## Social Support

Enthusiastic celebration of our good fortune is one way in which our intimate partners uplift us and provide us aid, or *social support* (Gable et al., 2012). We also rely on friends to help us through our difficulties, and there are four ways in which they can provide us help and encouragement (Barry et al., 2009). We rely on our partners for *emotional support* in the form of affection, acceptance, and reassurance; *physical comfort* in the form of hugs and cuddling; *advice support* in the form of information and guidance; and *material support*, or tangible assistance in the form of money or goods. A partner who tries to reassure you when you're nervous about an upcoming exam is providing emotional support whereas a friend who loans you her car is providing material support. Don't take these distinctions too seriously, however, because these types of aid can and do overlap; because her generous concern would be touching, a friend who offers a loan of her car as soon as she learns that yours is in the shop could be said to be providing emotional as well as material support.

Social support can be of enormous value, and higher amounts of all four types of support are associated with higher relationship satisfaction and greater personal well-being as time goes by (Barry et al., 2009). Indeed, warm, attentive support from one's partners matters more than money when it comes to being happy; your income is likely to have less effect on your happiness than your level of social support does (North et al., 2008). But there are several complexities involved in the manner in which social support operates in close relationships. Consider these points:

- *Emotional support has real physiological effects.* People who have affectionate partners have chronically lower blood pressures, cholesterol levels, and stress hormone levels than do those who receive lesser amounts of encouragement and caring from others (Seeman et al., 2002), and they recover faster from stress, too (Meuwly et al., 2012). In lab procedures, they even experience less pain when they submerge their arms in ice-cold water (Brown et al., 2003). And when people are under stress, just thinking about a supportive friend tends to reduce their heart rates and blood pressures (Smith et al., 2004).
- *Effective social support also leads people to feel closer to those who provide it.* Sensitive, responsive support from others increases our happiness, self-esteem, and optimism about the future (Feeney, 2004), and all of these have beneficial effects on our relationships. In marriages, happy spouses provide each other more support than distressed couples do (Verhofstadt et al., 2013), and higher levels of support when the partners are newly married are associated with a lower likelihood of divorce 10 years later (Sullivan et al., 2010).

## *Friends Matter More Than We Think*

You're aware of the pleasures to be found in a close friendship, but it's likely that your friends are influencing you even more than you realize. One way our friends often matter is in making or breaking our romantic relationships. They routinely help new romances get started by introducing us to potential new partners and running interference for us (Ackerman & Kenrick, 2009). And thereafter, they come to approve or disapprove of our ongoing romances, and their opinions count (Sprecher, 2011). Our romances are imperiled when our friends disapprove of them: Even when they're (initially) satisfied with their relationships, young lovers are more likely to have broken up 7 months later when their friends disapprove of their partnerships (Lehmiller & Agnew, 2007). One reason this occurs, of course, is that our friends are more dispassionate—and thus often more discerning—about our romances than we are. They tend to disapprove of our romances when they judge us to be less happy than we ought to be (Etcheverry et al., 2013a), and they sometimes see trouble coming before we do. But it's also hard to swim upstream against a tide of disapproval (Lehmiller, 2012), and even when we would otherwise be genuinely happy with a lover, disregard

of the relationship from others can be very burdensome.

Our friends also have surprising influence on whether we're happy or sad (or fat or thin!). A remarkable 30-year study of the health of more than 12,000 people found that having happy friends makes it more likely that you'll be happy, too (Christakis & Fowler, 2009). Each friend we have who possesses good cheer increases the chance that we will also be happy by 15 percent. And our friends' friends also matter; each happy friend our friends have increases our chances of being happy by 10 percent even if we've never met that person! The norms supported and the experiences offered by our social networks are surprisingly potent, and they can work against, as well as for, us. For instance, if a friend gets heavy, the chance that you will also begin gaining too much weight goes up by 57 percent. Each *unhappy* friend we have decreases the likelihood that we're happy by 7 percent. And loneliness is more contagious: We're 52 percent more likely to become lonely if a friend gets lonely first, and 25 percent more likely if a friend's friend becomes lonely (Cacioppo et al., 2009). We're typically more connected to others than we realize, and our friends usually matter more than we think.

- *But some people are better providers of social support than others are.* For instance, attachment styles matter. Secure people, who readily accept interdependent intimacy with others, tend to provide effective support that reassures and bolsters the recipient, and they do so for altruistic, compassionate reasons (Davila & Kashy, 2009). In contrast, insecure people are more self-serving, tending to provide help out of obligation or for the promise of reward. Moreover, their support tends to be less effective, either because (in the case of avoidant people) they provide less help than secure people do or because (in the case of anxious people) their help is intrusive and controlling

(Collins et al., 2006). People are generally more satisfied with the support they receive when their partners have secure, rather than insecure, attachment styles (Kane et al., 2007).

In addition, people tend to provide better support when they are attentive and empathic and thus are able to tell what their partners need (Verhofstadt et al., 2010). People too rarely ask straightforwardly for help when they need it (Bohns & Flynn, 2010), so those who are better able to read a particular partner's feelings tend to provide that partner more skillful support.

- Furthermore, *the best support fits our needs and preferences*. Not all social support is wholly beneficial to its recipients. Even when supportive friends are well-intentioned and altruistic, their support may be of the wrong type or be too plentiful (Brock & Lawrence, 2009); their efforts to help may threaten our self-esteem or be intrusive, and unwelcome indebtedness can occur if we accept such help (McClure et al., 2014). So, social support sometimes comes with emotional costs, and for that reason, the best help is often **invisible support** that is subtly provided without fanfare and actually goes unnoticed by the recipient (Girme et al., 2013). When cohabiting couples kept diaries of the support they gave and received during a stressful period in which one of them was preparing for a bar examination, the support that was most effective in reducing the test taker's anxiety was aid the partner provided that the test taker did not notice (Bolger et al., 2000). Sometimes, the best way to help a friend is to do so unobtrusively in a manner that does not add to his or her woes.

When support *is* visible, it is more effective when it fits the recipient's current needs and goals (Brock & Lawrence, 2010). Another study with frantic law students preparing for a bar exam found that material support—for instance, a partner cooking dinner—was helpful, but emotional support simply made the examinees more anxious (Shrout et al., 2006). On the other hand, elderly people with impaired vision may be annoyed by material support (especially when it makes them feel more helpless) but heartened by emotional support (Reinhardt et al., 2006). Evidently, there's no sort of support that's suitable for all situations; the type of help and assistance a friend will appreciate will depend on his or her current needs, your capabilities, and the present state of your friendship (Girme et al., 2014). We need to be alert to personal preferences and the particular circumstances if we are to provide effective support.

- Regardless of what support is offered, one of the most important patterns in studies of social support is that *it's not what people do for us but what we think they do for us that matters* in the long run. The support we perceive is often only a rough match for the support we actually get (Lakey, 2013), and people become distressed when they believe that their partners are unsupportive whether or not their partners really are (Bar-Kalifa & Rafaeli, 2013). In fact, perceived support has more to do with our satisfaction with a partner than with the amount of aid he or she actually provides: When we're content with our friends and lovers, we perceive them to be

supportive, but when we're dissatisfied, we perceive them to be neglectful and unhelpful (Lemay & Neal, 2014). Our judgments aren't totally unrealistic; the more support our partners provide us, the more supportive we usually perceive them to be (Priem et al., 2009). Still, we're more likely to notice and appreciate their aid and assistance when we trust them and we're content with them, so that satisfaction may enhance perceived support at the same time that perceived support is increasing satisfaction (Collins et al., 2006). In general, then, our judgments of the aid we receive from others "are likely to possess both a kernel of truth and a shell of motivated elaboration" (Reis et al., 2004, p. 214).

- Finally, *our personal characteristics also affect our perceptions of social support* (Lakey, 2013). People who doubt others' care and concern for them tend to take a biased, and undeservedly critical, view of others' efforts to aid them. In particular, people who have insecure attachment styles judge the social support they receive to be less considerate and less helpful than do those who hold more favorable, more confident views of themselves and their relationships (Collins & Feeney, 2010). Remarkably, even when their friends are being genuinely supportive, insecure people are likely to consider their partners' assistance and encouragement to be insufficient (Collins et al., 2010).

Overall, then, we rely on our friends and lovers for invaluable support, but the amount and quality of sustenance we (feel we) receive is affected by both our and our partners' characteristics. The social support we perceive is also greatly influenced by the quality of our relationships; in general, partners who make us happy seem more supportive than do those with whom we share less satisfying friendships. People with roots in Western cultures are also more likely to *ask* for help when they need it from partners whom they trust and who are known to be responsive (Collins et al., 2010). (People from Eastern cultures are generally more reluctant to ask for help, but they're just as pleased as Westerners to receive unsolicited support that is freely and thoughtfully provided [Mojaverian & Kim, 2013].) On the whole, however, whether it is visible or invisible, the best support is assistance that indicates that our partners attentively understand and care about—and thus are *responsive*—to our needs (Maisel & Gable, 2009).

## Responsiveness

Each of the characteristics of a good friendship we've just encountered—respect, trust, capitalization, and social support—leave us feeling valued, understood, or cared for, so they are all tied to a last component of rewarding intimacy that is probably the most important of them all (Reis, 2014): *responsiveness*, or attentive and supportive recognition of our needs and interests. Most of the time, our friends are interested in who we are and what we have to say. They pay attention to us, and thereby communicate that they value their partnerships with us. They are also usually warm and supportive, and they seem to understand and appreciate us. And these are all reasons *why*

**TABLE 7.1 The Perceived Responsiveness Scale**

Here are items with which Harry Reis measures the extent to which friends and lovers judge their partners to be responsive. To use the scale, identify a particular person and rate your agreement with all 12 items while you are thinking of him or her. As will be apparent, the higher the sum of your combined ratings, the more responsive you perceive your partner to be.

Compared to most experiences I've had meeting somebody new, I get the feeling that this person:

1	2	3	4	5	6	7
not at all true		somewhat true		very true		completely true
_____	1.	... sees the "real" me.				
_____	2.	... "gets the facts right" about me.				
_____	3.	... esteems me, shortcomings and all.				
_____	4.	... knows me well.				
_____	5.	... values and respects the whole package that is the "real" me.				
_____	6.	... understands me.				
_____	7.	... really listens to me.				
_____	8.	... expresses liking and encouragement for me.				
_____	9.	... seems interested in what I am thinking and feeling.				
_____	10.	... values my abilities and opinions.				
_____	11.	... is on "the same wavelength" with me.				
_____	12.	... is responsive to my needs.				

Source: Reis, Maniaci et al., 2011.

they're friends. The judgment that someone is attentive, respectful, caring, and supportive with respect to our needs and aspirations, which is known as **perceived partner responsiveness**, is powerfully rewarding,<sup>2</sup> and we are drawn to those who lead us to feel valued, protected, and understood. (See Table 7.1.)

Perceived partner responsiveness promotes intimacy (Maisel et al., 2008), encouraging self-disclosure, trust, and interdependency, and it is unquestionably good for relationships. Two people feel closer and more content with each other when they tune in and start looking out for each other's needs (Canevello & Crocker, 2010). Moreover, when we generously attend to others, we tend to perceive that they are supportive and caring, too, and that also enhances our relationships (Debrot et al., 2012). And remarkably, being responsive to our partners is good for us as well as for them; students in freshmen dorms who strove to understand and support their roommates adjusted better to college life as time went by (and got along better with their roommates!) than did those who were less responsive (Canevello et al., 2013). There's enormous value in the understanding, respect, and regard that's offered by a responsive partner, and it's clear that friends can supply us with potent interpersonal rewards.

<sup>2</sup>Indeed, perceived partner responsiveness is so influential, this is second time I've mentioned it. We encountered it as a key influence on self-disclosure back in chapter 5, on page 159.

## *Responsiveness in Action*

One of the most successful relationship self-help books of all time is 80 years old and still going strong. Dale Carnegie published *How to Win Friends and Influence People* in 1936, long before relationship scientists began studying the interactive effects of responsiveness. Carnegie firmly believed that the road to financial and interpersonal success lay in behaving toward others in a manner that made them feel important and appreciated. He suggested six straightforward ways to get others to like us, and the enduring popularity of his homespun advice helps demonstrate why responsiveness from a friend is so uplifting. Here are Carnegie's rules (1936, p. 110):

1. Become genuinely interested in other people.
2. Smile.
3. Remember that a man's name is to him the sweetest and most important sound in any language.
4. Be a good listener. Encourage others to talk about themselves.
5. Talk in terms of the other man's interest.
6. Make the other person feel important—and do it sincerely.

All of these actions help communicate the attention and support that constitute responsiveness, and modern research supports Carnegie's advice. To favorably impress the people you meet at a speed-dating event, for instance, offer them genuine smiles (Miles, 2009), and then focus on them, being warm, interested, and enthusiastic (Eastwick et al., 2010). It also helps to be Latin American. Latinos generally endorse a cultural norm of *simpático* that values friendly courtesy and congeniality, and sure enough, when they are left alone with a stranger in Texas, Mexican Americans talk more, look more, smile more, and enjoy the interaction more than American whites or blacks do. The people who meet them enjoy the interactions more, too (Holloway et al., 2009). Carnegie was on to something. People like to receive warm, attentive interest and support from others, and being responsive is a good way to make—and keep—friends.

### *The Rules of Friendship*

Good friends can also be counted on to play by the rules. We don't often explicate our expectations about what it means to be a friend, but most of us nevertheless have **rules for relationships** that are shared cultural beliefs about what behaviors friends should (or should not) perform. These standards of conduct help relationships operate more smoothly. We learn the rules during childhood, and one of the things we learn is that when the rules are broken, disapproval and turmoil result. For instance, in a seminal study, British researchers generated a large set of possible friendship rules and asked adults in Britain, Italy, Hong Kong, and Japan which of the rules they would endorse (Argyle & Henderson, 1984). Several rules for conducting friendships

**TABLE 7.2. The Rules of Friendship**


---

Don't nag
Keep confidences
Show emotional support
Volunteer help in time of need
Trust and confide in your partner
Share news of success with your partner
Don't be jealous of each other's relationships
Stand up for your partner in his/her absence
Seek to repay debts and favors and compliments
Strive to make him/her happy when you're together

---

*Source: Argyle & Henderson, 1984.*

appeared to be universal, and they're listed in Table 7.2. As you can see, they involve trust, capitalization, and support as well as other desirable aspects of intimacy.

In general, then, we expect good friends to be (Hall, 2012):

- trustworthy and loyal, having our best interests at heart;
- confidants with whom we can share our secrets;
- enjoyable and fun companions;
- similar to us in attitudes and interests; and
- helpful, providing material support when we need it.

(It's also nice when a friend is attractive and financially well-off, but those are lesser considerations.) Women, in particular, have high standards for their friends (Felmlee et al., 2012); they expect more loyalty, self-disclosure, enjoyment, and similarity than men do (Hall, 2012). But all of us expect more from our friends than from less intimate companions, and the more closely we adhere to these rules, the closer and more satisfying our relationships are (Kline & Stafford, 2004). Romances are richer, too, involving more love, commitment, and sexual gratification, when the lovers value their friendship (VanderDrift et al., 2013b). So, people profit when they follow the rules of friendship, and in most cases when friendships fail, somebody hasn't been following the rules (Argyle & Henderson, 1984).

### **A Point to Ponder**

How rich a friendship do you have with your romantic partner? How would your romance be different if you were even better friends?

## ***FRIENDSHIP ACROSS THE LIFE CYCLE***

We change as we grow and age, and our friendships do, too. For one thing, our attachment styles continue to be shaped by the experiences we encounter, and for most of us that's a good thing: We're likely to experience less anxiety about

abandonment later in life than we do now (Chopik et al., 2013). And here's more good news: You're likely to be (even) more satisfied with your friendships in your elder years than you are now (Luong et al., 2011). Why is that? Let's survey friendships over the life span to find out.

## *Childhood*

Preschool children have rudimentary friendships in which they have favorite playmates. Thereafter, the enormous changes that children encounter as they grow and mature are mirrored in their friendships, which gradually grow richer and more complex (Howes, 2011). One important change involves children's cognitive development; as they age, children are increasingly able to appreciate others' perspectives and to understand their wishes and points of view. And accompanying this increasing cognitive sophistication are changes in the interpersonal needs that are preeminent as children age. According to Duane Buhrmester and Wyndol Furman (1986), these key needs are *acceptance* in the early elementary years, *intimacy* in preadolescence, and *sexuality* during the teen years. The new needs are added on top of the old ones at each stage, so that older children have more needs to satisfy than younger children do. And the successful resolution of each stage requires the development of specific competencies that affect the way a child handles later stages; if those skills aren't acquired, problems occur.

For instance, when children enter elementary school, the companionship of, and *acceptance* by, other children is important; those who are not sufficiently accepted by their peers feel excluded. Later, in preadolescence, children develop a need for *intimacy* that typically focuses on a friend who is similar to them in age and interests. This is when full-blown friendships characterized by extensive self-disclosure first emerge, and during this period, children develop the skills of perspective taking, empathy, and generosity that are the foundation for close adult relationships. Children who were not previously accepted by others may overcome their sense of isolation, but if they cannot, they experience true loneliness for the first time. Thereafter, *sexuality* erupts, and the typical adolescent develops an interest in the other sex. Most adolescents initially have difficulty satisfying their new emerging needs, but most manage to form sensitive, caring, and open sexual relationships later on.

Overall, then, theorists generally agree that our relationships change as we grow older. The rich, sophisticated ways in which adults conduct their friendships are years in the making. And to some degree, success in childhood relationships paves the way for better adult outcomes. For instance, infants who are securely attached to their caregivers tend to be well liked when they start school; as a result, they form richer, more secure childhood friendships that leave them secure and comfortable with intimacy when they fall in love as young adults (Oriña et al., 2011). On the other hand, children who are rejected by their peers tend to encounter a variety of difficulties—such as dropping out of school, criminal arrests, and psychological maladjustment—more often than those who are well-liked (Wong & Schonlau, 2013). Peer rejection doesn't

necessarily cause such problems, but it might: Interventions that teach social skills enhance children's acceptance by their peers, and that reduces their risk of later maladjustment (Waas & Graczyk, 1998).

## Adolescence

There are other ways in which friendships change during the teen years. First, teens spend less and less time with their families and more and more time with their peers. An event-sampling study in Chicago found that children in fifth grade spent 35 percent of their time with family members whereas high school seniors were with their families only 14 percent of the time (Larson et al., 1996).

A second change is that adolescents increasingly turn to their friends for the satisfaction of important attachment needs (Fraley & Davis, 1997). Attachment theorists identify four components of attachment (Hazan & Zeifman, 1994): (a) *proximity seeking*, which involves approaching, staying near, or making contact with an attachment figure; (b) *separation protest*, in which people resist being separated from a partner and are distressed by separation from him or her; (c) *safe haven*, turning to an attachment figure as a source of comfort and support in times of stress; and (d) *secure base*, using a partner as a foundation for exploration of novel environments and other daring exploits. All of these components of attachment can be found in the relationships young children have with their parents, but, as they grow older, they gradually shift their primary attachments from their parents to their peers in a component-by-component fashion.

For instance, around the ages of 11 to 14, young adolescents often shift the location of their safe haven from their parents to their peers; if something upsets them, they'll seek out their friends before they approach their parents. Indeed, about a third of older teens identify a peer (who is usually a romantic partner rather than a friend), not a parent, as their primary attachment figure (Rosenthal & Kobak, 2010). Peers gradually replace parents in people's lives.

## Young Adulthood

During their late teens and twenties, people enter young adulthood, a period in which a central task—according to Erik Erikson (1950), a historically prominent theorist—is the development of “intimacy versus isolation.” It's at this age, Erikson believed, that we learn how to form enduring, committed intimate relationships.

You may be undertaking your quest for intimacy in a novel environment: a college some distance from home. Leaving home to go to school has probably influenced your friendships (Roberts & Dunbar, 2011), and you're not alone if you haven't seen much of your old high school friends lately. A year-long survey of a freshman class at the University of Denver found that the friendships the students had at home tended to erode and to be replaced by new relationships on campus as the year went by (Shaver et al., 1985). This didn't happen immediately, and the students' satisfaction with their social networks was lowest in the fall after they arrived at college. But by the end of that first year, most people were again content with their social networks. They had made new friends, but it had taken some time.

## *What's a Best Friend?*

People usually have a lot of friendly acquaintances, a number of casual friends, a few close friends, and just one or two *best* friends with whom they share especially rich relationships. What's so special about a best friend? What distinguishes a best friend from all of the other people who are important to us?

The simple answer is that it's all a matter of degree (Fehr, 1996). Best friendships are more intimate than common friendships are, and all of the components of intimacy are involved. Consider *knowledge*: Best friends are usually our closest confidants. They often know secrets about us that are known to no one else, including our spouses! Consider *trust*: We typically expect a very high level of support from our best friends, so that a best friend is "someone who is there for you, no matter what" (Yager, 1997, p. 18). Consider

*interdependence*: When our best friends are nearby and available to us, we try to see more of them than our other friends; we interact with them more often and in a wider range of situations than we do with lesser buddies. And finally, consider *commitment*: We ordinarily expect that a best friend will be a friend forever. Because such a person "is *the* friend, before all others," best friendships routinely withstand "the tests of time and conflict, major changes such as moving, or status changes, such as marrying or having a child" (Yager, 1997, p. 18).

In general, then, best friendships are not distinctly different relationships of some unique type (Fehr, 1996). Instead, they are simply more intimate than other friendships—involving richer, more rewarding, and more personal connections to others—and that's why they are so prized.

What happens after college? In one impressive study, 113 young adults kept diaries of their social interactions on two separate occasions, once when they were still in college and again 6 years after they had graduated (Reis et al., 1993). Overall, the participants saw less of their friends each week once they were out of school; in particular, the amount of time spent with same-sex friends and groups of three or more people declined. The total amount of time spent with friends or lovers of the other sex increased, but the number of those partners decreased, especially for men. Still, just as developmental theory suggests, the average intimacy levels of the participants' interactions increased during their twenties. After college, then, people tend to interact with fewer friends, but they have deeper, more interdependent relationships with the friends they have.

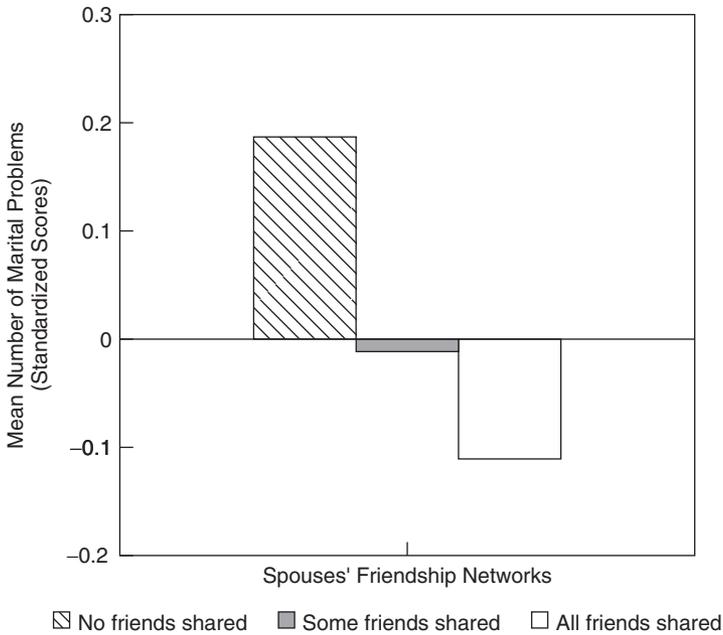
### *Midlife*

What happens when people settle down with a romantic partner? It's very clear: When people gain romantic partners, they spend less time with their families and friends. A pattern of **dyadic withdrawal** occurs; as people see more and more of a lover, they see less and less of their friends (Fehr, 1999). One study found that people spent an average of 2 hours each day with good friends when they were casually dating someone, but they saw their friends for

less than 30 minutes per day once they became engaged (Milardo et al., 1983). Romantic couples do tend to have more contact with friends they have in common, but this doesn't offset declines in the total number of friends they have and the amount of time they spend with them (Wrzus et al., 2013).

The erosion of people's friendships doesn't stop once they get married. Friendships with members of the other sex are especially affected; people tend to see much less of friends who could be construed by a spouse to be potential romantic rivals (Werking, 1997). Still, even though they see less of their friends, spouses often have larger social networks than they did when they were single because they see a lot more of their in-laws (Milardo et al., 1983). (Make no mistake about this, and beware if you don't like your lover's family: You will see a lot more of them if you marry!)

Thus, people's social lives don't wither away completely when they commit themselves to a spouse and kids, but the focus of their socializing does shift from their personal friends to family and friends they share with their spouses. In fact, it appears to be hard on a marriage when a husband and wife have no friends in common. As you can see in Figure 7.1, couples have more marital problems when none of their personal friendships involve their spouses (Amato et al., 2007). Having some friends of one's own does no harm, but having only exclusive friendships seems to be risky.



Source: Data from Amato et al., 2007.

FIGURE 7.1. **Friendship networks and marital adjustment.**

Spouses encounter more frustrations and difficulties when they have no friends in common.

## *Old Age*

Ultimately, elderly people have smaller social networks and fewer friends than younger people do (Wrzus et al., 2013). They're not unsociable, they're just more selective: They have just as many close friends as they did when they were younger, but they spend less time with casual friends and other peripheral social partners (Fung et al., 2001).

A **socioemotional selectivity theory** argues that this change occurs because seniors have different interpersonal goals than younger people do (Löckenhoff & Carstensen, 2004). With a long life stretching out before them, young adults are presumed to pursue future-oriented goals aimed at acquiring information that will be useful later in life. (That's presumably what you're doing now if you're in college.) With such ends in mind, young people seek relatively large social networks that include diverse social partners (and, often, hundreds of Facebook "friends"! ). However, when people age and their futures seem more and more finite, they become oriented more toward the present than toward the future, and they emphasize emotional fulfillment to a greater extent (Fung & Carstensen, 2004). The idea is that as their time perspective shrinks, seniors aim for quality not quantity; they focus on a select group of satisfying friendships that are relatively free of conflict (Fingerman & Charles, 2010), work harder to maintain and enrich them (Lang et al., 2013), and let more casual partnerships lapse. Indeed, the theory predicts that anyone who considers his or her future to be limited will also choose to spend more time with a small number of close friends instead of a wider variety of more casual buddies—and that's exactly what happens in younger adults whose time orientation is changed by contracting the human immunodeficiency virus that causes AIDS (Carstensen et al., 1999). In general, socioemotional selectivity theory seems to be a reasonable explanation for age-related changes in sociability.

Finally, let's note that—reflecting the vital role of intimacy in our lives—elderly people who have good friends live longer, healthier lives than do those who are less connected to others (Sabin, 1993). Friendships are invaluable for as long as we live.

## **DIFFERENCES IN FRIENDSHIP**

Friendships don't just differ across the life cycle; they also differ from person to person and from partner to partner. In this section of the chapter, we'll consider how the nature of friendships is intertwined with gender and other individual differences.

### *Gender Differences in Same-Sex Friendships*

Consider these descriptions of two same-sex friendships:

Wilma and Betty are very close friends. They rely on each other for support and counsel, and if they experience any problems in their romantic relationships, they immediately call each other, asking for, and getting, all the advice



ZITS © 2006 Zits Partnership, Dist. by King Features.

Of course, there are fewer differences in guys' and girls' friendships than are shown here. Nevertheless, women's friendships do tend to be more intimate than men's. That's important, as we'll see on page 240.

and consolation they need. Wilma and Betty feel that they know everything about each other.

Fred and Barney are very close friends. Often, they stay up half the night playing cards or tinkering with Fred's beloved 1966 Chevy, which is constantly breaking down. They go everywhere together—to the bars, to ball games, and to work out. Barney and Fred feel they are the best of friends.

Do these two descriptions sound familiar? They might. A good deal of research shows that women's friendships are usually characterized by **emotional sharing** and self-disclosure, whereas men's friendships revolve around **shared activities**, companionship, and fun (Fehr, 1996; Marshall, 2010). It's an oversimplification, but a pithy phrase coined years ago by Wright (1982) is still serviceable today: Women's friendships are "*face-to-face*," whereas men's are "*side-by-side*."<sup>3</sup>

This difference emerges from several specific patterns in same-sex friendships (Fehr, 1996):

- women spend more time talking to friends on the phone;
- men and women talk about different topics: Women are more likely to talk about relationships and personal issues, whereas men are more likely to talk about impersonal interests such as sports;
- women self-disclose more than men do;
- women provide their friends more emotional support than men do; and
- women express more feelings of affection in their friendships than men do.

<sup>3</sup>This clever statement is oversimplified because it implies that women just talk and men just play, and of course that isn't true. Women share enjoyable activities with their friends about as often as men do (Fehr, 1996). However, men are more reluctant than women to share their feelings and fears with their friends, so emotional sharing does distinguish women's friendships from those of men, on average (Marshall, 2010).

## Can Pets Be Our Friends?

We've all heard that "a dog is a man's best friend." Really? Can a pet be a friend?

People certainly behave as if that's the case: The presence of a beloved pet can help someone manage stressful situations even better than a human friend can. Pets generally improve the autonomic and cardiovascular health of their owners (Julius et al., 2013), and in a study that compared pets to people (Allen et al., 2002), participants were asked to work a mental math problem for 5 minutes—rapidly counting backward by threes from 7,654—when they were (a) alone, (b) with their spouses, or (c) with their pets but no one else. The presence of a pet was soothing; the difficult task caused only slight arousal when people were with their pets, but their heart rates and blood pressures went up substantially when they were alone, and their cardiovascular readings soared when their spouses were present. A human audience, even a loving partner, made the potentially embarrassing task more stressful, but a companion animal made it less taxing.

These results are intriguing, but they could be due to idiosyncrasies in the people who choose to have pets. So, in another test of this effect (Allen et al., 2001), businessmen who lived alone were *randomly assigned* either to adopt pets from an animal shelter or to continue to live alone. When they were then put under stress, the new pet owners displayed increases in blood pressure

that were only half as large as those that occurred among those without pets. Moreover, the fewer friends the men had, the greater the benefits of owning a pet.

Now, let's not overstate this "friend" business. Animals can soothe us even when they are strangers to us; people who were excluded by others in a lab procedure found the experience less painful when the *experimenter's* dog was in the room than when it was not (Aydin et al., 2012). And pet ownership isn't beneficial for some people: There appear to be differences from person to person in attachment to pets that mirror the anxiety and avoidance seen in human relationships (Zilcha-Mano et al., 2011). And of course, a pet cannot supply the same respect, responsiveness, or trust that human friends can.

Still, people often imagine that their pets have human traits and qualities (Epley et al., 2008), and they can feel that their relationships with their pets are just as close as their partnerships with other humans (Kurdek, 2008b). When they're distressed, pet owners are even more likely to turn to their pets for solace than they are to seek out their (human) friends (Kurdek, 2009). And if they had to choose one or the other, one of every seven pet owners would discard their spouses rather than lose their pets (Italie, 2011)! So, given the pleasure and genuine support that pets provide, sure, as long as we use the term loosely, pets can be our friends.

Add all this up, and women's same-sex friendships tend to be closer and more intimate than men's are. The net result is that women typically have partners outside their romantic relationships to whom they can turn for sensitive, sympathetic understanding and support, but men often do not. For instance, ponder this provocative question (Rubin, 1986, p. 170): "Who would you turn to if you came home one night and your wife [or husband or lover] announced she [or he] was leaving you?" When research participants actually considered

this question, nearly every woman readily named a same-sex friend, but only a few men did (Rubin, 1986). (In fact, most men could not come up with *anyone* to whom they could turn for solace if their lovers left them.)

Why are men's same-sex friendships less intimate than women's? Are men less capable of forming close friendships with each other, or are they just less willing? Usually, they are less willing; men seem to be fully capable of forming intimate friendships with other men when the circumstances support such closeness—but they generally choose not to do so because such intimacy is less socially acceptable among men than among women (Reis, 1998). And why is that? Cultural norms and gender roles appear to be the main culprits (Bank & Hansford, 2000). A traditional upbringing encourages men to be instrumental, but not expressive,<sup>4</sup> and (as we found in chapter 5), a person's expressivity predicts how self-disclosing he or she will be. Androgynous men tend to have closer friendships than traditional, sex-typed men do, but more men are sex-typed than androgynous. Also, in keeping with typical gender roles, we put pressure on men to display more *emotional constraint* than we put on women. Cultural norms lead men to be more reluctant than women to express their worries and emotions to others, and gender differences in the intimacy of friendship disappear in societies (such as the Middle East) where expressive male friendships are encouraged (Reis, 1998).

Thus, the lower intimacy of men's friendships usually isn't due to an inability to share meaningful, close attachments to other men. Instead, it's a choice that is supported by cultural pressures. Many men would probably have closer same-sex friendships if Western cultures did not discourage psychological intimacy with other men.

### *Can Men and Women Be Close Friends?*

Of course. They often are. Most people have had a close friendship with a member of the other sex, and such relationships are commonplace among college students. However, once they leave college, most people no longer maintain intimate cross-sex friendships (Marshall, 2010). Why? What's going on?

The first thing to note is that men and women become friends for the same reasons they grow close to their same-sex friends; the same responsiveness, trust, and social support are involved (Fuhrman et al., 2009). And because

they are dealing with women instead of other men, men are often more open and expressive with their female friends than with their male companions (Fehr, 1996). Indeed, men who have higher levels of expressivity and women who have higher levels of instrumentality are more likely than their peers to have close friendships with the other sex (Lenton & Webber, 2006). As always, perceived similarity attracts.

However, cross-sex friendships face a hurdle that same-sex partnerships do not ordinarily encounter: determining

<sup>4</sup>Would you like a quick reminder about the nature of instrumentality and expressivity? Look back at page 25 in chapter 1.

whether the relationship is a friendship or a romance. Friendships are typically nonexclusive, nonsexual, equal partnerships, and people may find themselves in unfamiliar territory as they try to negotiate an intimate friendship with someone of the other sex. A big question is whether the partners—who, after all, are very close—will have sex. Men are more likely than women to think that sex would be a fine idea (Lehmiller et al., 2011), and they typically think their female friends are more interested in having sex than they really are (Koenig et al., 2007). In turn, women usually *underestimate* how much their male friends would like to sleep with them, so some misunderstanding often occurs: “Most women do not reciprocate their male friend’s sexual yearnings, despite the fact that men sometimes delude themselves that their female friends do” (Buss, 2003, p. 262). As a result, “sexual tension” is often mentioned as the thing people dislike most about their cross-sex friendships (Marshall, 2010).

Most cross-sex friendships never become sexual (Halatsis & Christakis, 2009). But when they do, they take a variety of forms (Mongeau et al., 2013). Some partners are genuinely close friends who trust and respect each other and who share a variety of activities in addition to the sex—and who are thus true “friends with benefits,” or FWBs (Lehmiller et al., 2014)—whereas others get together solely to have sex and so are really just engaging in a series

of casual “booty-calls” (Jonason et al., 2011). Moreover, the partners may be on their way from being just friends to conducting a romance or, conversely, transitioning out of a romance that has failed. Either trajectory can be complex, but there *are* differences between FWB relationships and romances, so the partners may know where they stand. More commitment is involved in romances (VanderDrift et al., 2012); FWB partners are less likely to be monogamous, having sex with a wider variety of other people, and although more of the time they spend together is devoted to sex, they tend to be less satisfied than romantic lovers are with both the sex they have and their relationship (Lehmiller et al., 2014).

Notably, most FWBs continue their friendship when the sex ends, especially if they were genuine friends and weren’t just in it for the sex (Owen et al., 2013). But even when they’re not sexual, cross-sex friendships can be tricky to maintain if the partners marry others. Spouses are often threatened by a partner’s close connection to a potential rival, and sometimes with good reason: When people are attracted to a current cross-sex friend, they tend to be less satisfied with their romantic relationships (Bleske-Rechek et al., 2012). As a result, married people are less likely than singles to have close cross-sex friendships, and that’s a major reason that such relationships become less common after people finish their schooling.

### *Individual Differences in Friendship*

Another personal characteristic that influences our social networks is *sexual orientation*. In a convenience sample<sup>5</sup> of 1,415 people from across the United States, most heterosexual men and women did *not* have a close friend who

<sup>5</sup>Chapter 2: the gift that keeps on giving. See p. 47.

was gay, lesbian, or bisexual, but most gays, lesbians, and bisexuals (or GLBs) *did* have friends who were straight (Galupo, 2009). Only about one in every six heterosexuals (knew that they) had GLB buddies, but about 80 percent of GLBs had close heterosexual friends. So, the friendship networks of straight people tend to be less diverse with regard to sexual orientation than those of GLBs. If heterosexuals are actually steering clear of GLBs, they may be making a mistake: The friendships of GLBs with heterosexuals are just as close and rewarding, on average, as their friendships with other GLBs (Ueno et al., 2009), and the more contact heteros have with GLBs, the more they like them (Merino, 2013).

Finally, some of us think of ourselves mostly as independent, autonomous agents, and the qualities that are foremost in our self-concepts are the traits that distinguish us from others. In contrast, others of us define ourselves to a greater extent in terms of our relationships to others; our self-concepts emphasize the roles we fill and the qualities we display in our intimate partnerships. An intriguing individual difference, an **interdependent self-construal**, describes the extent to which we think of ourselves as interdependent, rather than independent, beings. For those of us with a highly interdependent self-construal, relationships are central features in our self-concepts, and we “tend to think and behave so as to develop, enhance, and maintain harmonious and close relationships” with others (Cross & Morris, 2003, p. 513). An interdependent self-construal makes someone a desirable friend (Morry et al., 2013); compared to those who are more independent, interdependent people better understand others’ opinions and values, and they strive to behave in ways that benefit others as well as themselves. Motivations supporting both independence and interdependence tend to be present in everyone, but Western cultures such as that of the United States tend to celebrate and emphasize independence and autonomy. So, highly interdependent self-construals are more common in other parts of the world (Cross et al., 2011).

## **FRIENDSHIP DIFFICULTIES**

Now, in this last section of the chapter, let’s examine some of the states and traits that interfere with rewarding friendships. We’ll focus on two problems, *shyness* and *loneliness*, that are common but painful. As we’ll see, shy or lonely people usually want to develop close friendships, but they routinely behave in ways that make it difficult to do so.

These days, we may need every friend we’ve got. More than one out of every eight adult Americans lives alone—a proportion that’s doubled since 1960 (Wilson & Lamidi, 2013)—and intimate friendships are less common in the United States than they used to be, too (McPherson et al., 2006). The number of people who say they have no close confidant of any sort has soared from only 10 percent in 1985 to 25 percent. One of every four adult Americans has no one to whom to turn for intimate counsel and support. Another 19 percent say they have only one confidant (who is often a spouse or a sibling), and, overall,

the average number of intimate partners people have, including both close friends and lovers, has plummeted from three (in 1985) to two. Many of us have hundreds of “friends” on Facebook, but only rarely are they companions who offer the rich rewards of real intimacy. And once they leave school, only slightly more than half of all Americans (57 percent) have a close confidant to whom they are not related. Many Americans have none. And shyness and loneliness make things even worse.

## *Shyness*

Have you ever felt anxious and inhibited around other people, worrying about what they thought of you and feeling awkward in your conversations with them? Most of us have. Over 80 percent of us have experienced **shyness**, the syndrome that combines social reticence and inhibited behavior with nervous discomfort in social settings (Miller, 2009). Take a look at Table 7.3; when people are shy, they fret about social disapproval and unhappily anticipate unfavorable

**TABLE 7.3. The Shyness Scale**

How shy are you? Rate how well each of the following statements describes you, using this scale:

- 0 = Extremely uncharacteristic of me
- 1 = Slightly characteristic of me
- 2 = Moderately characteristic of me
- 3 = Very characteristic of me
- 4 = Extremely characteristic of me

- \_\_1. I am socially somewhat awkward.
- \_\_2. I don't find it hard to talk to strangers.
- \_\_3. I feel tense when I'm with people I don't know well.
- \_\_4. When conversing, I worry about saying something dumb.
- \_\_5. I feel nervous when speaking to someone in authority.
- \_\_6. I am often uncomfortable at parties and other social functions.
- \_\_7. I feel inhibited in social situations.
- \_\_8. I have trouble looking someone right in the eye.
- \_\_9. I am more shy with members of the opposite sex.

*Source: Adapted from Cheek & Buss, 1981.*

The first thing you have to do to calculate your score is to reverse your answer to number 2. If you gave yourself a 0 on that item, change it to a 4; a 1 becomes a 3, a 3 becomes a 1, and a 4 should be changed to 0. (2 does not change.) Then add your ratings. The average score for both men and women is about 14.5, with a standard deviation of close to 6 points. Thus, if your score is 8 or lower, you're less shy than most people, but if your score is 20 or higher, you're more shy.

judgments from others. They feel self-conscious, uncomfortable, and inept (Arroyo & Harwood, 2011). As a result, they interact with others in an impoverished manner. If they don't avoid an interaction altogether, they behave in an inhibited, guarded fashion; they look at others less, smile less, speak less often, and converse less responsively (Ickes, 2009). Compared to people who are not shy, they manage everyday conversation poorly.

Shyness may beset almost anyone now and then. It's especially common when we're in unfamiliar settings, meeting attractive, high-status strangers for the first time, and it's less likely when we're on familiar turf interacting with old friends (Leary & Kowalski, 1995). However, some people are *chronically* shy, experiencing shyness frequently, and three characteristics distinguish them from people who are shy less often. First, people who are routinely shy *fear negative evaluation* from others. The possibility that others might dislike them is rarely far from their minds, and the threat of derision or disdain from others is more frightening to them than it is to most people. They worry about social disapproval more than the rest of us do (Miller, 2009). Second, they tend to doubt themselves. *Poor self-regard* usually accompanies chronic shyness, and shy people tend to have low self-esteem (Tackett et al., 2013). Finally, they feel less competent in their interactions with others, and sometimes with good reason: Overall, they have lower levels of *social skill* than do people who are not shy (Ickes, 2009).

This unwelcome combination of perceptions and behavior puts shy people between a rock and a hard place. They worry about what people are thinking of them and dread disapproval from others but don't feel capable of making favorable impressions that would avoid such disapproval. As a result, they adopt a cautious, relatively withdrawn style of interaction that deflects interest and enthusiasm from others (Oakman et al., 2003). For instance, if they find an attractive woman looking at them, shy men won't look back, smile, and say hello; instead, they'll look away and say nothing (Ickes, 2009). Rewarding conversations that would have ensued had the men been less shy sometimes do not occur at all.

The irony here is that by behaving in such a timid manner, people who are either temporarily or chronically shy often make the negative impressions on others that they were hoping to avoid in the first place. Instead of eliciting sympathy, their aloof, unrewarding behavior often seems dull or disinterested to others. Let's think this through. Imagine that you're at a dance, and some acquaintances are out on the floor moving to the music in a small mob. They call to you—"C'mon!"—urging you to join them, but because you're not a confident dancer and you don't want to look silly, you stay on the sidelines. You'd like to join them, but your concern over the evaluations you might receive is too strong, so you hang back and watch. The problem with your reticence, of course, is that instead of being sociable and encouraging everyone's happy enthusiasm, you're just standing there. Inside you may feel friendly, but you're certainly not being playful, and to all appearances, you may seem awkward and a little dull. Indeed, it's probably safe to say that you're making a poorer impression on others standing on the sidelines than you would

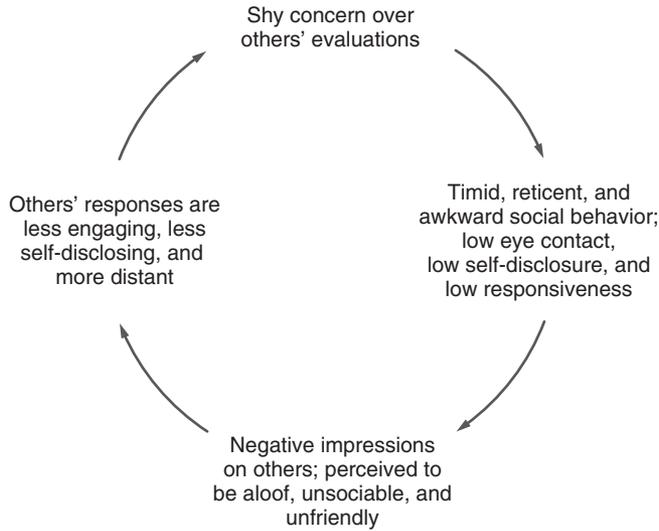


FIGURE 7.2. **Interpersonal effects of shyness.**

Shy behavior makes negative impressions on others, often creating the unfavorable evaluations that shy people fear. Poorer interactions result, fueling the shy person's fears, and the cycle continues.

by joining the mob and dancing clumsily; nobody much cares how well you dance as long as you're lively and lighthearted, but people do notice when you're simply no fun.

In fact, shy behavior does not make a good impression on others, as Figure 7.2 shows. The timid, reserved, and hesitant behavior that characterizes shyness can seem aloof and unfriendly, and it is likely to be met by reactions from others that are less sociable and engaging than those that would follow from more gregarious behavior (Bradshaw, 2006). Over time, shy people may be more likely to encounter neglect and rejection than understanding and empathy, and such outcomes may reinforce their shyness. Indeed, shy people make new friends much more slowly than do those who are not shy, and the friendships they do have tend to be less satisfying and supportive, too (Asendorpf & Wilpers, 1998). As a result, they also tend to be lonelier than those who are not shy (Bradshaw, 2006). And these effects are consequential; on average, shy spouses are less happily married than are those who are less shy (Tackett et al., 2013).

### **A Point to Ponder**

Think back to the last time you timidly chose not to speak to someone you wanted to meet. How'd that work out for you?

Thus, shy behavior may make one's shyness even worse, and obviously, it's usually better to feel confident than shy in social life. Now, on occasion, shyness can be useful; when people really are confronted with novel situations and don't know how to behave, brief bouts of shy caution may keep them from

doing something inappropriate (Leary, 2010). More often, however, shy people run scared from the threat of social disapproval that hasn't occurred and never will, so their shyness is an unnecessary and counterproductive burden (Miller, 2009). Formal programs that help people overcome chronic shyness often teach them a more positive frame of mind, helping them manage their anxiety about social evaluation. The programs also teach social skills, focusing on how to initiate conversations and how to be assertive. Both positive thinking and effective behavior are then rehearsed in role-playing assignments and other practice settings until the clients feel comfortable enough to try them on their own (Henderson & Zimbardo, 2010).

However, most shy people probably do not need formal training in interaction skills because they do just fine when they relax and quit worrying about how they're being judged. If you're troubled by shyness now, you may make better impressions on others if you actually care *less* about what they think. Evidence for this possibility comes from an intriguing study by Mark Leary (1986), who asked people to meet and greet a stranger in a noisy environment that was said to simulate a crowded singles bar. Leary created a multi-track tape of overlapping conversations, three different songs, radio static, and party noise (such as laughing and yelling)—it was definitely “noise”—and played it at a mildly obnoxious level as each couple conversed. Importantly, the tape was always played at the same volume, but some people were told that the noise was so loud that it would probably interfere with their conversation and make it hard for them to have a nice chat, whereas others were told that the noise was soft enough that it wouldn't be a problem. Once these expectations were in place, people who were either shy or not shy were left alone with a stranger—a setting that is ordinarily threatening to shy people. Leary monitored the heart rates of his participants to track their anxiety and arousal, and Table 7.4 shows what he found. When the noise was “soft” and there wasn't a good excuse for their interactions to go poorly, shy people exhibited considerably more arousal

**TABLE 7.4. Doing Better with an Excuse for Failure**

In Leary's (1986) study, when noise that was said to be impossibly “loud” gave shy people an excuse for their interactions to go badly, they behaved no differently than did people who were not shy. In contrast, “soft” noise that was not supposed to interfere with their conversations left them tense and anxious, even though the noise was played at exactly the same volume in both the “loud” and “soft” conditions.

Change in Heart Rate (in beats per minute)		
Participants' Chronic Shyness	Noise Volume	
	“Soft”	“Loud”
Low	5.3	4.7
High	15.8	4.5

than normal people did; their heart rates increased 3 times as much, which is typical among those who are shy (Shimizu et al., 2011). Even worse, they looked obviously shy and uncomfortable to people who later watched videotapes of their conversations. On the other hand, when they had an excuse—the impossibly “loud” noise—that lowered everyone’s expectations, they behaved as if they weren’t shy at all. They exhibited a normal, moderate increase in heart rate as their interactions began and gave observers no clue that they were usually shy.

Interestingly, if they couldn’t be blamed if their interactions went badly, the shy people in Leary’s (1986) study stayed relatively relaxed and conducted their conversations without difficulty. When the threat of personal failure was removed from an upcoming interaction, their shyness disappeared. Their shyness, then, was not the result of some persistent lack of skill; it depended on the context in which interaction occurred. Similarly, shy people are much more relaxed when they interact with others relatively anonymously and at their own pace online (Weidman et al., 2012). But add webcams to the mix, so shy people can see and be seen by their online partners, and their reticence returns; their self-disclosure drops and their shyness is again apparent (Brunet & Schmidt, 2007).

If their shyness comes and goes depending on whether others can see them, people (and this probably includes you if you feel shy) don’t need additional training in basic social skills. What they do need is greater calm and self-confidence (Arroyo & Harwood, 2011), and although that may not be easy to come by, shy people should consider the alternative: They’re not winning friends and influencing people by acting shy, so what do they have to lose by trusting themselves and expecting interactions to go well? If you’re shy, instead of thinking about yourself the next time you make a new acquaintance, simply try to find out as much as you can about the other person.<sup>6</sup> Things will probably go better than you expect (Kashdan et al., 2011).

## *Loneliness*

It’s one thing to feel anxious and timid in social settings and another to feel dissatisfied, deprived, and distressed because you have no intimate friends. The unpleasant boredom, sadness, and desperation of *loneliness* occur when there is an unhappy discrepancy between the number and quality of partnerships we want and those we have (de Jong Gierveld et al., 2006). Loneliness isn’t the same as being alone; we can often feel very content in complete solitude, at least for a while (Leary et al., 2003). Instead, loneliness occurs when we want more, or more satisfying, connections with others than we presently have (Mellor et al., 2008). Thus, if your relationships with others are all rather superficial, it’s possible to be lonely even if you’re surrounded by others and have lots of Facebook “friends.”

<sup>6</sup>The box on page 221 has some tips on how to proceed.

Loneliness has different facets. Theorist Robert Weiss (1973) was the first to suggest that we can suffer either **social isolation**, being dissatisfied because we lack a social network of friends and acquaintances, or **emotional isolation**, being lonely because we lack affection and emotional support from at least one intense relationship (Liu & Rook, 2013). Both elements of loneliness can be found on the UCLA Loneliness Scale, the measure most widely used in research on loneliness in adults (see Table 7.5). The scale has three themes (Hawkley et al., 2005). The first is *isolation* from others. Lonely people feel alone and less in contact with others than they want to be. They also feel less *close connection* to others than they wish to have. They perceive their relationships with others to be less meaningful and close than they wish they were. Finally, loneliness also results from experiencing too little *social connection* to people in general. Lonely people feel that they have insufficient ties to a network of friends and playmates, so they get too little pleasure and social support from their interactions with others.

People suffer when they are poorly connected to others. Back in chapter 1, I suggested that humans have a *need to belong*, and loneliness is an example of what happens when the need goes unsatisfied. Compared to those with richer, more satisfying friendships, lonely people have chronically higher blood pressure and higher levels of stress hormones in their blood. They sleep more poorly and their immune systems don't work as well (Hawkley & Cacioppo, 2013). And over time, the wear and tear of loneliness may have very noticeable effects on general well-being; in both the United States (Luo et al., 2012) and the United Kingdom (Stephoe et al., 2013), lonely people over the age of 50 are more likely to *die* in the next 6 years than are those with richer connections to others. When it is prolonged, loneliness may have very deleterious effects on our health.

The good news, however, is that loneliness is often a temporary state. A period of separation from one's social network can cause anyone distress, but it may be short lived, ending in reunion or the development of new friendships. The bad news is that some of the personal characteristics that are associated with loneliness are lasting traits that change only gradually—if at all—over time. For one thing, loneliness is heritable. That is, about half of the variation in loneliness from person to person (48 percent) is due to *genetic influences* that are inherited at birth (Boomsma et al., 2005). Some of us are literally born being more likely than others to experience bouts of loneliness in life. Indeed, people's *personalities* predict how lonely they will turn out to be; higher levels of extraversion, agreeableness, and conscientiousness are all linked to lower loneliness, whereas higher neuroticism increases the chances that we will be lonely (Cacioppo & Hawkley, 2009).

Loneliness also varies with other attributes that are somewhat more changeable. *Insecure attachment* is one. Both dimensions of attachment—*anxiety about abandonment* and *avoidance of intimacy*—are related to loneliness, and the less anxious and less avoidant people are, the less lonely they tend to be (Givertz et al., 2013). Self-esteem is another. Consistent with the sociometer model of self-esteem,<sup>7</sup> people who don't have satisfying, fulfilling

<sup>7</sup>Need a reminder about the sociometer model? Take a look back at page 30.

**TABLE 7.5. The UCLA Loneliness Scale (Version 3)**

Instructions: The following statements describe how people sometimes feel. For each statement, please indicate how often you feel the way described by writing a number in the space provided. Here is an example:

How often do you feel happy?

If you never feel happy, you would respond "never"; if you always feel happy, you would respond "always."

	NEVER	RARELY	SOMETIMES	ALWAYS
	1	2	3	4
*1. How often do you feel that you are "in tune" with the people around you?	___			
2. How often do you feel that you lack companionship?	___			
3. How often do you feel that there is no one you can turn to?	___			
4. How often do you feel alone?	___			
*5. How often do you feel part of a group of friends?	___			
*6. How often do you feel that you have a lot in common with the people around you?	___			
7. How often do you feel that you are no longer close to anyone?	___			
8. How often do you feel that your interests and ideas are not shared by those around you?	___			
*9. How often do you feel outgoing and friendly?	___			
*10. How often do you feel close to people?	___			
11. How often do you feel left out?	___			
12. How often do you feel that your relationships with others are not meaningful?	___			
13. How often do you feel that no one really knows you well?	___			
14. How often do you feel isolated from others?	___			
*15. How often do you feel you can find companionship when you want it?	___			
*16. How often do you feel that there are people who really understand you?	___			
17. How often do you feel shy?	___			
18. How often do you feel that people are around you but not with you?	___			
*19. How often do you feel that there are people you can talk to?	___			
*20. How often do you feel that there are people you can turn to?	___			

Source: Russell, D.W. (1996).

Note that the word "lonely" does not appear on the scale. This is intentional. Men are less willing than women to admit that they're lonely, so none of the items uses the term. To determine your score, reverse the rating you provided on the items with an asterisk. If your answer was 1, change it to a 4; a 2 becomes a 3; 3 becomes 2, and 4 becomes 1. Then, add up your answers. Young men tend to be lonelier than women, and their average total is 42. The average for young women is 39 (Russell, 1996). The standard deviation of the scores for both sexes is 9.5. So, you're lonelier than most men if your score is 53 or higher, and you're lonelier than most women if your score is 49 or higher. You're less lonely than most men if your score is 31 or lower, and less lonely than most women if your score is 29 or lower. By the way, the average score for elderly people is 32. How do you compare to them?

connections to others tend not to like themselves very much: Lonely people tend to have *low self-esteem* (Cacioppo & Hawley, 2009).

Moreover, men are lonelier than women are on average (Pinquart, 2003), but a lot depends on whether they are currently close to a female partner. Because women often have close friendships with other women, they usually enjoy plenty of intimacy in their lives even when they're not dating anyone. Heterosexual men, on the other hand, share relatively superficial interactions with other men, and they tend to really open up only when they're with a woman. Thus, most men seem to be dependent on women to avoid being lonely in a way that women are not dependent on them in return (as Table 7.6 shows).

It's actually more correct, however, to say that it's *macho* men who need women to keep from being lonely. One of the psychological ingredients that promotes meaningful, fulfilling interactions with others is *expressivity*,<sup>8</sup> and the qualities that make someone warm, sensitive, and kind appear to make it less likely that he or she will be lonely (Wheeler et al., 1983). Women tend to be high in expressivity, and that's a primary reason why they tend to be less lonely than men. But androgynous men are also high in expressivity, and unlike their more traditional macho brothers, they are *not* more lonely than women are. So, the global difference between men and women in loneliness appears to be a gender difference rather than a sex difference. People who are low in expressivity (and that includes most men) tend toward loneliness when they are not paired with an expressive partner who brings intimacy into their lives, but many men (about a third of them) are just as expressive as most women (Bem, 1993), and they do not rely on women to keep from being lonely.

**TABLE 7.6. Loneliness in Men and Women with and without Romantic Partners**

The table lists loneliness scores of young adults who do have romantic partners alongside the scores of those who do not. Women's loneliness does not depend much on whether or not they currently have a romantic partner, but men's loneliness does; heterosexual men are much more lonely, on average, when they do not have an intimate relationship with a female partner.

	With a Romantic Partner	Without a Romantic Partner
Men	16.9	31.2
Women	20.2	24.3

Source: Data from Wheeler et al., 1983.

<sup>8</sup>You've probably got this one down, but it's on pages 24–25 if you want to review it.

## *Are Your Facebook “Friends” Really Your Friends?*

Well, sure, some of the people you’ve friended on Facebook are confidants and companions who are clearly good friends. But if you’re a typical young-adult user, most of the people on your list of “Friends” are either mere acquaintances or strangers you’ve *never met* (Miller et al., 2014), and you’ve accepted friend requests from people you actually dislike because you were too timid to tell them to go away and leave you alone. Your list also contains hundreds of “friends,” but only a small fraction of them know you very well, have real affection for you, and will drive you to the airport when you’re leaving on a trip. So, of course, only a few of them meet our definition of *friendship* on page 214.

In fact, Facebook isn’t all that much involved in close friendships. Offline intimacy is associated with *fewer* back-and-forth conversations on Facebook (Ivcevic & Ambady, 2013); when two people are really close, they tend to conduct more of their interactions through other channels. Moreover, people who spend a lot of time on Facebook tend to have more *Facebook* “friends” than the rest of us, but they don’t have more *face-to-face* friends, and they aren’t any closer to the offline friends they have (Pollet et al., 2011). Instead, what Facebook does well is to expand our casual social networks; we efficiently stay in touch with a wider variety of people and hear about more parties and other social events (Aubrey & Rill, 2013). And active participation on Facebook *can* combat loneliness; when researchers asked lonely people to post more than they usually do,

they felt more connected to others and were less lonely a week later (Deters & Mehl, 2013).

However, Facebook has disadvantages, too. If you’re not entertaining to others, you may get a cool reception. For instance, people with low self-esteem think Facebook is a safe place to open up to the world, but their dreary, dispirited posts don’t get many “likes”—and that can reinforce their low self-esteem (Forest & Wood, 2012). The rest of us may find that everybody else seems to be having a great deal of fun that we missed completely, and envy and disappointment often result (Krasnova et al., 2013). And constant comments and updates from minor players in one’s life can be so tedious and wearying that most Facebook users (61 percent) have at least once taken a break and ignored the site for several weeks or more (Rainie et al., 2013). For shorter periods, there are apps such as “Anti-Social” that block one’s access to Facebook for specified lengths of time. (The app’s slogan: “With Anti-Social, you’ll be amazed how much you get done when you turn off your friends.” Isn’t it remarkable that such programs exist?)

The bottom line is that sprawling social networks filled with acquaintances are no substitute for rich, intimate friendships offline. We can’t depend on our Facebook “friends” for much social support (Miller et al., 2014), and scrolling through our Newsfeeds usually does not make us happy or improve our satisfaction with life—but time spent in the company of real friends does (Kross et al., 2013).

Finally, when people are lonely, they're not much fun. Their distress and desperation is evident in *negative attitudes toward others* (Tsai & Reis, 2009). Ironically, lonely people tend to mistrust and dislike the very people from whom they seek acceptance and regard. Perhaps as a result, their interactions are usually *drab and dull*. Lonely people are slow to respond to things that are said to them, they don't ask many questions, and they read rejection into innocent utterances from others, so they're not much fun to chat with. In addition, they don't self-disclose much; their conversation is usually shallow and inconsequential, so it's hard for them to develop the intimacy they seek (Cacioppo & Hawkley, 2009).

Unfortunately, none of this escapes notice. The cynical outlook and dull, halfhearted manner of lonely people often elicit negative reactions from others, who typically feel that they don't know or like them very much (Tsai & Reis, 2009). Loneliness is thus similar to shyness in being potentially self-perpetuating, but it probably has more potent effects. Whereas shy behavior is essentially innocuous and aloof, lonely behavior is more corrosive and obnoxious. Shy people just keep their distance, but lonely people irritate and annoy us. On college campuses, lonely students have just as many interactions with their peers as anyone else, but they experience fewer positive outcomes such as support and affection and more negative outcomes such as conflict and distrust (Hawkley et al., 2005). Thus, even when they are surrounded by other people, lonely people often behave in off-putting ways that can make their loneliness worse.

To add insult to injury, loneliness can also lead to depression (Vanhalst et al., 2012). Depression is a broader, more global state of dissatisfaction and distress than loneliness is—loneliness emerges from interpersonal troubles whereas depression stems from losses and setbacks of all sorts (Weeks et al., 1980)—but each can fuel the other, and being depressed makes it even harder to behave in effective ways that are inviting to others (Baddeley et al., 2013). In addition to being gloomy and glum, depressed people engage in an obnoxious pattern of *excessive reassurance seeking*: They persistently probe for assurances that others like and accept them but doubt the sincerity of such declarations when they are received (Haefffel et al., 2007). Discontent and anxious, they continue to seek more convincing comfort and gradually wear out their partners' patience (Lemay & Cannon, 2012).

None of this is pleasant. What are lonely people to do? If you're lonely now, the last few pages may seem pretty pessimistic, but all is certainly not lost. Some people are more likely than others to encounter loneliness, but the situations we encounter are clearly influential, too (Larose et al., 2002). Adverse circumstances can cause anyone to become lonely—but circumstances change, and it's important to remain hopeful. Loneliness need not last. Indeed, when young adults were hypnotized and asked to think of experiences involving friendship and belongingness, they were less shy, more sociable, happier, and less lonely than they were when they focused

on feelings of loneliness (Cacioppo et al., 2006). One's outlook can make a tremendous difference.

In particular, college freshmen overcome loneliness more readily when they attribute their distress to unstable, short-lived influences rather than to lasting deficiencies in either themselves or others (Cutrona, 1982). Judging one's loneliness to be the result of temporary or changeable difficulties offers the optimistic possibility that things will improve, and hopefulness is more likely to cure loneliness than dour pessimism is (Newall et al., 2009). Furthermore, because loneliness emerges from the discrepancy between the partnerships we want and those we've got, lonely people should be careful not to set their sights too high. For instance, students who move away from home to go to school are *usually* lonely for a while; it comes with the (new, unfamiliar) territory (Weeks et al., 1980). But over the ensuing year, those who simply seek to make new friends usually succeed and become less lonely, whereas those who hunt for a compelling romance are usually disappointed and remain dejected (Cutrona, 1982).

To overcome loneliness then, we should seek new friendships, not romances, and to do that we need to be *friendly*. If you're lonely now, watch out for any sour, self-defeating attitudes (Masi et al., 2011). Are you beginning to think that people are generally selfish, shallow, and uncaring? That negative outlook is almost certainly making you less charming, and it may become a self-fulfilling prophecy: What you expect may be what you get. Indeed, if you take a more positive approach—focusing on others' good qualities, expecting them to be pleasant, and patiently recognizing that friendship takes time—you'll probably enjoy more rewarding interactions with others.

### FOR YOUR CONSIDERATION

Don and Teddi became best friends when they went through graduate school together. They started their studies the same year and took the same classes, and they worked together on several projects outside of class. They learned that they were both conscientious and clever, and they came to respect and trust each other completely. Each learned the other's most intimate secrets. They also had great fun together. They were both nonconformists, and they shared a wry and offbeat sense of humor; they would frequently laugh at jokes that nobody else seemed to get. The night that Teddi finished her doctoral dissertation, they got drunk and almost had sex, but they were interrupted and the moment passed. And soon thereafter, they graduated and took jobs in different parts of the country; he moved to California and she went to Minnesota. Now, 6 years later, they have both married, and they see each other only every year or so at professional meetings.

Having read this chapter, what do you think the future holds for Don and Teddi's friendship? Why?

## CHAPTER SUMMARY

### The Nature of Friendship

Our friendships are indispensable sources of pleasure and support.

**Attributes of Friendships.** Close friendships are genuinely intimate relationships that involve affection, communion, and companionship, but they are usually less passionate and committed than romances are. They involve:

- *Respect.* We usually admire our friends and hold them in high esteem.
- *Trust.* We confidently expect benevolent treatment from our friends.
- *Capitalization.* Friends usually respond eagerly and energetically to our happy outcomes, sharing our delight and reinforcing our pleasure.
- *Social support.* This comes in various forms, including affection, advice, and material assistance. Some people are better providers of social support than others are, and the best support fits our needs and preferences. Invisible support that goes unnoticed by the recipient is sometimes very beneficial, but perceived support is very important; it's not what people do for us but what we *think* they do for us that matters in the long run.
- *Responsiveness.* Friends provide attentive and supportive recognition of our needs and interests, and *perceived partner responsiveness* is powerfully rewarding.

**The Rules of Friendship.** Friendships also have rules, shared beliefs within a culture about how friends should (or should not) behave.

### Friendship across the Life Cycle

**Childhood.** As children grow and mature, their friendships gradually grow richer and more complex. The sophisticated ways in which adults conduct their friendships are years in the making.

**Adolescence.** During the teen years, adolescents increasingly turn to their friends for the satisfaction of important attachment needs.

**Young Adulthood.** After college, people tend to interact with fewer friends, but they have deeper relationships with the friends they have.

**Midlife.** *Dyadic withdrawal* occurs as people see more of a lover; they see less of their friends (but a lot more of their in-laws).

**Old Age.** *Socioemotional selectivity theory* suggests that seniors aim for quality, not quantity, in their friendships.

### Differences in Friendship

**Gender Differences in Same-Sex Friendships.** Women's friendships are usually characterized by *emotional sharing* and self-disclosure, whereas men's friendships revolve around *shared activities*, companionship, and fun.

**Individual Differences in Friendship.** Most gays and lesbians have heterosexual friends, but most heterosexuals do not (think that they) have gay or lesbian friends. *Interdependent self-construals* lead people to emphasize their relationships rather than their independence.

### Friendship Difficulties

**Shyness.** Shy people fear social disapproval and behave timidly, often making the negative impressions that they were hoping to avoid. Many shy people interact comfortably with others when they are given an excuse for things to go poorly, so they need increased self-confidence instead of better social skills.

**Loneliness.** Dissatisfaction and distress occur when we want more, or more satisfying, connections with others, and both *social isolation* and *emotional isolation* may be involved. Loneliness results from genetic influences, insecure attachment, low self-esteem, and low expressivity. It is associated with negative attitudes and drab interactions that are unappealing to others. Hopeful attributions and reasonable expectations are helpful in overcoming loneliness.

# Love

A BRIEF HISTORY OF LOVE ♦ TYPES OF LOVE

♦ INDIVIDUAL AND CULTURAL DIFFERENCES IN LOVE

♦ DOES LOVE LAST? ♦ FOR YOUR CONSIDERATION ♦ CHAPTER SUMMARY

Here's an interesting question: If someone had all the other qualities you desired in a spouse, would you marry that person if you were not in love with him or her? Most of us reading this book would say no. At the end of the twentieth century, huge majorities of American men and women considered romantic love to be necessary for marriage (Simpson et al., 1986). Along with all the other characteristics people want in a spouse—such as warmth, good looks, and dependability—young adults in Western cultures insist on romance and passion as a condition for marriage. What makes this remarkable is that it's such a new thing. Throughout history, the choice of a spouse has usually had little to do with romantic love (Ackerman, 1994); people married each other for political, economic, practical, and family reasons, but they did not marry because they were in love with each other. Even in North America, people began to consider love to be a requirement for marriage only a few decades ago. In 1967, 76 percent of women and 35 percent of men *would* have married an otherwise perfect partner whom they did not love (Kephart, 1967). These days, most people would refuse such a marriage.

In a sense, then, we have embarked on a bold experiment. Never before have people considered love to be an essential reason to marry (Coontz, 2005). People experience romantic passion all over the world, but there are still many places where it has little to do with their choice of a spouse. North Americans use romance as a reason to marry to an unprecedented degree (Hatfield & Rapson, 2008). Is this a good idea? If there are various overlapping types of "love" and different types of lovers—and worse, if passion and romance decline over time—marriages based on love may often be prone to confusion and, perhaps, disappointment.

Consideration of these possibilities lies ahead. I'll start with a brief history of love and then ponder different varieties of love and different types of lovers. Then, I'll finish with a key question: Does love last? (What do you think the answer is?)

## A BRIEF HISTORY OF LOVE

Our modern belief that spouses should love one another is just one of many perspectives with which different cultures have viewed the experience of love (Hunt, 1959). Over the ages, attitudes toward love have varied on at least four dimensions:

- *Cultural value.* Is love a desirable or undesirable state?
- *Sexuality.* Should love be sexual or nonsexual?
- *Sexual orientation.* Should love involve heterosexual or same-sex partners?
- *Marital status.* Should we love our spouses, or is love reserved for others?

Different societies have drawn upon these dimensions to create some strikingly different patterns of what love is, or should be.

In ancient Greece, for instance, passionate attraction to another person was considered a form of madness that had nothing to do with marriage or family life. Instead, the Greeks admired platonic love, the nonsexual adoration of a beloved person that was epitomized by love between two men.

In ancient Egypt, people of royal blood often married their siblings, and in ancient Rome, “the purpose of marriage was to produce children, make favorable alliances, and establish a bloodline . . . it was hoped that husband and wife would be friends and get on amiably. Happiness was not part of the deal, nor was pleasure. Sex was for creating babies” (Ackerman, 1994, p. 37).

Heterosexual love took on more positive connotations in the concept of “courtly love” in the twelfth century. Courtly love required knights to seek love as a noble quest, diligently devoting themselves to a lady of high social standing. It was very idealistic, very elegant, and—at least in theory—nonsexual. It was also explicitly adulterous. In courtly love, the male partner was expected to be unmarried and the female partner married to someone else! In the Middle Ages, marriage continued to have nothing to do with romance; in contrast, it was a deadly serious matter of politics and property. Indeed, passionate, erotic desire for someone was thought to be “dangerous, a trapdoor leading to hell, which was not even to be condoned between husband and wife” (Ackerman, 1994, p. 46).

Over the next 500 years, people came to believe that passionate love could be desirable and ennobling but that it was usually doomed. Either the lovers would be prevented from being with each other (often because they were married to other people), or death would overtake one or the other (or both) before their love could be fulfilled. It was not until the seventeenth and eighteenth centuries that Europeans, especially the English, began to believe that romantic passion could occasionally result in a happy ending. Still, the notion that one *ought* to feel passion and romance for one’s husband or wife was not a widespread idea; indeed, in the late 1700s, defenders of “traditional marriage” were generally horrified by the emergence of love as a reason for marriage (Coontz, 2013).

Even now, the assumption that romantic love should be linked to marriage is held only in some regions of the world (Merali, 2012). Nevertheless, you probably do think love and marriage go together. Why should your beliefs be different from those of most people throughout history? Why has the acceptance

of and enthusiasm for marrying for love been most complete in North America (Hatfield & Rapson, 2008)? Probably because of America's individualism and economic prosperity (which allow most young adults to live away from home and choose their own marital partners) and its lack of a caste system or ruling class. The notion that individuals (instead of families) should choose marriage partners because of emotional attachments (not economic concerns) makes more sense to Americans than it does to many other peoples of the world. In most regions of the world, the idea that a young adult should leave home, fall in love, decide to marry, and then bring the beloved home to meet the family seems completely absurd (Buunk et al., 2010). This is slowly changing, as technology and socioeconomic development spread around the world (Allendorf, 2013), but for now, the marital practices of North Americans strike most folks as odd.

In any case, let's consider all the different views of love we just encountered:

- Love is doomed.
- Love is madness.
- Love is a noble quest.
- Love need not involve sex.
- Love and marriage go together.
- Love can be happy and fulfilling.
- Love has little to do with marriage.
- The best love occurs among people of the same sex.

Some of these distinctions simply reflect ordinary cultural and historical variations (Eastwick, 2013). However, these different views may also reflect an important fact: There may be diverse forms of love. Let's ponder that possibility.

## *TYPES OF LOVE*

Advice columnist Ann Landers was once contacted by a woman who was perplexed because her consuming passion for her lover fizzled soon after they were married. Ms. Landers suggested that what the woman had called "the love affair of the century" was "not love at all. It was one set of glands calling to another" (Landers, 1982, p. 2). There was a big distinction, Ms. Landers asserted, between horny infatuation and real love, which was deeper and richer than mere passion. Love was based in tolerance, care, and communication, Landers argued; it was "friendship that has caught fire" (p. 12).

Does that phrase characterize your experiences with romantic love? Is there a difference between romantic love and infatuation? According to a leading theory of love experiences, the answer to both questions is probably "yes."

### *The Triangular Theory of Love*

Robert Sternberg (1987, 2006) proposed that three different building blocks combine to form different types of love. The first component of love is **intimacy**, which includes the feelings of warmth, understanding, trust, support, and

sharing that often characterize loving relationships. The second component is **passion**, which is characterized by physical arousal and desire, excitement, and need. Passion often takes the form of sexual longing, but any strong emotional need that is satisfied by one's partner fits this category. The final ingredient of love is **commitment**, which includes feelings of permanence, stability, and the decisions to devote oneself to a relationship and to work to maintain it. Commitment is mainly cognitive in nature, whereas intimacy is emotional and passion is a motive, or drive. The "heat" in loving relationships is assumed to come from passion, and the warmth from intimacy; in contrast, commitment can be a cool-headed decision that is not emotional or temperamental at all.

In Sternberg's theory, each of these three components is said to be one side of a triangle that describes the love two people share. Each component can vary in intensity from low to high, so triangles of various sizes and shapes are possible. In fact, countless numbers of shapes can occur, so to keep things simple, we'll consider the relatively pure categories of love that result when one or more of the three ingredients is plentiful but the others are very low. As we proceed, you should remember that pure experiences that are this clearly defined may not be routine in real life.

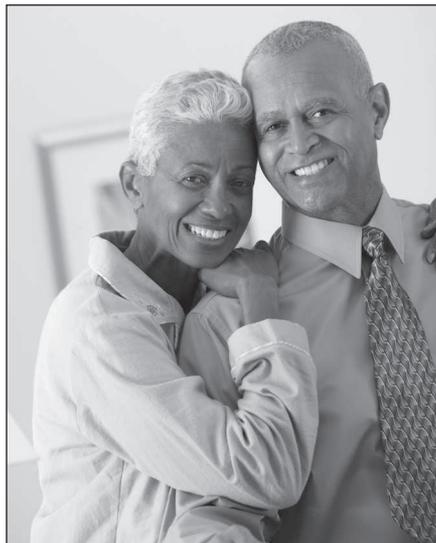
*Nonlove.* If intimacy, passion, and commitment are all absent, love does not exist. Instead, you have a casual, superficial, uncommitted relationship between people who are probably just acquaintances, not friends.

*Liking.* Liking occurs when intimacy is high but passion and commitment are very low. Liking occurs in friendships with real closeness and warmth that do not arouse passion or the expectation that you will spend the rest of your life with that person. If a friend *does* arouse passion or is missed terribly when he or she is gone, the relationship has gone beyond liking and has become something else.

*Infatuation.* Strong passion in the absence of intimacy or commitment is infatuation, which is what people experience when they are aroused by others they barely know. Sternberg (1987) admits that he pined away for a girl in his 10th-grade biology class whom he never got up the courage to get to know. This, he now acknowledges, was nothing but passion. He was infatuated with her.

*Empty love.* Commitment without intimacy or passion is empty love. In Western cultures, this type of love may occur in burned-out relationships in which the warmth and passion have died, and the decision to stay is the only thing that remains. However, in other cultures in which marriages are arranged, empty love may be the first, rather than final, stage in the spouses' lives together.

None of the categories I've mentioned so far may seem much like love to you. That's probably because each is missing some important ingredient that we associate with being in love—and that is precisely Sternberg's point. Love is a multifaceted experience, and that becomes clear when we combine the three components of love to create more complex states.



Love can last a lifetime. But what *kind* of love do you think this couple shares?

*Romantic love.* When high intimacy and passion occur together, people experience romantic love. Thus, one way to think about romantic love is as a combination of liking and infatuation. People often become committed to their romances, but Sternberg argues that commitment is not a defining characteristic of romantic love. A summer love affair can be very romantic, for instance, even when both lovers know that it is going to end when the summer is over.

*Companionate love.* Intimacy and commitment combine to form love for a close companion, or companionate love. Here, closeness, communication, and sharing are coupled with substantial investment in the relationship as the partners work to maintain a deep, long-term friendship. This type of love is epitomized by a long, happy marriage in which the couple's youthful passion has gradually died down.

*Fatuous love.* Passion and commitment in the absence of intimacy create a foolish experience called *fatuous love*. ("Fatuous" means "stupid" and "lacking substance.") This type of love can occur in whirlwind courtships in which two partners marry quickly on the basis of overwhelming passion but don't know (or necessarily like) each other very well. In a sense, such lovers invest a lot in an infatuation—and that's a risky business.

*Consummate love.* Finally, when intimacy, passion, and commitment are all present to a substantial degree, people experience "complete," or consummate, love. This is the type of love many people seek, but Sternberg (1987) suggests that it's a lot like losing weight: easy to do for a while, but hard to maintain over time.

TABLE 8.1. The Triangular Theory of Love: Types of Relationships

	Intimacy	Passion	Commitment
Nonlove	Low	Low	Low
Liking	<b>High</b>	Low	Low
Infatuation	Low	<b>High</b>	Low
Empty love	Low	Low	<b>High</b>
Romantic love	<b>High</b>	<b>High</b>	Low
Companionate love	<b>High</b>	Low	<b>High</b>
Fatuous love	Low	<b>High</b>	<b>High</b>
Consummate love	<b>High</b>	<b>High</b>	<b>High</b>

Source: Based on Sternberg, 2006.

Thus, according to the triangular theory of love, diverse experiences can underlie the simple expression “I love you” (as you can see in Table 8.1). Another complication that makes love tricky is that the three components can change over time, so that people may encounter various types of love in a given relationship (Ahmetoglu et al., 2010). Of the three, however, passion is assumed to be the most variable by far. It is also the least controllable, so that we may find our desire for others soaring and then evaporating rapidly in changes we cannot consciously control (Sternberg, 1987).

Is the theory right? Are these assertions accurate? Consider that, if the triangular theory’s characterization of romantic love is correct, one of its major ingredients is a high level of passion that simply may not last. There’s much to consider in wondering whether love lasts, however, so I’ll put that off for a while. For now, I’ll note that the three components of intimacy, passion, and commitment do all appear to be important aspects of loving relationships (Aron & Westbay, 1996); in particular, each of the three components makes a loving relationship more satisfying, and the most rewarding romances contain big servings of all three ingredients (Sternberg, 2006).

### A Physiological Perspective

Studies of the physical foundations of love also suggest that passion and intimacy are distinct experiences. The regions of the brain that regulate our sexual desire for others appear to be different from those that manage our feelings of attachment and commitment to our lovers (Diamond & Dickenson, 2012). In some state-of-the-art studies of love, researchers are using fMRI technology to examine the activity in people’s brains as they look at pictures of their lovers (as opposed to other people), and passion activates different areas of the brain than affection and commitment do, both in the United States (Acevedo & Aron, 2014) and in China (Xu et al., 2011). Thus, it really is possible to feel strong desire for those we do not love and to feel little passion for those to whom we are happily attached (Diamond, 2013a). (But you probably already knew that.)

Indeed, theorist Helen Fisher (2006) argues that it makes evolutionary sense for there to be three interrelated but distinct biological systems that control components of love experiences. First, there’s *lust*, or the sex drive,

which is regulated by the sex hormones. Lust drives successful reproduction by providing us the motivation to mate with others. Then there's *attraction*, which promotes the pursuit of a particular preferred romantic partner. Attraction drives pair-bonding by fueling romantic love, which is regulated by the neurotransmitter dopamine in specific regions of the brain that control feelings of reward (Acevedo & Aron, 2014). Increased levels of dopamine may be responsible for the excitement and exhilaration that occur when we fall in love, explaining "why lovers feel euphoric, rejuvenated, optimistic, and energized, happy to sit up talking all night or making love for hours on end" (Ackerman, 1994, p. 165). Indeed, when people have just fallen in love, a look at their lovers makes pain not hurt as much. Romantic love also activates the areas of the brain that are affected by pain-relieving drugs, and sure enough, when they see their sweethearts, young lovers can shrug off pain (produced by a computer-controlled heating pad attached to a hand) that would be quite troubling under other circumstances (Younger et al., 2010). Finally, there's *attachment*, a term used here to describe the feelings of comfort, security, and connection to a long-term mate that keep a couple together long enough to protect and sustain their very young children. Attachment drives companionate love, which is regulated by the neuropeptide oxytocin. (More on that later.)

Thus, we may be equipped with three different physiological systems that each evolved to facilitate some component of successful reproduction—and they support the triangular theory's proposition that the related experiences of passion, intimacy, and commitment can be rather independent of each other, separately ranging from weak to strong at any given time. On the other hand, intimacy, passion, and commitment are clearly interrelated in many loving relationships (Whitley, 1993). For instance, if men become sexually aroused by inspecting porn, they report more love for their romantic partners than they do when they're not turned on (Dermer & Pyszczynski, 1978).

As a result, as I warned you earlier, the clearly defined categories offered by the triangular theory may not seem so distinct in real life. People's actual experiences of love are complex. For instance, a father's love for his son is likely to resemble his love for his own father, but the two feelings are also likely to differ in meaningful ways that the triangular theory does not readily explain. Different types of love probably overlap in a messier, more confusing way than the theory implies (Fehr, 2013).

Nevertheless, the theory offers a very useful framework for addressing different types of love, and whether or not it is entirely correct, it identifies two types of love that may be especially likely to occur in most romantic relationships over the long haul. Let's examine each of them more closely.

### ***Romantic, Passionate Love***

Has anyone ever told you, "I love you, but I'm not *in* love with you"? If so, it was probably bad news. As you probably knew, he or she was trying to say, "I like you, I care about you, I think you're a marvelous person with wonderful

qualities and so forth, but I don't find you sexually desirable" (Myers & Berscheid, 1997, p. 360). Just as the triangular theory of love proposes, sexual attraction (or *passion*) appears to be one of the defining characteristics of romantic love (Regan, 2008). So, it's disappointing if a romantic partner implies, "I just want us to be friends."

The fact that romantic love involves passion is important. Passion involves activation and arousal, and remarkably, *any* form of strong arousal, good or bad, can influence our feelings of romantic love.

### Arousal

A classic analysis of romantic love by Elaine Hatfield and Ellen Berscheid proposed that passionate attraction is rooted in two factors: (1) physiological arousal such as a fast heart beat that is coupled with (2) the belief that another person is the cause of your arousal (Berscheid & Walster, 1974). According to this two-factor perspective, romantic love is produced, or at least intensified, when feelings of arousal are associated with the presence of another attractive person.

Now, imagine this: You're in a park in North Vancouver, British Columbia, starting across a long, narrow bridge made of wooden planks that are suspended by wire, hanging hundreds of feet over a deep gorge. The bridge bounces and tilts and sways as you walk across it, and it has a low wire railing that comes up only to your waist. Far, far below is a rocky creek, and (because you're just like all the rest of us) you can't help but feel some nervous excitement (or perhaps outright fear) as you make your way across. But, then, right in the middle of the precarious bridge, you encounter an attractive person of the other sex who asks you to answer a few questions. You're shown a picture and asked to make up a story, and your interviewer thanks you warmly and invites you to call later if you have any questions. How attracted would you be to the person you met on the bridge?

This is just the question that was asked in a famous experiment by Dutton and Aron (1974), who sent attractive women to interview unaccompanied young men (between 19 and 35 years of age) either in the middle of the spooky suspension bridge or on another bridge that was stable and just a few feet off the ground in another part of the park. The stories that the men wrote were scored for sexual imagery, and Dutton and Aron found that the men on the swaying suspension bridge were thinking sexier thoughts than other men. In addition, those men were more likely to call the assistant later at her home. They were more attracted to her, and the arousal—or fear—caused by the dangerous bridge had evidently fueled their interest in her. Other men who encountered the same woman in a less dramatic place found her less compelling. On the precarious bridge, fear had apparently fueled attraction.

Or had it? Could nervous excitement caused by a shaky bridge really be mistaken, at least in part, for romantic attraction to a stranger? Well, try this procedure: You're a young man who runs in place for either 2 minutes or 15 seconds, so your pulse rate is high and you're breathing hard, or you're just a little more aroused than normal. Flushed with high or low arousal, you move to another room and inspect a video of a young woman whom you think

you're about to meet. You and other men all see the same woman, but, through the wonders of makeup, she looks either quite becoming or rather unattractive. What do you think of her? When real research participants reported their reactions, it was clear that high arousal intensified the men's responses to the

### *Is Romantic Love an Emotion?*

I'll confess up front: The issue is still in doubt, so I don't have a definite answer to the question posed by the title of this box. Romantic love certainly involves fervent feelings and strong motives, but theorists in affective science typically reserve the term *emotion* for an organized response with particular characteristics. Many (but not all) researchers consider emotions to result from specific events that cause discrete physiological reactions and that elicit distinct patterns of expressive behavior and goal-oriented responses (Keltner et al., 2014). Emotions exist, theorists argue, because they promote effective, adaptive responses to important, recurring tasks (Ekman & Cardaro, 2011). Thus, if it is unequivocally an emotion, romantic love should have a concrete, useful function, and it should occur in response to particular stimuli, cause distinctive physical changes, be visible to others, and engender recognizable behavioral responses. (If you pause for a moment and consider these criteria, you may see why the issue is in doubt.)

In focusing our attention and energies on particular partners, romantic love promotes commitment that can increase our reproductive success (Gonzaga et al., 2008). It is also elicited by others who we think would make compelling mates. But it doesn't activate specific, delimited areas of the brain as many other emotions do; regions regulating reward switch on, but so do several other areas, so romantic love has more diffuse effects than other discrete emotions (Xu et al., 2011). People who are in love display

enthusiastic interest in their partners, with lots of nodding, smiling, and close interpersonal distances (Gonzaga et al., 2006), but the extent to which these cues are definitive signals of love per se is arguable. And people find it more difficult to talk themselves into feeling in love than they do some other emotions. If you vividly envision the provocation that last made you angry, you can bring back some of your anger—but people have less success reigniting the preoccupied passion of romantic love on command (Aron, 2010). The existing evidence leads some observers to think that romantic love is more a mood with particular motives than a discrete emotion (Reis & Aron, 2008).

And why should you care, exactly? Well, consider that emotions are rather *brief* events (Keltner et al., 2014). Every other potent emotion you've ever experienced flared up quickly, burned brightly, and then faded away. Moods last longer, but they're more diffuse events that have more variable effects on our behavior; if romantic love is a mood, it may have different effects on different people.

So, exactly what sort of affective experience romantic love is remains undecided. But whatever it is, there's another question that now looms large: Other emotions, moods, and motives don't last forever, so does love last? Can our romantic, passionate attraction to a particular partner continue indefinitely? Keep this key question in the back of your mind as you continue reading, and we'll return to it at the end of the chapter.

TABLE 8.2. Arousal and Attraction

Arousal of the Men	Attractiveness of the Woman	
	High	Low
Low	26.1	15.1
High	32.4	9.4

Source: Data from White et al., 1981.

The higher the scores, the more desirable the men judged the woman to be. The lovely woman was always judged to be more desirable than the unattractive woman, but a faster heart beat accentuated this effect: When their pulses were racing, men thought that an attractive woman was more compelling and an unattractive woman was even less desirable.

woman (White et al., 1981). The attractive version of the woman was always preferred to the unattractive version, of course, but as you can see in Table 8.2, the men liked the attractive model even more—and liked the unattractive model even less—when they were aroused than when they were calm. High arousal magnified the guys' responses, so that men who encountered an attractive woman when their pulses were racing thought that she was *really* hot.

Moreover, the effects of arousal on attraction do not depend on the type of arousal that is produced. In another procedure (White et al., 1981), men listened to one of three tapes:

- *Negatively arousing*. A description of the brutal mutilation and killing of a missionary while his family watched.
- *Positively arousing*. Selections from Steve Martin's comedy album, *A Wild and Crazy Guy*.<sup>1</sup>
- *Neutral*. A boring description of the circulatory system of a frog.

Thereafter, as before, the men viewed a video of a lovely or plain woman and provided their impressions of her. Arousal again fueled attraction, and it didn't matter what type of arousal it was. When the men had experienced either type of strong emotion—whether by laughing hard at the funny material or by being disgusted by the gory material—they were more attracted to the appealing woman and less attracted to the unappealing woman than they were when they had listened to the boring biology tape.

Taken together, these studies demonstrate that adrenaline fuels love. High arousal of various types, including simple exertion, and amusement, all seem to be able to enhance our feelings of romantic attraction to desirable potential partners. Consider the implications: Have you ever had a screaming argument with a lover and then found that it was especially sweet to "kiss and make up" a few minutes later? Might your anger have fueled your subsequent passion? Is that what being "in love" is like?

<sup>1</sup>You've probably never heard this. You should.

To some degree, it is. One useful measure of the passion component of romantic love is a Passionate Love Scale created by Elaine Hatfield and Susan Sprecher (1986). The short form of the scale is reprinted in Table 8.3; as you can see, the scale assesses fascination and preoccupation with, high desire for, and strong emotions about the object of one's love. Scores on the Passionate Love Scale increase as someone falls deeper and deeper into romantic love with someone else, only leveling off when the partners become engaged or start living together. (Note that—as I mentioned earlier—American couples decide to marry or live together when their passion is at a peak.) The vision of romantic love that emerges from the Passionate Love Scale is one of need and

**TABLE 8.3. The Short Form of the Passionate Love Scale**

This questionnaire asks you to describe how you feel when you are passionately in love. Please think of the person whom you love most passionately *right now*. Keep this person in mind as you complete this questionnaire.

Answer each item using this scale:

1	2	3	4	5	6	7	8	9
Not at all true				Moderately true				Definitely true
1. I would feel deep despair if _____ left me.								
2. Sometimes I feel I can't control my thoughts; they are obsessively on _____.								
3. I feel happy when I am doing something to make _____ happy.								
4. I would rather be with _____ than anyone else.								
5. I'd get jealous if I thought _____ was falling in love with someone else.								
6. I yearn to know all about _____.								
7. I want _____ physically, emotionally, mentally.								
8. I have an endless appetite for affection from _____.								
9. For me, _____ is the perfect romantic partner.								
10. I sense my body responding when _____ touches me.								
11. _____ always seems to be on my mind.								
12. I want _____ to know me—my thoughts, my fears, and my hopes.								
13. I eagerly look for signs indicating _____'s desire for me.								
14. I possess a powerful attraction for _____.								
15. I get extremely depressed when things don't go right in my relationship with _____.								

*Source: Hatfield & Sprecher, 1986.*

Higher scores on the PLS indicate greater passionate love. Across all 15 items, the average rating per item—add up all your ratings and divide by 15—for both men and women is 7.15. If your average is 9 (the highest possible), you're experiencing more passionate love than most people, and if your average is 5.25 or lower, you're experiencing less.

desire—ecstasy when one is loved in return and agony when one is not—and these are clearly responses that burn brighter when one is aroused than when one is calm and relaxed.

So, one aspect of romantic love is the exhilaration and euphoria of high arousal, and various events that excite us may increase our feelings of love for our partners. Romance is more than just passion, however. It also involves our thoughts.

### Thought

The two-factor theory of passionate love emphasizes the role of our thoughts and beliefs in accounting for arousal. Our judgments are also linked to romance in other ways, with lovers thinking about each other in ways that differ from the ways they think about their friends. Some of these distinctions are apparent in the contents of a Love Scale and a Liking Scale created by Zick Rubin in 1973. Years before Hatfield and Sprecher created the Passionate Love Scale, Rubin created dozens of statements that reflected a wide range of interpersonal attitudes and asked people to use them to describe both a lover and a friend. The handful of items that epitomized people's romances ended up on a Love Scale that gives a partial indication of what lovers are thinking.

One theme in the items on the Love Scale is *intimacy*, just as the triangular theory of love defines it. Romance is characterized by openness, communication, and trust (see item 1 in Table 8.4). A second theme is needy *dependence* (see item 2 in Table 8.4). The dependence items describe ardent longing for one's partner that has much in common with the passion we've discussed. A last theme on the Love Scale, however, describes feelings that are not mentioned by the triangular theory: *caring*. Romantic lovers report concern for the welfare and well-being of their partners (see item 3). They want to take care of their partners and keep them happy.

Thus, like other efforts to characterize love (e.g., Fehr, 2013), the Love Scale portrays romantic love as a multifaceted experience that involves both giving (i.e., caring) and taking (i.e., dependence). If you're in love with

**TABLE 8.4. Rubin's (1973) Love and Liking Scales: Some Example Items**

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#### Rubin's Love Scale

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1. I feel that I can confide in my partner about virtually anything.
  2. If I could never be with my partner, I would be miserable.
  3. I would do almost anything for my partner.
- 

#### Rubin's Liking Scale

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1. My partner is one of the most likable people I know.
  2. My partner is the sort of person that I would like to be.
  3. I think that my partner is unusually well-adjusted.
-

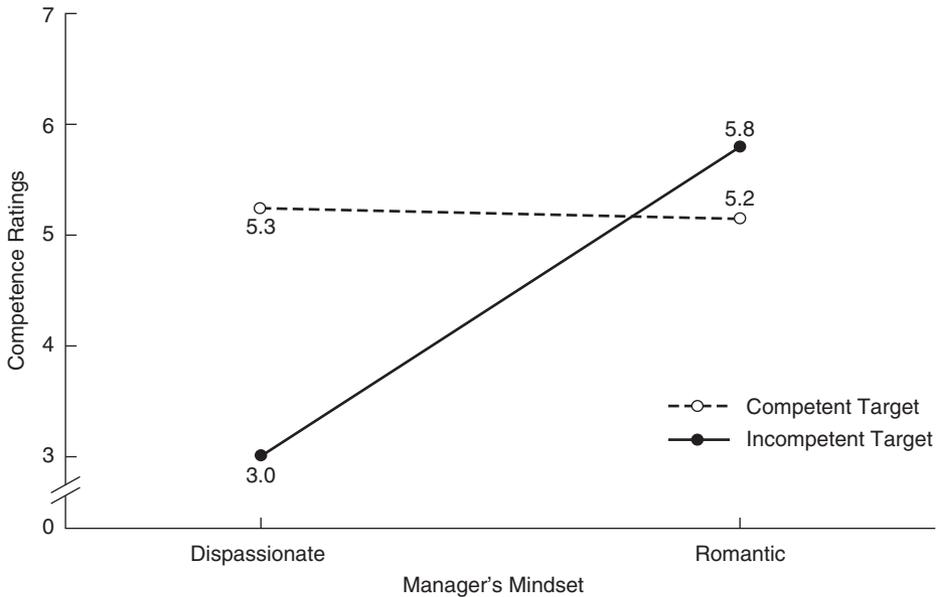
someone, it's probably partly selfish—you love your partner because of how that person makes you feel—and partly generous; you genuinely care for your partner and will work to satisfy and protect him or her. (In fact, compassionate concern for those we love may define yet another type of love, as we'll see on page 262.) In addition, these diverse sentiments are experienced with relative intensity and urgency: You'd do *anything* for your partner and be *miserable* without him or her.

Compare those thoughts and feelings to the sorts of things people say about their friends. As you can see in Table 8.4, the Liking Scale seems bland by comparison. People say they like their friends because their friends are nice, well-adjusted, likable people. But they love their lovers because they need them and would do anything the lover asks. There's a fervor to the thoughts that characterize romantic love that is lacking when we just like someone.

The specific judgments people make of their partners are important, too. As we saw in chapter 4, people tend to hold rosy views of their relationship partners, and their tendency to idealize and glorify their lovers is probably at a peak when they are most in love. In fact, the moment romance enters the picture, people start ignoring or reinterpreting undesirable information about potential partners. Imagine that you're a male college student who is asked to play the role of a restaurant owner who is evaluating the work of a woman who is pitching you an advertising campaign (Goodwin et al., 2002). You watch a video of her presentation, which is either coherent and clever or clumsy and inept. Would you be able to tell the difference between the competent and incompetent work? Of course you would. But what if you knew that you'd be going out on a date with the woman on Friday? Would the possibility of a romance influence your judgment? You may not think so, but when men really participated in a procedure like this, a romantic orientation had a big effect, as Figure 8.1 illustrates. The upcoming date obviously contaminated the men's judgment, magically transforming a lousy performance into one of much higher quality. Any distinction between good and bad work disappeared entirely when the possibility of romance was in play.

As these results suggest, in a real way, "love is blind": People underestimate or ignore their lovers' faults. They hold idealized images of their lovers that may differ in meaningful ways from the concrete realities they face. In fact, a major difference between love and friendship may be our imaginations: Our lovers are fascinating, mysterious, and appealing in ways our friends are not (Aron et al., 2008).

Romantic love also makes it easier to put tempting alternatives to our present partners out of our minds. When we're fascinated and preoccupied with a lover, we may have difficulty focusing and concentrating on anyone—or anything—else (van Steenbergen et al., 2014). Here's another provocative procedure: Imagine yourself inspecting photos of attractive members of the other sex, picking the best-looking one of the bunch, and then writing essays on (a) why that person is attractive and (b) what a perfect first meeting with that person would be like. Clearly, the researchers have you pondering a compelling alternative to your current romantic partner (Gonzaga et al., 2008).



Source: Data from Goodwin et al., 2002.

FIGURE 8.1. **Love is blind.**

When men expected to date a woman, they thought her lousy work was much better than it really was.

But the plot thickens; you're now asked to put the fantasy alternative out of mind and to stop thinking about him or her while you write another essay about (a) your love for your partner, (b) your sexual desire for your partner, or (c) just your current stream of thought. Can you do it? You can if you're mentally rehearsing your love for your partner. People were better able to distract themselves from the alternative—and they remembered less about the alternative's looks—when they envisioned their love for their partners than in the other two conditions. Evidently, love keeps our attention on one preferred partner; rehearsing our romantic love for our partners even makes us less likely to notice other attractive people in the first place (Maner et al., 2008).

Finally, even our thoughts about ourselves can change when we fall in love. Arthur and Elaine Aron's *self-expansion model* suggests that love causes our self-concepts to expand and change as our partners bring us new experiences and new roles, and we gradually learn things about ourselves that we didn't know before (Aron et al., 2013). Indeed, a study that tracked young adults for 10 weeks while they fell in love found that their self-concepts become more diversified and their self-esteem went up, which were two reasons why falling in love was so delightful (Aron et al., 1995).

All of this is potent stuff. The arousal and cognition that characterize romantic, passionate love involve surging emotion, imagination and idealization, and occasional obsession (Aron et al., 2008). And it is the presence of this complex, hectic state that leads most North Americans to consider marriage.

However, romantic passion may not be the reason they *stay* married in the years that follow. Whether or not a relationship lasts may have more to do with companionate love (Berscheid, 2010).

### *Companionate Love*

Because it does not depend on passion, companionate love is a more settled state than romantic love is. The triangular theory suggests that it is a combination of intimacy and commitment, but I can characterize it more fully as a “comfortable, affectionate, trusting love for a likable partner, based on a deep sense of friendship and involving companionship and the enjoyment of common activities, mutual interests, and shared laughter” (Grote & Frieze, 1994, p. 275). It takes the form of a rich, committed friendship with someone with whom our lives are intertwined.

Sounds pleasant, but isn’t it a bit bland compared to the ecstasies of romantic passion? Perhaps so, but you may want to get used to it. When hundreds of couples who had been married at least 15 years were asked why their marriages had lasted, they *didn’t* say that they’d do anything for their spouses or be miserable without them, like romantic lovers do (Lauer & Lauer, 1985). Instead, for both men and women, the two most frequent reasons were (a) “My spouse is my best friend,” and (b) “I like my spouse as a person.” Long-lasting, satisfying marriages seem to include a lot of companionate love.

A useful measure of companionate love is the Friendship-Based Love Scale created by Nancy Grote and Irene Frieze (1994). As you can see in Table 8.5, the feelings described by the scale are very different than those that accompany passionate love; friendship and companionship are much more in evidence on the Friendship-Based Love Scale than they are on measures of romantic love.

Of course, deep friendships also occur often in the context of romantic love. In one study, 44 percent of the young adults in premarital relationships reported that their romantic partners were also their closest friends (Hendrick & Hendrick, 1993). However, when they are a part of romantic love, friendships are combined (and sometimes confused) with sexual arousal and passion. The predominant importance of friendship in creating the experience is easier to detect in companionate love, when intimacy is paired with commitment, than in romantic love, when intimacy is paired with passion.

### **A Physiological Foundation**

Companionate love also has a physiological foundation that differs from that of romantic love. The neuropeptide *oxytocin*, which promotes relaxation and reduces stress, seems to be involved (Carter, 2014). Oxytocin is released by mothers during childbirth and breastfeeding (and in fact, a synthetic form of oxytocin, pitocin, is used to induce labor), and the more oxytocin a young mother has in her blood, the more she’ll cuddle and coo, look, and smile at her baby (Feldman et al., 2007). Among adults, a lot of it is produced during orgasm; oxytocin may be one of the causes of the relaxed lethargy that couples

**TABLE 8.5. The Friendship-Based Love Scale**

Think about your closest current relationship, and then rate your agreement or disagreement with each of these questions on the following scale:

	1	2	3	4	5
	strongly disagree				strongly agree
1.	I feel our love is based on a deep and abiding friendship.				
2.	I express my love for my partner through the enjoyment of common activities and mutual interests.				
3.	My love for my partner involves solid, deep affection.				
4.	An important factor in my love for my partner is that we laugh together.				
5.	My partner is one of the most likable people I know.				
6.	The companionship I share with my partner is an important part of my love for him or her.				

*Source: Adapted from Grote & Frieze, 1994.*

The average total score for married men is 25.2, and the average total for married women is 26.4. Scores ranging between 21 and 30 are typical for men, and scores between 22 and 30 are routine for women. Scores on the scale are more highly correlated with relationship satisfaction and duration than scores on the Passionate Love Scale are.

often experience after lovemaking (Floyd, 2006). Moreover, people who have higher levels of oxytocin in their blood tend to be warmer and kinder when they discuss touchy topics with their spouses (Gouin et al., 2010), and research participants who snort a spray of oxytocin start behaving more pleasantly during a disagreement with a lover (Ditzen et al., 2009). They also become more trusting toward strangers (Guastella & MacLeod, 2012). These patterns suggest that oxytocin promotes a soothing sense of well-being, and it may encourage enduring attachments to those who become associated with its presence in the bloodstream (Floyd, 2006). In short, the production of oxytocin may provide a biological basis for feelings of companionate love.

Still, even if dopamine is a key player in romantic love and oxytocin a central ingredient in companionate love, both agents are always present in the body in some amount, so we rarely encounter pure experiences of romantic and companionate love in which one is present and the other is not. Companionate lovers can and do experience passion, and romantic lovers can and do feel commitment. As we experience them, the distinctions between romantic and companionate love are much fuzzier than this discussion may have implied (Graham, 2011). Nevertheless, if we're willing to tolerate some ambiguity, we can conclude that there appear to be at least two major types of love that frequently occur in American romance: a love that's full of passion that leads people to pair off with each other, and a love that's full of friendship that underlies relationships that last. Over time, companionate love is typically stronger in

enduring relationships than romantic, passionate love is (Ahmetoglu et al., 2010), and it is more highly correlated with the satisfaction people enjoy (Langeslag et al., 2013). I'll return to this point at the end of the chapter.

### *Compassionate Love*

There's a third type of love that occurs in successful romances (Berscheid, 2010) that is not delineated by the triangular theory of love because the theory does not assert that considerate caring for other people is a specific component of love. Perhaps it should. An altruistic care and concern for the well-being of one's partner is a defining characteristic of **compassionate love**, a type of love that combines the trust and understanding of *intimacy* with compassion and *caring* that involves empathy, selflessness, and sacrifice on behalf of the beloved (Fehr & Sprecher, 2013). (Now before we go any further, let's take a moment and examine the label "compassionate" love. It sounds like a combination of romantic, passionate love [which obviously involves passion] and companionate love [which includes the word "companion"], but it is different from either one. Compassion involves empathy for others and the benevolent wish to aid those who are need help. Don't confuse companionate love with compassionate love.<sup>2</sup>)

People who feel compassionate love tend to share the pain or joy that their loved ones experience, and they would rather suffer themselves than to allow someone close to them to be hurt. They are empathic and generous, and their care and concern for their loved ones are evident in a Compassionate Love Scale created by Susan Sprecher and Beverley Fehr (2005). (See Table 8.6.) As you might expect, compassionate lovers provide their partners more support—and take more pleasure in doing so—than do those who are less compassionate (Sprecher et al., 2007).

The thoughtful, benevolent, and generous behaviors that compassionate lovers offer their partners are good for their relationships. Each night for two weeks, Harry Reis and his colleagues (2014) asked 175 newlywed couples from across the United States and Canada to report which of the specific behaviors in Table 8.7 had occurred that day. The young lovers did these things often, but not *that* often; on average, a new spouse performed at least one of these kind acts on only about 60 percent of all days. But when they did occur, *both* spouses were more satisfied with their relationship the next day. You probably won't be surprised, then, to read that greater compassionate love for one's partner, which

**TABLE 8.6. Items from the Compassionate Love Scale**

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To what extent are these statements true about you?

1. I spend a lot of time concerned about the well-being of those people close to me.
  2. If a person close to me needs help, I would do almost anything I could to help him or her.
  3. I would rather suffer myself than see someone close to me suffer.
- 

<sup>2</sup>And don't blame me for the similarity of the terms. It's not my fault.

**TABLE 8.7. A Compassionate Love Acts Diary**

Which of these things have you done today? Both you and your lover will be more satisfied with your relationship if you up your game and intentionally behave this way more frequently. And just how pleasant and profitable will your partnership be if you *both* behave this way?

Today, I voluntarily did something special for my partner.

Today, I went out of my way to “be there” for my partner.

Today, I said or did something to show that I value my partner.

Today, I expressed a lot of tenderness and caring for my partner.

Today, I willingly put my partner’s goals or wishes ahead of my own.

Today, I really tried to understand my partner’s thoughts and feelings.

Today, I willingly modified my plans or activities for my partner’s sake.

Today, I was genuinely open and receptive to things my partner said or asked of me.

Today, I really tried to be accepting rather than judging of something about my partner.

Today, I did something to show my partner that I respect and admire him/her as a person.

*Source: Reis, Maniaci, & Rogge, 2014.*

is evident when compassionate acts like these occur often, is associated with more relationship satisfaction, too (Fehr & Sprecher, 2013).

Compassionate love is highly correlated with experiences of romantic love and companionate love—they all have intimacy in common—but there are still differences among them that are worth noting (Fehr, 2013). Whereas romantic love is “blind,” compassionate love is rooted in more accurate understanding of our partners’ strengths and weaknesses; we recognize their deficiencies, but we love them anyway (Neff & Karney, 2009). And the selfless concern that defines compassionate love may be invaluable in protecting and maintaining a relationship if the partners become infirm with age or if a “malevolent fate plunges one of the partners from ‘better’ to a permanent ‘worse’” (Berscheid, 2010, p. 17). Is compassionate love necessary for continued satisfaction in long-term relationships? We don’t yet know: Those studies have yet to be done. Nevertheless, along with passion and friendship, compassionate caring for one’s partner may be another key ingredient in the very best experiences of love.

### **A Point to Ponder**

Imagine that you’re developing the recipe for the perfect love that you’d like to get from a perfect lover. What would that love include? What would your lover feel about you?

## ***Styles of Loving***

Another scheme for distinguishing different types of love experiences was offered by sociologist John Alan Lee (1988), who used Greek and Latin words

TABLE 8.8. Styles of Loving

Eros	The erotic lover finds good looks compelling and seeks an intense, passionate relationship.
Ludus	The ludic lover considers love to be a game and likes to play the field.
Storge	The storgic lover prefers friendships that gradually grow into lasting commitments.
Mania	The manic lover is demanding, possessive, and excitable.
Agape	The agapic lover is altruistic and dutiful.
Pragma	The pragmatic lover is practical, careful, and logical in seeking a mate.

Source: Based on Lee, 1988.

to describe six styles of love that differ in the intensity of the loving experience, commitment to the beloved, desired characteristics of the beloved, and expectations about being loved in return. (See Table 8.8.) One style is **eros**, from which the word *erotic* comes. Eros has a strong physical component, and erotic lovers are likely to be heavily influenced by physical appearance and to believe in love at first sight.

A second style, **ludus** (pronounced “loo-dus”), treats love as an uncommitted game. Ludic lovers are often fickle and (try to) have several different partners at once. In contrast, a third style, **storge**, (“store-gay”) leads people to de-emphasize strong emotion and to seek genuine friendships that gradually lead to real commitment.

A fourth style, **mania**, is demanding and possessive and full of vivid fantasy and obsession. A fifth style, **agape** (“ah-gaa-pay”), is giving, altruistic, and selfless, and treats love as a duty. Finally, the last style, **pragma**, is practical and pragmatic. Pragma leads people to dispassionately seek partners who will logically be a good match for them.

How useful are these distinctions? Instead of thinking of them as six additional types of love, it makes more sense to consider them as six themes in love experiences that overlap and are differentially related to the types of love we’ve considered so far. In particular, storge, mania, and pragma have little in common with romantic love, companionate love, or compassionate love; the obsession of mania and the cool, friendly practicality of storge and pragma differ noticeably from the loving intimacy at the heart of all three types of love (Graham, 2011). However, all of the components of love described by the triangular theory—that is, intimacy, passion, and commitment—are positively related to eros and agape (remember, love involves both giving *and* taking), and negatively related to ludus (which means that love is serious business) (Graham, 2011). So, some of the styles described by Lee (1988) are related to other widely studied types of love, but others of them are not. Susan and Clyde Hendrick have developed a Love Attitudes Scale to measure people’s endorsement of the six styles, and they have found that men score higher on ludus than women do, whereas women are more storgic and pragmatic than men (Hendrick & Hendrick, 2006). Other researchers have detected a tendency for

## *A Type of Love You Probably Don't Want to Experience*

### *Unrequited Love*

Have you ever loved someone who did not love you back? You probably have. Depending on the sample, 80 percent (Aron et al., 1998) to 90 percent of young adults (Baumeister et al., 1993) report that they have experienced unrequited love: romantic, passionate attraction to someone who did not return that love. It's a common experience that seems to be most frequent in one's late teens, between the ages of 16 and 20 (Hill et al., 1997). Still, it doesn't strike everybody; it happens to more men than women (Hill et al., 1997) and is more likely to befall people with a preoccupied attachment style than those with secure or avoidant styles (Aron et al., 1998).

Why do we experience such loves? Several factors may be involved. First, would-be lovers are very attracted to their unwilling targets, and they assume that relationships with them are worth working and waiting for. Second, they optimistically overestimate how much

they are liked in return (Aron et al., 1998). And third, perhaps most importantly, as painful as it is, unrequited love has its rewards. Along with their frustration, would-be lovers experience the real thrill, elation, and excitement of being in love (Baumeister et al., 1993).

It's actually worse to be the target of someone's undesired adoration. Sure, it's nice to be wanted, but those on the receiving end of unrequited love often find their pursuers' persistence to be intrusive and annoying, and they usually feel guilty when they turn their ardent pursuers down. They are usually nice, "well-meaning people who find themselves caught up in another person's emotional whirlwind and who themselves often suffer acutely as a result" (Baumeister & Wotman, 1992, p. 203). As distressing as it was to gradually realize that the objects of our affection would not become our steady partners, we may have made it harder on them when we fell into unrequited love.

people to pair off with others who share similar attitudes toward love (Morrow et al., 1995). In general, then, the love styles remind us of intriguing sources of individuality (such as practicality) that are sometimes overlooked.

## **INDIVIDUAL AND CULTURAL DIFFERENCES IN LOVE**

Obviously, there are various feelings people may be experiencing when they say, "I love you." To complicate things further, some people may be more likely than others to experience certain types of love. Several individual differences and cultural influences are linked to love, and I'll begin our consideration of them by considering whether love differs from one culture to the next.

### ***Culture***

If you're using fMRI, romantic love in China looks just like romantic love in the United States: The areas of the brain that are activated when people see

photos of their romantic partners are generally the same in both cultures (Xu et al., 2011). This isn't surprising because romantic love appears to be a universal human experience that is found in all the peoples of the world (Hatfield et al., 2007). The distinction between romantic love and companionate love is also apparent in both Western and Eastern cultures (Fehr, 2013). Fundamentally, the various types of love seem to operate similarly in diverse cultures. Still, within these broad similarities lie some cultural nuances that make love a little different from place to place.

When they describe their experiences of falling in love, for instance, Americans emphasize the similarity and good looks of their partners more than Chinese people do, and the Chinese mention a desirable personality, others' opinions, and their own physical arousal more than Americans do (Riela et al., 2010). (Which group do you think is falling in love for the better reasons?) Then, when they're in love, married couples in the United States and China both feel a lot of compassionate caring and horny desire for their partners, but there are cultural differences, too. Romantic fantasies—thinking of love as a fairy tale, with expectations of living happily ever after—are more prominent in America, whereas acknowledgments that one's partner is baffling and incomprehensible and that love itself is a mixed blessing are more common in China (Jackson et al., 2006). (Again, which culture do you think has it right?) Finally, people in individualistic Western nations such as the United States are more likely than those in Eastern countries that emphasize interdependence to insist on love as a reason to marry (Merali, 2012). In particular, college students in China are more likely than those in the United States to be guided by their parents' wishes regarding whom they should marry (Zhang & Kline, 2009). Whereas marriage in China is often a family decision, young adults in America typically expect that their choice of a spouse will be entirely up to them. (Whom would your parents choose for you, if they could? See the box on the next page.)

### *Attachment Styles*

Because they are rather subtle, cultural influences on love are less consequential than some individual differences are. In particular, whatever one's culture, the attachment dimensions of anxiety over abandonment and avoidance of intimacy are enormously important because they are associated with all of the elements of love we've encountered: intimacy, passion, commitment, and caring.

- *Intimacy.* People with secure attachment styles generally have high regard for others, viewing them as trustworthy, dependable, and kind (Luke et al., 2004), and they tend to be more open with their partners, happily engaging in a lot of self-disclosure. Those who are insecure are more wary of others. In particular, people who are high in avoidance typically view others with suspicion, perceiving them to be dishonest and undependable (Collins & Allard, 2001). As a result, they tend to be close-mouthed, telling their partners relatively little about their feelings and desires (Feeney et al., 2000).

### *Whom Do Your Parents Want You to Marry?*

Arranged marriages in which one's spouse is chosen by one's family are commonplace in Asia and the Middle East (Merali, 2012), and they beg an interesting question: If it were (or is) up to them, who would (or do) your parents want you to marry? In general, your parents probably want the same qualities you do: They seek sons- and daughters-in-law with good economic prospects who are attractive, smart, stable, and kind. What's intriguing is that they probably have different *priorities* than you do, so that if they can't have it all—and who can?—they value some characteristics more than you do. Physical attractiveness

doesn't matter as much to them as it does to you (Perilloux et al., 2011). You'll care more about whether your spouse smells nice and is the right height and a trim weight than your folks will, whereas they'll care more about your mate's race, social class, family background, and religion (Buunk & Solano, 2010). They also don't want you hooking up in casual sexual liaisons, especially if you're their daughter (Apostolou, 2009). Overall, then, parents think fundamental similarities and commitment are more vital than their offspring do, and that's true across cultures (Buunk & Solano, 2010). Might they have a point?

In general, then, secure people enjoy greater intimacy with their partners than insecure people do (Mikulincer & Shaver, 2007).

- *Passion.* There's a lot of drama in the lives of preoccupied people, but much of it isn't pleasant. Their anxiety over abandonment often has them on edge, nervously experiencing apprehension rather than delight in their intimate interactions (Davis et al., 2004). Those who are avoidant of intimacy are more distant and detached, and their passion (such as it is) is more impersonal. So, the best, most fulfilling sex is enjoyed by people with secure attachment styles. Secure people have more frequent sex that involves more arousal, greater pleasure, more frequent orgasms, and greater satisfaction (Mikulincer & Shaver, 2007).
- *Commitment.* Secure people also tend to be more committed to their partnerships than insecure people are (Mikulincer & Shaver, 2007). This is also no surprise because day by day, secure people have more intimate, more positive, and more satisfying interactions with their lovers than insecure people do (Kafetsios & Nezlek, 2002).
- *Caring and caregiving.* Finally, when their partners are nervous and need support, insecure people are less effective caregivers, providing less reassurance than secure people do and leaving their partners less at ease (Davila & Kashy, 2009). In particular, people who are high in avoidance behave more negatively and sometimes get angry when they are asked to provide comfort and consolation to a needy partner (Campbell et al., 2001). Anxious people often offer a lot of help, but they tend to do so for selfish reasons, hoping to gain approval from their partners. Overall, compassionate love for one's partner is enhanced and increased by a secure attachment style and reduced by avoidance of intimacy (Sprecher & Fehr, 2011).

Thus, a secure style is positively related to all four of the building blocks that seem to create different love experiences, and sure enough, secure people experience more intense romantic, companionate, and compassionate love than insecure people do (Hepper & Carnelley, 2012).

Importantly, however, all of us typically have several different partners, such as lovers, parents, and friends, who are important attachment figures at any one time, and we may be relatively secure in some of those relationships and somewhat insecure in others (Sibley & Overall, 2008). Lurking within the global orientations toward relationships that we label as attachment styles may be several different sets of feelings about specific partners, so that our attachment quality can vary from partner to partner (Fraley et al., 2011). Those of us who are anxiously attached to our mothers, for instance, may nevertheless trust our romantic partners wholeheartedly. So, attachment varies from relationship to relationship, making attachment styles in loving partnerships rather complex.

Still, the global attitudes I've described here are important. Varying levels of avoidance of intimacy and anxiety over abandonment characterize relationships all over the world (Schmitt, 2008). And they clearly set the stage for our dealings with others. Toddlers who are securely attached to their mothers tend to get along with others in elementary school and then to have close friendships in high school—and then, as a result of those successful friendships, they tend to have satisfying adult romances (Haydon & Roisman, 2013). The potent, lasting influences of attachment styles demonstrate that not only are there different types of loves, there are different kinds of lovers.

## *Age*

Another slowly changing personal characteristic that may affect love is one's age. Most people mellow as they get older (Shallcross et al., 2013). When researchers compared spouses in their sixties to those in their forties, they found that the older couples interacted with more good cheer but less physical arousal. Their emotions were less intense, but more positive on the whole, even in marriages that were not particularly happy at the time (Levenson et al., 1994). So, some of the burning, urgent, emotional intensity that leads young people to marry seems to dwindle with time to be replaced with a more genial and more mature outlook on love.

## *Men and Women*

A potentially important individual difference that does not change with time is one's sex. On the whole, men and women are more similar than different when it comes to love (Canary & Emmer-Sommer, 1997). They experience the various types of love similarly, and there are few differences in the proportions of men and women who have each attachment style; men tend to be more dismissing than women are, but the difference is rather small (Schmitt, 2008). Women do experience more intense and more volatile emotions than men do, on average (Brody & Hall, 2010); nevertheless, there are rarely any differences

between men and women on measures of romantic feelings such as the Love Scale (Rubin, 1973) and the Passionate Love Scale (Galperin & Haselton, 2010). Evidently, as we have seen before, it's just plain silly to think that men come from one planet and women come from another.

On the other hand, men tend to possess more romantic attitudes than women do; they're more likely than women to think that if you just love someone enough, nothing else matters (Sprecher & Metts, 1999). They're also more likely to believe that it's possible to experience "love at first sight," and they tend to fall in love faster than women do (Galperin & Haselton, 2010). Women are more cautious than men when it comes to love; they're more selective about *whom* they love, feeling passion more slowly and limiting their affection to partners of higher mate value (N. Li et al., 2012). Men tend to be less discriminating, a fact that is reflected by their greater acceptance, on average, of casual sex (Schmitt, 2005). Along those lines, I can report that, contrary to popular stereotypes, men are usually the first to say "I love you" in a new relationship, doing so 70 percent of the time (Ackerman et al., 2011). (All of these patterns, I should remind you, are consistent with an evolutionary perspective, which predicts that women *should* be cautious about whom they love because their parental investments in any offspring are so much greater than men's [Buss, 2013]. In contrast, a sociocultural model attributes women's greater selectivity to their traditionally lower status in many societies; according to this perspective, careful selection of a high-status mate is one of the few means available to women to obtain resources that are more accessible to men [Eagly & Wood, 2013a]. Which explanation do you find more convincing?)

Men also seem to put more stock in passion. Men and women agree that love should be affectionate and committed, but men also think it should be more passionate than women do (Fehr & Broughton, 2001). Indeed, of the three components of love, passion is most highly associated with men's satisfaction with their relationships, whereas commitment is the best predictor of satisfaction for women (Sternberg, 2006). This puts men in the position of relying on the component of love that, according to the triangular theory, is the least stable and reliable as time goes by.

### **DOES LOVE LAST?**

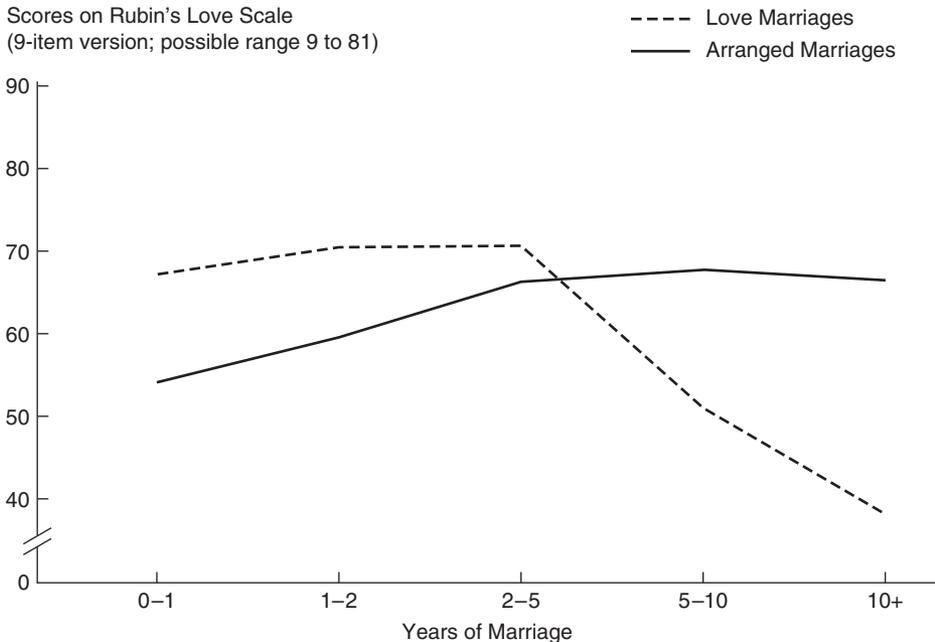
So, how does the passage of time affect love? Does love last? This is a hard question to answer conclusively because, as we've seen, there are different types of loves and idiosyncratic types of lovers. Your experiences with love through the years may differ from those of others. Nevertheless, the prototypical North American marriage occurs when people in their twenties who are flushed with romantic passion pledge to spend the rest of their lives together, probably expecting their passion to last. Will it? Despite the couples' good intentions, the best answer relationship science can provide is, probably not, at least not to the extent the partners expect.

The simple truth is that romantic love typically decreases after people marry (Sprecher & Regan, 1998). Scores on romantic and passionate love scales go down as the years go by (Tucker & Aron, 1993), and that's among couples who manage to stay married! After several years, husbands and wives are no longer claiming to the same degree that they'd do anything for each other or that they melt when they look into each other's eyes. Figure 8.2 provides an interesting example of this in a study conducted in India that compared couples who chose to marry for love—like most North Americans do—to couples whose marriages were arranged for them by their families (Gupta & Singh, 1982). Romantic couples who were still married after 10 years reported much lower scores on Rubin's (1973) Love Scale than did those who had been married only for a year or two. (Couples who divorced and were not married that long were not included in the data you see in Figure 8.2. What do you think their love scores would be?)

What's more, the decrease in a couple's romantic love may sometimes be quite rapid. After only two years of marriage, average spouses express affection for each other only half as often as they did when they were newlyweds (Huston & Chorost, 1994). Worldwide, divorces occur more frequently in the fourth year of marriage than at any other time (Fisher, 1995). Many, if not most, couples fail to maintain the urgent longing for each other that leads them to marry in the first place.

**FIGURE 8.2. Romantic love decreases after people marry for love.**

A study in India compared arranged marriages to those in which the spouses married because they were in love. Just as in the average American marriage, romantic love decreased substantially as the years went by after people married for love.



Source: Myers, 2008.

## Why Doesn't Romantic Love Last?

In fact, if we consider it carefully, there may be several reasons why we should *expect* romantic love to decline over time (Walster & Walster, 1978). First, *fantasy* enhances romance. As we've seen, love is blind to some degree. Flushed with passion, lovers tend to idealize their partners and minimize or ignore information that should give them pause. Imagination, hope, and flights of fancy can make people who are quite different from us seem appealing, at least temporarily. The problem, of course, is that fantasy erodes with time and experience. To the extent that romance is enhanced by idealized glorification of one's partner, we should expect it to decline when people begin living together and reality slowly intrudes. "Ideals are easily tarnished, spells broken, sleights of hand exposed . . . romance fades over time because familiarity provides a more realistic, 'warts and all' view of the other; the harsh sunlight of the morning after dispels the enchantment of the moonlight" (Mitchell, 2002, p. 94). Or, according to author Erica Jong (2003, p. 48), who became famous with her description of a "zipless" sexual encounter between two strangers,<sup>3</sup> "since passion is about fantasy and marriage is about reality, passion and marriage are the oddest of odd bedfellows."

In addition, sheer *novelty* adds excitement and energy to new loves. A first kiss is often much more thrilling than most of the thousands that follow, and when people are invigorated and fascinated by a new partner, they may be unable to appreciate how familiar and routine that same lover may seem 30 years later. Indeed, novelty causes sexual arousal in other species: If a male rat is caged with a female in estrus, he'll mate with her repeatedly until he appears to be sexually exhausted; however, if the first female is then replaced with another receptive female, the male will mount her with renewed interest and vigor. By continuing to replace an old partner with a new one, researchers can elicit two to three times as many ejaculations from the male as would have occurred with only the single female (Dewsbury, 1981). Researchers call this effect of novelty on arousal the *Coolidge effect*, referring to an old story that may or may not be true. Supposedly, President Calvin Coolidge and his wife were once touring a chicken farm when Mrs. Coolidge noticed a rooster covering one hen after another. Impressed with the bird's prowess, she asked the guide to mention the rooster to the president. When he heard about the rooster's stamina, Coolidge is said to have reflected a moment and then replied, "Please tell Mrs. Coolidge that there is more than one hen" (Walster & Walster, 1978).

Does novelty have similar effects on people? It might. Engaging in novel, arousing activities together gets romantic couples to feel more in love with each other (Strong & Aron, 2006). Furthermore, Roy Baumeister and Ellen Bratslavsky (1999) have suggested that romantic passion is directly related to changes in our relationships. When we're falling in love, our selves are expanding, everything is new and intimacy is increasing, and passion is likely to be very high. However,

<sup>3</sup>Google it. I'm aiming for a PG-13, not an R, rating here.

once a relationship is established, and novelty is lost, passion slowly subsides; the longer a relationship lasts, the less passionate it becomes (Ahmetoglu et al., 2010). This pattern is apparent in the results of a broad survey of U.S. sexuality that showed that an average couple's frequency of intercourse (one measure of their passion for each other) declines continually over the course of their marriage (Call et al., 1995). A similar pattern occurs in Germany, too (Klusmann, 2002). This decline is obviously confounded with age, as Figure 8.3 shows. However, people who remarry and change partners increase their frequency of sex, at least for a while, so aging does not seem to be wholly responsible for the decline of passion with time. Arguably, "romance thrives on novelty, mystery, and danger; it is dispersed by familiarity. Enduring romance is therefore a contradiction in terms" (Mitchell, 2002, p. 27).

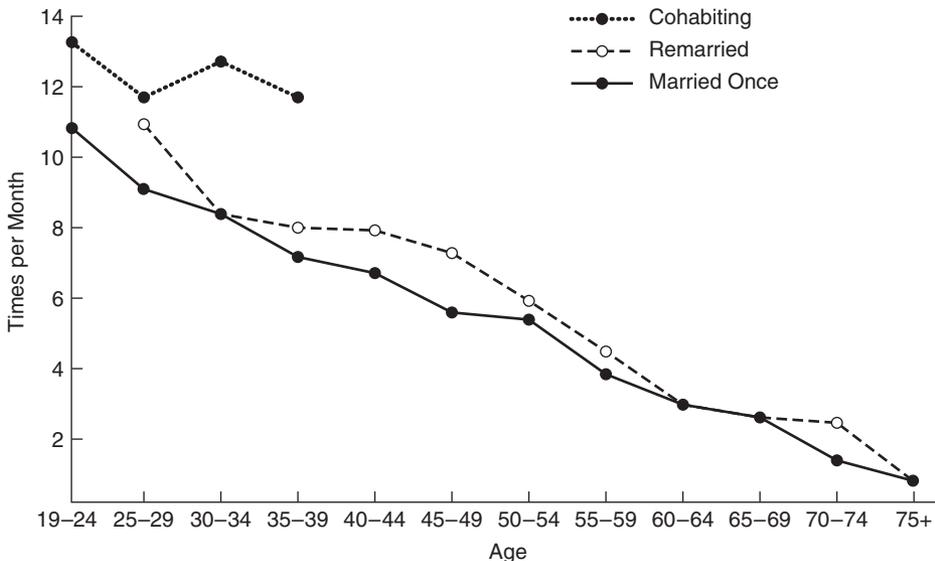
### A Point to Ponder

The amount of passion people experience typically declines dramatically as they age. Why does that occur? Will that happen to you?

Finally, as Figure 8.3 also implies, *arousal* fades as time goes by. As we've seen, there's no question that physical arousal—such as a rapid pulse rate and fast, shallow breathing—fuels passion. But it's impossible to stay keyed up forever! In the case of romantic love, the brain may simply not produce as much dopamine when a partner becomes familiar, so that even if your partner is as wonderful as ever, you're not as aroused. In any case, for whatever reason, the passion component of love is less lasting than either intimacy or commitment (Ahmetoglu et al., 2010), and that means that romantic love is less durable as well.

FIGURE 8.3. Frequency of sexual intercourse by age.

In general, most romantic relationships become less passionate as the years go by.



Source: Data from Call et al., 1995.

## So, What Does the Future Hold?

Because three important influences on romantic passion—fantasy, novelty, and arousal—tend to dwindle over the years, romantic love decreases, too (Walster & Walster, 1978). Now, let's be clear: Some couples *do* continue to feel lots of romantic love for each other after decades together; 40 percent of a random sample of Americans who had been married for 10 years or more reported that they were “very intensely in love” with their spouses. But even their love was less intense, on average, than it had been when they married (O'Leary et al., 2012). So, it's fair to conclude that almost everybody's loving feelings change somewhat over time. When they see photos of their beloved spouses, people who are still very much in love after 10 years of marriage still experience activation of the dopamine-rich reward centers in their brains, just as they did when they had just fallen in love—but other areas that are associated with monogamy and commitment in mammals become more active, too (Acevedo et al., 2012). The obsessive preoccupation with one's beloved that characterizes new love also tends to fade, even when desire and caring remain (Acevedo & Aron, 2009). The bottom line is that the burning love that gets people to marry tends not to stay the same, and that's one likely reason that the U.S. divorce rate is so high: A common complaint is that the “magic” has died (see chapter 13).

However, I really don't want this news to be depressing! To the contrary, I think it offers important advice about how long-term romances can succeed. Often, the love that encourages people to marry is not the love that keeps them together decades later. Passion declines, but intimacy and commitment both *increase* as we age (Ahmetoglu et al., 2010). Thus, companionate love may be more stable than romantic love is (Sprecher & Regan, 1998). And, as we saw earlier, people who have been happily married for a long time typically express a lot of companionate love for their spouses (Lauer & Lauer, 1985). Such people are often genuinely happy, too: Although it does not rely on passion, companionate love is very satisfying to those who experience it (Hecht et al., 1994). And because intimacy and passion are correlated (Whitley, 1993), being good friends may help to keep your passion alive.

So, you should commit yourself only to a lover who is also a good friend. You can also purposefully and creatively strive to forestall any boredom that would undermine your contentment. Relationships become stagnant when they become repetitive and monotonous, and as we saw in chapter 6, boredom occurs not when bad things happen but when nothing interesting, exciting, or challenging occurs (Harasymchuk & Fehr, 2013). And because boredom is antithetical to love and satisfaction, it's very bad news (Tsapelas et al., 2009). When novelty is lost, create some more. Don't stop seeking out new and engaging ways to have fun together.

So, there's your game plan. Enjoy passion, but don't make it the foundation of the relationships that you hope will last. Nurture friendship with your lover. Try to stay fresh; grab every opportunity to enjoy novel adventures with your spouse (Strong & Aron, 2006). And don't be surprised or disappointed if



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Young relationships are often full of discoveries and new entertainments that invigorate and promote passion. But once those new pleasures become routine, they can lose some of their value. Couples who creatively collaborate to continue to have fun together are likely to stay in love longer than those who allow their partnerships to become monotonous.

your urgent desires gradually resolve into placid but deep affection for your beloved. That happy result is likely to make you a lucky lover.

### FOR YOUR CONSIDERATION

Before Daniel and Catherine met, neither of them had been in love, so they were both excited when their dating relationship gradually developed into a more intimate love affair. Each was the other's first lover, and they found sex to be both awkward and thrilling, and, within a few weeks, flushed with more romantic feelings than either of them had known, they decided to marry. But Daniel soon became annoyed by Catherine's apparent desire to know everything about his day. She would call him every morning and afternoon when he was at work, just to "be in touch," and she would start to fret if he met clients over lunch or was out of the office running errands. For her part, Catherine was troubled by Daniel's apparent reluctance to tell her what was on his mind. He prided himself on his self-sufficiency and didn't feel that it was necessary to tell her everything, and he began to feel crowded by her insistent probing.

Having read this chapter, what do you think the future holds for Daniel and Catherine? Why?

### CHAPTER SUMMARY

#### A Brief History of Love

Different societies have held very different perspectives on love, and only recently has love been associated with marriage.

#### Types of Love

**The Triangular Theory of Love.** *Intimacy, passion, and commitment* are thought to combine to produce eight different types of love.

**Romantic, Passionate Love.** Intimacy and passion, which increases when a person becomes aroused for any reason, combine to form romantic love. It is characterized by idealized evaluations of one's partner.

**Companionate Love.** Intimacy and commitment combine to form companionate love, a deep friendship with someone with whom one's life is intertwined. Happy spouses usually say that they are good friends.

**Compassionate Love.** Intimacy combines with selfless caring for the beloved to form compassionate love. Compassionate acts enhance relationships.

**Styles of Loving.** Six themes in love experiences that are differentially correlated with the various types of love have also been identified.

### Individual and Cultural Differences in Love

**Culture.** Love is much the same around the world, but cultural nuances exist.

**Attachment Styles.** Secure people enjoy stronger experiences of romantic, companionate, and compassionate love than insecure people do.

**Age.** People mellow with age, experiencing less intense love as time goes by.

**Men and Women.** Men and women are more similar than different when it comes to love. However, women pick their lovers more carefully and fall in love less quickly than men do.

### Does Love Last?

In most—but not all—cases, romantic love decreases after people marry, sometimes quite rapidly.

**Why Doesn't Romantic Love Last?** Romance and passion involve *fantasy*, *novelty*, and *arousal*, and each fades with time.

**So, What Does the Future Hold?** Companionate love is very satisfying and is more stable than romantic love is. If lovers are good friends and work to battle boredom, they may improve their chances for a long, contented relationship.

# Sexuality

- SEXUAL ATTITUDES ♦ SEXUAL BEHAVIOR
- ♦ SEXUAL SATISFACTION ♦ SEXUAL COERCION
- ♦ FOR YOUR CONSIDERATION ♦ CHAPTER SUMMARY

I have two questions for you. First, if a mischievous genie offered you a constant supply of compelling orgasms but required that you experience them alone and never again have sex with another person, would you accept the offer? Second, if you discovered on your honeymoon that your new spouse had been secretly taking a drug like Viagra to enhance his or her sexual response to you, would you be hurt?

Different people will undoubtedly answer these questions in different ways. Those who have not had sex with an intimate romantic partner for a long time may find compelling orgasms, even solitary ones, an attractive option. But I suspect that most people would be reluctant to give up a potential future of physical connections with a lover or lovers. Orgasms are more fulfilling when they are shared with someone (Bensman, 2012), and most of us would be disappointed were we no longer able to share sex with someone we love. And we want our lovers to find *us* compelling and to want us in return. So, it may be hurtful to learn that a partner's apparent desire for us is the result, at least in part, of some drug (Morgentaler, 2003).

As these questions may imply, there's a lot more to human sexuality than great orgasms. For some of us, sex need not always involve romantic intimacy, but for most of us, romantic intimacy involves sex. Our close romantic relationships often have a sexual component, and our sexual behavior and sexual satisfaction are often dependent on the nature, and health, of those relationships. As we'll see in this chapter, there's a close connection between sexuality and intimate relationships.

## SEXUAL ATTITUDES

### *Attitudes about Casual Sex*

Times have changed, and you're probably more accepting of premarital sexual intercourse<sup>1</sup> than your grandparents were. Fifty years ago, most people

<sup>1</sup>Not all people will marry, of course. But "premarital" is a more familiar, more convenient term than "unmarried" is.

disapproved of sex “before marriage,” but these days, fewer than 25 percent of us think that premarital sex is “always or almost always wrong” (Wells & Twenge, 2005). The circumstances matter. Most of us hold a *permissiveness with affection standard* (Sprecher et al., 2006): We believe that sex between unmarried partners is fine as long as it occurs in the context of a committed, caring relationship. We’re more ambivalent about **hookups**—sexual interactions with nonromantic partners that usually last one night and do not involve any expectation of a lasting relationship (Lewis et al., 2013). On the one hand, both men and women usually have more positive than negative feelings after a hookup, but mixed feelings are common, particularly when intercourse occurs (Garcia et al., 2012). And hookups aren’t actually as popular as they seem to be: Both sexes enjoy hookups less than they think other people do (Reiber & Garcia, 2010), and big majorities of both men and women, as it turns out, prefer dating someone to just hooking up (Bradshaw et al., 2010).

Do men and women differ in their sexual opinions? On average, they do: Men hold more permissive sexual values and attitudes, although the difference is shrinking over time, and how big it is depends on the particular attitude being measured (Hyde, 2014). One of the larger sex differences is in attitudes toward casual premarital sex; men are more likely than women to think that sex without love is okay, so they usually feel better the morning after a hookup than women do (Halpern & Kaestle, 2014). This difference undoubtedly influences the things that men and women *regret* about their past sexual behavior: Whereas women are more likely than men to regret things they’ve done (such as having a hookup), men are more likely than women to regret things they *didn’t* do (such as not having sex when they had the chance). When it comes to casual sex, women tend to regret their actions, but men regret their *inactions* (Galperin et al., 2013).

A person’s sex may be involved in other sexual attitudes, as well. Traditionally, women have been judged more harshly than men for being sexually experienced or permissive. Whereas men who have multiple sexual partners may be admired as “studs,” women with the same number of partners may be dismissed as “sluts.” This asymmetry is known as the *sexual double standard*, and years ago it was quite obvious, but it appears to be more subtle today: We tend to disapprove of anyone, male or female, who hooks up “a lot” (Allison & Risman, 2013). But the double standard still exists, especially among men (Rudman et al., 2013). Women expect more disregard than men do if they accept an offer of casual sex (Conley et al., 2012), a woman with a sexually transmitted infection (or STI) is judged more harshly than a man is (Smith et al., 2008), and a woman who participates in a threesome is liked less than a man is (Jonason & Marks, 2009).<sup>2</sup> So, a strong sexual double standard no longer seems to exist, but a person’s sex can still influence others’ evaluations of his or her sexual experiences.

<sup>2</sup>And no, it didn’t matter if the three participants were two women and one man or two men and one woman; female participants were judged more negatively in both cases.

## Attitudes about Same-Sex Sexuality

A person's sexual orientation matters to some people, too. A noticeable minority of adult Americans—about 38 percent—feel that sexual relations between adults of the same sex are “morally wrong.” However, most Americans do *not* hold that view; a clear majority of them—59 percent—consider same-sex relations to be “morally acceptable” (Newport & Himelfarb, 2013). This hasn't always been true, of course, but our attitudes about same-sex sexuality are changing, and changing fast. In March 2014, for instance, an impressive 59 percent of Americans supported legal marriage between same-sex partners and only 34 percent were opposed (Craighill & Clement, 2014)—and that was both a new record and the *reverse* of what people had opined only 8 years earlier. Take a look at Table 9.1: Few issues have elicited such a dramatic shift in attitudes in such a short period of time as “gay marriage” has, both in the United States and in several other areas of the world (such as England, Uruguay, New Zealand, and Argentina; see Pew Research, 2014a). Even most of those Americans who *oppose* gay marriage see legal recognition of same-sex marriage as “inevitable” in the United States in the years to come (Pew Research Center, 2013a).

Why has this occurred? I'll touch on two contributing reasons. First, gays and lesbians are more visible in public life than ever before—consider the influence over the years of very popular TV shows such as *Will and Grace*, *Glee*, and *Modern Family*—and the more contact people have with gays and lesbians, the more favorable their feelings toward them tend to be (Cunningham & Melton, 2013; Merino, 2013). Young adults in the United States have much more favorable attitudes toward gays and lesbians than elderly people do (Craighill & Clement, 2014), but they're much more likely to know (and like) openly gay or lesbian people, too.

A second stimulus is that we *understand* same-sex sexuality much better than we used to. For instance, our judgments of same-sex relationships have much to do with our beliefs about *why* someone is gay or lesbian, as Figure 9.1

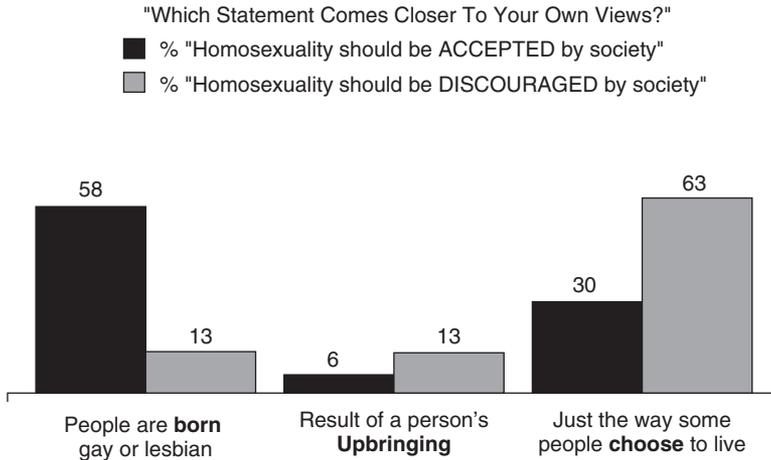
**TABLE 9.1. Americans Now Approve of Marriage for Same-Sex Couples**

Here are the results of five polls conducted jointly by the *Washington Post* and ABC News in recent years. Each of them surveyed a representative national sample of American adults. As you can see, not long ago, Americans were not in favor of marriage for same-sex couples—but they are now.

<i>“Do you think it should be legal or illegal for gay and lesbian couples to get married?”</i>			
Date of Poll	“Legal”	“Illegal”	No Opinion
August 29, 2004	32%	62%	6%
June 4, 2006	36%	58%	6%
February 8, 2010	47%	50%	3%
March 10, 2012	52%	43%	5%
March 4, 2014	<b>59%</b>	<b>34%</b>	7%

Source: <http://apps.washingtonpost.com/g/page/politics/washington-post-abc-news-poll-march-2014-politics-obama-and-2014-midterms/855/>.

Note: The margin of possible sampling error in each poll was  $\pm 3$  percentage points.



### Respondents' Beliefs about the Origins of Sexual Orientation

Source: Pew Research Center, 2013b.

FIGURE 9.1. **Tolerance of same-sex sexuality depends on one's beliefs about its origins.**

Here are the results of a poll conducted by the Pew Research Center that surveyed a representative national sample of Americans in May 2013. People were much more likely to be tolerant of homosexuality—saying that it should be accepted by society—if they believed that sexual orientation was something that people are born with. On the other hand, if they believed that people *choose* to be gay or lesbian, they were intolerant of such behavior. The poll's margin of error was 3 points.  $N = 1,504$ .

shows. By a very large margin, people consider homosexuality to be acceptable when they believe that sexual orientation results from biological influences that occur before we are born. On the other hand, by a substantial margin, people find homosexuality unacceptable if they believe that it is a lifestyle one chooses to adopt. So, it's important that for the last 20 years the number of people who believe that one's sexuality is already set at birth has been gradually increasing and the number of those who believe that people choose to be gay or lesbian has declined. It's important because the first group is *right* and the second bunch is *wrong*. In just the last few years, psychological and biological science has determined that "preference in sexual identity and partnerships is apparently irrevocably etched in the developing fetal brain and cannot be changed. Who we are sexually, and who and how we love sexually, seem in most cases to be hardwired, beginning even before birth" (Horstman, 2012, p. 60).

Sexual orientation is complex, involving one's emotional and sexual attractions to others, one's actual behavior, and one's identity (Priebe & Svedin, 2013), and we humans aren't just gay or straight: Researchers are finding that at least *five* categories of sexual orientation—heterosexual, mostly heterosexual, bisexual, mostly gay/lesbian, and gay/lesbian—are needed to capture the range of sexual behavior people display (Savin-Williams et al., 2013). And to some degree (more for women than for men), our behavior and self-concepts can change over

### *Can Same-Sex Sexuality Have Evolutionary Origins?*

Sexual orientation has a genetic basis (Långström et al., 2010), but gays and lesbians tend not to have many children of their own. So, how does the evolutionary principle of sexual selection work to maintain a small but consistent proportion of gays and lesbians in a predominantly heterosexual population? There are several possibilities, and here are two, emerging from studies of gay men. First, gay men make great uncles; they devote themselves to their nieces and nephews more than other men do, and thereby help their siblings reproduce more successfully (Vasey & VanderLaan, 2010). Second, compared to other women, the sisters of gay men are more fecund—that is, more fertile—and they have more

babies (Iemmola & Ciani, 2009). They are also more likely than other women are to marry “up,” marrying men of higher social status (Barthes et al., 2013). Thus, throughout history, gay men seldom may have fathered their own offspring, but their *sisters* had more children who received better care and protection, on average, than other children did. In difficult environments, it might have been even advantageous, on the whole, for same-sex orientations to run in one’s family. It is possible, then, for same-sex sexuality to have evolutionary origins. The next time you hear sexual bigots claim that being gay or lesbian *can’t* be natural because they don’t have children, feel free to show them this box.

time (Dickson et al., 2013). But we don’t “catch” same-sex attractions from our friends (Brakefield et al., 2014), and our upbringing doesn’t teach us to be gay (Långström et al., 2010). Most gays and lesbians feel that they’ve had no choice whatsoever about their orientations (Herek et al., 2010), and there are a variety of physical differences between straight and gay men (Myers, 2013). The bottom line is that there’s no longer any doubt that same-sex sexual behavior is based, in part, in one’s genes (Långström et al., 2010), and “clearly, sexual orientation is not a matter of conscious, moral choice” (Myers, 2013, p. 90). Slowly but surely, more of us are coming to understand that—and greater tolerance often follows.

As part of this process, social scientists are going public with the conclusion that there is no empirical justification for denying gays and lesbians access to the legal benefits (involving, for instance, taxation, health insurance, pensions, and property rights) that heterosexual spouses enjoy (Myers, 2013). Indeed, the American Psychological Association has resolved that because (a) same-sex relationships operate in much the same manner as heterosexual partnerships (Balsam et al., 2008), (b) sexual orientation has nothing to do with a person’s ability to be a loving, nurturing parent (Goldberg & Smith, 2013), and (c) marriage is good for people, including gays and lesbians (Riggle et al., 2010), it is ill-informed, unfair, and discriminatory to deny gays and lesbians legal recognition of their relationships. (The formal resolution stating the psychologists’ position is intriguing reading [and only four pages long]; it’s available at <http://www.apa.org/about/policy/same-sex.aspx>). The American Sociological Association and the National Council on Family Relations have taken similar, scientifically grounded, public positions.

So, we're seeing dramatic changes in attitudes about same-sex sexuality. American laws about gay marriage are following suit, and you can keep up with the changing legal landscape at <http://www.washingtonpost.com/wp-srv/special/politics/same-sex-marriage/>.

### *Cultural Differences in Sexual Attitudes*

In general, then, sexual attitudes have become more permissive over time. And if you're an American witnessing these changes, you may be tempted to think of the United States as being more permissive than most countries. But you'd be wrong. In fact, the sexual attitudes of Americans look surprisingly conservative when compared to the opinions expressed by people in many other countries. Denmark was registering gay and lesbian relationships as civil unions in 1989 and Norway started doing so in 1993. Full-fledged marriages are now available to gays and lesbians in those countries and in Canada, South Africa, France, Argentina, and several other countries (Pew Research 2014a). So, the United States certainly isn't leading the pack on that issue. Indeed, a large cross-cultural survey found that the United States held more conservative beliefs about premarital sex, extramarital sex, and same-sex relations than did Australia, Germany, Great Britain, Israel, Russia, Spain, and Sweden (Widmer et al., 1998). Canada was more permissive than the United States, too, so countries that are close neighbors do not necessarily share the same sexual attitudes. Things may be changing, but Americans still hold relatively conservative sexual attitudes.

Within the United States, African Americans hold more permissive sexual attitudes than whites do, with Hispanic Americans and Asian Americans being more conservative, in that order (Fugère et al., 2008). However, African Americans hold more negative attitudes toward gays and lesbians than whites do (Vincent et al., 2009), and Republicans, religious fundamentalists, and older folks are more opposed to same-sex marriage than Democrats, nonreligious people, and young Americans are (Pew Research Center, 2013b). Sexual attitudes are evidently shaped by a variety of historical, religious, political, and other societal influences: They clearly differ from country to country and from group to group.

#### **A Point to Ponder**

Dolores Frias-Navarro and her colleagues (2014) found that the beliefs of Spanish university students about the origins of homosexuality were changed by reading about its genetic roots. Have the last four pages influenced *your* attitudes? Why or why not?

## **SEXUAL BEHAVIOR**

It's one thing to ask what people are thinking and another to find out what they're actually doing. Studies of sexual behavior are intriguing because they provide a context for our own actions. Do remember, however, as you read this next section, that broad descriptions of sexual behavior mask enormous

variability in people's experiences. And behavior that is common is not necessarily healthier or more desirable than behavior that is less typical. We'll find that what is perhaps most important about sexual behavior in relationships is that it is desired by and satisfying for both partners.

### *Sex for the First Time*

These days, almost all—97 percent—of us have intercourse before we get married (Haydon et al., 2014). As you probably recall, typical Americans don't marry until their mid-to-late twenties, but the average age of first intercourse—the age at which half of us have had sex and half have not—is now 17 for both men and women. By the age of 20, rather few of us (only 14 percent) have not yet had sex (Chandra et al., 2011).

These patterns are very different from those your grandparents experienced—people in their generation usually waited 2 to 3 years longer to begin having sex (Wells & Twenge, 2005)—and there is both good news and bad news in the way we do things now. On the one hand, American teens are being more responsible than they used to be. Most adolescents use some form of birth control when they first have intercourse, and the teen birth rate is much lower now than it was 15 years ago (Guttmacher Institute, 2013). On the other hand, American teens are still not being careful enough: More than one of every four female teenagers in the United States has a sexually transmitted infection! Most often, it's the human papillomavirus (HPV), the virus that causes genital warts, which is found in 18 percent of young women (Forhan et al., 2009).

A sizable majority of teens have sex for the first time with someone who is a partner in a steady, emotionally important relationship, and they come to have intercourse following a gradual trajectory of increasingly intimate behavior in which kissing leads to petting, and intercourse ultimately follows (de Graaf et al., 2009). Relatively few people (21 percent) are merely acquaintances or casual friends of their first sexual partners (Reissing et al., 2012). As a result, most teens find their first experience with sex to be more positive than negative, on the whole. Men enjoy it a lot more, being much more likely to reach orgasm, but on average, both sexes have few regrets (Impett et al., 2014b). Timing matters, though. An early sexual debut—that is, intercourse before the age of 16—is usually more awkward and less rewarding (Walsh et al., 2011), and it's associated with both a pattern of risky sexual behavior that tends to persist into adulthood (Huibregtse et al., 2011) and a higher risk of divorce down the road (Paik, 2011). (However, this doesn't necessarily mean that an early debut *causes* those later problems; instead, those of us who have sex at 14 or 15 already tend to be more daring and prone to risk [Harden, 2014].)

Once we're sexually active, most of us again encounter someday the question of when to have sex in a new, developing relationship. So, here's a bit of advice: Taking your time seems to pay off. Couples who have sex on their first date (or soon thereafter) experience poorer outcomes down the road, being less satisfied and communicating less well, than do those who wait a few weeks to become sexually intimate (Willoughby et al., 2014a). One reason this occurs

may be that a sense of commitment to one's partner usually improves sexual experiences; most of us enjoy sex more (and have orgasms more frequently) when we feel committed to our partners than when we're casually just fooling around (Galinsky & Sonenstein, 2013). There are undoubtedly other reasons, too; it's an interesting point to ponder.

### **A Point to Ponder**

Why is sex on a first date associated with lower relationship satisfaction later on if a couple stays together?

## ***Ignorance Isn't Bliss***

Sex among unmarried teens is commonplace, and sexually transmitted infections are prevalent. In response to these patterns, there are hundreds of programs being staged throughout the United States that seek to dissuade American teens from having sex (Kantor et al., 2008). These programs take various forms, but many of them are *abstinence-only* programs that provide no information whatsoever about how to prevent pregnancy and how to have safe sex; they merely preach that "true love waits" for marriage. Striving to get their point across, some of them even teach *misinformation*—such as "condoms don't work, and you'll get HIV if you have sex"—that has been repudiated by medical science (Lin & Santelli, 2008). Such efforts may be well intended, but they're misguided for two reasons. First, they don't work. For instance, it's typical for U.S. sex education programs to promote abstinence by encouraging teens to make public promises to remain virgins. But only one year after they make a virginity pledge, most teens (53 percent) deny having made one, and 5 years later, 82 percent claim that they never said any such thing (Rosenbaum, 2009). Second, even worse, abstinence-only programs sometimes do more harm than good. On average, graduates of abstinence programs are *not* less likely to have sex, but they *are* less likely to use contraception;

most programs that preach abstinence do not get teens to delay having sex or to have fewer partners; they just discourage their pupils from having responsible, safe sex (Kirby, 2008; Rosenbaum, 2009).<sup>1</sup>

Supporters of abstinence-only "education" think that such programs work (Bleakley et al., 2010), but they must be basing their opinions on their intuitions instead of the facts. And there are several other meaningful facts about teen sex that many people don't seem to know. Here are three: (1) Sex that occurs in a steady relationship, which is the kind of sex most teens have, is *not* associated with adverse psychological outcomes for teens, either when they begin having sex (Impett et al., 2014b) or over time (Else-Quest et al., 2005). (2) HPV vaccinations do *not* encourage teens to start having risky sex (Mayhew et al., 2014); those who are vaccinated do not catch other STIs or get pregnant more often than those who are not (Bednarczyk et al., 2012). (3) A very effective way to reduce unwanted

<sup>1</sup>Programs vary. An innovative program in Philadelphia that featured abstinence was able to get some kids to delay having sex for the first time by encouraging them to develop personal lists of goals and dreams that might be affected by having sex (Jemmott, 2010). Importantly, however, the program didn't preach abstinence or employ scare tactics like many others do, so it wasn't a typical abstinence program.

pregnancies and abortions is to give away free birth control. A program in St. Louis that provided 9,256 teens and women free long-lasting contraceptives (either IUDs or implants) cut their abortion rates in half and reduced their rate of teen births to less than *one-fifth* of the national average but did not increase their rates of sexual activity (Peipert et al., 2012).

So, there are two points I'd like to make about all this. First, knowledge is power. For the record, sex education is most effective in getting teens to delay sex and in reducing pregnancies when it provides explicit instruction in how to negotiate sexual interactions and how to use contraception (Guttmacher Institute, 2012). The better and more accurately informed teens are, the more sexually responsible and conscientious

they tend to be (Kirby, 2008). The American teen birth rate is at an all-time low not because teens are remaining abstinent but because they are using condoms more than ever before when they do have sex (Guttmacher Institute, 2013). Education is beneficial; misinformation and ignorance are not.

Second, here's another example of the ethical imperative that underlies relationship science: When dispassionate, careful study of human partnerships can provide reliable knowledge that improves our chances for health and happiness, we *should* do those studies, even when they take us into sensitive territory. Some people still think that ignorance is bliss when it comes to human sexuality, but that's a point of view with which relationship scientists firmly disagree.

## Sex in Committed Relationships

So what motives lead people to choose to have sex? There are literally hundreds of different reasons. When students at the University of Texas at Austin were asked to "list all the reasons you can think of why you, or someone you have known, has engaged in sexual intercourse in the past," 237 distinct reasons were identified (Meston & Buss, 2007, p. 479). The most common reasons involved positive states: "attraction, pleasure, affection, love, romance, emotional closeness, arousal, the desire to please, adventure, excitement, experience, connection, celebration, curiosity, and opportunity" (Meston & Buss, p. 498). The infrequent reasons were more calculating and callous, involving the desires to do harm ("I was mad at my partner, so I had sex with someone else"), to gain some advantage ("I wanted to get a raise"), or to enhance one's social status ("I wanted to impress my friends"). Sexual motives evidently ranged from altruistic to vengeful and from intimate to impersonal.

Four themes seemed to underlie the sprawling list of specific reasons. One of them involved the *emotional* component of sex as a communication of love and commitment. Another involved the *physical* aspects of sex; it included both the physical pleasure to be gained from sex, and the physical attractiveness of a potential partner. Other reasons were more *pragmatic*, involving the wish to attain some goal or accomplish some objective that could range from making a baby to making someone jealous. Still other reasons were based in *insecurity*, involving the desire to boost one's self-esteem or to keep a partner from straying. Men and women endorsed emotional reasons with equal frequency, but men were more likely than women to have had sex for physical, pragmatic, and insecure reasons (Meston & Buss, 2007). These differences were often slight, but men nevertheless

reported more varied, and more practical, reasons for having sex than women did. And clearly, although sex is often a loving act, it sometimes has no romantic aim.

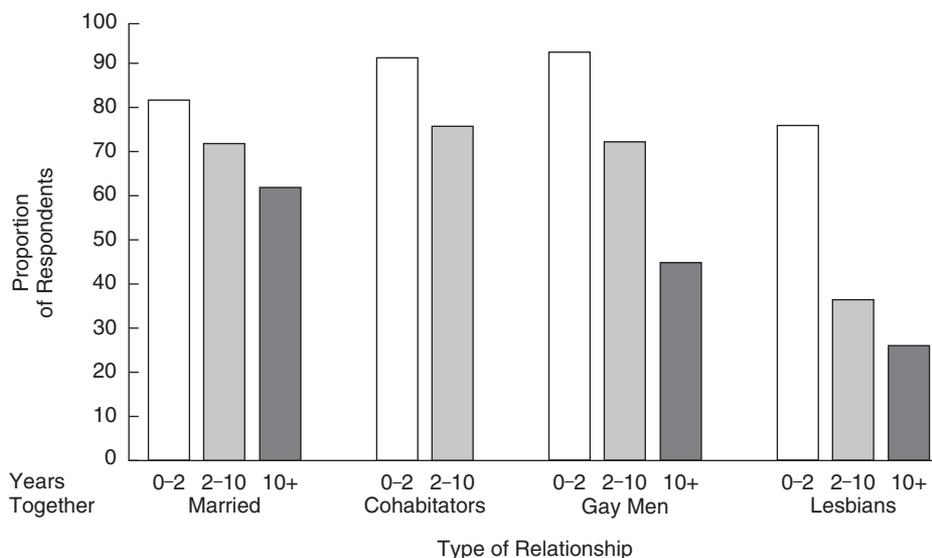
The frequency with which people have sex is influenced by the nature—and duration—of their relationships. Young couples who are cohabiting have sex about three times per week, on average, whereas those who are married have sex about two times per week (Willetts et al., 2004). Couples in both kinds of relationships, however, have sex more often than those who are single (Smith, 2006), probably because singles are less likely to have consistent access to a sexual partner. Married people may sometimes envy the swinging life of singles, but they usually get more sex than singles do.

Another important factor associated with sexual frequency is a person's age. Look back at Figure 8.3 on page 270: Older people generally have sex much less frequently than younger people do. In 2009, most American men and women in their late twenties (86 percent) reported that they had had intercourse with someone in the past year. However, only about half of men (58 percent) and women (51 percent) in their fifties had done so, and a minority of men (43 percent) and women (22 percent) who were 70 or older had had vaginal sex (Herbenick et al., 2010b). Most elderly Americans have not had intercourse with anyone in the last 12 months (Karraker & DeLamater, 2013). Physical changes associated with aging are influential in this regard (DeLamater, 2012): Decreased hormone levels can reduce one's desire, and declines in physical health can erode one's vigor, so we shouldn't be surprised that sexual desire wanes somewhat over the years. In couples who have been together for a long time, however, there is another, more subtle possibility: The passion partners feel for one another may simmer down over the long haul as each becomes a familiar and routine sexual partner and the thrill of discovery and novelty is lost (Rubin & Campbell, 2012). As I noted in chapter 8, this is one likely reason romantic love becomes less intense as relationships age, and the size of this effect (see Figure 8.3) leads me to offer this caution: If you're a young adult who's staying in a relationship (at least in part) because of great, hot sex, it's simply silly to expect that your passion, desire, and need for that partner will never change. Of course it will; "the average couple has more frequent sexual activity during the first year of their relationship than they will *ever have again*" (Diamond, 2013b, p. 591).

A final factor associated with sexual frequency is sexual orientation. When their relationships are young, gay men have more sex with their partners than lesbians or heterosexuals do. (See Figure 9.2, and keep this pattern in mind when I discuss sexual desire a few pages from now.) After 10 years together, everybody has sex less often, but the drop in frequency is greater for gays, and they end up having sex less frequently than heterosexual couples do. On the other hand, regardless of the duration of the relationship, lesbians have sex less often than any other relationship group. When it's just up to them, women have sex much less frequently than they do when there is a man involved.

### *Infidelity*

Most people around the world strongly disapprove of someone who is in a committed relationship engaging in **extradyadic sex** (that is, having sex outside



Source: Blumstein & Schwartz, 1983.

FIGURE 9.2. **Differences in sexual frequency by type and length of relationship.**

The figure displays the proportion of couples in each type of relationship who reported having sex at least once a week. (There is no value provided for cohabiting relationships that lasted for more than 10 years because there were not enough couples in this category to provide a reliable estimate.)

the dyad, or couple, with someone other than one's partner) (Widmer et al., 1998).<sup>3</sup> Thus, we might expect that sexual infidelity would be relatively rare. But is it? A compilation of 47 different investigations involving more than 58,000 participants, most of them in the United States and most of them married, found that 21 percent of the women and 32 percent of the men had been sexually unfaithful to their romantic partners at least once. Most husbands and wives never have sex with other people after they marry, but about one out of every five wives and one out of three husbands do (Tafoya & Spitzberg, 2007).

As you can see, men are more likely to cheat on their partners than women are. They hold more positive attitudes toward casual sex, and they often pursue extradyadic sex for the sake of sexual variety (whereas women are more likely to seek an emotional connection) (Impett et al., 2014b). Indeed, these sex differences are particularly pronounced in the same-sex relationships of gay and lesbian couples, where male and female fidelity operate free of the influence of the other sex. Gay men have a lot more extradyadic sex than both lesbian women

<sup>3</sup>The "sex" I'll be referring to in this section will be vaginal intercourse. Extradyadic behavior takes a variety of forms ranging from erotic texting and cybersex to kissing, heavy petting, oral sex, and intercourse, but people differ in their definitions of which of these are "cheating" (Kruger et al., 2013). So that we'll all be on the same page, I'll focus on behavior that almost everybody considers to be unfaithful.

## *Men Report More Sexual Partners than Women Do. How?*

The best, most comprehensive surveys of sex in the United States paint somewhat different pictures of the sexual behavior of men and women. In particular, the National Center for Health Statistics (2007) found that the average middle-aged American man has had seven sexual partners during his lifetime whereas the average woman has had only four. Men in their young twenties have had an average of 4.1 partners, and women 2.6 (Chandra et al., 2011). Men also report having sex more often than women do. Why don't these figures agree? One would think that each time a man has sex with a new partner, that partner does, too. So, why is this sex difference routinely found?

There are several possible reasons, and one is procedural. Despite their careful sampling techniques, surveys usually fail to include representative numbers of those particular women—prostitutes—who have sex with many men (if for no other reason than that they're not home at night when the surveys are usually conducted). When researchers make special efforts to include prostitutes in their samples, the average numbers of partners reported by men and women are more similar (Brewer et al., 2000).

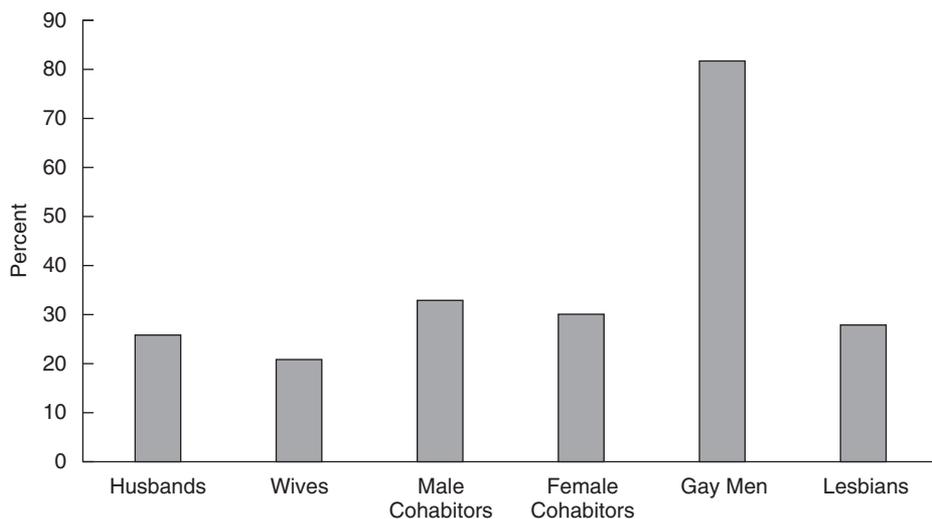
Some studies have also found that men and women tend to define “sex” differently. If a heterosexual couple engages only in oral sex, for instance, he may be

more likely to say that they've had “sex” than she is (Gute et al., 2008). The sexes agree completely that vaginal intercourse is “sex,” but men may be more likely than women to count as “sex partners” lovers with whom intercourse did not occur.

However, the most important source of the discrepancy is the tendency for men to exaggerate, and for women to minimize, the number of partners they've had. When they are connected to (what they think are effective) lie detectors, men report having had fewer sex partners, and women report having had more (Fisher, 2013). (In fact, when they thought any lies could be detected, these women—who were students at a large university in the midwestern United States—reported having had more partners than the men did.) So, self-reports like these are clearly prone to social desirability biases like those we covered back in chapter 2 (Schick et al., 2014), and they speak to some of the difficulties researchers face in studying intimate behavior.

One more point: When college students are asked how many sex partners they would like to have during the next year, the typical response from a majority of women is “one,” and most men say “two” (Fenigstein & Preston, 2007). Only tiny minorities hope to have many partners. So, there is a sex difference of note here—men want to have more partners than women do—but very few people want to be promiscuous.

and heterosexual men do (Peplau et al., 2004), as you can see in Figure 9.3, which depicts the results of a large survey of Americans back in the early 1980s that obtained data on spouses, cohabitating couples, and gay and lesbian couples (Blumstein & Schwartz, 1983). In many cases, the gay men had such sex with the permission of their partners, who wanted the same freedom (Mitchell, 2014), and some observers have speculated that many heterosexual men would also behave this way if their female lovers would let them get away with it (Peplau, 2003)!



Source: Blumstein & Schwartz, 1983.

FIGURE 9.3. Percentages of individuals reporting any instance(s) of extradyadic sex since the beginning of their relationships.

Gay men clearly have more extradyadic sex than anyone else, but in many cases they are not “cheating” on their partners. Note, too, that men and women who are cohabiting are more likely to have sex with other people than husbands and wives are. Marriage involves more thoroughgoing commitment than cohabiting does.

Certainly, however, not all men are promiscuous and not all women are chaste, and there is an influential individual difference that makes both men and women more likely to engage in extradyadic sex. For some of us, sex is connected to love and commitment: It’s not especially rewarding to have sex with people we don’t know well or don’t care much about, and we have casual sex with acquaintances or strangers rarely, if at all. For others of us, however, sex has less to do with love and commitment; we think that “sex without love is OK,” and we’re content to have sex with people for whom we have no particular feelings. These different approaches to sex emerge from our **sociosexual orientations**, the traitlike collections of beliefs and behaviors that describe our feelings about sex (Simpson et al., 2004). Individual differences in *sociosexuality* were discovered by Jeff Simpson and Steve Gangestad (1991), who used the measure in the box on the next page to measure respondents’ sociosexual orientations. People who were generally willing to have sex only in the context of a committed and affectionate relationship were said to have a “restricted” sociosexual orientation, whereas those who did not seek much closeness or commitment before pursuing sex were said to have “unrestricted” sociosexuality. As it turns out, people with unrestricted orientations tend to be dynamic, flirtatious people who are always on the prowl for new partners (Simpson et al., 2004). And around the world, men are more unrestricted on average than women are (Schmitt, 2005).

## Measuring Sociosexuality

Sociosexuality describes the degree to which a person is comfortable having sex in the absence of any love or commitment. Jeff Simpson and Steve Gangestad (1991) developed this brief measure, the Sociosexual Orientation Inventory, to assess sociosexuality. Respondents are asked to answer these questions as honestly as possible:

1. With how many different partners have you had sex (sexual intercourse) within the past year?  
\_\_\_\_\_
2. How many different partners do you foresee yourself having sex with during the next five years? (Please give a *specific, realistic* estimate).  
\_\_\_\_\_
3. With how many different partners have you had sex on *one and only one* occasion? \_\_\_\_\_
4. How often do you fantasize about having sex with someone other than your current dating partner? (Circle one).
  1. never
  2. once every 2 or 3 months
  3. once a month
  4. once every 2 weeks
  5. once a week
  6. a few times each week
  7. nearly every day
  8. at least once a day
5. Sex without love is OK.
 

1	2	3	4	5	6	7	8	9
I strongly disagree						I strongly agree		

6. I can imagine myself being comfortable and enjoying “casual” sex with different partners.

1	2	3	4	5	6	7	8	9
I strongly disagree						I strongly agree		

7. I would have to be closely attached to someone (both emotionally and psychologically) before I could feel comfortable and fully enjoy having sex with him or her.

1	2	3	4	5	6	7	8	9
I strongly disagree						I strongly agree		

Responses to the last item (# 7) are reverse scored, and a total score is computed by weighing the scores of some items more heavily than others. In general, higher numbers on each question (and for the total score) reflect an *unrestricted* sexual orientation, and lower numbers reflect a *restricted* orientation. Compared to those with a lower score, people with an unrestricted orientation “typically engage in sex earlier in their romantic relationships, are more likely to engage in sex with more than one partner at a time, and tend to be involved in sexual relationships characterized by less expressed investment, less commitment, and weaker affectional ties” (Simpson & Gangestad, 1991, p. 879). Sociosexuality is a good example of how characteristics of individuals have a powerful impact on the nature of sexual interactions.

You probably won’t be surprised, then, to learn that sociosexuality is associated with the likelihood that people will have extradyadic sex. Over their lifetimes, compared to those with more restricted orientations, unrestricted people

have more sexual partners and are more likely to cheat on their primary lovers (Ostovich & Sabini, 2004). David Seal and his colleagues (1994) shed light on this pattern in a clever study of heterosexual college students who were currently in dating relationships but who were asked to evaluate a computer dating video of an attractive member of the other sex. After viewing the tape, participants were told they could enter a drawing to win a free date with the person in the video, and they were invited to indicate how willing they would be—if they went on the date and had a good time—to engage in a series of physically intimate behaviors with the date. The researchers found that 36 percent of those who were unrestricted in their sociosexuality entered the drawing for the date whereas only 4 percent of those who were restricted did. (Remember, all the participants were currently involved in existing relationships!) Unrestricted individuals were also more interested in having sex with their new dates than restricted individuals were. Sociosexuality is clearly a meaningful characteristic that distinguishes those who are likely to cheat from those who are not.

It's intriguing, then, that when their faces are presented side-by-side, observers can generally distinguish people with unrestricted orientations (who tend to be on the prowl) from those with restricted orientations (who are more likely to be faithful) (Boothroyd et al., 2011). Unrestricted women tend to have facial features that are somewhat more masculine than those of other women—and remarkably, although their faces are more attractive, men consider them to be less desirable as long-term mates. They're lovely, but they seem less trustworthy than other women do (Campbell et al., 2009). Unrestricted men look more masculine, too, but women prefer the faces of restricted men for long-term mates (Boothroyd et al., 2008); they seem to sense that unrestricted men would make riskier husbands.

An evolutionary perspective has an interesting spin on all this. With their lower parental investment,<sup>4</sup> men can afford to engage in relatively casual sex, and, arguably, sexual selection<sup>5</sup> has historically favored men who mated with as many women as possible. But why would evolution encourage a woman to cheat? Given the potentially violent costs she might incur if her actions are discovered (Kaighobadi et al., 2008), what reproductive advantage would there be? One provocative answer is that she'd not be able to produce more children by having extradyadic sex, but she might be able to have *better* (that is, healthier and more attractive) children. A **good genes hypothesis** suggests that some women—in particular, those with less desirable mates—can profit from a *dual mating* strategy in which they (a) pursue long-term partners who will contribute resources to protect and feed their offspring while (b) surreptitiously seeking good genes for their children from other men (Pillsworth & Haselton, 2006). By obtaining commitment and security from one man and having taller, stronger, healthier children with another, women could bear offspring who were especially likely to survive and thrive.

Some modern patterns of behavior are consistent with the good genes hypothesis. First, as we noted in chapter 3, women find sexy, symmetrical men—those who display visible markers of masculine fitness—to be especially

<sup>4</sup>This key concept was introduced way back in chapter 1 on p. 34.

<sup>5</sup>Ditto. Chapter 1, p. 33.

compelling each month when they are fertile and can conceive a child (Gildersleeve et al., 2014). Second, children have more robust immune systems when their parents each give them different sets of genes of the type that regulate immune responses—and women whose partners have *similar* genes are more likely than those whose partners have *different* genes to have sex with other men, particularly when they're fertile (Garver-Apgar et al., 2006). If women were pursuing extradyadic sex simply for the sake of variety, it would be foolhardy to entertain other lovers during the few days they're fertile each month, but that's exactly what they do; women are more attracted to extradyadic mates when they're fertile than when they're not, and this tendency is more pronounced when their primary partners are relatively unattractive (Larson et al., 2013).

If our ancient female ancestors behaved this way, they often would have had children who were healthier and more attractive than those who would have been fathered by the women's usual mates (and thus, their extradyadic sex would have offered some advantages). Does this sort of thing happen today? It does. A meta-analysis of 67 studies of paternity found that 2 percent of the world's children, on average, are being raised by men who don't know that someone else is the child's biological father (Anderson, 2006). Moreover, in the United States, about 1 out of every 400 pairs of fraternal twins involves simultaneous siblings who were fathered by two different men (Blickstein, 2005).

These results suggest that, historically, men have occasionally encountered situations involving **sperm competition**, which occurs when the sperm of two or more men occupy a woman's vagina at the same time (Shackelford & Goetz, 2007). Some researchers contend that in response to such situations, evolution has equipped men with a penis that is ideally shaped to scoop any semen from other men away from their partner's cervix (Gallup & Burch, 2006). Common sense might expect that a second lover would only push an earlier lover's ejaculate through the cervix and into the woman's uterus, but that's not what happens: Deep thrusts force any sperm that is already present behind the head of the penis, which then pulls the sperm out of the woman. Indeed, consistent with this notion, when men believe that their partners are attractive to other men, they tend to have intercourse in a manner—involving a higher number of unusually deep thrusts over a longer period of time—that is particularly likely to displace any sperm that might be present (Goetz et al., 2005).

Thus, an evolutionary perspective argues that extradyadic sex can have reproductive benefits for some women, and that in response to such challenges, men have adapted. An entirely different perspective on infidelity focuses on the current quality of a couple's relationship. In general, as you'd expect, people are more likely to cheat when they're dissatisfied with their present partners and the quality of their alternatives is high (Tsapelas et al., 2011). Unhappy lovers who have tempting alternatives available to them are less likely to remain faithful. If they do cheat in such situations, women are more likely than men to break up with their old partners and begin a new long-term relationship with the new mate (Impett et al., 2014b); thus, women are more likely to switch mates as a result of an affair. However, if you're shopping around, you may want to steer clear of someone who's cheating on his or her current partner to

be with you. Compared to the rest of us, cheaters tend to be callous, manipulative people (Jones & Weiser, 2014) who are low in agreeableness and conscientiousness (Schmitt & Shackelford, 2008) but relatively high in anxiety about abandonment (Russell et al., 2013). You can probably do better.

## *Sexual Desire*

Men's higher sociosexuality scores and more frequent infidelity may be results, in part, of another, broader difference between the sexes. On average, men have higher **sex drives** than women do. They experience more frequent and more intense sexual desires and are routinely more motivated to engage in sexual activity than women are (Vohs et al., 2004). One study of young adults found that men reported episodes of sexual desire 37 times per week whereas women reported only 9 (Regan, 2013). Because you're being a thoughtful consumer of relationship science, you should remember that there are sizable individual differences at work here, and there are certainly many men who are chronically less horny than many women are. Nevertheless, a wide array of facts demonstrates that on average, and around the world (Lippa, 2009), men have higher sex drives than women do:

- Men masturbate more often their entire lives (Das et al., 2011), perhaps because their sexual impulses are stronger and harder for them to control (Tidwell & Eastwick, 2013). Almost half of all men who have a regular sex partner still masturbate more than once a week, whereas only 16 percent of women who are in sexual relationships masturbate as frequently (Klusmann, 2002). In England, it's likely that 73 percent of the men between the ages of 16 and 44 have masturbated in the past month, but only 37 percent of the women have (Gerressu et al., 2008).
- Men want sex more often than women do, and they are more likely than women to feel dissatisfied with the amount of sex they get (Sprecher, 2002).
- In developing relationships, men typically want to begin having sex sooner than women do (Sprecher et al., 1995). As a result, women are usually the "gatekeepers" who decide when sex begins in a new relationship. On average, when he first wants to have sex, he has to wait, but when she wants to have sex, they do.
- Men think about sex more often than women do. When young adults carry clickers with which to count their thoughts, sex-related thoughts enter men's minds 34 times a day, women's only 19 (Fisher et al., 2012).
- Men spend more money on sex, buying more sex toys and porn (Laumann et al., 1994). In particular, men sometimes pay to obtain sex—in one study in Australia, 23 percent of men had paid for sex at least once—but women almost never do (Pitts et al., 2004).
- Finally, as we've already seen, men are more accepting of casual sex, on average, than women are (Sprecher, Treger, & Sakaluk, 2013). They'd like to have sex with more people, too (Schmitt et al., 2012).

Add up these patterns, and the sex difference in sex drive may be no small matter. To a greater or lesser degree, each of these patterns may lead to

## *The Ins and Outs of Cybersex*

There's a lot of real and imagined sexual activity taking place online these days. The Web offers a unique mix of characteristics that allow us to have rather personal contact with others cheaply and easily: *accessibility* to large numbers of people, *affordability* that makes a cyberdate inexpensive, and *anonymity* that lowers inhibitions and prevents our partners from following us home (Subotnik, 2007). The interactions that result often take place in "a sexual space midway between fantasy and action" (Ross, 2005, p. 342); they may fulfill our fantasies when we're only sitting at home typing, and they can feel very intimate even when we have very little, if any, factual information about our partners.

Is cybersex innocuous? Those who engage in cybersex generally think so (Groves et al., 2011), but it's a complex issue; sex takes three broad forms online, and they have different implications for face-to-face relationships (Henline et al., 2007). First, people pursue porn. Most of us don't disapprove of a partner's consumption of pornography, but a quarter of us do, considering it to be either undesirable or unacceptable when one is in a committed relationship (Olmstead et al., 2013). And the critics of porn may have a point. Most porn portrays women in a demeaning manner—as horny sluts who are always ready to serve and please men—and there's a lot of gagging, slapping, and name-calling in porn (Bridges et al., 2013), so it may teach lessons that can have an adverse effect on close relationships. In particular, teens who consume a lot of porn tend to endorse casual, recreational attitudes toward sex, to hold more favorable views of extradyadic sex, and to think of women as sex objects, that is, devices to be used for men's pleasure (Wright, 2013). And people who watch

porn alone tend to be less satisfied with (Maddox et al., 2011), and less committed to (Lambert et al., 2012b), their romantic partners than are people who watch porn *with* their partners—or not at all.

Visits to porn sites usually don't involve interactions with others online, but other forms of online sex do. Sometimes it's just sexy flirting and talking dirty, but an interaction becomes **cybersex** when it involves sexual chat for the purpose of sexual gratification (Daneback et al., 2005) with, as one example, the participants sharing explicit descriptions of sexual activities while they each masturbate. Cybersex is often shared anonymously by strangers who never meet (and who may not be who they say they are), but many of us, 45 percent, would find it to be a serious type of infidelity (Henline et al., 2007).

Even more consequential, however, may be the last form of online sex, which involves emotional involvement with someone at the other end of an Internet connection. People can and do form intimate connections with others they have never actually met, and such liaisons seem unfaithful to 39 percent of us. But because these partnerships are usually much more personal than the typical episode of cybersex—often involving deep self-disclosure—they are often more problematic for existing face-to-face relationships. People who become emotionally involved online are more likely to arrange a way to meet offline, and then real extradyadic sex sometimes occurs (Henline et al., 2007). Online sex can be a playful flight of fancy or a serious search for a new partner, and we sometimes don't know which until some damage has been done to our current relationships.

misunderstanding or annoyance as heterosexual couples negotiate their sexual interactions. Some husbands may be chronically frustrated by getting less sex than they want at the same time that their wives are irritated by their frequent insistence for more. (I'm reminded, in this regard, of a clever bit in the movie *Annie Hall*, which beat *Star Wars* to win the Academy Award for Best Picture for 1977: On a split screen, both members of a romantic couple are visiting their therapists, who have asked how often they have sex; he laments, "Hardly ever, maybe three times a week," as she complains, "Constantly, I'd say three times a week.") The typical sex difference in sex drive means that some couples will encounter mismatches in sexual desire, and difficulty may result (Willoughby et al., 2014b). And the mismatch may get only worse with time; most women experience a drop in desire after they go through menopause (McCabe & Goldhammer, 2012), so perhaps we shouldn't be surprised that a study of German 60-year-olds didn't find *any* couple in which she wanted as much sex as he did (Klusmann, 2006).

There may be further consequences of men wanting more sex than women do. As the gatekeepers who decide when sex occurs, women may find men willing to offer various concessions in exchange for sex (Kruger, 2008). Men's greater interest in sex may put the principle of lesser interest<sup>6</sup> in action: Women's control over access to something that they have and that men want may give them power with which to influence their men. In some relationships, sex may be "a valued good for which there is a marketplace in which women act as sellers and men as buyers" (Baumeister & Vohs, 2004, p. 359).

This sounds pretty tacky, but partners need not be consciously aware of this pattern for it to affect their interactions. Instead, without ever thinking about it, people may just take it for granted that a woman who, over a period of time, accepts a series of gifts from a man—such as expensive dates and other desirable entertainments—should feel some obligation to offer sex in return (or else she should stop accepting the gifts). Advice columnists acknowledge this: "Women do not owe sexual favors for a free dinner, but when men bear the entire cost of dating, they believe the woman is interested in a romantic, eventually intimate relationship. They otherwise feel used and resent it" (Mitchell & Sugar, 2008, p. B2). A dark consequence of this pattern is that some men may feel justified in pressuring or coercing women to have sex when they feel that the women "owe it" to them (Basow & Minieri, 2011).

### *Safe, Sensible Sex*

There's a lot of casual sex going on, and only some of it is safe. Most college students—about three-fourths—have had hookups, with about half of them having had one in the past year (LaBrie et al., 2014). Most hookups involve partners with whom one is well acquainted—much of the time, the partner is a friend—but a lot of hookups (37 percent) involve others who are either strangers or who are not well known (Grello et al., 2006). Some hookups just involve

<sup>6</sup>Do you need to refresh your understanding of the principle of lesser interest? Look back at page 183.

kissing and heavy petting, but about half of them include oral sex or intercourse (especially if people have been drinking), and when sex occurs, condoms are used only about half the time (Lewis et al., 2012).

Sex is no safer off-campus. A survey of 740 women (most of them in their 30s and 40s) who were seeking new partners on dating Web sites found that the women were generally very careful when they met a new guy face-to-face for the first time; they had long conversations, ran background checks, and negotiated boundaries before agreeing to a meeting, and then they met in a public place, carried pepper spray, or had a friend nearby. But all of that caution did not translate into safe sex. Perhaps because they already (believed that they) knew so much about each other, 30 percent of the women had sex with their new partners when they first met. And, overall, whenever it occurred, 77 percent of the women who met online partners did not use a condom when they first had sex (Padgett, 2007).

Thus, many people do not use condoms when they have sex with a new or temporary partner, and they forgo safe sex in an environment in which 1 of every 5 teen girls in the United States is infected with either HPV or genital herpes (Tanner, 2008). What's going on? Why is it that so many smart people are having so much unsafe sex? There are several reasons:

- *Underestimates of risk.* First, a lot of us are lousy at math. For instance, the chance that a woman will be infected with human immunodeficiency virus (HIV) in a single unprotected sexual encounter with an infected male is actually quite low, less than 1 percent. But of course, if you give a low-frequency event several chances to occur, the probability that it *will* occur at least once goes up. If a woman has unprotected sex with an infected man a few dozen times, it becomes very likely that she will be infected, too; her chance of infection gets very high (Linville et al., 1993).

In a similar manner, almost all of us underestimate the cumulative overall risk that a new partner who has been sexually active in the past is carrying a sexually transmitted infection (Knäuper et al., 2008), and that false sense of security deters condom use. (A lot of us never even *ask* if a new partner has an STI, either [Manning et al., 2012].) Someone who has had several prior sexual partners is more likely to be infected than we think, even if the individual risk encountered with each of those other partners was low. And we are particularly likely to underestimate a partner's risk when he or she is attractive; the better looking someone is, the lower the risk we perceive, and the less likely we are to use a condom if sex occurs (Knäuper et al., 2008).

A particular bias known as the **illusion of unique invulnerability** can also influence our estimates of risk. Many of us believe that bad things are generally more likely to happen to others than to us, so we fail to take sensible precautions that would prevent foreseeable dangers (Burger & Burns, 1988). The irony here, of course, is that those who consider themselves relatively invulnerable to STIs are less likely to use condoms, and that makes them *more* likely to catch one. People even think they're unlikely to catch an STI *after* they've already got one. A representative national survey of

young adults in the United States found that only 22 percent of those who tested positive for chlamydia, gonorrhea, or trichomoniasis had noticed any symptoms in the past year, so most people didn't know they were carrying an STI—and only 28 percent of those who *already had* one of these STIs believed that they were at risk of becoming infected (Wildsmith et al., 2010). There's a lot of biased—or simply ignorant—assessment of risk out there (O'Sullivan et al., 2010).

- *Faulty decision making.* People who intend to use condoms sometimes change their minds in the heat of the moment and then regret their decision afterward. What causes us to make poor decisions? *Sexual arousal*, for one. When college men are turned on, they see things differently than they do when they're not aroused: Diverse sexual behaviors (such as spanking, a threesome with another man, and sex with a 60-year-old woman) seem more appealing; morally questionable behavior (such as slipping a woman a drug to get sex) seems more acceptable; and condoms seem less desirable (Ariely & Loewenstein, 2006). Men, at least, really can get “carried away” when they get turned on.

*Intoxication* can also alter our decision making, particularly when we're sexually aroused (Ebel-Lam et al., 2009). When people get drunk, they're less likely to use condoms when they're having sex with someone for the first time, in part because intoxication leads them to ignore the potential consequences and to think that having sex is a great idea (Zawacki, 2011). This is an example of a phenomenon known as **alcohol myopia**, which involves the reduction of people's abilities to think about and process all of the information available to them when they are intoxicated (Giancola et al., 2010). This limited capacity means that they are able to focus only on the most immediate and salient environmental cues. When they're drunk, people may not be able to think of anything but how attractive their partners are, and they completely forget their prior intentions to use the condoms they're carrying in a pocket or purse (MacDonald et al., 2000). Alcohol and arousal are evidently a recipe for high-risk sexual behavior. In particular, a lot of hookups would never have happened if the participants hadn't been drinking (LaBrie et al., 2014).

- *Pluralistic ignorance.* One of the striking things about hookups is that they are not as popular as most people, including the participants, think they are. Both men and women overestimate their peers' approval of, enthusiasm for, and frequency of hooking up (Barriger & Vélez-Blasini, 2013). Women tend to regret hookups that involve intercourse or oral sex (Garcia et al., 2012), but because they believe that *other* people generally approve of such behavior, they can feel some social pressure to engage in it, too (Lewis et al., 2014).

This is an example of **pluralistic ignorance**, which occurs when people wrongly believe that their feelings and beliefs are different from those of others. By misperceiving each other's true preferences, a group of people can end up following norms that everyone thinks are prevalent but that almost no one privately supports. Thus, young adults may

wisely want to have safe sex but fail to pursue it because they wrongly believe that it's unpopular. Indeed, women think that men hold more negative attitudes toward condoms than they really do (Edwards & Barber, 2010), and both sexes underestimate how often their peers use condoms, and overestimate how frequently they have casual sex (Lewis et al., 2014). Facebook isn't helpful in this regard; when people browse others' sexy, playful photos, they come to believe that their friends are having more hookups and using fewer condoms than they really are (Young & Jordan, 2013).

- *Inequalities in power.* As we'll see in chapter 12, *power* is the ability to get a partner to do what you want. When two partners possess different levels of power, they are unlikely to use condoms if the more powerful partner opposes them (Woolf & Maisto, 2008). In general, the more powerful the woman is (Pulerwitz et al., 2000), and the more honest and forthright she is (Impett et al., 2010), the more likely she and her partner are to use condoms when they have sex.
- *Abstinence education.* In order to convince teens that abstinence is the only way to go, some abstinence education programs teach their students that condoms don't work (which, of course, is nonsense) (Lin & Santelli, 2008). The undesired result is that when those teens have sex—and most of them do—they are less likely than other adolescents to use condoms (Rosenbaum, 2009).
- *Decreased intimacy and pleasure.* The most important deterrent of all, however, may be that people enjoy sex more, on average, when they don't use condoms than when they do. Both men and women find intercourse more pleasurable when condoms are not involved, with men being particularly likely to prefer unprotected sex (Randolph et al., 2007). People who don't use condoms consider their sex to be more intimate and emotionally satisfying (Smith et al., 2008), and, consequently, lots of people—30 percent of men and 41 percent of women—have had a partner try to talk them out of using a condom. Remarkably, people who have had intercourse with more than 10 different partners—and who therefore present a rather high cumulative risk of having an STI—are *more* likely than those who have had fewer partners to try to dissuade their new lovers from using condoms (Oncale & King, 2001).

Clearly, condom use is subject to diverse influences. Education can counteract some of the misunderstandings that deter condom use, but changing the perception that condoms are impersonal and unpleasant may be more difficult. So, I have two suggestions. Condoms are less likely to “break the mood” when they're treated as a part of sexy foreplay (Scott-Sheldon & Johnson, 2006). Don't treat condoms as if they're a nuisance that interrupts your love-making; when it's time, help your partner put one on in a manner that creatively and deliberately enhances, rather than detracts from, your excitement and anticipation.

### **A Point to Ponder**

Have you ever wanted to use a condom but didn't? Why? Do you think that you'll ever allow that to happen again? Why?

I also suggest that these days it communicates more respect, care, and concern for each other when you *do* use a condom than when you do not. It's likely that a new partner who tries to talk you out of having safe sex does not value you or your relationship as much as one who is glad to respect your wishes (Davis et al., 2014). And you certainly shouldn't be embarrassed to ask a new lover to use a condom. Most people will be glad you brought it up—and if your partner is reluctant to do what you want, you probably don't want to share yourself with that person anyway.

## SEXUAL SATISFACTION

What people do in their sexual relationships is important, but how those actions make them *feel* is even more influential. It's good news, then, that when they are in good health, free of sexual problems, and have a steady partner, most people have happy sex lives (Heiman et al., 2011). When they had all three things going for them, for instance, only 6 percent of the women who participated in a large study in Boston were dissatisfied with their overall sex lives (Lutfey et al., 2009). However, past middle age, people often don't enjoy smooth sexual sailing; among older respondents, only about half of the Boston sample (51 percent) had had sex with anyone in the past month; many of them had had no available partner, and others simply hadn't been interested in having sex. And of those who had been sexually active, over a third (39 percent) had experienced frustrating problems with pain, a lack of desire, or difficulty reaching orgasm. Similar problems afflict men, so when all these influences are combined, a minority (43 percent) of Americans 45 and older are presently having satisfying sex (Schwartz et al., 2014).

That's disappointing. Is there anything we can do, if we're healthy, to attain more sexual satisfaction? Yes, probably, and a variety of investigations have offered some insights. Interestingly, in the United States, high levels of contentment are more common in people who have had only one lover in the past year than in those who have had two or more—and in general, people who are deeply committed to their partnerships and who value monogamy (and who remain faithful to one another) are likely to be satisfied with their sex lives (Waite & Joyner, 2001). It may be stimulating to have more than one lover, but most people seem to find more fulfillment in devoting themselves to one special mate. Indeed, U.S. men get more pleasure from sex with a steady relationship partner than they get from sex with anyone else (Herbenick et al., 2010a), and in Germany, Spain, Brazil, Japan, and the United States, the *fewer* sexual partners men have had during their lives, the more sexually satisfied they are now (Heiman et al., 2011).

The frequency with which people have sex is influential, too—at least for men. In one classic study, 89 percent of husbands and wives who had sex three times a week or more reported that they were content with their sex lives, whereas only 32 percent of spouses having sex just once a month felt the same sexual satisfaction (Blumstein & Schwartz, 1983). Of course, several things could be at work in a correlation like this, but two patterns are noteworthy.

## *How to Improve Your Sex Life: Don't Believe Everything You Read (or Hear)*

Sex is portrayed in various ways in the media, and not all of the lessons you can learn there will benefit your relationships. In their efforts to appeal to the masses (few of whom, regrettably, will ever read this book), modern media reinforce stereotypes, play on fears, and show us a lot of casual, unprotected sex. For instance, condoms and other matters of sexual responsibility are rarely mentioned when sex shows up on television (Kunkel et al., 2007), and “reality” dating programs such as *The Bachelor* and *The Bachelorette* depict developing relationships as crass sexual competitions. Indeed, people who watch a lot of these shows tend to endorse the sexual double standard and to think that dating is a contest in which horny men care only about women’s looks and pressure them for sex, blithely ignoring them when they pretend to be uninterested (Zurbriggen & Morgan, 2006). Magazines such as *Cosmopolitan* and *Cleo* suggest that a woman needs to develop mad skillz in bed if she expects a guy to remain committed to her. If she doesn’t have plenty of tricks up her sleeve, she’ll find it hard to keep a man. She has to tread lightly, though, because men are also said to be very sensitive about possible

inadequacies and shortcomings (Farvid & Braun, 2006). And this last point is reinforced by endless streams of spam e-mail messages warning men that, if they don’t increase their penis size, they will surely continue to disappoint their women.

Nonsense. The last time they had sex, most American teens (90 percent!) used some form of contraception, usually condoms (Guttmacher Institute, 2013). There’s a lot more safe sex in real life than on TV. And a survey of over 52,000 women on the Web found that a sizable majority of them were satisfied with the size of their partner’s penis. Only 6 percent of the female respondents thought their partners were “small” (as opposed to “average” or “large”), and most of that group did wish that their partners were bigger. Still, overall, 84 percent of the women thought their men were just fine, 14 percent wished they were larger, and 2 percent wanted them to be smaller (Lever et al., 2006). Six out of every seven women have no wish for their men to be larger, and if that’s a surprise, you’ve probably been reading the wrong magazines and visiting the wrong Web sites. Don’t believe everything you read or hear about sex in close relationships.

First, the frequency of sex matters more to men than to women (Heiman et al., 2011), and second, more frequent sex *does* increase the satisfaction newlywed men derive from their sex lives (McNulty & Fisher, 2008); over time, they’re pleased when sex becomes more frequent and distressed if it slows.

But no matter how frequent they are, sexual interactions are most rewarding when they fulfill basic human needs for *autonomy*, *competence*, and *relatedness*. According to the tenets of Self-Determination Theory, we are happiest and healthiest when we routinely engage in activities that allow us to choose and control our own actions (that’s *autonomy*), to feel confident and capable (that’s *competence*), and to establish close connections to others (*relatedness*) (Deci & Ryan, 2012).

Sex fits this framework, too (Brunell & Webster, 2013): The best, most gratifying sexual interactions allow us to do the things we want, to do them well, and to feel loved and respected in the process.

That probably doesn't surprise you. What *is* notable is that a lot of people routinely have sex that is less satisfying than it could be because it doesn't fulfill those needs. In particular, people who subscribe to traditional gender roles tend to take it for granted that men should take the lead in directing sexual activity and that proper, feminine women should be submissive and subservient to their men; *he's* supposed to make the moves, and *she's* supposed to do what he wants (Sanchez et al., 2012a). The problem is that these expectations cast women into a passive role that undermines their autonomy in bed; they rarely choose the agenda and they rarely call the shots, so they often don't get what they want. And robbing women of their initiative and control decreases their sexual desire, reduces their arousal, and makes it harder for them to reach orgasm, so sex is a lot less fun for them (Kiefer & Sanchez, 2007). For their part, some men chafe at always having to be in control. Many men want to feel that they are compelling targets for their partners' desire, so it's exciting for them when, instead of being passive, women initiate sex and take the lead (Dworkin & O'Sullivan, 2005). Thus, the dictates of traditional gender roles seem to rob both men and women of some sexual freedom and abandon, so that their sexual interactions are less satisfying than they could be; couples who allow each other more autonomy and choice enjoy more gratifying sex (Sanchez et al., 2012b).

The motivations that underlie our sexual interactions also seem to influence the satisfaction we derive from them (Stephenson et al., 2011). As we saw earlier (back on p. 284), people have sex for lots of different reasons, and one way to organize them is to employ the approach and avoidance dimensions I introduced in chapter 6.<sup>7</sup> We sometimes have sex to obtain (or "approach") positive outcomes such as increased intimacy or personal pleasure. For instance, if we seek to celebrate and enrich the intimacy of our relationships by having sex, we're pursuing positive outcomes. In contrast, when we have sex hoping to forestall or avoid unpleasant consequences, we are pursuing different goals. We may be seeking to prevent a partner's anger or to keep a partner from losing interest in us. Which type of motive do you think is more fulfilling? Sex diaries from students at UCLA have revealed that sex is more satisfying, intimate, and fun when people engage in sex for positive reasons. In contrast, when they have sex to avoid unwanted outcomes, they experience more negative emotions and their relationships suffer; over time, partners who have sex for avoidance reasons are more likely to break up (Impett et al., 2005). People with strong approach motivations in bed also have more intense and longer lasting sexual desire for their partners (Impett et al., 2008). It's clear that those who have sex to express their love for their partners, to deepen their relationship, and to give and obtain physical pleasure eagerly pursue—and enjoy—sexual interactions more than do those who have sex for other reasons (Pascoal et al., 2014), and their *partners* are more satisfied, too (Muise et al., 2013).

<sup>7</sup>Refresh your memory on pages 188–191.

## Sexual Communication

Here's an influence on sexual satisfaction that's important enough to get its own subheading. A lot of people feel awkward talking about sex, so too often, they don't. Couples often have sex without ever discussing it at all: One of them might signal a desire for sex by moaning, intimate touching, and unbuttoning a shirt, while the other silently signals his or her consent simply by doing nothing to resist (Vannier & O'Sullivan, 2011). Is wordless sex a problem? It can be. It's wasteful if we never talk honestly, fearlessly, and openly with our partners about our sexual likes and dislikes, for one very big reason: Clear communication about sex is associated with greater satisfaction with sex (MacNeil & Byers, 2009). People who talk candidly about sex have more fulfilling sexual interactions with their partners than do those who just grunt and moan now and then.

The famous sex researchers William Masters and Virginia Johnson (1970) highlighted the importance of good sexual communication in a provocative study that compared the sexual experiences of heterosexuals and gays and lesbians. Masters and Johnson observed couples having sex and interviewed them extensively, and they concluded that the subjective quality of the sexual experience—including psychological involvement, responsiveness to the needs and desires of the partner, and enjoyment of each aspect of the sexual experience—was actually greater for gays and lesbians than it was for heterosexuals. Same-sex sex was better sex. One advantage of the sexual interactions shared by gays and lesbians was that both participants *were* of the same sex; knowing what they liked themselves, gays and lesbians could reasonably predict what their partners might like, too. However, Masters and Johnson argued that the primary foundation for more rewarding same-sex relations was good communication. Gays and lesbians talked more easily and openly about their sexual tastes than heterosexuals did. They would ask each other what was desired, provide feedback on what felt good, and generally guide their lovers on how to please them. In contrast, heterosexual couples exhibited a “persistent neglect” of open communication and a “potentially self-destructive lack of intellectual curiosity about the partner” (Masters & Johnson, p. 219).

The good news is that if heterosexuals honestly tell each other what they like and don't like and how each of them is doing, they're more likely to have superb sex, too (MacNeil & Byers, 2009). This sort of discussion is very intimate, and couples who engage in a lot of it not only enjoy more sexual satisfaction but also feel more contented overall in their relationships as well (Montesi et al., 2011).

Better communication can also help us manage situations in which we do not want to have sex and our intentions are being misunderstood. You may have already learned the hard way that women and men sometimes interpret sexual situations differently, and frustration or antagonism can result. Men have stronger sexual desires than women do, and they're literally thinking about sex more often than women are, so they tend to read sexual

interest into innocent behavior from women who have no sexual intentions (Galperin & Haselton, 2013). This was first demonstrated in a classic study by Antonia Abbey (1982), who invited men and women to get acquainted with each other, chatting one-on-one, while another man and another woman observed their conversation. Both the men participating in the interactions and those watching them tended to interpret friendliness from the women as signs of sexual interest, even when the women doing the talking had no wish to be sexually provocative and the women looking on saw no such conduct. The men literally perceived signs of sexual flirtatiousness that were not intended and that probably did not exist.

This sort of thing isn't rare; most men (54 percent) have misperceived a woman's intentions at least once (Jacques-Tiura et al., 2007). Undoubtedly, some of those mistakes were relatively innocent, being rooted in cluelessness regarding nonverbal behavior, which is more common in men than in women (Lindgren et al., 2012). And, men who reject traditional gender roles and who value equality between the sexes are unlikely to make these mistakes at all (Farris et al., 2008). However, misjudgments of a woman's interest are common—especially when everyone's been drinking—among macho men who consider sex to be an exploitative contest and who like to dominate women (Jacques-Tiura et al., 2007). These are the men who are most likely to engage in sexual coercion, and misperception of a woman's sexual interest is often the first step toward such unwelcome episodes (Farris et al., 2008). Explicit, unambiguous communication is sometimes needed to set such men straight—and the best refusals are assertive, consistent, and persistent (Yagil et al., 2006). Don't be coy or playful when it's time to make your feelings known; plainly state your disinterest, and repeat as necessary.

### ***Sexual Satisfaction and Relationship Satisfaction***

Finally, let's note that sexual satisfaction does not occur in a vacuum; we are unlikely to be satisfied with our sex lives if we're *dissatisfied* with our relationships with our partners. Sexual satisfaction and relationship satisfaction go hand-in-hand. Whether they are married or cohabiting, heterosexual or not, the most gratifying sex is enjoyed by couples who are satisfied with, and committed to, their relationships (Holmberg et al., 2010).

One reason sexual satisfaction and relationship satisfaction are linked is that they are subject to similar influences. Similarity and stress are two examples. We generally like those who are similar to us, and spouses are more content when they share similar sexual histories. The larger the difference in the number of past sexual partners a husband and wife have had, the less happily married they are likely to be (Garcia & Markey, 2007). Furthermore, hassles and stress at work or at home affect both sexual satisfaction and relationship satisfaction in much the same way; people who are beset with frustration and difficulties tend to be discontented both in bed and in general (Bodenmann et al., 2010).

## *Attachment and Sexuality*

People who are anxious about abandonment are needy, and people who want to avoid intimacy keep their distance, and both of these dimensions of attachment are closely tied to sexual behavior (Birnbaum, 2010). Perhaps because sex is often a very intimate act, avoidant people have less frequent sex with their romantic partners (Brassard et al., 2007), and more frequent sex with casual, short-term partners (Feeney & Noller, 2004), than secure people do. They tend not to have sex to foster closeness with, and to celebrate their intimacy with, their lovers. On the contrary, in order to “get some space” and to maintain their freedom, men with a dismissing attachment style are more likely than secure men to cheat on their partners (Mikulincer & Shaver, 2013).

By comparison, people who are high in attachment anxiety have more passionate, needier sex that springs from their desire to feel accepted by their partners (Davis et al., 2004). Passion is great, but it’s tinged with desperation in anxious people; to avoid displeasing their partners, they are also less likely to use condoms and to refuse to do things

they don’t want to do (Strachman & Impett, 2009). And with their endless appetites for reassurance, people who are high in anxiety also have more extramarital affairs than secure people do (Fish et al., 2012).

Moreover, people with high levels of either anxiety or avoidance are less likely than secure people are to be honest and open in discussing their needs and desires with their partners (Davis et al., 2006). It shouldn’t surprise us, then, that they’re less satisfied with their sex lives—and their partners often are, too; people with avoidant spouses wish their sex was less detached and distant (Butzer & Campbell, 2008).

All things considered, whether they’re gay or straight (Starks & Parsons, 2014), the greatest sexual self-confidence, best communication, and most satisfaction with sex are enjoyed by people with secure attachment styles. Secure people are more playful and open to exploration in bed, and they more happily and readily commit themselves to faithful, monogamous intimacy (Mikulincer & Shaver, 2013). Great lovers tend to be secure lovers.

Most importantly, however, we tend to be more satisfied in intimate relationships in which there’s good sex because fulfilling sex makes a partnership more gratifying, and love for a partner makes sex more rewarding in turn (Yucel & Gassanov, 2010). Pleasing sex with a partner reduces stress and improves one’s mood in a way in which a solitary orgasm through masturbation does not. Then, that positive mood and a happy outlook increase the levels of physical affection and sexual activity that follow (Burlinson et al., 2007). Sexual satisfaction thus increases relationship satisfaction, and vice versa.

What’s more, this pattern persists throughout life. A study of elderly couples married for an average of 43 years found that, even though they had less of it than they used to, sex continued to be an influential component of their marital satisfaction (Hinchliff & Gott, 2004). Overall, then, studies of

sexual satisfaction point out that sex isn't some kind of magical ingredient that automatically makes a relationship fulfilling. The best sex also seems to depend on:

- each person having his or her needs met by a partner who understands and respects one's specific sexual desires,
- valuing one's partner and being devoted to the relationship, and
- enjoying being with each other, in bed and out of it.

## SEXUAL COERCION

These desirable ingredients are absent when one partner intentionally cajoles, induces, pressures, or even forces another to engage in sexual activities against his or her will. These actions can take various forms (DeGue & DiLillo, 2005). The *type of pressure* that is applied can range from (a) mildly coercive verbal persuasion (that may involve false promises, guilt induction, or threats to end the relationship); to (b) plying someone with alcohol or drugs to weaken his or her resistance; and on to (c) the threat of—or actual use of—physical force to compel someone's submission. The *unwanted sexual behavior* that results can range from touching and fondling to penetration and intercourse.

Take a look at Figure 9.4, which portrays these two dimensions. Together, they depict four different broad types of sexual violation. The boundaries between them are not exact—they blend from one to the other depending on the specific circumstances—but they still make useful distinctions. The first category, in quadrant 1, includes interactions in which one person coaxes and cons another to submit to touching that he or she doesn't want. Because the violations that result are relatively less severe, you may not consider them to be a form of sexual coercion; most college students take them for granted as a normal nuisance associated with dating (Oswald & Russell, 2006). Many of us still expect sex to be a competition in which men and women are adversaries—with women holding a prize that men seek to win through guile, persistence, and superior might—so interactions in which men ignore women's disinterest and “cop a feel” whenever possible may seem unremarkable (Krahé et al., 2007). However, because they are unwanted, these actions are not innocuous. They disrespect one's partner, and when they are directed at women, they are most likely to be enacted by men who quietly hold hostile attitudes toward women and who believe that all women would secretly like to be raped (Hoyt & Yeater, 2011). They also have a corrosive effect on relationships, being associated with both lower sexual satisfaction and relationship satisfaction (Katz & Myhr, 2008).

In quadrant 2, verbal manipulation and/or intentional intoxication lead to penetration of the genitals. If a woman does not actively and strenuously protest this behavior, a lot of people will consider her to share the responsibility for the act (Cohn et al., 2009), so these behaviors are rarely prosecuted. Quadrants 3 and 4 involve various degrees of physical force (or a drug-induced stupor that leaves the victim unable to resist), and the behaviors there are more



been forced or frightened into unwanted sex have poorer mental and physical health thereafter, especially if they are victimized more than once (Perilloux et al., 2012), and the wounds that result tend to be even greater when they are inflicted by an intimate partner than by a stranger or an acquaintance (Impett et al., 2014b).

So the prevalence of sexual coercion, whatever its form, is very distressing. What can be done to reduce its frequency? I have several suggestions. First, beware of potential partners who view sex as a contest. They are unlikely to have your best interests at heart. Second, beware of intoxication in either you or your partner; it makes people more likely to act inappropriately, and indeed, most episodes of sexual coercion involve alcohol or drugs (Cleere & Lynn, 2013). Third, resolve to assertively resist unwanted advances; women who decide in advance to rebuff sexual misconduct are less likely to passively submit if such a situation develops (Gidycz et al., 2008). Fourth, reduce the need for such assertion by setting sexual boundaries with frank, direct discussion before you start an intimate interaction. (At a minimum, tell your partner, “If I say no, I’m gonna *mean* no.”) Miscommunication and misunderstanding are often at work in interactions involving sexual coercion, and the distinction between right and wrong is clearer when the ground rules are laid out in advance (Winslett & Gross, 2008). Finally, consider the value of thinking of your lover as an equal partner whose preferences and pleasure are as important as your own. Not only is such respect and thoughtfulness incompatible with sexual coercion, if you and your lover both feel that way, you’re likely to have great sex (Rudman & Phelan, 2007).

### FOR YOUR CONSIDERATION

Chad was in love with Jennifer. He felt a lot of sexual desire for her, and he always enjoyed having sex with her, but he still felt something was missing. She was usually glad to have sex, and she seemed to enjoy it, too, but she rarely took any initiative and he typically did all the work. She usually just lay there, and he wanted her to be more active and take the lead now and then. He wished that she would be more inventive, and he wanted her to work him over occasionally. Nevertheless, he didn’t say anything. Their sex was good, if not great, and he worried that any complaints would make things worse, not better, between them.

Having read this chapter, what do you think the future holds for Chad and Jennifer? Why?

### CHAPTER SUMMARY

#### Sexual Attitudes

**Attitudes about Casual Sex.** People’s attitudes about sex have become more permissive over time. Today, most people tolerate unmarried sex if the partners care for each other, but a *sexual double standard* may still lead us to judge women’s sexuality more harshly than men’s.

**Attitudes about Same-Sex Sexuality.** Americans dislike gays or lesbians if they think sexual orientation is a choice. Nevertheless, times have changed, and most Americans now approve of gays' and lesbians' marriages.

**Cultural Differences in Sexual Attitudes.** Sexual attitudes in the United States are relatively conservative compared to those in many other countries.

### Sexual Behavior

**Sex for the First Time.** Almost all of us have sex before we marry, and the first time usually involves a steady close relationship. If the partners aren't close, some regret typically follows.

**Sex in Committed Relationships.** People have sex for diverse reasons, and their relationship status, age, and sexual orientation all influence the frequency with which sex occurs.

**Infidelity.** Men cheat more than women do, and they are more likely than women to have an unrestricted *sociosexual orientation*. The *good genes hypothesis* suggests that women cheat in order to have healthy offspring, and *sperm competition* may have evolved to counteract such behavior.

**Sexual Desire.** Men have higher *sex drives* than women do. This may lead to annoyance as heterosexual couples negotiate their sexual interactions.

**Safe, Sensible Sex.** Most college students have had *hookups*, sometimes having intercourse without condoms. Condom use is influenced by underestimates of risk, faulty decision making, pluralistic ignorance, inequalities of power, abstinence education, and concerns about intimacy and pleasure.

### Sexual Satisfaction

The best sex is motivated by approach goals and fulfills basic needs, but traditional gender roles tend to undermine women's choice and control in bed.

**Sexual Communication.** Direct and honest sexual communication is associated with greater sexual satisfaction. Because gays and lesbians discuss their preferences more openly than heterosexuals do, they enjoy better sex. Good communication may also avoid misperceptions of sexual intent.

**Sexual Satisfaction and Relationship Satisfaction.** Partners who are satisfied with their sex lives tend to be more satisfied with their relationships, with each appearing to make the other more likely.

### Sexual Coercion

Various forms of pressure and behavioral outcomes describe four broad types of sexual violations. These are distressingly prevalent, but several strategies may make them less common.

# *Stresses and Strains*

PERCEIVED RELATIONAL VALUE ♦ HURT FEELINGS ♦ OSTRACISM  
♦ JEALOUSY ♦ DECEPTION AND LYING ♦ BETRAYAL ♦ FORGIVENESS  
♦ FOR YOUR CONSIDERATION ♦ CHAPTER SUMMARY

Let's take stock. In previous chapters, we have encountered adaptive and maladaptive cognition, good and bad communication, and rewarding and unrewarding social exchange. We've been evenhanded in considering both beneficial and disadvantageous influences on close relationships. But that won't be true here. This chapter focuses on various pitfalls, stumbling blocks, and hazards that cause wear and tear in relationships (with just one bright spot at the end). And importantly, the stresses and strains I cover here—hurt feelings, ostracism, jealousy, lying, and betrayal—are commonplace events that occur in most relationships somewhere along the way. We've all had our feelings hurt (Vangelisti, 2009), and sooner or later, almost everyone lies to their intimate partners (DePaulo et al., 2009). Even outright betrayals of one sort or another are surprisingly widespread and hard to avoid (Baxter et al., 1997).

However, the fact that these incidents are commonplace doesn't mean they are inconsequential. Negative events like these can be very influential. They help explain why most of us report having had a very troublesome relationship within the last 5 years (Levitt et al., 1996). And despite their idiosyncrasies, all of these unhappy events may share a common theme (Leary & Miller, 2012): They suggest that we are not as well liked or well respected as we wish we were.

## *PERCEIVED RELATIONAL VALUE*

Fueled by our need to belong,<sup>1</sup> most of us care deeply about what our intimate partners think of us. We want them to want us. We want them to value our company and to consider their partnerships with us to be valuable and important. We want our partners to evaluate their relationships with us positively, and sometimes, we want that relationship to be very meaningful and close. As a result, according to theorist Mark Leary (Leary & Miller, 2012), it's painful to

<sup>1</sup>Need a reminder about the human need to belong? Look back at p. 4 in chapter 1.

perceive that our **relational value**—that is, the degree to which others consider their relationships with us to be valuable, important, or close—is lower than we would like it to be.

Over time, we're likely to encounter various degrees of acceptance and rejection in our dealings with others, and Leary (2001) has suggested that they can be arranged along the continuum described in Table 10.1. At the extreme of *maximal inclusion*, people seek our company and don't want to have a party unless we can come. They are somewhat less accepting, but still positively inclined toward us when they offer us *active inclusion*: They invite us to the party and are glad we can come. However, their acceptance is more passive when they don't invite us to the party but admit us if we show up, and they are *ambivalent*, neither accepting nor rejecting, when they genuinely don't care one way or the other whether we show up or not.

If we want others to like us and value their relationships with us, noncommittal ambivalence from them may be bad enough, but things can get worse. We encounter *passive exclusion* when others ignore us and wish we were elsewhere, and we suffer *active exclusion* when others go out of their way to avoid us altogether. However, the most complete rejection occurs when, in *maximal exclusion*, others order us to leave their parties when they find us there. In such instances, merely avoiding us won't do; they want us gone.

Our emotional reactions to such experiences depend on how much we want to be accepted by particular others, and just what their acceptance or rejection of us means. On occasion, people exclude us because they regard us positively, and such rejections are much less painful than are exclusions that result from our deficiencies or faults. Consider the game show *Survivor*: Contestants sometimes try to vote the most skilled, most able competitors off the island to increase their personal chances of winning the game. Being excluded because you're better than everyone else may not hurt much, but rejection that suggests that you're inept, insufficient, or inadequate usually does (Çelik et al., 2013).

In addition, it's not much of a blow to be excluded from a party you didn't want to attend in the first place. Exclusion is much more painful when we want

**TABLE 10.1. Degrees of Acceptance and Rejection**

Being accepted or rejected by others is not an all-or-nothing event. People can desire our company to greater or lesser degrees, and researchers use these labels to describe the different extents to which we may be included or excluded by others.

Maximal inclusion	Others seek us out and go out of their way to interact with us.
Active inclusion	Others welcome us but do not seek us out.
Passive inclusion	Others allow us to be included.
Ambivalence	Others do not care whether we are included or not.
Passive exclusion	Others ignore us but do not avoid us.
Active exclusion	Others avoid us, tolerating our presence only when necessary.
Maximal exclusion	Others banish us, sending us away, or abandon us.

Source: Adapted from Leary, 2001.

to be accepted by others than when we don't much care what they think of us. Indeed, it's also possible to be accepted and liked by others but be hurt because they don't like us as much as we want them to. This is what unrequited love is often like (see p. 265). Those for whom we feel unrequited love may be fond of us in return, but if we want to be loved instead of merely liked, their mildness is painful.

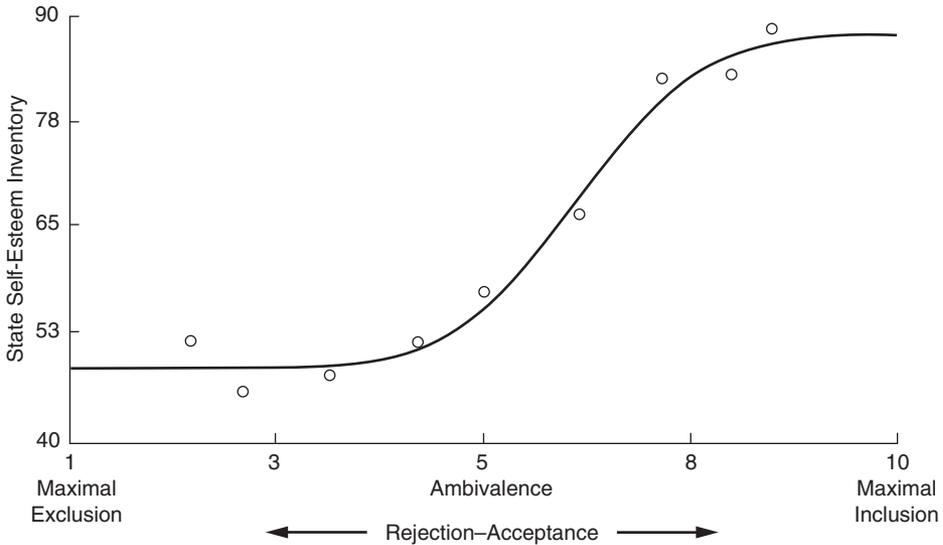
All of these possibilities suggest that there is only a rough connection between the objective acceptance or rejection we receive from others and our *feelings* of acceptance or rejection that result, so we will focus on the *perception that others value their relationships with us less than we want them to* as a core ingredient of the stresses and strains that we will inspect in this chapter (Leary & Miller, 2012). We feel hurt when our **perceived relational value** for others is lower than we want it to be.

## HURT FEELINGS

In fact, the feelings of acceptance or rejection we experience in our dealings with others are related to their evaluations of us in a complex way: Maximal exclusion doesn't feel much worse than simple ambivalence does (Buckley et al., 2004). Take a careful look at Figure 10.1. The graph depicts people's reactions to evaluations from others that vary across a 10-point scale. Maximal exclusion is described by the worst possible evaluation, a 1, and maximal inclusion is described by the best possible evaluation, a 10; ambivalence, the point at which others don't care about us one way or the other, is the 5 at the midpoint of the scale. The graph demonstrates that once we find that others don't want us around, it hardly matters whether they dislike us a little or a lot: Our momentary judgments of our self-worth bottom out when people reject us to any extent (that is, when their evaluations range from 4 down to 1).

On the other hand, when it comes to acceptance, being completely adored doesn't improve our self-esteem beyond the boost we get from being very well-liked. Instead, we appear to be very sensitive to small differences in regard from others that range from ambivalence at the low end to active inclusion at the high end. As people like us more and more, we feel better and better about ourselves until their positive regard for us is fully ensured. This all makes sense from an evolutionary perspective (Leary & Cottrell, 2013); carefully discerning degrees of acceptance that might allow access to resources and mates is more useful than monitoring the enmity of one's enemies. (After all, when it comes to reactions from potential mates, there are usually few practical differences between mild distaste and outright disgust!)

So, mild rejection from others usually feels just as bad as more extreme rejection does. But *decreases* in the *acceptance* we receive from others may have a greater impact, particularly when they occur in that range between ambivalence and active inclusion—that is, when people who liked us once appear to like us less now. Leary and his colleagues demonstrated the potent impact of decreases in acceptance when they manipulated the evaluations that research participants received from



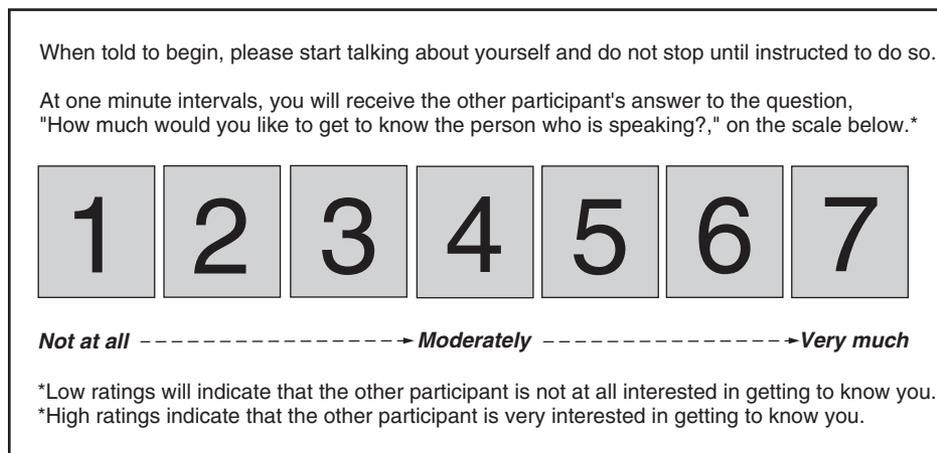
Source: Data from Leary et al., 1998.

FIGURE 10.1. **Reactions to acceptance and rejection.**

This curve describes how our momentary feelings about ourselves map onto the treatment we receive from others. Self-esteem increases sharply as people move from being ambivalent about us to wanting us around, but any rejection at all causes our self-esteem to bottom out. When people prefer to ignore us, we feel nearly as bad about ourselves as we do when they order us to leave or throw us out.

new acquaintances (Buckley et al., 2004). As young adults talked about themselves to another person over an intercom system, they received intermittent approval ratings on a computer screen (see Figure 10.2); the ratings supposedly came from their conversation partner, but they were actually controlled by the experimenters, who provided one of four patterns of feedback. Some people received consistent acceptance, receiving only 5's and 6's, whereas others encountered constant rejection, receiving only 2's and 3's. It's painful to be disliked by others, so of course, those who were accepted by the unseen acquaintance were happier and felt better about themselves than those who were rejected. But other people received evaluations that changed over time, starting poorly and getting better, or starting well and getting worse. In the latter case, over a span of 5 minutes, the research participants received successive ratings of 6, 5, 3, 3, and 2. Apparently, as the new acquaintance got to know them better, the less the acquaintance liked them.

The pattern of decreasing acceptance was particularly painful, causing more negative reactions than even constant rejection did (Buckley et al., 2004). Evidently, it's especially awful to experience drops in our perceived relational value—that is, **relational devaluation**, or apparent decreases in others' regard for us—and it causes a variety of unhappy emotions. When their partners turned against them, people felt sad, angry, and *hurt*, with the latter emotion being a particular sensation that is uniquely associated with losses of relational



Source: Buckley, Winkel, & Leary, 2004.

FIGURE 10.2. **Low relational value in the lab.**

Imagine that as you describe yourself to someone in another room, one of these numbers lights up every 60 seconds, and you receive evaluations that start high but get worse and worse over time. After 5 minutes, the other person is giving you a "2" that indicates that he or she is quite uninterested in meeting you. How would you feel?

value (Leary & Leder, 2009). Hurt feelings have much in common with real pain; when people suffering from romantic rejection are placed in fMRI scanners and asked to study pictures of the ex-lovers who broke up with them, their brains respond as if they were experiencing physical pain (Eisenberger, 2013). Rejection really hurts. And remarkably, the pain reliever acetaminophen reduces the pain of social rejection just as it does a headache:<sup>2</sup> After a week-and-a-half of daily doses of acetaminophen, college students had fewer hurt feelings at the end of the day than did other students who were taking a placebo (DeWall et al., 2010). Marijuana blunts<sup>3</sup> social pain, too (Deckman et al., 2014). Obviously, psychological wounds can cause real distress, and the sense of injury that characterizes hurt feelings—the feeling that relationship rules have been broken and that one has been damaged, shattered, cut, or stabbed—makes hurt feelings a distinct emotional experience (Feeney, 2005).

When relational devaluation occurs, some people experience more hurt than others do. As always, attachment styles are influential. People who have high levels of anxiety about abandonment experience more hurt in response to drops in perceived relational value than those with lower anxiety do. (As you can imagine, their nervous dread that others don't love them magnifies the hurt they feel.) And people who are high in avoidance of intimacy experience less pain when others withdraw; exclusion hurts less when you don't want to

<sup>2</sup>Acetaminophen, the active ingredient in the product known to Americans as Tylenol, is called *paracetamol* in most places outside North America.

<sup>3</sup>No pun intended.

be close to others to begin with (Shaver & Mikulincer, 2013a). People's levels of self-esteem matter, too: People with low self-esteem get their feelings hurt more easily than those with higher self-regard do (Ford & Collins, 2010).

In fact, self-esteem may be an important predictor of how people respond to potent experiences of rejection, such as ostracism. Let's see what happens when people get their feelings hurt by being ignored and getting the "silent treatment."

## OSTRACISM

A specific form of rejection that often occurs even in close relationships is **ostracism**, in which people are given the "cold shoulder" and ignored by those around them. When the silent treatment is intentional, ostracizers deliberately refrain from responding to others, sometimes pretending that their targets are not even present. Most of us have experienced ostracism; in one broad survey, 67 percent of Americans admitted that they had given an intimate partner the cold shoulder, and 75 percent reported that they had received such treatment from a loved one (Williams, 2001).

Why do people sometimes intentionally ignore their partners? Ostracizers usually justify their actions as an effective way to punish their partners, to avoid confrontation, or to calm down and cool off following a conflict, and they usually believe that the ostracism was beneficial in helping them achieve their goals (Sommer et al., 2001). But by its very nature, ostracism often leaves its targets wondering why they are being ignored. Only rarely is an explanation offered when a partner remains silent, and the victims of ostracism often have no idea why it is happening. As a result, the targets of ostracism typically do not consider their partners' withdrawal to be a kind or effective way to behave, and they usually believe that the ostracism has damaged their relationships (Zadro et al., 2008).

Ostracism can be potent and painful because it threatens basic social needs (Wesselmann & Williams, 2013). It's dehumanizing (Bastian & Haslam, 2010). The silent treatment threatens our need to belong, damages our feelings of self-worth, and reduces our perceived control over our interactions. And our initial reactions to such threats usually involve confused, unhappy disarray (Wesselmann et al., 2012). A "cold shoulder" *feels* cold: When people feel excluded, they think the room is cooler and that warm food and drink are more desirable than they do when they have not been rejected (Zhong & Leonardelli, 2008). Our bodies show signs of stress; our adrenal glands dump cortisol, a stress hormone, into our blood (Dickerson & Zoccola, 2013). Time seems to pass more slowly, too; in one study in which they were asked to estimate how much time had passed during a 40-second interval, people who felt accepted by others offered an average (and quite accurate) estimate of 42 seconds, whereas those who were rejected believed that 64 seconds had passed (Twenge et al., 2003).

What happens next seems to depend on which of a person's needs are in the most peril (Wesselmann & Williams, 2013). When belongingness is

threatened, people who are being ostracized may work hard to regain their partners' regard, being compliant and doing what their tormentors want, especially when they think the relationship—and their relational value—can be repaired (Richman & Leary, 2009). However, they may also start looking for new, less punishing partners. After an experience with exclusion, people are often especially eager to make new, kinder friends (Maner et al., 2007).

More antagonistic reactions may occur when ostracism seems illegitimate and unjust and threatens people's feelings of control or self-worth (Lemay et al., 2012). When ostracized people get angry, they dismiss the opinions of those who are ignoring them as unfounded, unfair, and dim-witted, and they become more surly and aggressive (even toward innocent bystanders) than cowed and compliant (DeWall et al., 2009). In fact, instances of ostracism or romantic rejection precede most of the awful cases in which students take guns to school and shoot innocent classmates (Leary et al., 2006). Those who ostracize others are just as likely to frustrate and anger them as to shame or instruct them.

Researchers who study ostracism have developed a variety of ingenious procedures to create potent experiences of rejection in the lab. After short introductions to strangers, people have learned that no one wanted to work with them (Leary, 2005), and others have been ignored in face-to-face discussions or Internet chat rooms run by research assistants (Williams, 2001). But an inspired procedure created by Kipling Williams and his colleagues that involves a simple game of catch is especially nefarious. If you encounter this procedure, you'll find yourself sitting for 5 minutes with two other people who begin playfully tossing and bouncing a racquetball back and forth. You've all just met, and you're all just passing time, waiting for an experimenter to return; so, the first minute of play, in which you frequently receive the ball, is pretty lighthearted. But then things change. Over the next 4 minutes, nobody tosses you the ball. The two other people gleefully toss the ball between themselves and completely ignore you, neither looking your way nor acknowledging any protest. It's as if you have ceased to exist.

Researchers have even conducted studies of ostracism online, and thousands of people around the world have now encountered a variation of the ball-tossing procedure on the Web (Williams & Jarvis, 2006). In this version, people believe that they are online with two other people represented by screen icons who are sending a Cyberball back and forth by clicking each other's icons. What happens next is all controlled by the computer program and there really aren't any other people involved, but as in real life, after a few warm-up throws, participants are partially or fully excluded from the "tossing" of the ball. What's striking is that this Internet ostracism is quite painful even when it is (apparently) dispensed by strangers one will never meet. In fact, even after people learn that their exclusion is controlled by the computer and that no real interpersonal evaluation is even remotely involved, they still get their feelings hurt when the computer program fails to toss them the ball (Zadro et al., 2004)! Ostracism even hurts when it is dispensed by groups we despise, such as the Ku Klux Klan (Gonsalkorale & Williams, 2007). Our species seems to be quite sensitive to even the merest hint of social rejection.

So, ostracism is an obnoxious, unpleasant experience that can be just as likely to engender hostility as compliance. And people with high self-esteem are relatively unlikely to put up with it. When they are ignored by others, people with high self-regard are more likely than those with lower self-esteem to end their relationships with their ostracizers and to seek new partners who will treat them better—and perhaps as a result, they get the silent treatment less often. In comparison, people with low self-esteem experience more ostracism, and they are more likely to carry a grudge and to ostracize others in return (Sommer & Rubin, 2005). Instead of leaving those who ostracize them, people with low self-regard are more likely to hang around but be spiteful.

In sum, then, we are likely to feel sadness, anger, and hurt when others ostracize us, and a core ingredient in such experiences seems to be the perception that those others do not value their relationships with us as much as we wish they did. Let's turn now to the special kind of threat to our relational value that occurs when we believe that a romantic rival is luring a beloved partner away.

## JEALOUSY

A different kind of negative emotional experience results from the potential loss of a valued relationship to a real or imagined rival. **Jealousy** can involve a variety of feelings, ranging all the way from sad dejection to actual pride that one's partner is desirable to others, but the three feelings that define jealousy best are *hurt*, *anger*, and *fear* (Guerrero et al., 2005).<sup>4</sup>

Hurt follows from the perception that our partners do not value us enough to honor their commitments to our relationships, and fear and anxiety result from the dreadful prospect of abandonment and loss. But the unique element in jealousy is the romantic rival who threatens to lure a partner away: "To be jealous, one must have a relationship to lose and a rival to whom to lose it" (DeSteno & Salovey, 1994, p. 220). It's being cast aside for someone else that gets people angry, and that anger is usually directed both at the meddlesome rival and at the partner who is beginning to stray (Schützwohl, 2008b). Sometimes that anger turns violent; 13 percent of all the murders in the United States result from one spouse killing another, and when that occurs, jealousy is the most common motive (Buss, 2000).

Obviously, jealousy is an unhappy experience. But here's an interesting question: How would you feel if you *couldn't* make your lover jealous? Would you be disappointed if nothing you did gave your partner a jealous twinge? Most people probably would be, but whether or not that's

### **A Point to Ponder**

Is getting your partner just a little jealous every now and then an acceptable thing to do? Why or why not?

<sup>4</sup>Jealousy is sometimes confused with envy, but the two are quite different (DelPriore et al., 2012). We envy someone when we wish we had what they have; envy is characterized by a humiliating longing for another person's possessions. In contrast, jealousy is the confused state of hurt, anger, and fear that results from the threat of losing what we already have, a relationship that we do not wish to give up.

a sensible point of view may depend on what type of jealousy we're talking about, why your partner is jealous, and what your partner does in response to his or her jealousy. Let's explore those issues.

### *Two Types of Jealousy*

**Reactive jealousy** occurs when someone becomes aware of an actual threat to a valued relationship (Buunk & Dijkstra, 2006). The troubling threat may not be a current event; it may have occurred in the past, or it may be anticipated in the near future (if, for instance, your partner expresses the intention to date someone else), but reactive jealousy always occurs in response to a realistic danger. A variety of behaviors from one's partner can cause concern; just fantasizing about or flirting with someone else is considered "cheating" by most young adults in the United States (Kruger et al., 2013). Unfortunately, there may be a lot to be jealous about. In two surveys of over 800 American college students, lots of young adults reported having dated, kissed, fondled, or slept with someone while they were in a serious dating relationship with someone else (Brand et al., 2007). Half of the women and two-fifths of the men said they had kissed or fondled someone else, and a fifth of both men and women said they had had intercourse with a rival (most of them more than once).

In contrast, **suspicious jealousy** occurs when one's partner *hasn't* misbehaved and one's suspicions do not fit the facts at hand (Buunk & Dijkstra, 2006). Suspicious jealousy results in worried and mistrustful vigilance and snooping as the jealous partner seeks to confirm his or her suspicions, and it can range from a mildly overactive imagination to outright paranoia. In all cases, however, suspicious jealousy can be said to be unfounded; it results from situations that would not trouble a more secure and more trusting partner.

The distinction between the two types of jealousy is meaningful because almost everybody feels reactive jealousy when they realize that their partners have been unfaithful (Buss, 2000), but people vary a lot in their tendencies to feel suspicious jealousy in the absence of any provocation. Nevertheless, the distinction between the two isn't quite as sharp as it may seem. A jealous reaction to a partner's affair may linger on as suspicious jealousy years later when trust, once lost, is never fully regained. And people may differ in their judgments of what constitutes a real threat to their relationship (Guerrero, 1998). Knowledge that a partner is merely fantasizing about someone else may not trouble a secure partner who is not much prone to jealousy, but it may cause reactive jealousy in a partner who is insecure. So, the boundary between them can be vague, and as we explore individual differences in susceptibility to jealousy in our next section, I'll ask a generic question that refers to both types of jealousy.

### *Who's Prone to Jealousy?*

On the whole, men and women do not differ in their jealous tendencies (Buunk, 1995), but there are individual differences in susceptibility to jealousy that lead some people to feel jealous more readily and more intensely than other people



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Suspicious jealousy does not fit the facts at hand.

do. One obvious precursor of jealousy is *dependence* on a relationship (Rydell et al., 2004). When people feel that they need a particular partner because their alternatives are poor—that is, when people have a low  $CL_{alt}$ —any threat to their relationship is especially menacing. In contrast, people who have desirable alternatives tend to be less jealous because they have less to lose if the relationship ends.

Jealousy also increases with feelings of *inadequacy* in a relationship (White, 1981). People who worry that they can't measure up to their partners' expectations or who fret that they're not what their lovers are looking for are less certain that their relationships will last, and they are more prone to jealousy than are people who feel certain they can keep their partners satisfied (Knobloch et al., 2001). Self-confidence in a relationship is undoubtedly affected by a person's global sense of self-worth, and people with high self-esteem do tend to be less prone to jealousy than those with low self-esteem (DeSteno et al., 2006). However, a person's perceptions of his or her adequacy as a partner in a specific relationship are especially important, and even people with generally high self-esteem can be prone to jealousy if they doubt their ability to fulfill a particular partner.

One of the ingredients in such doubt is a discrepancy in the mate value each person brings to the relationship (Buss, 2000). If one partner is more desirable than the other, possessing (for example) more physical attractiveness, wealth, or talent, the less desirable partner is a less valuable mate, and that's a potential problem. The less desirable partner is likely to be aware that others could be a better match for his or her lover, and that may cause a sense of inadequacy that does not exist in other areas of his or her life (or with other partners). Here is another reason, then, why *matching* occurs with people pairing off with others of similar mate value (see chapter 3): Most of us want the most desirable partners we can get, but it can be threatening to realize that our partners could do better if they really wanted to.

In any case, consider the perilous situation that faces people who feel both dependent on and inadequate in their current relationships: They need their partners but worry that they're not good enough to keep them. It's no wonder that they react strongly to real or imagined signs that a romantic rival has entered the scene.

Of course, *attachment styles* influence jealousy, too. To some extent, people with a preoccupied style routinely find themselves in a similar fix: They greedily seek closeness with others, but they remain chronically worried that their partners don't love them enough in return. That's a recipe for jealousy, and sure enough, preoccupied people experience more jealousy than do those with the other three styles (Buunk, 1997). The folks who are least affected when a relationship is threatened are typically those with a dismissing style of attachment. Feeling self-sufficient and trying not to depend on others is apparently one way to stay relatively immune to jealousy (Guerrero, 1998).

Finally, *personality traits* are also involved. People who are high in neuroticism, who tend to worry about a lot of things, are particularly prone to jealousy. On the other hand, agreeable people, who tend to be cooperative and trusting, are less likely than others to become jealous (Buunk & Dijkstra, 2006).

### ***Who Gets Us Jealous?***

We become jealous when our partners are interested in someone else, but not all rivals are created equal. It's particularly obnoxious when our friends start horning in on our romantic relationships; rivalry from a friend is more upsetting than is similar behavior from a stranger (Bleske & Shackelford, 2001). It's also especially painful when our partners start expressing renewed interest in their former lovers (Cann & Baucom, 2004). But no matter who they are, romantic rivals who have high mate value and who make us look bad by comparison are worrisome threats to our relationships, and they arouse more jealousy than do rivals who are milder competition.

And what kind of rivals are those? It depends on what our partners like. As you'll recall from chapter 3, women care more than men do about a mate's resources, so men are more jealous of other men who are self-confident, dominant, assertive, and rich than they are of rivals who are simply very handsome (Buunk et al., 2011). On the other hand, a handsome rival is bad enough: Everybody likes lovely lovers (Eastwick & Finkel, 2008), so attractive competitors evoke more jealousy in both men and women than homely rivals do (Massar & Buunk, 2009). The good news is that our rivals are usually not as attractive to our partners as we think they are, so our fears are usually overblown—but the bad news is that we do make such mistakes, overestimating the desirability of our competition and thereby suffering more distress than is warranted (Hill, 2007).

### ***What Gets Us Jealous?***

Evolutionary psychology has popped up here and there in this book, and here's another place it's pertinent. In this case, an evolutionary perspective suggests that jealousy evolved to motivate behavior designed to protect our close relationships from the interference of others. Presumably, early humans who reacted strongly to interlopers—being vigilant to outside interference,

fending off rivals, and working hard to satisfy and fulfill their current partners—maintained their relationships and reproduced more successfully than did those who were blasé about meddling rivals. This perspective thus suggests that because it offered reproductive advantages in the past, jealousy is now a natural, ingrained reaction that is hard to avoid (Buss, 2000). More provocatively, it also suggests that men and women should be especially sensitive to different sorts of infidelity in their romantic partners.

Remember (from chapter 1) that men face a reproductive problem that women do not have: *paternity uncertainty*. A woman always knows whether or not a particular child is hers, but unless he is completely confident that his mate hasn't had sex with other men, a man can't be certain (without using some advanced technology) that he is a child's father. And being cuckolded and raising another man's offspring is an evolutionary dead end; the human race did not descend from ancestors who raised other people's children and had none of their own! Indeed, the potential evolutionary costs of failing to detect a partner's infidelity are so great that natural selection may have favored men who were *too* suspicious of their partners' faithfulness over those who were not suspicious enough (Haselton & Galperin, 2013). Unwarranted doubt about a partner's fidelity is divisive and painful, but it may not be as costly and dangerous to men in an evolutionary sense as being too trusting and failing to detect infidelity when it occurs. Thus, today, men have more extramarital affairs than women do (Tafoya & Spitzberg, 2007), but it's men, not women, who are more accurate at detecting sexual infidelity in a cheating partner (Andrews et al., 2008). And vigilance is sometimes sensible; as we saw in chapter 9, about 2 percent of the world's children are being raised by men who do not know that the children were fathered by another man (Anderson, 2006).

For their part, women presumably enjoyed more success raising their children when they were sensitive to any signs that a man might withdraw the resources that were protecting and sheltering them and their children. Assuming that men were committed to them when the men in fact were not would have been risky for women, so sexual selection may have favored those who were usually skeptical of men's declarations of true love. Unfairly doubting a man's commitment may be obnoxious and self-defeating, but believing that a mate was devoted and committed when he was not may have been more costly still. In our ancestral past, women who frequently and naïvely mated with men who then abandoned them probably did not reproduce as successfully as did women who insisted on more proof that a man was there to stay. Thus, modern women are probably the "descendants of ancestral mothers who erred in the direction of being cautious," who tended to prudently underestimate the commitment of their men (Haselton & Buss, 2000, p. 83).

As a result of all this, an evolutionary perspective suggests that men should experience more jealousy than women do at the thought of *sexual* infidelity in their mates, whereas women should react more than men do to the threat of *emotional* infidelity, the possibility that their partners are falling in love with someone else. Either type of infidelity can provoke jealousy in either sex, of course, but they differ in their evolutionary implications. For a man, it's not a

### *Stresses and Strains on Facebook*

Along with its amazing reach to friends near and far, Facebook also makes possible an impressive variety of new ways to get our feelings hurt. Sooner or later, we're likely to be disappointed or stung when others ignore or deny a friend request, remove our messages or photo tags, or simply don't "like" our clever comments with the frequency they deserve (Tokunaga, 2011). We also learn of gatherings we missed (or to which we weren't invited) and see a lot of conclusive photographic proof that everybody else is having more fun than we are (Krasnova et al., 2013). Because it connects us to a lot of acquaintances who, in truth, don't value their relationships with us all that much (Miller et al., 2014), threats to perceived relational value abound on Facebook.

Difficulties don't disappear in our more intimate partnerships. In developing relationships, the partners have to decide when (if?) to go "Facebook official" by announcing their relationship to the world. Everybody assumes that a new status of "in a relationship" signals that the two who make up the couple now feel some commitment to each other (Fox et al., 2013), but women tend to assume that that status is more

meaningful, entailing stronger feelings and more exclusivity, than men do (Fox & Warber, 2013). Annoyance and dissatisfaction can result, particularly when one partner feels that he or she is "in a relationship" and the other does not (Papp et al., 2012). This is not a problem your grandparents faced forty or fifty years ago.

Finally, if you're prone to suspicious jealousy, Facebook can be a place of torment and peril. You can find old photos of your partner smiling alongside a prior partner, fret that there aren't enough pictures of *you* on his or her profile page, and stew over any of his or her new friends who are unfamiliar to you (Muscanell et al., 2013). Indeed, when they're feeling jealous, women spend more time snooping—monitoring their partner's Facebook activity—particularly when they're anxious about abandonment (Muisse et al., 2014). (Men are less likely to do this, but then they tend to respond to jealousy differently than women do, as we'll see on page 325). Overall, despite its wonderful capabilities, Facebook has its hazards. If you find yourself snooping a lot, and worrying needlessly as a result, you may want to step away from your screen.

partner's love for someone else that's the bigger threat to his reproductive success—it's the *sex*; his children may still thrive if his mate loves another man, but he certainly does not want to raise the other man's children. For a woman, it's not a partner's intercourse with someone else that's more dangerous, it's the *love*; as long as he continues to provide needed resources, her children may still thrive even if he impregnates other women—but if he falls in love and moves out entirely, her kids' future may be imperiled.

This reasoning led David Buss and his colleagues (Buss et al., 1992, p. 252) to pose this compelling question to research participants:

*Please think of a serious committed romantic relationship that you have had in the past, that you currently have, or that you would like to have. Imagine*

*that you discover that the person with whom you've been seriously involved became interested in someone else. What would distress or upset you more (please pick only one):*

- (A) Imagining your partner forming a deep emotional attachment to that person.
- (B) Imagining your partner enjoying passionate sexual intercourse with that other person.

Which one would you pick? Most of the men—60 percent—said the sex would upset them more, but only 17 percent of the women chose that option; instead, a sizable majority of the women—83 percent—reported that they would be more distressed by a partner's emotional attachment to a rival. Moreover, a follow-up study demonstrated that men and women differed in their physiological reactions to these choices (Buss et al., 1992). Men displayed more autonomic changes indicative of emotional arousal when they imagined a partner's sexual, rather than emotional, infidelity, but the reverse was true for women.

These results are consistent with an evolutionary perspective, but they have engendered controversy (Carpenter, 2012; Sagarin et al., 2012) with critics suggesting that they are less convincing than they seem. One straightforward complaint is methodological. The use of a "forced-choice" question in which research participants have to pick one option or the other can exaggerate a subtle and relatively minor difference between the sexes (DeSteno, 2010). If men find sexual infidelity only slightly more threatening than women do, a forced-choice question could yield the striking results Buss et al. (1992) obtained even if the actual difference in men's and women's outlooks was rather trivial. And in fact, when they are allowed to simply indicate that they would find both types of infidelity equally upsetting, most people—both men and women—do (Lishner et al., 2008).

More subtly, the two types of infidelity may mean different things to women than they do to men (DeSteno & Salovey, 1996). Because men are more accepting of casual sex, women may routinely assume that a man's sexual infidelity is just that: casual sex. His emotional infidelity, however, may mean that he's having sex with someone else *and* is in love with her, which would make emotional infidelity the more serious threat. For their part, men may assume that women often love someone without having sex, but usually love those with whom they *do* have sex, and that would make her sexual infidelity more momentous. In fact, men and women do generally hold such views (Whitty & Quigley, 2008). We tend to think that a cheating spouse is more likely to be emotionally attached to the illicit lover when the cheater is a woman instead of a man (Sprecher et al., 1998). Thus, because we assume that sex and love are more closely connected for women than for men,<sup>5</sup> a choice between the two types of infidelity probably does mean different things for men than for women.

<sup>5</sup> This assumption, you'll recall, is correct. On average, sex and love *are* more closely connected for women than for men. Look back at our discussion of sociosexual orientation that begins on page 288.

## Mate Poaching

The good news with regard to romantic rivalries is that huge majorities—99 percent!—of American college students say that they want to settle down with a mutually monogamous sexual partner at some point in their lives (Pedersen et al., 2002). Most of us expect to be faithful to one special person sometime down the road. However, the bad news is that *mate poaching*, behavior that is intended to lure someone away from an existing relationship, is commonplace. Around the world, most men (54 percent) and quite a few women (34 percent) have tried to poach someone else's partner (Davies et al., 2007), and about four-fifths of them have succeeded at least once (Schmitt et al., 2004). Moreover, about 70 percent of us have encountered a poacher's efforts to lure us away from our partners (at least for one night), and most men (60 percent) and half of all women who have been pursued have succumbed to a poaching attempt (Schmitt et al., 2004).

What sort of person pursues someone else's mate? In general, mate poachers are horny, extraverted people who are low in agreeableness and conscientiousness and who approve of adulterous promiscuity (Schmitt & Buss, 2001); they also tend to be narcissistic and manipulative (Jonason et al., 2010) and to have avoidant attachment styles, so they are relatively disinterested in trusting intimacy with others (Schachner & Shaver, 2002). Instead, they're motivated to poach by the challenge and the ego boosts they experience when they're successful (Davies et al., 2010). None of this is very loving, and poachers sound like lousy long-term mates! Nevertheless, the more attractive they are, the more successful their poaching attempts tend to be (Sunderani et al., 2013), and their success may lie in the

fact that those who succumb to poaching attempts tend to resemble their pursuers; people who are lured away by poachers tend to be sexually attractive, horny, extraverted people who are open to experience and who do not much value sexual fidelity (Schmitt et al., 2004).

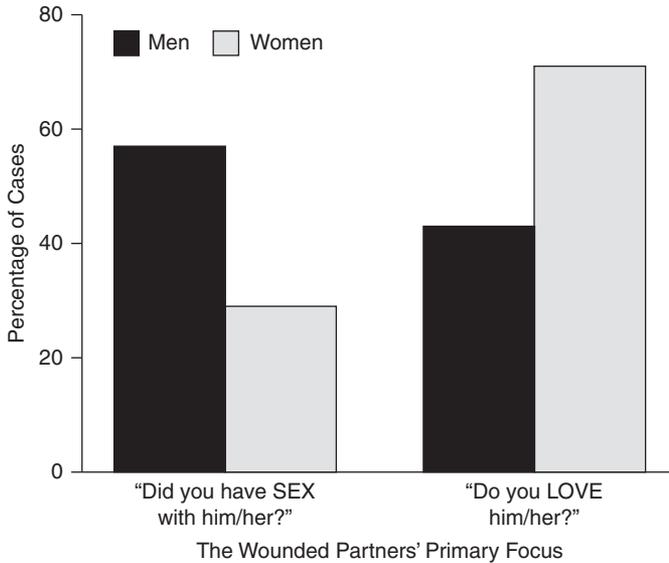
The poaching tactics used by men and women tend to differ. When they are trying to entice someone else's mate, women advertise their good looks and sexual availability, whereas men publicize their power and their willingness to provide their lovers desirable resources (Schmitt & Buss, 2001). The sexes also tend to adopt different approaches when they want to be poached and they wish to communicate their availability to potential poachers. In such cases, women flaunt their beauty, promise access to sex, and complain about their current partners, whereas men offer compliments and are overly generous to those whose attention they seek (Schmitt & Shackelford, 2003).

Presumably, people succumb to poaching when poachers appear to offer benefits that are better than those available from their present partners (Greiling & Buss, 2000). In the long run, however, they may not be doing themselves a favor. Relationships that result from mate poaching inevitably begin with betrayal, and the partnerships that follow do not seem to be as satisfying and committed, on average, as those in which poaching does not occur. Poachers are untrustworthy, and to some degree, people get poached because they are looking around for something better, and everybody involved tends to *keep* looking around even after they start a new relationship. Having been unfaithful once, they tend to be unfaithful again (Foster et al., 2004).

So, consider this: You've discovered that your partner has fallen in love with someone else *and* is having great sex with him or her. *Both* emotional and sexual infidelity have occurred. Which aspect of your partner's faithlessness, the sex or the love, bothers you more? This scenario answers the criticism that, individually, they mean different things to the different sexes, and in the United States, Korea, and Japan, more men than women chose sexual infidelity as the more hurtful insult (Buss et al., 1999). (In the United States, 61 percent of the men chose sexual infidelity as the more alarming threat, but only 13 percent of the women did.) In addition, the same sex difference is usually (Sagarin et al., 2012)—but not always (Zengel et al., 2013)—obtained when people rate their distress in response to the two infidelities instead of just picking the one that bothers them most (Edlund & Sagarin, 2009), so the pattern doesn't depend much on how you ask the question.

Various other research results are also consistent with the evolutionary perspective. Men and women show different patterns of neural activity when they think about jealousy-evoking situations; regions of the brain controlling sex and aggression are more active in men when they think about sexual infidelity than when they imagine emotional infidelity, but no such difference appears in women (Takahashi et al., 2006). And sex differences disappear when parents are asked to envision the infidelity of a daughter-in-law or son-in-law. Grandmothers face the same challenges to their reproductive success as grandfathers do, so an evolutionary perspective suggests that they should not differ in their reactions to infidelity from a child's partner. And indeed, when they imagine their sons or daughters having a cheating spouse, both mothers and fathers regard sexual infidelity to be more worrisome when it is committed by a daughter-in-law, and emotional infidelity to be more distressing when it is committed by a son-in-law (Shackelford et al., 2004). Siblings feel the same way about their sisters- and brothers-in-law (Michalski et al., 2007).

At bottom, men and women appear to be differentially sensitive to the two types of threat. When the possibility exists, men are quicker to assume that sexual infidelity is occurring than women are, whereas women decide that emotional infidelity is occurring faster than men do (Schützwohl, 2005). After suspicions arise, men are more preoccupied by the threat of their mate's sexual infidelity whereas women fret more about their partner's emotional infidelity (Schützwohl, 2006). For instance, if they interrogate their partners, men are more likely than women to inquire about the sexual nature of the illicit relationship, whereas women are more likely than men to ask about its emotional nature (Kuhle et al., 2009). This pattern is evident on the TV show *Cheaters*, which allows viewers to eavesdrop as unfaithful partners are confronted with evidence of their infidelity by their jealous partners; careful coding of 55 episodes of the show revealed that jealous men were usually more keen to find out if sex had happened, whereas women more often wanted to know if their men had fallen in love with their rivals (Kuhle, 2011; see Figure 10.3). And if their suspicions turn out to be unfounded, men are more relieved to learn that sexual infidelity has not occurred, whereas women are more relieved to find that their partners do not love someone else (Schützwohl, 2008a).



Source: Data from Kuhle, 2011.

FIGURE 10.3. **What do jealous victims of infidelity want to know?**

When they confronted their cheating partners, men were more likely than women to ask if their partners had had sex with an interloper. Women were more interested in whether their partners had fallen in love with someone else.

Finally, the sex difference disappears, and men dread sexual infidelity only as much as women do when the cheating carries no risk of conceiving a child—that is, when their partners cheat with someone of the *same* sex in a gay or lesbian affair (Sagarin et al., 2003). Paternity uncertainty is irrelevant when a romantic rival is of the same sex as one's partner, and sure enough, men and women are equally threatened by the two types of infidelity in such situations. (And which kind of rival is worse? By a large margin, men consider a lover's affair with another man to be worse than one with a woman, but women think it would be equally awful for their men to cheat with either a woman or a man [Kruse et al., 2008]).

Our responses to the dreadful prospect of a partner's infidelity are complex, and men and women don't differ much: All of us tend to get angry at the thought of a lover's sexual infidelity, and we're hurt by the prospect of an emotional affair (Green & Sabini, 2006). Clearly, the most reasonable conclusion from all of these studies is that everybody hates both types of infidelity, and here, as in so many other cases, the sexes are more similar to each other than different. Still, to the extent that they differ at all, women are likely to perceive a partner's emotional attachment to a rival as more perilous than men do, whereas men are more threatened by extradyadic sex—and evolutionary psychology offers a fascinating, if arguable, explanation of these reactions.

## Responses to Jealousy

People may react to the hurt, anger, and fear of jealousy in ways that have either beneficial or destructive effects on their relationships (Dindia & Timmerman, 2003). On occasion, jealous people lash out in ways that are unequivocally harmful, retaliating against their partners with violent behavior or verbal antagonism, or with efforts to make them jealous in return (Guerrero et al., 2005). On other occasions, people respond in ways that may be intended to protect the relationship but that often undermine it further: spying on their partners, restricting their partners' freedom, or derogating or threatening their rivals. There are times, however, when people respond positively to jealousy by straightforwardly expressing their concerns and trying to work things out with their partners or by making themselves or their relationships more desirable (by, for instance, improving their appearance, sending the partner gifts, or doing more housework) (Guerrero & Andersen, 1998).

Attachment styles help determine what people will do. When they become jealous, people who are relatively comfortable with closeness—those with secure or preoccupied attachment styles—are more likely to express their concerns and to try to repair their relationships than are those with more avoidant styles (Guerrero, 1998). By comparison, people who are dismissing or fearful are more likely to avoid the issue or deny their distress by pretending nothing is wrong or by acting like they don't care.

Men and women often differ in their responses to jealousy, too, with consequences that can complicate heterosexual relationships. Imagine yourself in this situation: At a party, you leave your romantic partner sitting on a couch when you go to refill your drinks. While you're gone, your partner's old boyfriend or girlfriend happens by and sits for a moment, and they share a light kiss of greeting just as you return with the drinks. What would you do? When researchers showed people videotapes of a scenario like this and measured their intentions, men and women responded differently (Shettel-Neuber et al., 1978). Women said they would react to the rival's interference by seeking to *improve the relationship*; they intended to put on a show of indifference but compete with the rival by making themselves more attractive to their partners. In contrast, men said they would strive to *protect their egos*; they planned to get drunk, confront and threaten the rival, and pursue other women. Whereas women seemed to focus on preserving the existing relationship (Aylor & Dainton, 2001), men considered leaving it and salving their wounded pride with conquests of new partners.

Sex differences such as these have also been obtained in other studies (Miller & Maner, 2008), and one thing that makes them worrisome is that women are much more likely than men to *try* to get their partners jealous (White, 1980a). When they induce jealousy—usually by discussing or exaggerating their attraction to other men, sometimes by flirting with or dating them—they typically seek to test the relationship (to see how much he cares) or try to elicit more attention and commitment from their partners (Fleischmann et al., 2005). They evidently want their men to respond the way women do when they get jealous, with greater effort to protect and maintain the relationship. The problem,

of course, is that that's not the way men typically react. Women who seek to improve their relationships by inducing jealousy in their men may succeed only in driving their partners away.

### *Coping Constructively with Jealousy*

An unhappy mixture of hurt, anger, and fear occurs when your partner wants you but isn't sure he or she can keep you. It may be a natural thing for humans to feel, but it's often an ugly, awful feeling that results in terribly destructive behavior (Buss, 2000). Someday you may find yourself wishing that you could feel it less intensely and limit its effects. What can be done?

When jealousy is justified and a rival is real, the experts suggest that we work on reducing the connection between the exclusivity of a relationship and our sense of self-worth (Salovey & Rodin, 1988). Finding that someone we love is attracted to a rival can be painful—but it doesn't mean that your partner is a horrible, worthless person, or that you are. We react irrationally when we act as though our self-worth totally depended on a particular relationship.

In fact, when they succeed in reducing unwanted jealousy, people tend to use two techniques that help them to maintain a sense of independence and self-worth (Salovey & Rodin, 1988). The first is *self-reliance*, which involves efforts to “stay cool” and to avoid feeling angry or embarrassed by refusing to dwell on the unfairness of the situation. Endless rumination about the injustice that's been done is painful, and it undermines successful adjustment (Elphinston et al., 2013). The second is *self-bolstering*, boosting one's self-esteem by doing something nice for oneself and thinking about one's good qualities. Maintaining a sense of self-confidence about one's ability to act and to survive independently apparently helps keep jealousy at manageable levels.

When people are unable to do that on their own, formal therapy can help. Clinical approaches to the treatment of jealousy usually try to (a) reduce irrational, catastrophic thinking that exaggerates either the threat to the relationship or the harm that its loss would entail; (b) enhance the self-esteem of the jealous partner; (c) improve communication skills so the partners can clarify their expectations and agree on limits that prevent jealous misunderstandings; and (d) increase satisfaction and fairness in the relationship (Pines, 1998). Most of us don't need therapy to cope with jealousy. But it might help some of us if romantic relationships came with a warning label:

*WARNING: It may be dangerous to your and your partner's health if you do not know beyond doubt that you are a valuable and worthwhile human being with or without your partner's love.*

## **DECEPTION AND LYING**

Other sources of stress and strain occur much more often than jealousy does. Indeed, the hazards I'll consider next, lying and other forms of deception, occur so often in social life that they are commonplace (whether we realize it or not).

As we'll see, deception of some sort or another occurs regularly even in intimate relationships that are based on openness and trust.

**Deception** is intentional behavior that creates an impression in the recipient that the deceiver knows to be untrue (Vrij et al., 2010). Outright lying in which people fabricate information and make statements that contradict the truth is the most straightforward example of deceptive behavior, but there are various other ways to convey misleading impressions without coming right out and saying things that are untrue (Buller & Burgoon, 1994). For instance, people may simply *conceal* information and not mention details that would communicate the truth, or they may *divert attention* from vital facts, abruptly changing topics to avoid the discussion of touchy subjects. On other occasions, they may mix truthful and deceptive information into *half-truths* that are misleading. I'll focus on lies because they have been studied much more extensively than other forms of deception, but we'll only be scratching the surface of the various ways intimate partners mislead each other.

### *Lying in Close and Casual Relationships*

Research by Bella DePaulo and her colleagues (2009) has painted a remarkable portrait of lying in everyday life. College students who keep diaries of their interactions with others report telling two lies a day on average, lying to one out of every three people with whom they interact (DePaulo et al., 1996). Adults off campus tell fewer lies, about one per day, lying in one of every five interactions. These averages are a little misleading because on any given day, most people—about 60 percent—don't tell any lies, and a small minority of prolific liars lie a lot (Serota et al., 2010). Most people are honest most of the time, and only a small minority of us lie frequently (Halevy et al., 2014). Nevertheless, very few people, only 5 percent, report having told no lies at all in a given week. Most of these lies are casual, spontaneous events that are not considered to be serious by those who tell them, and most of them are successful; the liars are confident that their lies are accepted most (59 percent) of the time, and they feel that they've been caught lying only rarely (19 percent of the time). (On other occasions, they aren't sure of the result.)

In most interactions, the most common type of lie is one that benefits the liar, warding off embarrassment, guilt, or inconvenience, or seeking approval or material gain. In particular, when they are trying to appeal to a member of the other sex, men and women may tell lies that exaggerate their attractiveness. Men are more likely than women to misrepresent their ambition and income and to claim they are committed to a relationship when they are not. Women are more likely to promise but not provide sex, cry out in fake pleasure during sex (Brewer & Hendrie, 2011), and to fake orgasms (Muehlenhard & Shippee, 2010). Both sexes, then, tell selfish lies that are especially designed to appeal to the other sex (Haselton et al., 2005).

However, one-fourth of all lies are told to benefit others, protecting their feelings or advancing their interests, and when women interact with other women, such lies are as common as self-centered ones (DePaulo et al., 1996). People are

especially likely to misrepresent the truth when brutal honesty would hurt the feelings of someone who is highly invested in the issue at hand. For instance, imagine that you really dislike a painting but are describing your feelings about it to an art student who may have painted it. Would you be totally honest? In just such a situation, no one was (DePaulo & Bell, 1996). People typically admitted that the painting wasn't one of their favorites, but they were much less critical than they had been in prior written evaluations of the piece.

Some lies are obviously undertaken to promote polite, friendly interaction with others. We often claim to agree with others when in fact we do not, and we often say that we are more pleased with events than we really are. Most lies in close relationships, where we expect our partners to be generous and honest, are benevolent, small lies like these (DePaulo & Kashy, 1998). Partners may (try to) communicate more affection to each other than they really feel (Horan & Booth-Butterfield, 2013), and claim that they find each other more attractive than they really do (Lemay et al., 2013). But overall, people tell fewer self-serving, greedy lies—and fewer lies overall—to their lovers and friends than to acquaintances and strangers.

These patterns make lying sound rather innocuous in close relationships. However, people still tell a lot of lies to their intimate partners—in one study, 97 percent of the participants admitted that they had lied to their lovers within the last week (Guthrie & Kunkel, 2013)<sup>6</sup>—and when they do tell serious lies about topics that could destroy their reputations or relationships, they tell them more often to their closest partners than to anyone else (DePaulo et al., 2004). The biggest deceptions we undertake occur more often in our intimate relationships than anywhere else.

In addition, lies can be consequential even when they go undetected. In general, people consider interactions in which they tell a lie for any reason to be less pleasant and less intimate than interactions in which they are totally honest, and lying to a close partner makes them particularly uncomfortable (DePaulo & Kashy, 1998). Despite its prevalence in social life, most of us judge lying harshly (Tyler et al., 2006), and people evidently know they're living dangerously when they lie to others. Moreover, lying in close relationships undermines the liar's trust in the partner who receives the lie (Sagarin et al., 1998). This is a phenomenon known as **deceiver's distrust**: When people lie to others, they often begin to perceive the recipients of the lies as less honest and trustworthy as a result. This seems to occur both because liars assume that other people are just like them, so they assume that others share their own deceitful motives, and because they feel better about themselves when they believe their faults are shared by others (Sagarin et al., 1998). In either case, lying can sully a relationship even when the liar is the only one who knows that any lying has taken place.

Liars are also likely to think that their lies are more harmless and inoffensive than the recipients do (Kaplar & Gordon, 2004). This is a common pattern when someone misbehaves in a partnership, and we'll see it again a few pages from now when we discuss betrayals: The recipient (or victim) of a partner's

<sup>6</sup>And the other 3 percent may have been lying when they said they hadn't. That's ironic, isn't it?

wrongdoing almost always considers it more informative and influential than the perpetrator does (Cameron et al., 2002). Thus, what liars consider to be a small fib may be considered to be a harmful and duplicitous deceit by others if the lie becomes known. But that begs the question, how often do liars get caught? As we'll see, the answer is, "it depends."

### *Lies and Liars*

Some people do lie more than others do (Kashy & DePaulo, 1996). Those who are gregarious and sociable, and those who are more concerned with the impressions they make on others, tell more lies than do those who are less outgoing. In addition, people who have insecure attachment styles tell more lies than secure partners do (Gillath et al., 2010).

However, frequent liars are not necessarily more successful liars. High social skill makes people more convincing (Burgoon & Bacue, 2003), but a liar's performance also depends on the level of motivation (and guilt and fear) with which he or she enacts the lie. Lies are typically shorter and less detailed than truths are (Newman et al., 2003) unless the lie is important and the liar is highly motivated to get away with the lie; when liars care enough to send their very best, they create scripts that are more convincing than those authored by liars who are less highly motivated (DePaulo et al., 1983). However, when they deliver their lies, motivated liars do a poorer, more suspicious job than do those who have less to lose and who are more spontaneous and relaxed (Forrest & Feldman, 2000). People who really want to get away with a lie tend to be more obvious than they would be if they didn't care so much because strong emotions are harder to conceal than mild feelings are (Porter et al., 2012).

What goes wrong when lies are detected? Most of us assume that liars look shifty, avoiding eye contact, fidgeting, and generally looking nervous, but that's not necessarily true at all. Liars can appear to be cool and calm, and those telling the truth can fidget, and there's no reliable relation between any particular pattern of nonverbal behavior and lying (Levine et al., 2011). Really, there is nothing that people do, "not a single verbal, non-verbal, or physiological cue [that is] uniquely related to deception" (Vrij, 2007, p. 324); "there are no clear-cut guaranteed clues to deceit" (Frank & Svetieva, 2013). However, careful attention to what people are saying—not just how they are saying it—can alert us to inconsistencies in their statements (Reinhard et al., 2011), and there may be discrepancies between their verbal and nonverbal behavior that give them away. A fascinating frame-by-frame analysis of television coverage of people who were emotionally pleading for the return of a missing relative was able to distinguish the liars (who, as it turned out, had actually murdered the missing person!) from those who were telling the truth (and who were genuinely upset); these were high-stakes lies, and the liars could not fake entirely convincing sadness and completely conceal their secret pleasure (Ten Brinke & Porter, 2012). Their faces didn't seamlessly match what they were saying, but the discrepancies were subtle and hard to detect. And there wasn't any particular thing that the liars were always doing that indicated that they weren't telling the truth.

### *So, How Well Can We Detect a Partner's Deception?*

The problem is that the specific reactions that indicate that a person is lying can be quite idiosyncratic. People differ in their mannerisms. Some of us speak hesitantly most of the time, whereas others are more verbally assertive; some people engage in frequent eye contact, whereas others rarely look us in the eye. Lying is usually apparent in *changes* in a person's ordinary demeanor, but to notice those changes, one may need some prior familiarity with the person's style (Vrij et al., 2010). People can learn to detect deception in others: When research participants get repeated opportunities to judge whether or not someone is lying—and are given continuing feedback about the accuracy of their judgments<sup>7</sup>—they do become better judges of that person's truthfulness. However, their improvement is limited to that particular person, and they're no better at detecting lying in anyone else (Zuckerman et al., 1984)!

Intimate partners have personal, idiosyncratic knowledge of each other that should allow them to be sensitive judges of each other's behavior. But they also *trust* each other (or their relationship probably isn't very intimate), and that leads them to exhibit a **truth bias** in which they assume that their partners are usually telling the truth (Burgoon & Levine, 2010). As a result, intimate partners often make very confident judgments of each other's veracity, but their confidence has nothing whatsoever to do with how accurate they are (DePaulo et al., 1997). This means that people are sometimes certain that their partners are telling the truth when their partners are actually lying.

In fact, as relationships become intimate and trust increases, the partners' accuracy in detecting deception in each other doesn't improve, it declines (McCornack & Parks, 1990). Now, if anyone routinely knows when your intimate partner is lying, you probably do. But any belief that our partners are completely transparent to us is probably misplaced. People tend not to be very skilled lie detectors: A sprawling meta-analysis of studies involving 24,483 research participants demonstrated that we correctly distinguish truths from lies 54 percent of the time (Bond & DePaulo, 2006)—but because we'd be right 50 percent of the time just by flipping a coin, that's not very good. So, despite our considerable experience with our close friends and lovers, we usually do a poorer job of distinguishing their fact from fancy than we realize (Elaad et al., 2012). In fact, not many lies in close relationships are detected at the time they're told; if the truth comes out, it's usually later on, when information from others, physical evidence, and the occasional confession come into play (Burgoon & Levine, 2010).

Thus, people tell lots of lies, even in close relationships, and they get away with most of them. However, don't pat yourself on the back if you're currently deceiving a partner. You're probably not as good at it as you think you are (Grieve & Hayes, 2013). And consider the big picture. People tell fewer lies in the relationships they find most rewarding, in part because lying violates

<sup>7</sup>Researchers can provide feedback like this in a lab procedure, but it doesn't often happen in real relationships. How often do *you* get exact and accurate feedback about your judgments of a lover's truthfulness?

shared expectations of honesty and trust. Keeping secrets isn't easy. And even if your lies go undetected, they may poison the atmosphere in your relationship, contributing to unwarranted suspicion and doubt. And you run the risk that if they are detected, your lies may seem to your partner to be a despicable example of our next topic: betrayal of an intimate partner.

## **BETRAYAL**

People don't always do what we want or expect them to do. Some of the surprises our partners spring on us are pleasant ones (Afifi & Metts, 1998), but our partners occasionally do harmful things (or fail to do desirable things) that violate the expectations we hold for close confidants. Such acts are **betrayals**, disagreeable, hurtful actions by people we trusted and from whom we reasonably did not expect such treachery. Sexual and emotional infidelity and lying are common examples of betrayal, but any behavior that violates the norms of benevolence, loyalty, respect, and trustworthiness that support intimate relationships may be considered treasonous to some degree. People who reveal secrets about their partners, gossip about them behind their backs, tease in hurtful ways, break important promises, fail to support their partners, spend too much time elsewhere, or simply abandon a relationship can be considered to have betrayed their partners (Fitness, 2012).

All of these actions involve painful drops in perceived relational value. When we are victimized by intimate partners, their betrayals demonstrate that they do not value their relationships with us as much as we had believed, or else, from our point of view, they would not have behaved as they did (Fitness, 2012). The sad irony is that for losses of relational value of this sort to occur, we must have (or think we have) a desired relationship that is injured; thus, casual acquaintances cannot betray us as thoroughly and hurtfully as trusted intimates can (Jones & Burdette, 1994). We're not always hurt by the ones we love, but the ones we love *can* hurt us in ways that no one else can (Miller, 1997b).

In fact, when our feelings get hurt in everyday life, it's usually our close friends or romantic partners who cause us distress (Leary & Springer, 2001). Those partners are rarely being intentionally malicious—which is fortunate because it's very painful to believe that our partners intended to hurt us (Vangelisti & Hampel, 2010)—but they often disappoint us anyway. Almost all of us have betrayed someone and have been betrayed by someone else in a close relationship at some time or another.

Because caring and trust are integral aspects of intimacy, this may be surprising, but perhaps it shouldn't be. Most of us are close in some way to more than one person, and when people try to be loyal simultaneously to several different relationships, competing demands are inescapable. And when obligations overlap, occasional violations of the norms in a given relationship may be unavoidable (Baxter et al., 1997). If two of your close friends schedule their weddings in different cities on the same day, for instance, you'll have to

disappoint one of them, even without wanting to. Moreover, we occasionally face competing demands within a given relationship, finding ourselves unable to appropriately honor all of the responsibilities of a caring friend or lover. I once learned that the ex-wife of a good friend was now sleeping with my friend's best friend. Honesty and openness required that I inform my friend of his other friend's—and, arguably, his ex-wife's—betrayal. However, caring and compassion suggested that he not be burdened with painful, embarrassing news he could do nothing about. It was a no-win situation. Seeking to protect my friend's feelings, I decided not to tell him about his other friend's betrayal—but a few months later, when he learned the truth (and realized that I had known), he was hurt and disappointed that I had kept such a secret from him. Perceived betrayals sometimes occur when people have the best intentions but simply cannot honor all of the overlapping and competing demands that intimacy and interdependency may make (Peetz & Kammrath, 2011).

### **A Point to Ponder**

Imagine that you discover your lover cheating on you with your best friend. Who do you think has committed the greater betrayal? Why?

## ***Individual Differences in Betrayal***

Nevertheless, some of us betray our partners more often than others do. Using the Interpersonal Betrayal Scale in Table 10.2, Warren Jones found that betrayal is more frequent among college students majoring in the social sciences, education, business, and the humanities than among those studying the physical sciences, engineering, and other technical fields (Jones & Burdette, 1994). Off-campus, betrayal is less frequent among those who are older, better educated, and religious. More importantly, those who report repeated betrayals of others tend to be unhappy and maladjusted. Betrayers tend to be resentful, vengeful, and suspicious people. They're prone to jealousy and cynicism, have a higher incidence of psychiatric problems, and are more likely than others to come from broken homes. Overall, betrayers do not trust others much, perhaps because they wrongly attribute to others the same motives they recognize in themselves (Couch & Jones, 1997).

Men and women do not differ in their tendencies to betray others, but they do differ in the targets of their most frequent betrayals (Jones & Burdette, 1994). Men are more likely than women to betray their romantic partners and business associates, whereas women betray their friends and family members more often than men do. Whether one is at particular risk for betrayal from a man or woman seems to depend on the part one plays in his or her life.

## ***The Two Sides to Every Betrayal***

Those who betray their intimate partners usually underestimate the harm they do. As we saw in chapter 4, it's normal for people to be self-serving when they consider their actions, but when it comes to betrayal, this tendency leads people

**TABLE 10.2. The Interpersonal Betrayal Scale**


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How often have you done each of these things? Respond to each item using this scale:

- 1 = I have never done this.  
 2 = I have done this once.  
 3 = I have done this a few times.  
 4 = I have done this several times.  
 5 = I have done this many times.

- \_\_ 1. Snubbing a friend when you are with a group you want to impress.  
 \_\_ 2. Breaking a promise without good reason.  
 \_\_ 3. Agreeing with people you really disagree with so that they will accept you.  
 \_\_ 4. Pretending to like someone you detest.  
 \_\_ 5. Gossiping about a friend behind his or her back.  
 \_\_ 6. Making a promise to a friend with no intention of keeping it.  
 \_\_ 7. Failing to stand up for what you believe in because you want to be accepted by the “in” crowd.  
 \_\_ 8. Complaining to others about your friends or family members.  
 \_\_ 9. Telling others information given to you in confidence.  
 \_\_10. Lying to a friend.  
 \_\_11. Making a promise to a family member with no intention of keeping it.  
 \_\_12. Failing to stand up for a friend when he or she is being criticized or belittled by others.  
 \_\_13. Taking family members for granted.  
 \_\_14. Lying to your parents or spouse about your activities.  
 \_\_15. Wishing that something bad would happen to someone you dislike.

*Source: Jones & Burdette, 1994.*

Add up your answers to calculate your score. The average score for college men and women is 36. The average for adult men and women off campus is 35. However, in a sample of older people over age 65, the average score was 28. The standard deviation of the scores people get on the scale is 8 points, so if your own score is 44 or higher, your betrayal score is higher than average. On the other hand, if your score is 28 or lower, you betray others less often than most other people do.

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to excuse and minimize actions that their partners may find quite harmful (Foster & Misra, 2013). Betrayers often consider their behavior to be inconsequential and innocuous, and they are quick to describe mitigating circumstances that vindicate their actions (Stillwell et al., 2008). However, their victims rarely share those views. Those who are betrayed routinely judge the transgression to be more severe than the betrayers do (Feeney & Hill, 2006).

These two different perspectives lead to disparate perceptions of the harm that is done. People who are betrayed almost never believe that such events have no effect on their relationships; 93 percent of the time, they feel that a betrayal damages the partnership, leading to lower satisfaction and lingering suspicion and doubt (Jones & Burdette, 1994). In contrast, the perpetrators acknowledge that their behavior was harmful only about half

the time. They even think that the relationship has *improved* as a result of their transgression in one of every five cases. Such judgments are clearly ill-advised. We may feel better believing that our occasional betrayals are relatively benign, but it may be smarter to face the facts: Betrayals almost always have negative, and sometimes lasting, effects on a relationship. Indeed, they are routinely the central complaint of spouses seeking therapy or a divorce (Amato & Previti, 2003).

### *Why Revenge Isn't Such a Good Idea*

When they've been wronged, victims of both sexes may feel that they want to get some payback and exact a little revenge (Haden & Hojjat, 2006)—but that's ordinarily a destructive motive and a bad idea, for several reasons. A first problem with revenge stems from the different perspectives of perpetrator and victim, who rarely agree on the amount of retribution that's just: When victims inflict reciprocal injury that seems to them to be equal to the harm they suffered, their retribution seems excessive to the original perpetrators (who are now the new victims). And if I seem to you to have been meaner to you than you were to me, you then need to hurt me *again* to balance the scales, and a cycle of vengefulness continues (Stillwell et al., 2008). We also tend to excuse actions of our own that we judge to be blameworthy in others. Self-serving perceptions like these were evident in a remarkable study (Buunk, 1987) of dozens of Dutch couples in which *both* partners had cheated, having extradyadic sex: Almost everybody thought that their faithlessness had been relatively innocuous and meaningless but that their partner's infidelity had been a gross betrayal. If it's okay when I do it but wrong when you do it, revenge is impossible to calibrate so that genuine justice is served.

A second problem is that we routinely expect revenge to be more satisfying than it turns out to be. When you nurse a grudge, rehearsing an injury and plotting your revenge, you keep your wounds fresh and delay any healing. As it turns out, those who are given an opportunity for revenge stay distressed and surly longer than those who are wronged but then just have to move on and get over it (Carlsmith et al., 2008). We do ourselves no favors when we prolong an injury by thirsting for revenge. In addition, retaliation is usually fulfilling only when those who have wronged us connect the dots, understand why they're now being harmed, and see the error of their ways; revenge is actually less satisfying than doing nothing at all when the original perpetrator fails to see that he or she had it coming (Gollwitzer et al., 2011). And how often does *your* partner say, "Yes, dear, you're right, I see that I deserved that because of my prior misbehavior"?

Finally, people who are prone to vengeance tend to be pretty sour folks who are high in neuroticism, low in agreeableness, and generally less happy with life than those of us who are less vengeful (McCullough et al., 2001). They're greedy and manipulative, too, so they're not a fun bunch (Lee & Ashton, 2012).

So, when partners have been betrayed, they do sometimes take hurtful action by, for instance, destroying old letters and gifts, pursuing other relationships,

## *A Practical Guide to Getting Away with It*

Deception is corrosive and forgiveness is good for people, so I hesitate to offer advice about how to get away with betraying someone. Nevertheless, I'm here to present relationship science to you as objectively as possible, so here goes. Relationships are more adversely affected, and forgiveness is harder to obtain, if our partners catch us in an act of betrayal or learn of it from some third party than if we tell them of it ourselves when they ask (Afifi et al., 2001). (The least damaging mode of discovery, if our partners do learn of our betrayal, is for us to admit our wrongdoing without being asked [Essayli et al., 2010], but that's not the point of this box.)

So, admitting a wrong is better than being caught red-handed, but just what we say is important, too. When you're asked about a transgression you've committed, you shouldn't deny it outright, because your bold lie will compound your sins if (when?) the truth

comes out. Instead, equivocate (Rycyna et al., 2009). Make your response as truthful as possible, and don't contradict the truth. A crafty strategy is to confess to a less serious offense; a partial confession often seems more trustworthy than a claim of complete innocence, and it avoids the harsher consequences of admitting the more serious wrong (Peer et al., 2014).

I'm *not* encouraging you either to betray or to deceive your partners. If you follow the guidelines presented here, you will be behaving disreputably. And you may not be doing yourself a favor. We continue to maintain guilty secrets when we offer only partial confessions, and we may end up feeling worse than we would have if we'd made a full confession. In the end, "true guilt relief requires people to fully come clean" (Peer et al., 2014, p. 215). Seems to me, though, the best thing to do is to not misbehave in the first place.

and defaming their partners to others (Yoshimura, 2007). But spite is costly, both to one's partnership and to oneself. So, let's end our look at painful stresses and strains by considering the alternative: the healing process that can help a relationship survive a partner's wrongdoing.

## **FORGIVENESS**

If a relationship is to continue to thrive after a painful betrayal, forgiveness may be necessary (McCullough, 2008). Forgiveness is "a decision to give up your perceived or actual right to get even with, or hold in debt, someone who has wronged you" (Markman et al., 1994, p. 217). It's a process in which "harmful conduct is acknowledged" and "the harmed partner extends undeserved mercy" to the one who has misbehaved (Waldron & Kelley, 2008, p. 19). When you forgive someone, you give up your grudge and discard the desire to retaliate; you don't condone—or forget—a partner's misbehavior, but you do communicate your "willingness to exit from a potential cycle of abuse and recrimination" (Fincham & Beach, 2002, p. 240). Forgiveness doesn't necessarily

mean that you regain positive feelings toward the offender—getting past your negative feelings and letting go of your ire and antipathy is the key (Fincham & Beach, 2013)—but it does make reconciliation more likely.

It's not always easy to forgive someone, and it comes more readily to some of us than to others. Attachment style matters: Anxiety about abandonment and avoidance of intimacy both make people less forgiving (Kachadourian et al., 2004). In particular, secure people are more forgiving because they engage in less angry rumination that keeps an injury fresh in their minds (Burnette et al., 2007). Those who are high in agreeableness also forgive others relatively easily (Riek & Mania, 2012), in part because they are better than other people at separating blame from anger; they can hold wrongdoers responsible for their misbehavior without getting angry and hostile toward them, and that is hard for less agreeable people to do (Meier & Robinson, 2004). Neuroticism impedes forgiveness; people who are prone to negative emotions can sometimes maintain grudges for years (Maltby et al., 2008). And finally, self-control promotes forgiveness (Burnette et al., 2014). Those of us who are better able to manage our motives and control our impulses find it easier to set aside a desire for retribution.

Still, no matter who we are, forgiveness comes more readily when some important ingredients exist. The first is genuine, sincere *contrition*. Victims are more likely to forgive those who betray them when the offenders acknowledge their wrongs, accept responsibility for their actions, offer genuine atonement by expressing shame, regret, and remorse for their misbehavior, and promise better conduct in the future (Ebesu Hubbard et al., 2013; Tabak et al., 2012). Forgiveness is less likely to occur when excuses are given or when an apology seems insincere (Pansera & La Guardia, 2012). If you have misbehaved and a relationship is suffering, you might do well to recognize that your behavior was harmful, and apologize—but only if you really mean it (Zechmeister et al., 2004).

A second component to forgiveness is *empathy* on the part of the victim (Riek & Mania, 2012). People who can take their partners' perspectives and imagine why they behaved the way they did—and in particular, those who can admit that they're not perfect, either (Exline et al., 2008)—are much more likely to forgive them than are those in whom empathy is lacking.

Finally, forgiveness is less likely to occur when victims brood about their partners' transgressions and remain preoccupied with the damage done by their misbehavior (McCullough et al., 2007). We let go of anger and resentment when we forgive someone, but rumination about our hurt or our partners' flaws tends to keep our umbrage alive, and that makes forgiveness harder to attain (Ysseldyk et al., 2007).

Fortunately, around the world, forgiveness is more likely to occur in close, committed relationships than in those that are less committed (Karremans et al., 2011), because empathy occurs more easily and because the betrayers are more likely to apologize (Ferrara & Levine, 2009). Partners in (what were) satisfying relationships are also more likely to employ lenient, sympathetic attributions that explain the offenders' misconduct as benevolently as possible, and that, too, make forgiveness more feasible (Friesen et al., 2005).

And importantly, forgiveness can protect the relationships in which it occurs. Retribution rarely gets our partners to reform and behave better, but forgiveness can; when people are forgiven, they often become more repentant and even less likely to repeat the offense (Wallace et al., 2008). Forgiveness also reduces conflict and encourages communication that can decrease declines in satisfaction and commitment (Braithwaite et al., 2011).

But perhaps even more significantly, people who are able to forgive their intimate partners usually enjoy more personal well-being—that is, more self-esteem, less hostility, less distress and tension, and more satisfaction with life—than do those from whom forgiveness is less forthcoming (Hojjat & Ayotte, 2013). They also enjoy better physical health (Lawler-Row et al., 2011). Forgiveness reduces our hurt and pain, replacing anger with equanimity, whereas vengefulness increases our blood pressure, forgiveness reduces it (Hannon et al., 2012). There’s no question that, within intimate relationships, forgiveness is more desirable and beneficial to those who wield it than is vengeance.

Forgiveness has its limits. It won’t transform a selfish scoundrel into a worthy partner, and no one is suggesting that you doggedly continue to forgive a faithless partner who repeatedly takes advantage of you. Forgiveness that is offered in the absence of genuine contrition may be perceived to be a license to offend again; after all, why should I behave better if I’m certain to be forgiven no matter what I do? Forgiveness is advantageous when a partner misbehaves rarely and deserves to be forgiven, but it can actually be detrimental, eroding your self-respect (Luchies et al., 2011) and delaying any resolution to your problems (McNulty, 2011) when your partner is unrepentant. In one study, forgiveness was associated with higher marital satisfaction when spouses rarely misbehaved, but it was associated with *lower* satisfaction when one’s spouse was frequently disrespectful (McNulty & Fincham, 2012).

So, forgiveness is good for us and our relationships—when our partners and our relationships are worthy of it. When in doubt, choose forgiveness. The stakes are higher in intimate partnerships. It’s more painful when our partners misbehave, but there’s more reason to work to repair any damage that is done. Intimacy does open the door to excruciating costs, but it also offers the potential for invaluable, irreplaceable rewards.

### FOR YOUR CONSIDERATION

When Ann returned from her business trip, she described her weekend as pretty dull and uneventful, so Paul was surprised when he found pictures on her phone of a raucous dinner at which she and some guys had obviously been drinking and carrying on. A selfie of her sitting at a table beaming with pleasure as two good-looking men hugged her and kissed her cheeks really rattled him. Stung and unhappy, he became sullen and distant. He started giving her the cold shoulder and began to ponder how to “pay her back.” Ann knew that she had been too flirtatious, but she was secretly titillated by one of the guys

in the picture who was now e-mailing her with veiled suggestions about their next meeting. In addition, Ann wasn't sure what Paul knew or suspected, but she was beginning to resent his petulance.

Having read this chapter, what do you think the future holds for Ann and Paul? Why?

## CHAPTER SUMMARY

Hazards are surprisingly common in close relationships.

### Perceived Relational Value

We encounter various amounts of acceptance and rejection from others that inform us of our *relational value* to them. Our perception that they value their relationships with us less than we want them to is a core ingredient of the stresses and strains covered in this chapter.

### Hurt Feelings

Drops in *perceived relational value* cause hurt feelings that leave us psychologically wounded and despondent. The hurt caused by social rejection has much in common with physical pain.

### Ostracism

People sometimes ignore their partners in order to achieve some goal, but the recipients of such ostracism often resent it. People with high self-esteem tend not to put up with such treatment.

### Jealousy

People experience the fear, anger, and hurt of *jealousy* when they face the potential loss of a valued relationship to a real or imagined rival.

**Two Types of Jealousy.** *Reactive jealousy* occurs when people get jealous in response to a real threat, whereas *suspicious jealousy* occurs when one's partner has not misbehaved and one's suspicions do not fit the facts at hand.

**Who's Prone to Jealousy?** Needing someone but worrying that you're not good enough to keep that person is a recipe for jealousy. Personality traits and attachment styles influence jealousy, too.

**Who Gets Us Jealous?** Rivals who are attractive to our partners are particularly threatening.

**What Gets Us Jealous?** Men are more likely than women to consider sexual infidelity to be more distressing than emotional infidelity. This finding has engendered criticism, but it has also been replicated around the world.

**Responses to Jealousy.** Attachment styles influence responses to jealousy, and men and women often differ in their responses, too.

**Coping Constructively with Jealousy.** People who succeed in reducing unwanted jealousy often practice self-reliance and self-bolstering.

### Deception and Lying

*Deception* is intentional behavior that creates an impression in the recipient that the deceiver knows to be untrue.

**Lying in Close and Casual Relationships.** There's a lot of lying in everyday life. Lies engender *deceiver's distrust*, which leads liars to perceive the recipients of their lies as untrustworthy.

**Lies and Liars.** No single cue always indicates that people are lying. Instead, discrepancies in their nonverbal behavior and statements usually do.

**So, How Well Can We Detect a Partner's Deception?** Intimate partners have detailed knowledge of each other, but they also exhibit a *truth bias* that leads them to assume that their partners are being honest with them. Most lies are not detected at the time they're proffered.

### Betrayal

*Betrayals* are hurtful actions by people we trusted and from whom we did not expect such misbehavior.

**Individual Differences in Betrayal.** Frequent betrayers tend to be unhappy and maladjusted people who are resentful, vengeful, and suspicious of others.

**The Two Sides to Every Betrayal.** Betrayers often consider their behavior to be inconsequential and innocuous, but their victims rarely share those views.

**Why Revenge Isn't Such a Good Idea.** Revenge is usually less satisfying than people think it will be, and it usually seems excessive to its targets, thus engendering further dispute.

### Forgiveness

Forgiveness entails giving up the right to retaliate for others' wrongdoing. It occurs more readily when the betrayers apologize and the victims are empathic. Forgiveness usually improves the relationships in which it occurs when one's partner is repentant.

# Conflict

- THE NATURE OF CONFLICT ♦ THE COURSE OF CONFLICT
- ♦ THE OUTCOMES OF CONFLICT ♦ FOR YOUR CONSIDERATION
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**D**o your friends and lovers always do everything you want, when you want it? Of course not. There's no such thing as an intimate relationship that does not involve occasional friction and incompatibility in the desires, opinions, and actions of the two partners. No matter how much two people care for each other, no matter how well-suited they are to each other, dispute and disagreement will occur (Canary & Lakey, 2013). And the more interdependent they are—the more time they spend together and the wider the variety of activities and tasks they try to coordinate—the more likely occasional conflict becomes (Miller, 1997b). Conflict is inevitable in close relationships.

It's also very influential. Over time, the manner in which two partners manage their conflicts may either enhance or erode their love and regard for each other. In this chapter, then, we'll examine the nature and sources of this sometimes frustrating, sometimes fulfilling, but ultimately unavoidable aspect of intimate relationships. We'll look at how conflicts unfold, how they escalate, and how people can respond to them more effectively. We'll also consider whether conflict can be beneficial to relationships. (What do you think the answer will be? Can conflict be advantageous?)

## THE NATURE OF CONFLICT

### *What Is Conflict?*

**Interpersonal conflict** occurs whenever one person's motives, goals, beliefs, opinions, or behavior interfere with, or are incompatible with, those of another. Conflict is born of dissimilarity, which may be passing in the form of moods, or lasting in the form of beliefs and personality. Two people always differ in important ways, but I'll employ a definition of conflict that involves active interference with another's goals: Conflict occurs when one's wishes or actions actually obstruct or impede those of someone else. When two partners are both able to do as they wish, no conflict exists. On the other hand, if one or both of them have to give up something that they want because of the other's influence, conflict occurs. Anger

and hostility aren't necessary; we make some sacrifices to accommodate our partners generously and happily. And not all conflicts are overt; we are sometimes unaware of the difficulties we are causing our partners (Fincham & Beach, 1999). It's enough that someone knowingly or unknowingly prevents another from getting or doing everything he or she wants.

Conflict is inescapable for two reasons. First, the moods and preferences of any two people will occasionally differ. Intermittent incompatibilities between two partners' goals and behaviors will inevitably arise. For instance, even if both members of a couple are extraverted, hard-partying social animals, one of them will occasionally be disappointed by the other's wish to leave a party before it's over; a case of the flu or an upcoming exam in a close relationships class will make one of them, but not the other, unwilling to stay late.

Second, conflict is unavoidable because there are certain tensions that are woven into the fabric of close relationships that will, sooner or later, always cause some strain. When they devote themselves to an intimate relationship, people often experience opposing motivations called **dialectics** that can never be entirely satisfied because they contradict each other (Baxter, 2004). Fulfilling one goal may endanger another, so partners must engage in a delicate balancing act that leaves them drawn in different directions at different times. And with each partner vacillating between the pursuit of these opposing goals, occasional conflict between their predominant individual motives is inescapable (Erbert, 2000).

For instance, one potent dialectic in close relationships is the continual tension between personal *autonomy and connection* to others. On one hand, people often want to be free to do what they want, so they value their independence and autonomy. On the other hand, they also seek warm, close connections to others that can make them dependent on particular partners. So, which do they pursue? Intimacy or freedom? Independence or belonging? It's reasonable to assume that most people want some of both, but embracing one of them can mean denying the other. So people's preferences may swing back and forth as they come to be more influenced by whichever motive has lately been less fulfilled. Maintaining an equilibrium between the two desires is a tricky balancing act (Slotter et al., 2014), and we can't simultaneously maintain high *independence* from a romantic partner and high *interdependence* with him or her, so something's got to give. Conflict between the partners is likely to occur as they strive to fulfill opposing motives at different rates and at different times.

### **A Point to Ponder**

Does your primary partner respond to your texts as quickly and consistently as you wish? Might you be infringing on his or her autonomy by expecting too much constant contact?

Another powerful dialectic is the tension between *openness and closedness*. Intimacy involves self-disclosure, and intimate partners are expected to share their thoughts and feelings with one another. However, people also like their privacy, and there are some things that prudent partners want to keep to themselves (Petronio, 2010). On the one hand, there's candor and transparent authenticity, and on the other hand, there's discretion and restraint.

There's also friction between *stability and change*. People with pleasant partnerships will want to maintain and protect them, keeping things the way they are. But people also relish novelty and excitement (Sheldon et al., 2013). Too much stagnant predictability becomes mundane and monotonous (Harasymchuk & Fehr, 2013). So, people are attracted to both the familiar and the new, and occasional indecision and conflict may result.

Finally, there's dialectic tension between *integration with and separation* from one's social network. Would you rather go to that party with your friends or stay home and snuggle with your sweetheart tonight? Will you travel to your in-law's home for Thanksgiving again this year or stay home and begin your own family tradition? One's motive to stay involved with other people is sometimes at odds with the wish to devote oneself to a romantic partnership. People see less of their friends when they invest time and effort into a romantic relationship (Fehr, 1999), and finding a satisfying ratio of time spent with and time apart from other people can be difficult.

Altogether, these four dialectics—autonomy versus connection, openness versus closedness, stability versus change, and integration versus separation—accounted for more than one-third of the recent fights and arguments reported by married couples in one study (Erbert, 2000). And what's important is that these tensions typically continue to some degree throughout the entire life of a relationship (Baxter, 2004). The dilemmas posed by fluctuating, opposing motives in close relationships never end. Sooner or later, conflict occurs.

### *The Frequency of Conflict*

How often do partners engage in conflict? Frequently, but the answer varies with the population studied and the way in which conflict is defined and assessed. Little children and their parents are often at odds; one study determined that some conflict occurred every 3.6 minutes in conversations between 4-year-olds and their mothers (Eisenberg, 1992)! Adolescents encounter an average of seven disagreements per day in their various relationships (Laursen & Collins, 1994), and dating couples report 2.3 conflicts per week when they keep diaries of their interactions (Lloyd, 1987). Spouses report seven memorable "differences of opinion" every 2 weeks (Papp et al., 2009), and they experience one or two "unpleasant disagreements" each month (McGonagle et al., 1992). And, importantly, many conflicts are never addressed; in one investigation, Northwestern University students didn't mention to their partners 40 percent of the conflicts and irritations they identified in their dating relationships (Roloff & Cloven, 1990). Conflict not only is common in close relationships, it also probably occurs more often than we realize.

However, as you might expect, some people experience more conflict than other people do. Various influences are correlated with the amount of conflict we encounter:

*Personality.* People who are high in neuroticism are impulsive and irascible, and they have more unhappy disagreements with others than people of low neuroticism do (Heaven et al., 2006). In contrast, people high in agreeableness are good natured, cooperative, and generally easy to get along with, and they

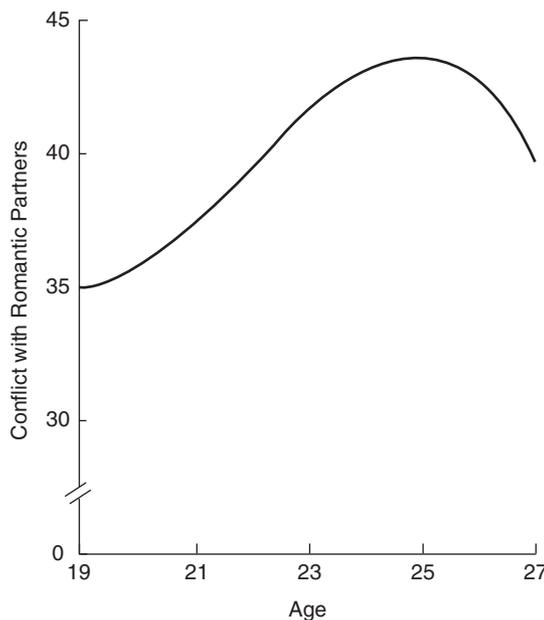
have fewer conflicts; if conflict does occur, they also react more constructively than people of low agreeableness do (Jensen-Campbell & Graziano, 2001).

*Attachment style.* Secure people encounter less conflict—and manage it better when it does occur—than insecure people do (Mikulincer & Shaver, 2013). In particular, because they fret that their partners may leave them, people who are anxious about abandonment nervously perceive dissension and difficulty where it does not exist, and then respond with greater hurt and distress than others would (Overall et al., 2014). A married couple comprised of an anxious wife and an avoidant husband is especially combustible: Her exaggerated fears chase him away, and his withdrawal then further fuels her worries (Barry & Lawrence, 2013). In the lab, both members of such couples evidence elevated levels of stress before a discussion of a disagreement even begins (L. Beck et al., 2013).

*Stage of life.* If you're a young adult, you may be experiencing more conflict with your partners than you used to. It's typical for people to develop lasting romances and to begin professional careers in their mid-20s, and, according to a longitudinal study of young adults in New York state, these life changes are routinely associated with increased conflict (Chen et al., 2006). As you can see in Figure 11.1, conflict with romantic partners increases steadily from our late teens to our mid-20s, but things settle down somewhat thereafter.

**FIGURE 11.1. Romantic conflict in young adulthood.**

The many changes accompanying passage into adulthood—which often include graduation from college and entry into new careers—are associated with increased conflict in our romantic relationships. But things settle down after a while.



Source: Data from Chen et al., 2006.

*Note.* On the rating scale used by the researchers, a score of 0 indicated “no conflict,” a score of 25 indicated “occasional mild disagreements,” and 50 meant “some arguing and bickering with infrequent flare-ups.”

Relationships get even more placid in our elder years. Older couples usually have fewer disagreements about children and money and other touchy topics than middle-aged couples do (Levenson et al., 1993), and they tend to shy away from talking about the things they do disagree about (Holley et al., 2013).

*Similarity.* Conflict emerges from incompatibility, so it's not surprising that the less similar dating partners are, the more conflict they experience (Surra & Longstreth, 1990). This pattern continues if people marry; spouses who share similar tastes and expectations encounter less conflict and enjoy happier marriages than do those who have less in common (Huston & Houts, 1998). Indeed, those who really believe that "opposites attract" are likely to learn some hard lessons if they start living with someone who is notably different from them. Dissimilarity fuels friction, not smooth sailing.

*Sleep.* Partners tend to sleep poorly after they quarrel, and that leaves them grumpy and irritable the next day (El-Sheikh et al., 2013). As a result—and whenever either of them has slept poorly—romantic couples encounter more conflict that day (Gordon & Chen, 2014). Sleeplessness breeds conflict, so if you and your partner are getting testy and tetchy, try to get a good night's sleep.

*Alcohol.* Finally, lest there be any doubt, alcohol does not make people more agreeable and courteous; instead, intoxication exacerbates conflict. An intriguing study of alcohol's effects invited men who were either sober or intoxicated to revisit a recent romantic conflict (MacDonald et al., 2000). Drunkenness made the men more sour and surly; in response to events of the same average intensity, intoxicated men were more hostile and blaming than sober men were. Adding alcohol to a frustrating disagreement is a bit like adding fuel to a fire.

## THE COURSE OF CONFLICT

### *Instigating Events*

So, what events cause conflict? A wide-ranging review of conflict studies by Donald Peterson (2002, p. 367) concluded that couples may disagree about almost any issue: "how to spend time together, how to manage money, how to deal with in-laws, frequency and mode of sexual intercourse, who did which chores, insufficient expressions of affect (not enough affection), exaggerated expressions of affect (moodiness, anger), personal habits, political views, religious beliefs, jealousies toward other men and women, relatives, and the couples' own children." You name it, and some couple somewhere is quarreling over it. After David Buss (1989) asked students at the University of Michigan to specify things that men do that upset women (and vice versa), he grouped their answers into 147 distinct sources of conflict. It's obvious that the interdependency that characterizes an intimate relationship provides "abundant opportunities for dispute" (Peterson, 2002, p. 367).

When spouses keep track of all of their disagreements over a span of 15 days, some topics recur more often than others (Papp et al., 2009). As you can see in Table 11.1, those who are parents disagree more about how

**TABLE 11.1. Issues That Produce Marital Conflict**

Each night, husbands and wives made notes about any disagreements they had had that day. The topics they listed are presented in order of the frequency with which they were mentioned. Because a particular episode of conflict could—and often did—touch on more than one topic, the frequencies exceed 100%.

Topic	Issues	Proportion of Conflicts
Children	Care for and discipline of the kids	38%
Chores	Allocation of and performance of household duties	25
Communication	Paying attention, listening, misunderstandings	22
Leisure	Choice of and time spent in recreation	20
Work	Time spent at work; co-workers	19
Money	Bills, purchases, spending, wages	19
Habits	Annoying behaviors	17
Relatives	Family, in-laws, stepchildren, ex-spouses	11
Commitment	The meaning of commitment; infidelity	9
Intimacy	Displays of affection; sex	8
Friends	Time spent and activities with friends	8
Personality	A partner's or one's own traits	7

Source: Data from Papp et al., 2009.

to manage, discipline, and care for their children—and when—than about anything else. (Remember that people who haven't read chapter 6 sometimes naïvely believe that having kids will make their marriages happier—but in fact, the reverse is true [Wendorf et al., 2011].) The division and performance of household chores and responsibilities are next on the list (remember, it's hard, but important, to divide them fairly [Amato et al., 2007]), and communication is third (involving problems with interpersonal gaps and perceived partner responsiveness). It's down in sixth place, but the most enduring, contentious, and sometimes surly disagreements revolve around money: who's earning and who's spending what, and what's being bought. Arguments about money are particularly potent in undermining marital satisfaction (Britt & Huston, 2012).

To make sense of this variety, Peterson (2002) classified the events that instigate conflicts into four common categories: criticism, illegitimate demands, rebuffs, and cumulative annoyances. **Criticism** involves verbal or nonverbal acts that are judged to communicate dissatisfaction with a partner's behavior, attitude, or trait (Cupach, 2007). It doesn't matter what the actor intends by his or her remark or behavior; what matters is that the target interprets the action as being unjustly critical. A mild suggestion about how to load the dishwasher to fit more stuff in may injure one's partner and engender conflict if the suggestion is judged to be needless criticism.

**Illegitimate demands** involve requests that seem unjust because they exceed the normal expectations that the partners hold for each other. Even

when one partner is frantically completing a major project, for instance, the other may be upset by being asked to fix dinner *and* do the dishes three nights in a row.

**Rebuffs** involve situations in which “one person appeals to another for a desired reaction, and the other person fails to respond as expected” (Peterson, 2002, p. 371). Someone whose partner rolls over and goes to sleep after receiving an implicit invitation to have sex is likely to feel rebuffed.

Finally, **cumulative annoyances** are relatively trivial events that become irritating with repetition. Such events often take the form of *social allergies*: Through repeated exposure to small recurring nuisances, people may develop hypersensitive reactions of disgust and exasperation that seem out of proportion to any particular provocation. Women are especially likely to become annoyed with men’s uncouth habits, such as belching at the dinner table, and men are likely to grow irritated with women’s lack of consideration, such as being late for appointments and shopping too long (Cunningham et al., 2005).

Evolutionary psychology makes its own intriguing predictions about conflict in close relationships (Buss, 2012). From an evolutionary perspective, some conflict in heterosexual relationships flows naturally from differences in the partners’ reproductive interests. Presumably, given their lower parental investment in any babies that may result, men can afford to be more interested in casual, uncommitted sex than women are; by comparison, women should be more prudent, offering access to sex only in return for meaningful commitment from a man. And in fact, the frustrations that men and women usually encounter early in a romantic relationship run right along these lines: “Women, far more than men, become angry and upset by those who want sex sooner, more frequently, and more persistently than they want. Men, far more than women, become angry and upset by those who delay sex or thwart their sexual advances” (Buss, 2000, p. 38). The question of whether to have sex is usually answered when people settle into established relationships, but the question of how often to have sex may persist for decades. Differences in sexual desire cause conflict for *most* couples, requiring negotiation, tradeoffs, and adjustment, and in most cases the difficulty never disappears completely (Elliott & Umberson, 2008). Individual differences in sexual tastes and drives can remain a source of distressing rebuffs as long as a relationship lasts.

I can also note that the sore points routinely encountered by gay and lesbian couples don’t differ much from those that vex heterosexuals. Gay men are more likely than anyone else to disagree about the rules regarding extradyadic sex, but otherwise, gays and lesbians are just as likely as their straight brothers and sisters<sup>1</sup> to fuss about chores, communication, money, and all the rest of the topics in Table 11.1 (Solomon et al., 2005). When it comes to conflict, as with so many other aspects of intimacy, sexual orientation doesn’t have much to do with how (or if) close relationships work.

<sup>1</sup>This can be taken literally. The married heterosexual participants in Solomon et al.’s (2005) study were siblings of the gay and lesbian participants. Clever procedure, wasn’t it?

## Attributions

The differing perspectives that any two people bring to their interaction will often be another source of exasperating disagreement. *Actor-observer effects* guarantee that partners will have slightly different explanations for their actions than anyone else does, and *self-serving biases* lead them to judge their own actions more favorably than others do.<sup>2</sup> In particular, although people readily recognize self-serving attributions in others' judgments of events, they usually consider their own similarly biased perceptions to be impartial and fair (Pronin et al., 2002). Thus, two partners' attributions routinely differ, and this can create conflict in two different ways. First, frustrating misunderstandings can result if people fail to appreciate that their partners always have their own individual points of view. And second, if those differing views come to light, the partners may engage in **attributional conflict**, fighting over whose explanation is right and whose account is wrong. Partners may agree entirely about what one of them did but simultaneously disagree completely about why that person did it. ("You left that there just to annoy me!" "No, I didn't. I went to answer my phone and forgot about it.") Attributional arguments are often hard to resolve because when people disagree with us, we tend to think they're biased, and that's exasperating (Kennedy & Pronin, 2008). Moreover, there may not be any single explanation for an event that is objectively and conclusively correct. People who may have behaved selfishly, for instance, will often have difficulty realizing that they were greedy, and they'll tend to be blind to the manner in which their own selfishness may elicit similar thoughtlessness in return. The interactions two partners share may be affected by so many subtle influences that reasonable people can, and often will, disagree about why things turn out the way they do.

Then, when any conflict occurs, the explanations with which intimate partners account for the frustrations they encounter have a huge influence on how distressed they feel and how angrily they respond. (See the box, "Mastering Our Anger," that begins on the next page.) If a partner's misbehavior is construed to be an unintentional accident, being attributed to external and unstable causes, the partner will seem relatively blameless, and strong emotion (and retribution) will be inappropriate. In contrast, if a partner's misdeeds are attributed to internal and stable sources, the misdeeds seem intentional and the partner seems malicious, selfish, indecent, or inept—and in such circumstances, one's inconvenience seems unjust, and one's anger fitting (Canary & Lakey, 2013). It's no accident then, that happy couples are less likely than unhappy couples to regard their partners as selfishly motivated and as behaving unfairly with negative intent (Kluwer et al., 2009). Benevolent attributions paint a partner in a favorable light and make it seem likely that conflicts can be resolved, and that's one reason such attributions promote continued satisfaction with a relationship (Fincham 2001).

Specific responses to conflict are also shaped by our attributions for an event. When we judge that our partners can change an unwanted behavior—so that our efforts to resolve a conflict may pay off—we're more likely to announce

<sup>2</sup>We introduced these attributional patterns on pages 114–115, back in chapter 4.

## Mastering Our Anger

Some people believe that when they are cruelly provoked, their anger is something that just happens to them that is beyond their control. Even worse, popular notions suggest that once we get angry, it's dangerous to bottle it up; when we get "hot" or "steamed," we have to "vent," or we'll suffer high blood pressure and continuing stress. However, there are two huge problems with such beliefs: First, they're simply wrong (Tice & Baumeister, 1993), and second, they promote behavior that may actually cause *higher* stress that lasts for longer periods of time (Olatunji et al., 2007).

Because it takes effort to control and manage angry emotion, people often "blow off steam" by directing furious, fuming behavior at their adversaries (or, occasionally, at innocent third parties). Releasing our ire is supposed to make us feel better, but that simple-minded notion ignores the interpersonal consequences of surly behavior. "When you 'let out' an emotion it usually lands on somebody else, and how you feel—relieved, angrier, depressed—is going to depend on what the other person does" (Tavris, 1989, p. 145). Sometimes, the targets of our wrath accept our anger, apologize, and strive to remediate their sins. But in close relationships, where people expect generous and tolerant treatment from each other, aggressive displays of anger often just get our partners angry in return. And then there may be *two* irate people fussing and sniping at each other in a churlish interaction that perpetuates, rather than reduces, the anger in the air.

The bottom line is that "expressing anger *while you feel angry* nearly always makes you feel angrier" (Tavris, 1989, p. 223). People who lash out at their

partners in the heat of anger often stay angry longer and suffer more cardiovascular stress than they would if they behaved more moderately. By comparison, when we gain control of our anger, calm down, and then voice our complaints in an assertive but less heated fashion, we more often get understanding and cooperation from our partners and are more likely to get what we want. The belief that it's a good idea to vent and blow off steam when you get angry may seem like common sense, but it's actually common *nonsense* (Lohr et al., 2007).

So, how can we manage our anger? Because irritation and resentment are signs that something is wrong, we shouldn't ignore anger and pretend that it doesn't exist. But it's usually wise to reduce the venom and fury we dump on our partners, and there are several ways to do this (Tice & Baumeister, 1993). First, we can *think differently*. Anger is inflamed by perceptions that our partners acted negligently or maliciously, so the attributions with which we explain some annoyance are key. When you feel anger coming on, consider why your partner may have behaved that way without wishing to injure or annoy you; rethinking the event may keep your indignation in check (Finkel et al., 2013). It's also helpful to pretend that you're a "fly on the wall," watching events unfold from a dispassionate, third-party perspective; any anger will seem more remote if you do (Mischkowski et al., 2012). Second, if you do get angry, *chill out*. Don't engage in infuriated interaction. Leave the room, take a walk, and count to 10 (or 10,000). Take no more than six long, slow, deep breaths per minute and you *will* calm down, more quickly than you think, especially if you stop rehearsing

the injustice in your mind. Finally, find *humor* where you can. It's impossible to feel jocular and angry at the same time, so anything that lightens your mood will decrease your anger (Yuan et al., 2010).

All of this is easier said than done, and some people will need to "practice, practice, and practice alternative responses" before they can reform their angry habits (Notarius et al., 1997,

p. 245). The time to rehearse is when small annoyances occur, and it's very helpful when both partners are involved. And the good news is that destructive anger can be overcome; "if you each try to help the other person master a new way of dealing with anger, and do this repeatedly, you will find the old patterns giving way to change" (Notarius et al., 1997, p. 246).

our discontent and to constructively seek solutions than is the case when we believe that our partners cannot change (Kammrath & Dweck, 2006). People tend to just sit and stew when they think a problem is set in stone.

### *Engagement and Escalation*

Indeed, once an instigating event occurs, partners must decide either to address the issue or to avoid it and let it drop. This decision is the first choice point in Peterson's (2002) general model of conflict, which appears in Figure 11.2. (At first glance, you may find the figure a little daunting, but be patient; it cleverly illustrates several different manners in which conflict can unfold. Trace some of the paths and see.) *Avoidance* occurs only when both partners wish to evade the issue, and it presumably transpires either when the event is seen as insufficient to warrant active dispute or when the issue seems intractable and conflict will do no good (Zacchilli et al., 2009).

Otherwise, the issue is addressed. In some cases, the couple enters into *negotiation* and seeks to resolve the conflict through rational problem solving. However, in other cases, *escalation* occurs and the conflict heats up. Escalation often involves the dysfunctional forms of communication I described in chapter 5. Other issues may get dragged into the interaction, scornful disregard of the partner may be expressed, and belligerent demands and threats may be made. Angry fighting may ensue.

When partners say mean and nasty things to each other, they can be of two types (Canary & Lakey, 2013). *Direct* tactics explicitly challenge one's partner; they're "in one's face." They include (a) accusations that criticize the partner and attribute negative qualities to him or her; (b) hostile commands for compliance that sometimes involve threats of physical or emotional harm; (c) antagonistic questions; and (d) surly or sarcastic put-downs that communicate disgust or disapproval (including argumentative interruptions and shouting down one's partner). *Indirect* nasty tactics manage the conflict in a less straightforward manner; one's displeasure is veiled, and one's intentions are less explicit. Indirect tactics include (a) condescension or implied negativity that hints at animosity or arrogance; (b) dysphoric affect, such as melancholy, dejection, or whining; (c) attempts to change topics preemptively, and (d) evasive remarks that fail

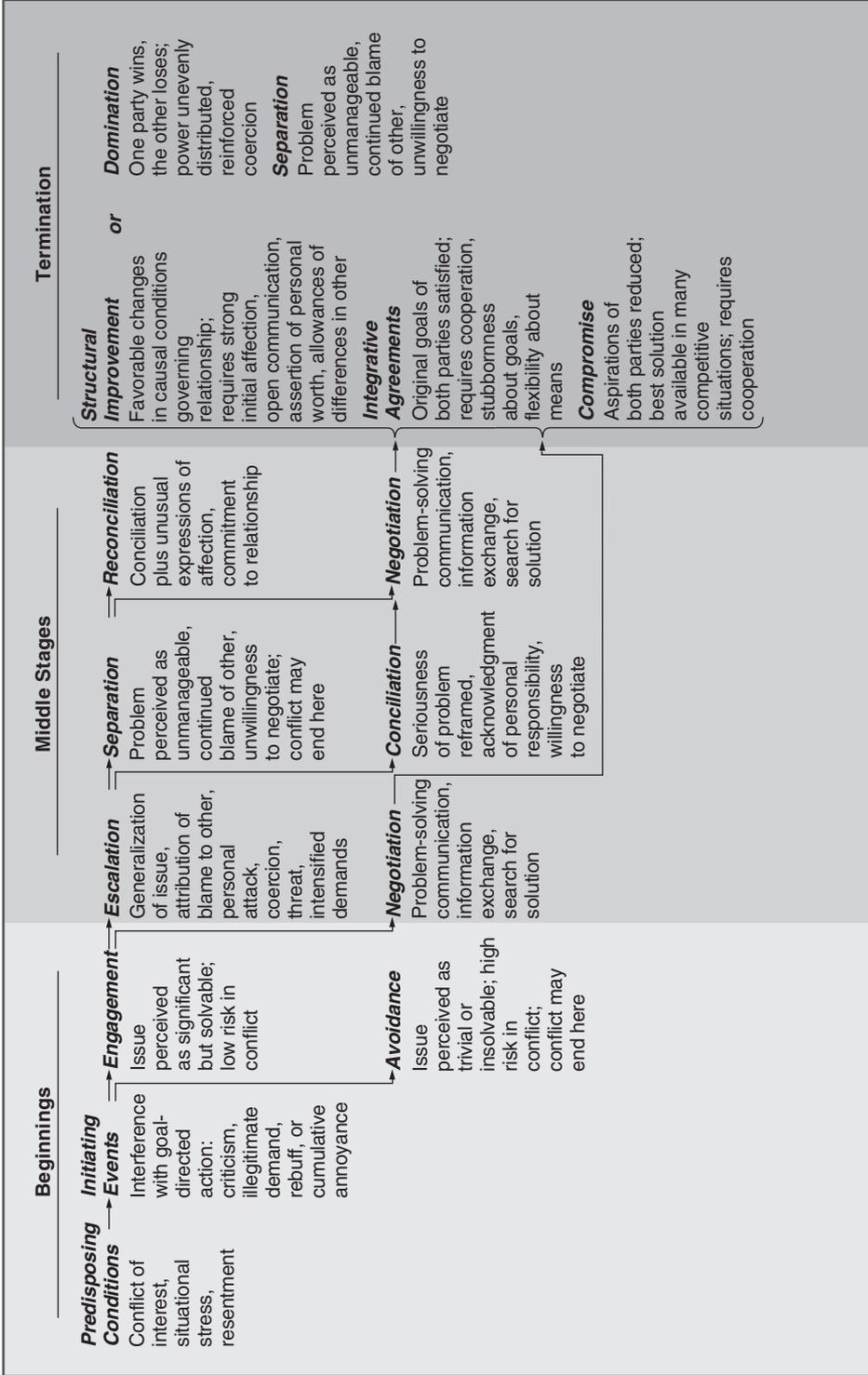


FIGURE 11.2. The possible courses of conflict from its beginnings, through its middle stages, to its termination. Arrows indicate the likely sequences, ending with *avoidance*, *separation*, or any of four other possible terminations of the conflict.

Source: Kelley et al., 2002.

to acknowledge the partner or that fail to recognize the conflict. All of these behaviors are obnoxious to some degree, and they tend to inflame, rather than to resolve, conflict. Satisfied partners engage in these behaviors less often than discontented, disgruntled partners do, and married couples who routinely fight in such a manner are much more likely to divorce than are those who rarely act this way (Birditt et al., 2010).

Surly interaction has more damaging effects when it gets under your skin. Cantankerous conflict that involves the abrasive elements of contempt, defensiveness, stonewalling, or belligerence annoys, exasperates, or infuriates most of us, and those emotional reactions engender physiological arousal and stress. Crabby, cranky interactions have real physical impact; they increase our heart rates and blood pressures, dump stress hormones into our bloodstreams, and depress our immune functions so that we are more susceptible to infection (Loving et al., 2006). When they are exposed to a cold virus under controlled conditions in a lab, people who have recently been experiencing chronic conflict at home are two-and-a-half times more likely to catch a cold and get sick (Cohen et al., 2003). Wounds even heal more slowly after hostile interactions with one's spouse (Gouin et al., 2010). Worse, these effects may accumulate over time; a study of more than 9,000 people in England over a span of 12 years found that those who encountered a lot of surly conflict in their close relationships were more likely to have heart attacks (De Vogli et al., 2007).

Ill-tempered petulance from one partner routinely gets the other (at least somewhat) angry, too. (Be *sure* not to skip the box on "Mastering Our Anger" three pages back.) But surly conflict turns especially fractious when the partners fall into a pattern of **negative affect reciprocity** in which the partners trade escalating provocations back and forth. This pattern is not often found in happy, well-adjusted couples (who do a better job of exiting the cycle when things start to heat up), but it is routinely exhibited by distressed, dissatisfied couples in deteriorating partnerships (Gottman et al., 1998): One person's testiness makes the other partner peevish, so he or she snaps back; the first person becomes more aggravated, and the second exchange is more noxious. Stronger words are shared, both partners fan the flames of the other's irritation, and both of them become increasingly angry and embittered as the interaction proceeds.

High emotion of this sort makes conflict particularly corrosive, so it's reassuring that some of us are less likely than others to become so upset (Smith et al., 2011). People with secure attachment styles experience milder physiological responses to conflict than insecure people do (Powers et al., 2006). Compared to those who are high in either avoidance of intimacy (Overall et al., 2013) or anxiety about abandonment (Kim, 2006), people with secure styles of attachment are less angry, cooler and calmer, and more collaborative and optimistic when conflict arises. They bounce back from conflict, putting dissension behind them and returning to a positive state of mind, more quickly, too (Salvatore et al., 2011). People also tend to experience less stress during an episode of conflict when their partners are secure rather than insecure (Powers et al., 2006).

Nevertheless, for many of us, conflicts that escalate too far or too often have physical as well as psychological effects. And those physiological reactions may

be very influential; newlyweds who experience stronger surges of adrenalin when they discuss their conflicts are notably less likely to be happily married, or even married at all, 10 years later (Kiecolt-Glaser et al., 2003).

### *The Demand/Withdraw Pattern*

Another unpleasant pattern of interaction that exacerbates conflict is the demand/withdraw pattern, in which “one partner engages in demanding forms of behavior, such as complaints, criticisms, and pressures for changes, while the other partner engages in withdrawing forms of behavior, such as half-hearted involvement, changing the topic, avoiding discussion, or even walking away” (Eldridge & Baucom, 2012, p. 144). The pattern is objectionable in part because it is self-perpetuating. Frustrated by the withdrawer’s retreat, the demander is likely to become more insistent that the issue be addressed—but this increased pressure makes the withdrawer even more resistant and close-lipped, and the pattern continues. It’s a dysfunctional way to manage conflict that leaves the demander feeling disregarded and misunderstood, and over time, it undermines a couple’s satisfaction with their relationship (Eldridge & Baucom, 2012).

Men and women do not differ much in their other responses to conflict (Gayle et al., 2002), but there is a difference here: Around the world, women are the demanders and men the withdrawers more often than not (Christensen et al., 2006). Both men and women, in both heterosexual and same-sex couples, sometimes withdraw when their partners want to discuss and change the status quo (Holley et al., 2010), but women are generally more likely than men to speak up and to initiate discussion of relationship problems (Denton & Bursleson, 2007), and that puts them in the demander role more often. (Some of the evidence for that conclusion comes from sex differences on the Initiator Style Questionnaire. You can see where you stand with Table 11.2.)

Why do women demand and men withdraw? There are various possibilities. The pattern may emerge from the usual *gender differences* that distinguish men and women (Afifi et al., 2012). Women are encouraged to be communal and expressive whereas men are encouraged to be independent and autonomous, and the demand/withdraw pattern may result from women seeking closeness and men defending their autonomy. Another explanation, the *social structure hypothesis*, argues that the demand/withdraw pattern results from pervasive differences in the power of men and women in society and marriage alike (Eldridge & Baucom, 2012). As we’ll see in chapter 12, men tend to have more power in heterosexual relationships than women do, and if you’re getting your way, you’re likely to resist change.

In fact, both of these explanations are, in the main, correct. Researchers study such issues by asking couples to have two discussions, one in which the woman wants change and another in which the man wants change. When either men or women have an issue they want to discuss, they tend to demand, and when their partners raise a concern, both men and women sometimes withdraw. To some degree, then, the demand/withdraw pattern simply depends on who’s pressing the issue (Holley et al., 2010). The data support both the gender

**TABLE 11.2. The Initiator Style Questionnaire**

This research tool assesses one's inclination to give voice to complaints in a relationship with a particular partner. The higher your score, the more likely you are to initiate discussion of your concerns. Ponder your primary partnership, and consider how you typically respond to problems in your relationship (i.e., problems that are between you and your partner). Then rate each item on this scale:

1	2	3	4	5	6	7	8	9
Strongly Disagree								Strongly Agree
1. When discussing a relationship problem, I usually try to keep the discussion going until we settle the issue.								
2. I usually express my feelings about our relationship to my partner.								
3. I usually keep my feelings about our relationship private and do not share them with my partner.								
4. When I become aware of a problem in our relationship, I usually do not say anything about it.								
5. I am the kind of person who generally feels comfortable discussing relationship problems.								
6. When my partner wants to talk about a relationship problem, I am usually ready to do so as well.								
7. I usually become silent or refuse to discuss a relationship problem further if my partner pressures or demands that I do so.								
8. When my partner wants to talk about a relationship problem, I usually try to get out of the discussion.								
9. When I become aware of a problem in our relationship, I usually try to start a discussion of that problem.								
10. I am the kind of person who generally does not feel comfortable discussing relationship problems.								

*Source: Denton & Burleson, 2007. Reprinted by permission.*

To determine your score, *reverse* the rating you gave items 3, 4, 7, 8, and 10. A rating of 1 should become a 9; a 3 becomes a 7, 5 stays the same, 6 becomes a 4, 8 becomes a 2, etc. Then add up your ratings. In a sample of married adults from North Carolina, typical scores for women ranged from 52 to 85, and ordinary scores for men ranged from 47 to 75. Above the usual range for your sex, you're more likely than most people to initiate discussion of your concerns, and below the range, you're less likely to do so.

differences and the social structure points of view (Baucom et al., 2010): Women press for desired change in a relationship more often than men do, men tend to withdraw more completely, and imbalances of power affect who is and who isn't going to want to change the status quo.

### *Negotiation and Accommodation*

Not all conflicts turn heated or ugly, and those that do ultimately simmer down. And when loving partners are finally cool-headed, *negotiation* usually

occurs. The partners announce their positions and work toward a solution in a sensible manner. In a best-case scenario, each is responsive to the other and each feels validated by the other's responses.<sup>3</sup>

Dan Canary and Sandra Lakey's (2013) analysis of conflict tactics identified several ways in which partners can be nice to each other during their negotiations. Again, some of these are *direct*, openly addressing the issue, and another is *indirect*, skirting the issue but defusing ill feeling. Nice direct tactics include (a) showing a willingness to deal with the problem by accepting responsibility or by offering concessions or a compromise; (b) exhibiting support for the other's point of view through paraphrasing; (c) offering self-disclosure with "I-statements"; and (d) providing approval and affection. An indirect tactic is friendly, non-sarcastic humor that lightens the mood. Snarky, aggressive humor that teases or ridicules others isn't helpful, but witty good cheer that is respectful of others is very welcome in intimate conflict; it reduces angry emotion (Howland & Simpson, 2014), and when our partners use friendly humor in our discussions of conflict, we feel closer to them and are more satisfied with the solutions we reach (Winterheld et al., 2013). Some problems are easier to solve than others, of course, but the use of kind tactics such as these during conflict helps to protect and maintain a relationship (Gottman et al., 1998).

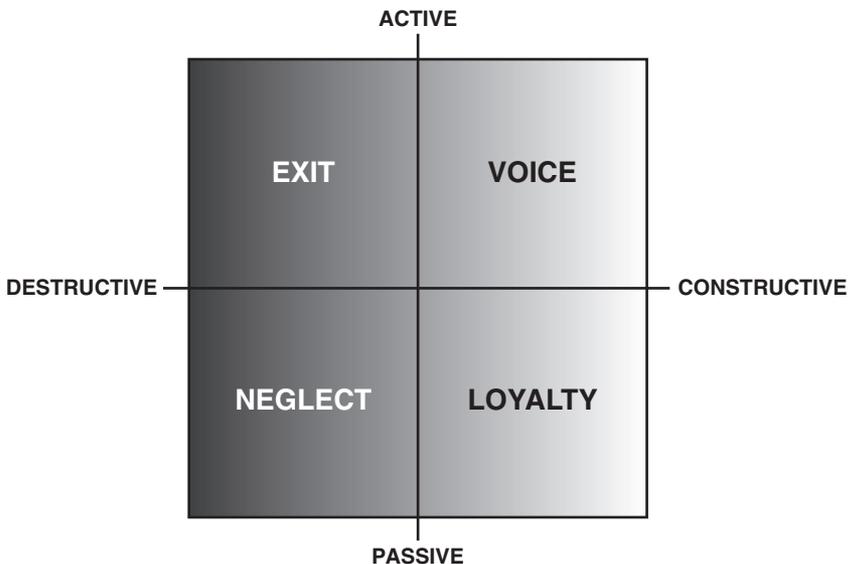
Here's some more helpful advice for successful negotiation with a loved one. First, be optimistic. Expect that creative collaboration and your generous regard for each other will resolve (most of) your problem. Positive expectations will help you reach agreement (Lieberman et al., 2010), whereas pessimism may just make things worse (DiPaola et al., 2010). Second, value your partner's outcomes as well as your own. Problems are solved more successfully when the partners take each other's perspectives, appreciate each other's points of view (Rizkalla et al., 2008), and are glad when the other gets (most of) what he or she wants (Gore & Cross, 2011). Promote a focus on the two of you as a couple instead of on each of you as separate individuals by always requesting that "*we*" do something instead of just telling your partner what to do; your partner will be less resistant to your suggestions when they're always about *us* instead of just about him or her (Mitnick et al., 2009). Along those lines, don't keep trying to resolve conflict by getting your partner to behave differently; instead, consider what *you* can do differently to improve things. Your partner is likely to be more satisfied—and more willing to cooperate with your efforts—when you're visibly working to do better, too (Overall, 2012). Finally, take an occasional short break from your discussion, especially if anyone begins to get annoyed or irritated (Sanford & Grace, 2011). Leave the room for a few minutes and think about your disagreement "from the perspective of a neutral third party who wants the best for all involved; a person who sees things from a neutral point of view. How might this person think about the disagreement?" (Finkel et al., 2013, p. 1597). Not only will your negotiation go more smoothly when you return to it (Harinck & De Dreu, 2011), continued use of this "third party" perspective is likely to leave you with a happier relationship a year later (Finkel et al., 2013).

<sup>3</sup>For a refresher on *responsiveness* and *validation*, I invite you to look back at p. 219 in chapter 7 and p. 173 in chapter 5, respectively.

Obviously, then, some responses to conflict are destructive, undermining a relationship, and others are constructive, helping to sustain it. Add this distinction to the difference between engaging a conflict and avoiding it that we encountered earlier, and you've got four different types of responses to conflict and dissatisfaction in a relationship that were introduced to relationship science by Caryl Rusbult and her colleagues (1982). Take a look at Figure 11.3; the four categories differ in being either *active* or *passive* and in being either *constructive* or *destructive*:

1. **Voice** is behaving in an active, constructive manner by trying to improve the situation by discussing matters with the partner, changing one's behavior in an effort to solve the problem, or obtaining advice from a friend or therapist.
2. **Loyalty** is behaving in a passive but constructive manner by optimistically waiting and hoping for conditions to improve.
3. **Exit** is behaving in an actively destructive manner by leaving the partner, threatening to end the relationship, or engaging in abusive acts such as yelling or hitting.
4. **Neglect** is behaving in a passive but destructive manner by avoiding discussion of critical issues and reducing interdependence with the partner. When one is neglectful, one stands aside and just lets things get worse.

If a relationship has been satisfying and their investments in it are high, people are more likely to employ the constructive responses of voice and loyalty than to neglect the relationship or exit from it (Rusbult et al., 1982). We typically seek to maintain relationships to which we are committed. And when that's the case, voice is more beneficial and productive than loyalty: Unlike



Source: Based on Rusbult, Zembrodt, & Gunn, 1982.

FIGURE 11.3. A typology of responses to dissatisfaction in close relationships.

voice, which communicates interest and concern and typically gets a positive, productive response from one's partner, loyalty often just goes unnoticed and does no good (Overall et al., 2010b). Exit is even worse, of course, and it's more frequently employed when attractive alternative partners are available; people are more likely to bail out of a struggling relationship than to work to sustain it when tempting alternatives exist (Rusbult et al., 1982).

When both partners choose destructive responses to conflict, a relationship is at risk (Rusbult et al., 1986), so the ability to remain constructive in the face of a lover's temporary disregard, which I identified as **accommodation** back in chapter 6 (on page 209), is a valuable gift. When partners behave destructively, accommodation involves inhibiting the impulse to fight fire with fire and striving to react instead with calm forbearance. I'll mention accommodation again in chapter 14; for now, I'll simply note that couples who are able to swallow occasional provocation from each other without responding in kind tend to be happier than are those who are less tolerant and who always bite back (Rusbult et al., 1998).

### *Dealing with Conflict: Four Types of Couples*

Does the desirability of accommodation mean that you and your partner should avoid arguing with each other? Not at all. Even heated arguments can be constructive, and some couples who engage in forceful, robust arguments have stable, satisfying marriages. Arguments support or erode a couple's satisfaction depending on the manner in which they are conducted.

Marriage researcher John Gottman (1993, 1994a, 1999) studied conflict for years. In a typical procedure, he had couples discuss a continuing disagreement and then carefully inspected recordings of the resulting interactions. His results led him to suggest that there are three discrete approaches to conflict that can lead to stable and enduring marriages. (Does one of them fit you well? Before you read further, I invite you to assess your own conflict type using the box on the next page. Really, stop here, and head over to the box.)

**Volatile** couples have frequent and passionate arguments. They plunge into fiery efforts to persuade and influence each other, and they often display high levels of negative affect, but they temper their anger with plenty of wit and evident fondness for each other.

**Validators** fight more politely. They tend to be calmer than volatile couples are, and they behave more like collaborators than like antagonists as they work through their problems. Their discussions may become heated, but they frequently validate each other by expressing empathy for, and understanding of, the other's point of view.

In contrast to volatiles and validators, **avoiders** rarely argue. They avoid confrontation, and if they do discuss their conflicts, they do so mildly and gingerly. As Gottman (1993, p. 10) reported:

*The interviewer had a great deal of difficulty setting up the conflict discussion. . . . Once each person has stated his or her case, they tend to see the discussion as close to an end. They consider accepting these differences as*

## *Assessing Your Couple Conflict Type*

Following are descriptions of how people in four different types of relationships handle conflict. Which type most closely describes how you and your partner deal with conflict in your relationship? For each description, indicate how often it applies to your conflicts to see which overall category fits you best:

**A.** In our relationship, conflicts may be fought on a grand scale, and that is okay, since our making up is even grander. We have volcanic arguments, but they are just a small part of a warm and loving relationship. Although we argue, we are still able to resolve our differences. In fact, our passion and zest for fighting actually leads to a better relationship with a lot of making up, laughing, and affection.

- 1 = Never
- 2 = Rarely
- 3 = Sometimes
- 4 = Often
- 5 = Very Often

**B.** In our relationship, when we are having conflict, we let each other know the other's opinions are valued and their emotions valid, even if we disagree with each other. Even when discussing a hot topic, we display a lot of self-control and are calm. When fighting we spend a lot of time validating each other as well as trying to persuade our partner or trying to find a compromise.

- 1 = Never
- 2 = Rarely
- 3 = Sometimes

- 4 = Often
- 5 = Very Often

**C.** In our relationship, conflict is minimized. We think it is better to "agree to disagree" rather than end up in discussions that will result in a deadlock. We don't think there is much to be gained from getting openly angry with each other. In fact, a lot of talking about disagreements seems to make matters worse. We feel that if you just relax about problems, they will have a way of working themselves out.

- 1 = Never
- 2 = Rarely
- 3 = Sometimes
- 4 = Often
- 5 = Very Often

**D.** We argue often and hotly. There are a lot of insults back and forth, name-calling, put-downs, and sarcasm. We don't really listen to what the other is saying, nor do we look at each other very much. One or the other of us can be quite detached and emotionally uninvolved, even though there may be brief episodes of attack and defensiveness. There are clearly more negatives than positives in our relationship.

- 1 = Never
- 2 = Rarely
- 3 = Sometimes
- 4 = Often
- 5 = Very Often

*Source: Holman & Jarvis, 2000. Reprinted with permission.*

In terms of Gottman's couple types, scenario A reflects a volatile approach, B a validating approach, C an avoiding approach, and D a hostile approach.

*a complete discussion. Once they understand their differences, they feel that the common ground and values they share overwhelm these differences and make them unimportant and easy to accept. Hence, there is very little give and take and little attempt to persuade one another. The discussion has very little emotion, either positive or negative. Often the proposed solutions to issues are quite nonspecific.*

Rather than discuss a conflict with their partners, avoiders often just try to fix it on their own or wait it out, hoping that the passage of time will solve the problem.

Although they are very different, Gottman asserted that all three types of couples can last because they all maintain a high ratio of rewards to costs in their approaches to conflict. Volatile couples exchange a lot of negative emotion, but they balance the scales with even more affection and humor. Avoiders aren't particularly effusive or amiable, but they don't have a lot of negative vibes to overcome. As long as the positive, accepting components of their interactions substantially outnumber the negative, quarrelsome ones—you may recall from chapter 6 that an acceptable ratio is a minimum of 5 positive exchanges for every 1 negative—couples can fight loudly and do little damage to their relationship.

In some couples, however, arguments are harmful, caustic events. For Gottman, **hostiles** are couples who fail to maintain a 5-to-1 ratio of nice behavior to nasty conduct. Their discussions are sprinkled with too much criticism, contempt, defensiveness, and withdrawal, and the longer they last, the more oppressive they become. Some hostile couples actively address their disagreements but do so badly whereas others remain more detached and uninvolved but snipe at each other in brief salvos of distaste. But whether or not they are actively arguing, hostiles are simply meaner to each other than other couples are, and that's why their conflicts are dangerous for their relationships.

Do the data support Gottman's assertions? A sizable survey of almost 2,000 married couples found that in 24 percent of them, at least one of the spouses fought with a hostile style, and sure enough, those couples were less satisfied and had more problems than anyone else (Busby & Holman, 2009). The most common pattern, occurring in 25 percent of the marriages, was for both spouses to have validating styles, and they were the most content of the bunch. In fact, the calm, empathic, and respectful approach of validators was always advantageous; in another third of the couples, a validator was paired with someone who was volatile or avoidant, and those couples were pretty happy, too. Couples in which both spouses were avoiders (2 percent of the sample) or volatile (5 percent) were rather rare, and that's probably a good thing: They were less satisfied with their marriages than the couples in which (at least some) validation occurred. So, Gottman's analysis is fairly sound. Heated arguments do not necessarily do harm to intimate relationships, especially when they are conducted with some empathy and respect. Real passion is not to be feared as long as it's leavened with regard for one's partner; a big conflict might lead to a big problem getting fixed (Sanford, 2014). But under no circumstances should you allow a conflict discussion to become sour, sarcastic, and surly. Conflict *is* corrosive when it becomes venomous and acidic (Woodin, 2011).

## THE OUTCOMES OF CONFLICT

### Ending Conflict

Eventually, conflicts end. Peterson (2002) described five ways in which conflicts can end, and I'll consider them in an order that ranges roughly from the most destructive and damaging to the most constructive and beneficial. (They're charted for you back in Figure 11.2.)

**Separation** occurs when one or both partners withdraw without resolving the conflict. Separation that ends a heated encounter may prevent irreparable harm to the relationship, and time apart may give combatants time to cool off and to think about their situation more constructively. It offers no solutions to a couple's problem, however, and may simply delay further discord.

Other conflicts end in conquest. In **domination**, one partner gets his or her way when the other capitulates. This happens routinely when one person is more powerful than the other, and the more powerful partner will typically be pleased with the outcome. Domination is aversive for the loser, however, often breeding ill will and resentment (Zacchilli et al., 2009).

**Compromise** occurs when both parties reduce their aspirations so that a mutually acceptable alternative can be found. As Peterson suggested (2002, p. 380), the partners' "interests are diluted rather than reconciled"; neither partner gets everything he or she wants, but neither goes empty handed. This may be the best outcome available when one person's gain can come only at the expense of the other, but in other situations, better solutions are usually available.

**Integrative agreements** satisfy both partners' original goals and aspirations, usually through creativity and flexibility. They're not easy to reach and typically take some work; partners may need to refine and prioritize their wishes, make selective concessions, and invent new ways of attaining their goals that do not impose upon their partners. Nevertheless, through determination, ingenuity, imagination, and generous cooperation, partners can often get the things they really want.

Finally, on occasion, the partners not only get what they want but also learn and grow and make desirable changes to their relationship. This pleasant outcome, **structural improvement**, isn't frequent, and when it occurs, it may result from significant turmoil and upheaval. Partners may have encountered perilous stress and serious conflict to reach a point that leads them to rethink their habits and to muster both the courage and the will to change them. Still, structural improvement leaves a couple better off. As Peterson (2002, p. 382) wrote:

*Some change will take place in one or more of the causal conditions governing the relationship. Each person will know more about the other than before. Each person may attribute more highly valued qualities to the other than before. Having weathered the storm of previous conflict, each person may trust the other and their relationship more than before, and thus be willing to approach other previously avoided issues in a more hopeful and productive way. With these changes, the quality of the relationship will be improved over many situations and beyond the time of the immediate conflict with which the process began.*

## Can Fighting Be Good for a Relationship?

Is Peterson right? Can fighting sometimes yield beneficial results? Perhaps. As we near the end of this chapter, you may still feel that it would be better not to have quarrels, disagreements, and arguments in your intimate relationships. Some people certainly feel that way, believing that “disagreement is destructive” and that an argument is a sure sign that one’s love is flawed (Eidelson & Epstein, 1982). But (as we noted back in chapter 4) that’s a *dysfunctional* belief that is correlated with *dissatisfaction*, and relationship scientists generally take a different view. They recognize that the more unexpressed nuisances and irritants partners have, the less satisfied with their relationships they tend to be. Newlyweds who withdraw from conflict without resolving their disagreements tend to be less happy years later (Noller 2012). And even more remarkably, middle-aged women who fail to speak up when something about their marriages is bothering them are four times more likely than their more vocal neighbors to *die* within the next 10 years (Eaker et al., 2007). Conflict is inevitable and it should not be ignored.

Indeed, the prevailing view among conflict researchers is that, for all the dilemmas it creates, conflict is an essential tool with which to promote intimacy. (John Gottman [1994b, p. 159] counseled, “The most important advice I can give to men who want their marriages to work is to try not to avoid conflict.”) Conflict brings problematic issues and incompatibilities into the open, allowing solutions to be sought. Romantic illusions that idealize a relationship and minimize its flaws help us stay happy when the partnership is sound and its problems are minor—but they’re treacherous when a relationship has major defects and they keep us from understanding the truth (McNulty, 2010). Indeed, recognizing real problems and being critical of them is the right thing to do when the problems are severe (McNulty & Russell, 2010). Handled well, conflict can defuse situations that would only fester and cause bigger problems later on. If you confront conflict head-on, there’s no guarantee that your difficulties will be resolved and that contentment will follow (Fincham & Beach, 1999). Nevertheless, it is usually the deft and skillful management of conflict—not the absence of conflict—that allows relationships to grow and prosper (Fincham, 2003).

Of course, for many of us, this is easier said than done. We tend to bring the lessons we learned at home as teenagers with us into our adult romances (Whitton et al., 2008), and people clearly differ in the sensitivity and dexterity with which they manage conflict (Zeidner & Kloda, 2013). In particular, boys who witness violent conflict between their parents tend to become men who handle conflict poorly, being more surly and sarcastic than their peers (Halford et al., 2000).

However, couples who are fighting badly do sometimes clean up their act. A study that followed couples as they became parents found that most of them maintained the same style of conflict over a span of 2 years; about half of them fought constructively, using plenty of validation and positive affect, and a quarter of them fought poorly, wallowing in antagonism and sour dissension for the full 24 months. In most cases, once you and your partner develop a style for managing conflict, it’s likely to last (Kamp Dush & Taylor, 2012). Still, about 20 percent of the young parents who had been fighting destructively

changed their styles and became less cantankerous—and more satisfied with their relationships—over that span of time (Houts et al., 2008).

If you're fighting unpleasantly now, you can probably change, too, and I have some suggestions in this regard. First, for most of us, successful conflict management involves *self-control*. To the extent that you work at remaining optimistic, avoiding blaming attributions, and mastering your anger, you're more likely to be tolerant, flexible, and creative, and integrative agreements are more likely to be reached (Canary & Lakey, 2013). Self-control may also be required for you to successfully execute this list of *don'ts* drawn from Gottman's (1994b) work:

- *Don't* withdraw when your partner raises a concern or complaint. Defensively avoiding a discussion of conflict is obnoxious and it doesn't fix anything. It's fair to ask that a difficult discussion be rescheduled for a more convenient time, but you should then feel obligated to honor that appointment.
- *Don't* go negative. Stifle your sarcasm, contain your contempt, and discard your disgust. Churlish, surly, and sour behavior has very corrosive effects on close relationships because (as you'll recall from chapter 6)<sup>4</sup> bad is stronger than good.
- *Don't* get caught in a loop of negative affect reciprocity. This is essential. Pay attention, and when you realize that you and your partner are hurling stronger and stronger insults and accusations back and forth, *stop*. Take a 10-minute break, gather yourself, calm down, and return to your discussion with an apology for the last disagreeable thing you said.

### **A Point to Ponder**

What's the meanest and most venomous thing you've ever said to a romantic partner when you were angry? Will you ever say anything like that to him or her again? Why or why not?

A very good way to steer clear of bad-tempered, ill-mannered interaction is to employ a technique that's taught by marriage therapists to help couples manage conflict constructively (Markman et al., 1994). The **speaker-listener technique** provides a structure for calm, clear communication about contentious issues that promotes the use of active listening skills and increases the chances that partners will understand and validate each other despite their disagreement. In particular, the speaker-listener technique is designed to interrupt the cycle of misperception that too often occurs when partners respond quickly to one another without checking their understanding of the other's intent.

To use the technique, the partners designate a small object as the *floor*. (See Table 11.3.) Whoever has the floor is the speaker. That partner's job is to concisely describe his or her feelings using "I-statements"; the listener's job is to listen without interrupting and then to paraphrase the speaker's message. When the speaker is satisfied that his or her feelings have been understood, the floor changes hands and the partners switch roles. This patient pattern of careful communication allows the partners to demonstrate their concern and respect for each other's feelings without falling into a noxious cycle of self-justification, mind reading, interruption, and defensiveness (Cornelius & Alessi, 2007).

<sup>4</sup>Page 185.

**TABLE 11.3. The Speaker-Listener Technique**


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Want to stay cool when a discussion gets heated? Consider following these rules:

Rules for Both of You

1. *The Speaker has the floor.* Use a real object, such as a book or TV remote control, as the floor. Whoever holds the floor is the only person who gets to say anything until he or she is done.
2. *Share the floor.* When you're Speaker, don't go on and on. Keep each turn brief, and switch roles often as the floor changes hands.
3. *No problem solving.* The point of the technique is to delineate a disagreement, not to solve it. Collaborative brainstorming to solve the problem comes later.

Rules for the Speaker

4. *Speak for yourself. Don't try to be a mind reader.* Use "I" statements to describe your own thoughts, feelings, and concerns. Do not talk about your perceptions of your partner's motives or point of view.
5. *Stop and let the Listener paraphrase.* After a short time, stop and allow the Listener to paraphrase what you've just said. If he or she is not quite accurate, politely restate any points of confusion. The goal is to help the Listener really understand you.

Rules for the Listener

6. *Paraphrase what you hear.* Show the Speaker that you are listening by repeating back in your own words what you heard him or her say. The point is to make sure that you understood what was said.
7. *Focus on the Speaker's message. Don't rebut.* You should not offer your thoughts and opinions on the issue until you have the floor. Your job as Listener is to speak only in the service of understanding your partner.

*Source: Adapted from Markman et al., 1994.*

Does this sound awkward? Perhaps, but it has its uses. As its creators suggest, the speaker-listener technique "isn't a normal way to communicate, but it is a relatively safe way to communicate on a difficult issue. Each person will get to talk, each will be heard, and both will show their commitment to discussing the problems constructively" (Markman et al., 1994, p. 67).

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If you strive to follow these suggestions, you'll probably manage conflict well. And when a conflict discussion is complete, you can grade your collaboration using a scorecard developed by George Bach and Peter Wyden (1983) known as the "Fight Effects Profile." (See Table 11.4.) If you have a "good" fight that has the positive effects listed in the table, your fight is likely to be good for your relationship.

I'm not underestimating how hard it is to fight fair and to have a "good" fight. It requires self-discipline and genuine caring about one's partner. But the positive outcomes are usually worth the effort. From this perspective, instead of being a dreadful problem, conflict is a challenging opportunity—a chance to learn about one's partner and oneself, and a possibility for one's relationship to become more satisfying and more intimate. Strive to fight fairly, and consider using the Fight Effects Profile to grade your efforts the next time conflict puts your communication skills to the test.

**TABLE 11.4. The Fight Effects Profile**

Each fight is scored by each person from his or her point of view. In a good fight, both partners win. That is, both partners have considerably more positive outcomes than negative ones.

Category	Positive Outcome	Negative Outcome
Hurt	You feel less hurt, weak, or offended.	You feel more hurt, weak, or offended.
Information	You gain more information about your partner's feelings.	You learn nothing new.
Resolution	The issue is now more likely to be resolved.	Possibility of a solution is now less likely.
Control	You have gained more mutually acceptable influence over your partner's behavior.	You now have less mutually acceptable influence over your partner.
Fear	Fear of fighting and/or your partner is reduced.	Fear has increased.
Trust	You have more confidence that your partner will deal with you with goodwill and with positive regard.	You have less confidence in your partner's goodwill.
Revenge	Vengeful intentions are not created by the fight.	Vengeful intentions are created by the fight.
Reconciliation	You make active efforts to undo any harm you have caused.	You do not attempt or encourage reconciliation.
Relational Evaluation	You feel you are more central to the other's concern and interest.	You feel you "count less" with your partner.
Self-Evaluation	You feel better about yourself: more confidence and more self-esteem.	You feel worse about yourself.
Cohesion-Affection	Closeness with and attraction to your partner have increased.	Closeness with and attraction to your partner have decreased.

Source: Adapted from Bach & Wyden, 1983.

### FOR YOUR CONSIDERATION

John's wife, Tina, is a bit hot headed. When something bothers her, she wants to drop everything else and work on the problem, but she tends to do so with high emotion. She has a volatile temper; she gets angry easily, but she cools off just as fast. John is more placid, and he dislikes conflict. When he gets angry, he does so slowly, and he simmers rather than erupts. When there's something bothering him, he prefers to just go off by himself and play video games instead of beginning a discussion that could turn into a fight.

Lately, Tina has become very frustrated because John is close-lipped and unresponsive when she brings up a complaint. His reluctance to discuss her grievances is just making her annoyance and dissatisfaction worse. Having read this chapter, what do you think the future holds for Tina and John? Why?

## CHAPTER SUMMARY

### The Nature of Conflict

**What Is Conflict?** *Interpersonal conflict* occurs when people have to give up something that they want because of their partners' influence. Conflict is inescapable. There are tensions known as *dialectics* that are woven into the fabric of close relationships that will, sooner or later, always cause some strain.

**The Frequency of Conflict.** Conflict occurs often. Its frequency is associated with neuroticism and agreeableness, attachment styles, one's stage of life, incompatibility between partners, poor sleep, and alcohol use.

### The Course of Conflict

**Instigating Events.** Four different categories of events cause most conflicts; these are *criticism*, *illegitimate demands*, *rebuffs*, and *cumulative annoyances*.

**Attributions.** Actor-observer effects and self-serving biases contribute to *attributional conflict*, with partners fighting over whose explanation is right.

**Engagement and Escalation.** Once an instigating event occurs, partners must decide either to engage in conflict or to avoid the issue and let it drop. If escalation occurs and the conflict heats up, the nasty things that partners say to each other may be either direct or indirect. Surly interaction becomes especially fractious when the partners fall into a pattern of *negative affect reciprocity*.

**The Demand/Withdraw Pattern.** A frustrating demand/withdraw cycle occurs when one person approaches the other about a problem, and the partner responds by avoiding the issue. Women tend to be the demanders and men the withdrawers more often than not.

**Negotiation and Accommodation.** Negotiation finally occurs when a couple works toward a solution in a sensible manner. *Voice*, *loyalty*, *exit*, and *neglect* are other responses to dissatisfaction in close relationships. *Accommodation* occurs when partners react with calm forbearance to the other's provocation.

**Dealing with Conflict: Four Types of Couples.** *Volatile* couples have frequent and passionate arguments. *Validators* have calmer, more relaxed discussions, and *avoiders* avoid confrontation. In contrast, the conflicts of *hostiles* are marked by negativity, and their marriages are relatively fragile.

### The Outcomes of Conflict

**Ending Conflict.** There are five ways conflicts can end: *separation*, *domination*, *compromise*, *integrative agreement*, and *structural improvement*.

**Can Fighting Be Good for a Relationship?** Yes. Deft management of conflict allows relationships to grow and prosper. The *speaker-listener technique* provides a structure for calm, clear communication about touchy topics.

# *Power and Violence*

POWER AND INTERDEPENDENCE

◆ VIOLENCE IN RELATIONSHIPS ◆ FOR YOUR CONSIDERATION

◆ CHAPTER SUMMARY

Who calls the shots in your relationship? Do you usually get your way? Or do you and your partner trade the lead with each of you getting some of what you want? Most people say that an ideal relationship would be an equal partnership, with both partners sharing the ability to make important decisions and to influence one another; at the turn of the century, for instance, 90 percent of young women and 87 percent of young men said they believed that dating partners should have “exactly equal say” in the relationship (Thornton & Young-DeMarco, 2001). In addition, people clearly prefer friendships in which the partners share similar amounts of power to friendships in which one of the partners is typically the boss (Veniegas & Peplau, 1997). This may not seem surprising, but this preference for sharing power is an enormous departure from the traditional model endorsed by previous generations, in which men were the dominant partners in heterosexual relationships, making all the important decisions and calling all the shots. These days, few people explicitly announce that they want to emulate this old-fashioned model, but figuring out how to achieve equality in a relationship can be much more complicated than it sounds. How should decision making work in an egalitarian relationship? Should the partners make all decisions together? Or does each partner take responsibility for making exactly half the decisions? Does it matter which decisions are important and which ones aren’t? Endorsing equality in a relationship is a simple matter, but making it a reality is a much greater challenge.

This chapter will explore the ways in which social power operates in intimate relationships. Social **power** is the ability to influence the behavior of others and to resist their influence on us (Huston, 2002). I’ll identify some of the influences on power in relationships and consider the consequences of power for individuals and couples. Some of them, unfortunately, can be unpleasant.

## POWER AND INTERDEPENDENCE

There are different ways to analyze social power, but the most widely adopted perspective is that of interdependence theory (Thibaut & Kelley, 1959), which we examined in chapter 6. In this first half of the chapter, I'll use interdependency ideas to describe the bases on which power is built, the processes by which power is wielded, and the outcomes that are produced by its use.

### *Sources of Power*

From an interdependency perspective, power is based on the control of valuable resources. If I control access to something you want, you'll probably be motivated to comply with my wishes (within reason) so that I'll let you get it. I'll then have power over you; I'll be able to get you to do what *I* want, at least for a while. This is a simple idea, but (as you might expect) there are various subtleties involved in this view of social power.

First, the person who has power does not have to possess the desired resources; it is enough that he or she controls access to them. Imagine that you're shopping with a friend at a flea market and you discover the rare imported bootleg concert DVD that you've wanted for months, but that you keep losing to higher bidders on eBay. Better yet, it's cheap, but you don't have enough cash with you, and you need a loan from your friend to buy the elusive disc. Your friend doesn't have the object you desire, but his or her power in this situation will come from controlling your ability to get it. In a similar fashion, relationship partners can control our access to valuable interpersonal rewards—such as physical affection—and thereby have power over us.

Of course, one derives power from controlling a resource only if other people want it, and the greater their need or desire, the greater one's power. The example of the rare DVD is an illustration of this: If you have only a mild interest in the disc, a friend with the money to buy it has only a little power over you. But if you want the disc desperately, your friend has more power and will be able to ask for a sizable favor in return. Whenever we want something badly (be it a rare DVD or interpersonal intimacy) and believe we cannot get it elsewhere, the person who has what we want is able to exert control over us.

We encountered an example of one person's desire fueling another person's power back in the box on page 183. The **principle of lesser interest** holds that in any partnership, the person who has less interest in continuing and maintaining the relationship has more power in that partnership (Waller & Hill, 1951). If your partner loves and needs you more than you love him or her, you'll get to do what you want more often than not. This sounds cold blooded, but it's true; in romantic relationships, the partner who is less committed to the relationship usually has more power (Lennon et al., 2013). I mentioned another example of this pattern in chapter 9 when I noted that men desire more sex, on average, than women do. Men's greater interest in sex gives women power; it's quite unromantic but rather enlightening to think of sex as a valuable resource that women can exchange for various benefits from men (Kruger, 2008). This arrangement

is explicit in the case of prostitution when women trade sex for money, but it often also operates in more subtle ways in many romantic relationships. It's not uncommon, for instance, for a woman to wait for a declaration of affection and emerging commitment from a man before allowing him access to sex.

Of course, if something we want is readily available elsewhere, we can just go there to get it, and the availability of alternative sources of desired resources is another critical factor in an interdependency perspective on power. If there is another friend at the flea market who can lend you the money you need, the first friend has less power over you. And if there are many people who would loan you the money, then you are not very dependent on any one of them, and not one of them has much power over you at all.

In the same fashion, the availability of alternatives influences the balance of power in an intimate relationship. Those with few alternatives to their existing partnerships (who therefore have low  $CL_{altS}$ ) will be more dependent on their relationships than will those with many other other potential partners (who thereby have high  $CL_{altS}$ ). And as we have just seen, being more dependent means having less power. If one partner has few alternatives and the other has many, there will be a larger imbalance of power than would be the case if they needed each other to similar degrees (Lennon et al., 2013).

In fact, differences in available alternatives may be one reason that men are typically more powerful than women in traditional marriages. When husbands work outside the home and their wives do not, they often have higher  $CL_{altS}$  for at least two important reasons. First, they may encounter larger numbers of other potential partners, and second, they're more likely to have the money to pursue them if they wish. In contrast, stay-at-home wives may not meet many other interesting men, and even if they do, they're likely to be economically dependent on their husbands, having little money of their own. Thus, the balance of power in a marriage sometimes changes when a wife enters the work force and gains new friends and money of her own (Fitch & Ruggles, 2000).

There are two more points to make about the interdependence perspective on power. First, interdependence theory recognizes two different broad types of power. On occasion, one can control a partner's outcomes no matter what the partner does; in such cases, one has a form of power known as **fate control**: One can autocratically determine what outcomes a partner receives, thereby controlling the other's fate. When she is his only option, a woman who refuses to have sex with her husband is exercising fate control; she can unilaterally determine whether or not sex occurs. A second, more subtle, type of power is **behavior control**. This occurs when, by changing one's own behavior, one encourages a partner to alter his or her actions in a desirable direction, too. If a woman offers to provide a special backrub if her partner cleans the garage, she's engaging in behavior control.

Of course, in almost all relationships, *both* partners have power over each other, and the last, and perhaps most essential, point of an interdependency perspective is that the interactions of two partners emerge from their mutual influence on one another. One partner's power over the other may be matched by the other's *counterpower* over the one, so that both partners are able to get

each other to do what they want some of the time. For instance, a woman may have fate control over whether or not her husband has sex, but he probably has some behavior control over her in return; by cajoling her, pleasing her, or worse, threatening her, he may be able to get her to do what he wants. Two partners' abilities to influence one another may be diverse and variable, being strong in some situations and weak in others, but both of them will routinely have some control over what the other does.

### *Types of Resources*

So, power is based on the resources we control—but what kinds of resources are involved? Table 12.1 lists six bases of power first identified by French and Raven (1959); this scheme has been applied to all kinds of interactions, including those that occur in intimate relationships. The first two types, **reward power** and **coercive power**, refer to a person's ability to bestow various rewards and punishments on someone else. The benefits and costs involved can be physical or material goods, such as a pleasant gift or a painful slap, or intangible, interpersonal gains and losses, such as reassuring approval or hurtful disdain (Raven, 2001). For example, if a husband craves a shoulder massage from his wife, she has reward power over him: She can rub his back or not, supplying or withholding a physical reward. But in return, he may have coercion power over her: If he doesn't get his massage, he may sulk and be less affectionate, imposing intangible costs.

**TABLE 12.1. Resources that Grant One Power**

Type of Power	Resource	Gets People to Do What You Want Because
Reward power	Rewards	You can give them something they like or take away something they don't like.
Coercive power	Punishments	You can do something to them they don't like or take away something they do like.
Legitimate power	Authority or norms of equity, reciprocity, or social responsibility	They recognize your authority to tell them what to do.
Referent power	Respect and/or love	They identify with you, feeling attracted and wanting to remain close.
Expert power	Expertise	You have the broad understanding they desire.
Informational power	Information	You possess some specific knowledge they desire.

*Source: Based on Raven, 2001.*

The capabilities to provide desired benefits or to impose aversive costs on our partners are very important and very influential, but there are other ways to influence people, too. **Legitimate power** exists when our partners believe that we have a reasonable right to tell them what to do, and they have an obligation to comply. In some cultures, for instance, a husband really is thought to be the boss, and a wife is supposed not only to love and honor him, but to *obey* him as well, doing whatever he asks. This form of legitimate power comes from being in a position of authority, but potent social norms can also impart legitimate power to requests that come from anyone (Raven, 2001). For instance, the norm of *reciprocity* encourages us to do unto others as they have done unto us, and if someone who has already done you a favor asks for some kindness in return, the norm obligates you to repay the good deed. *Equity* is also normative, and if your partner has done extra housework lately, an invitation to fold some laundry might be difficult to decline. Finally, a norm of *social responsibility* urges us to be generous to those who depend on us—to help those who cannot help themselves—and if your partner is sick in bed with the flu, a request for some juice may be hard to turn down. Any of these norms can impart power to a partner's desires, making them very influential, at least temporarily.

We have **referent power** over our partners when they adore us and wish to do what we want because they feel connected to us. Our wishes may change our partners' preferences about what they want to do when they love us and want to stay close to us. **Expert power** exists when our partners recognize our superior knowledge and experience and are influenced by us because we know more than they do. When a wife is a better cook than her husband, for instance, he'll often follow her advice and instructions without question when it's his turn to prepare dinner. Finally, we have **informational power** when we have specific pieces of information that influence our partners' behavior; our partners may do what we want if we offer to share a juicy bit of gossip with them.

### *Men, Women, and the Control of Resources*

How are these resources used in your relationships? What goes on between you and your partner is largely up to both of you, but you may be influenced to a greater extent than you realize by the broad cultural patterns that surround you. Many of us applaud the notion of equal partnerships but still conduct relationships in which “there is an imbalance of power, with one person making more decisions, controlling more of the joint activities and resources, winning more arguments and, in general, being in a position of dominance” (Impett & Peplau, 2006, p. 283). And in most heterosexual relationships, the dominant partner is the man. Indeed, this isn't good news for most of us (but perhaps it really isn't news at all): “In no known societies do women dominate men. In all societies that accumulate wealth, men, on average, enjoy more power than women, on average, and this appears to have been true throughout human history” (Pratto & Walker, 2004, p. 242). Heterosexual couples who seek to share power equally are swimming upstream against long-standing tradition, and there are three reasons for this.

First, men and women generally face a disparity in *relative resources*. Men get paid more than women for the work they do (even when it's the same work): In the United States, women with full-time jobs presently earn only 84 percent as much as men do (Pew Research, 2014b). Men are also far more likely to hold the reins of governmental, judicial, and corporate power; in 2014, for instance, only 19 percent of the members of the U.S. Congress were women (Manning, 2014), and, even worse, only 5 percent of the chief executive officers of America's 500 largest companies were women ("Women CEOs," 2014). Money and status confer reward power and legitimate power on those who possess them, and men often have more of both than women do. Indeed, it's much more common for wives to earn more than their husbands than it used to be, but in about two-thirds of American marriages, he still makes more money than she does (Pew Research Center, 2013a). And money is a source of power that can be used more flexibly than most other resources. Theorists describe some resources (such as money) as *universalistic* and others (such as love) as *particularistic* (Foa et al., 1993). Universalistic resources can be exchanged with almost anyone in a wide variety of situations, and whoever controls them has considerable freedom in deciding what to do with them (and with whom to do it). Particularistic resources are valuable in some situations but not in others, and they may confer power to their owner only with particular partners. A partner's love for you may give you referent power over him or her and no one else whereas a large pile of cash may provide you reward power over almost everyone you meet.

The second reason equality is hard to attain is related to the first: *Social norms* support and maintain male dominance. Worldwide, most cultures are still governed by a norm of patriarchy that confers higher levels of expert and legitimate power on men than on women (Carli, 2001). Americans actually tend to think that women have skills that should make them more effective leaders than men; women are thought to be more honest, intelligent, compassionate, and creative and just as ambitious and hardworking as men ("Men or Women," 2008). But legitimate power still seems "unladylike" to some people, and when a woman seeks political office, the fact that she's seeking power undermines her appeal to voters; a man seeking office pays no such penalty (Okimoto & Brescoll, 2010). And if a woman does attain a position of leadership, she's likely to be evaluated more harshly than a man would be when she straightforwardly tells others what to do (Rudman et al., 2012). Cultural norms still keep women in their place, so Americans tend to prefer that their surgeons, lawyers, and airline pilots be men rather than women (Morin & Cohn, 2008). Women are preferred as elementary school teachers.

Thus, cultural tradition suggests that it's ordinary and natural for men to make more money and to be in charge most of the time. And that underlies the third reason equality is elusive: We're not sure what it looks like. Women usually get their way when it comes to decisions regarding household matters and the kids, and they get to pick the things the couple does on the weekend more often than men do (Shu et al., 2012). So, women can rightly feel that they're influential at home. But just how much? Married Americans still report that wives buy most of the groceries, fix most of the meals, and wash most of the dishes; they also do

most of the laundry and clean more of the house (Newport, 2008). Husbands do yard work and take care of the cars, but—and here’s my point—that division of labor cannot possibly value wives’ and husbands’ time equally: The wives’ duties are constant, and the husbands’ are intermittent (Lachance-Grzela & Bouchard, 2010). Dinner gets eaten every night, but the cars’ oil gets changed only every now and then. So, whereas an American woman does 18 hours of housework each week, on average, a man does only 10 (Parker & Wang, 2013). And when it comes to fundamental, central decisions regarding the relationship—such as “are we going to get married or just keep cohabiting?”—men usually get to call the shots (Sassler & Miller, 2011). Wives do control most household routines, but because their husbands are more likely to get their way when it really matters, the husbands are more powerful. This still tends to be true, although to a lesser extent, even when women’s disadvantage in relative resources is erased—that is, when they earn more than their husbands. For instance, wives with higher incomes do a smaller proportion of the household chores, but they still do most of them (Lam et al., 2012).

So, despite their expressed interests in equal partnerships, most heterosexual couples still tolerate substantial inequality (Askari et al., 2010)—and they may not realize just how one-sided their partnerships are. In a culture that takes male dominance for granted, genuine equality that honors both parties’ interests equally is certainly unfamiliar, and it may even seem peculiar or excessive. But, if you’re interested, Table 12.2 may help you judge your own partnerships more evenhandedly; it offers several considerations that may be eye-opening.

Finally, I’ll also note that men often have a lot of coercive power due to their typically larger size and greater strength. But coercion is a clumsy, corrosive way to get what one wants. Fear and punishment are aversive, and they breed discontent. They also foster resistance, so partners who are coerced are actually *less* compromising than they would have been had gentler power been employed (Oriña et al., 2002). I’ll return to this point later in the chapter when we examine violence in close relationships, but for now I’ll simply note that coercion is usually an inept, counterproductive way to influence an intimate partner.

### *The Process of Power*

Power feels good. Powerful people are used to getting what they want, so they experience a lot of positive moods and feelings of well-being (Kifer et al., 2013). They feel in control of things. In fact, compared to the rest of us, they tend to think that they can control events that are uncontrollable, such as the outcome of a roll of some dice (Fast et al., 2009). They also tend to do what they want (Guinote et al., 2012); if there’s just one cookie left on the plate, they’ll take it without asking if anyone else wants it (Keltner et al., 2010). Indeed, they are relatively unlikely to realize that someone else was hoping to share the cookie because they’re not very good at comprehending others’ points of view. If you

#### **A Point to Ponder**

It’s 3:23 A.M., the baby’s hungry, and nobody’s had much sleep lately. Who’s going to get up and give the baby her bottle, you or your partner? Why?

**TABLE 12.2. Elements of Equality in Close Relationships**


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These are four dimensions with which to judge how close you're coming to true equality in your relationships. They are suggested for your consideration by Anne Rankin Mahoney, a sociologist, and Carmen Knudson-Martin, a marital and family therapist (2009).

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**Relative Status**

Whose interests matter more?  
 Who defines what's important to the two of you?  
 How are low-status chores around the house handled?

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**Attention to the Other**

Who is more likely to notice and attend to the feelings of his or her partner?  
 Who is more likely to notice and attend to the needs of his or her partner?  
 Do both of you give and receive care and concern?

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**Patterns of Accommodation**

Whose accommodations are noticed and acknowledged, and whose are taken for granted?  
 Who arranges more of his or her daily activities around the other's life?

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**Well-Being**

Whose economic success is valued more?  
 Who's better off psychologically and physically?  
 Does one person's well-being come at the expense of the other's good health?

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ask powerful people to quickly draw an "E" on their foreheads, they are much more likely than people of low power to draw the letter as if they were reading it, which makes it backward and illegible for anyone else—like this: Ǝ (Galinsky et al., 2006).

The self-importance of powerful people is also evident in their self-perceptions of their mate value.<sup>1</sup> People who are randomly assigned to lead work groups in lab studies expect that their subordinates will find them sexually interesting, and if they approve of casual sex, they both judge their subordinates to be more sexually available and stage more flirtatious interactions with them than those of lesser power do (Kunstman & Maner, 2011). Those perceptions apparently persist in the workplace: Compared to mid-level managers, more powerful professionals are more adulterous, being 25 percent more likely to cheat on their current partners (Lammers et al., 2011). And they may not think they're misbehaving; powerful people judge others' moral transgressions more harshly than their own, so that, compared to less powerful people, they're more strict in condemning others' cheating while cheating more often themselves (Lammers et al., 2010).

By comparison, being powerless isn't so great. Those who find themselves in positions of low power suffer more depression, behave more cautiously, and timidly fear more punishment than powerful people do (Keltner et al., 2010).

<sup>1</sup>We first encountered *mate value* back on page 89.

And, in keeping with these patterns, power differentials affect the behavior of people toward their intimate partners too. Let's inspect some of the ways in which power is expressed.

### Conversation

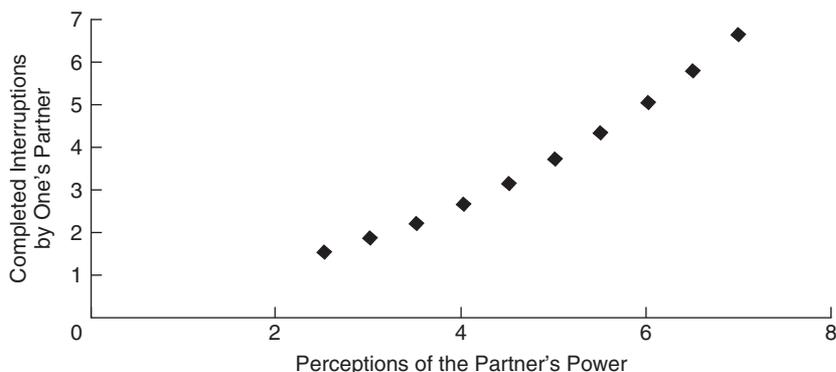
The conversations two people share are likely to be influenced by the balance of power between them, and, for better or worse, women tend not to speak to men with the same implicit strength and power that they display toward other women. In particular, they allow themselves to be interrupted by men more often than they interrupt men in return.

In one of the first studies of this pattern, researchers surreptitiously recorded conversations of college students in public places (obtaining permission to analyze the recordings after the conversations were done) and then compared the conversations of same-sex dyads to those in which men and women conversed (Zimmerman & West, 1975). Women and men behaved similarly when they were talking to others of the same sex, but distinctive patterns emerged in interactions with the other sex. Men interrupted their female partners much more often than their female partners interrupted them (and they did most of the talking, too). That's important because people who get interrupted are judged to have lower status and to be less powerful than those who do the interrupting (Farley, 2008).

Now, fast-forward to this century and imagine that you and your lover have to decide how to spend a gift of \$1,000. You each develop a personal list of your top five priorities and then get together to negotiate your options. If one of you frequently succeeds in interrupting the other, both of you are likely to judge him or her to be the more powerful partner (see Figure 12.1). And men still complete more of these interruptions than women do (Dunbar & Burgoon, 2005).

FIGURE 12.1. **Interruptions and perceived power.**

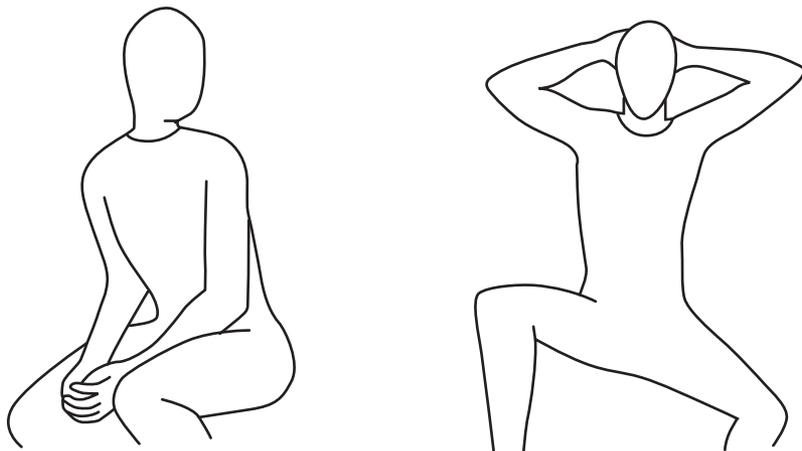
During discussions of personal priorities, the more often someone successfully interrupted his or her partner, the more powerful he or she was perceived to be.



Source: Dunbar & Burgoon, 2005.

FIGURE 12.2. **Low- and high-power postures.**

People of high status and power assume postures that are asymmetric and that take up a lot of space. It's a safe bet that someone who assumes the posture on the right feels (or will soon feel) more powerful than someone who assumes the posture on the left. By the way, if you were told that one of these silhouettes is a man and the other is a woman, which would you say is which?



Source: Adapted from Frieze et al., 1978.

### Nonverbal Behavior

Power is also communicated to others nonverbally, and powerful people use larger interpersonal distances, display more intense facial expressions, and assume postures that are less symmetrical and take up more space than those of people who are less powerful (Hall et al., 2005). Take a look at the two poses in Figure 12.2. They exemplify my postural point: The one on the right typifies someone of higher status. (That's obvious, isn't it?) Indeed, when people are posed in these positions by researchers, those who assume more space *feel* more powerful; moreover, male or female, their testosterone levels rise, and they take bolder risks in a gambling game (Carney et al., 2010). The pose on the right is clearly more powerful—and interestingly, it's more masculine, too. Men tend to take up more space with their postures than women do—one certainly ought not assume the pose on the right if one is wearing a dress—and they use distances and postures that are typical of high-status people more often than women do (Kalbfleisch & Herold, 2006).

### Nonverbal Sensitivity

Remember, too, from chapter 5, that women are generally more accurate judges of others' emotions and meaning than men are. Women decode others' nonverbal communications more accurately than men do, and they are usually more aware of what others are feeling (Hall & Mast, 2008). This skill is a tremendous asset because the sensitivity and accuracy with which a couple communicates nonverbally predicts how satisfied with each other they are likely to be (Määttä & Uusiautti, 2013).

On the other hand, a person's nonverbal sensitivity also has something to do with how powerful and dominant he or she is (Moeller et al., 2011). When two people differ in status, it's typically the job of the subordinate to keep track of what the boss is feeling, not the other way around. Powerful bosses don't have to care much about what their subordinates are feeling; underlings are supposed to do what a boss wants whether they like it or not. In contrast, subordinates can increase their own (limited) power when they carefully monitor their supervisors' moods; if they make requests when their bosses are in good moods (and stay out of sight when the bosses are cranky), they're more likely to get what they want.

Thus, in being adept users of nonverbal communication, women gain valuable information that can make them more pleasing partners and that can increase their influence over men. On the other hand, they also behave as subordinates do when they are dealing with people of higher status. Ironically, a useful and desirable talent may perpetuate a stereotypical pattern in which women sometimes behave as if they are the minions of men.

### Styles of Power

Just what strategies, then, do men and women use in their efforts to influence each other? Toni Falbo and Anne Peplau (1980) addressed this question in a classic study that asked 50 lesbians, 50 gay men, 50 heterosexual women, and 50 heterosexual men to describe "how I get [my partner] to do what I want." Two themes characterized the participants' replies. First, they sometimes explicitly asked for what they wanted, straightforwardly announcing their wishes or making unambiguous requests. Their efforts to influence their partners were overt and *direct*, and their preferences were plain. On other occasions, however, people's actions were more *indirect*; they hinted at what they wanted or pouted when their wishes were unfulfilled, but they never came right out and said what they wanted. Importantly, the more satisfied people were with their relationships, the more likely they were to use direct strategies. This could mean that when people have rewarding partnerships, they feel safe enough to be honest and forthright with their partners; on the other hand, it could also mean that people whose desires are expressed indirectly and ambiguously are less adept at getting what they want, and they're likely to be dissatisfied as a result. What's your guess? Does indirectness lead to dissatisfaction or follow from it? (Remember, it could be both.)

The second theme that distinguished different strategies described the extent to which people sought their goals through interaction with their partners (as opposed to doing what they wanted by themselves). Sometimes people reasoned or bargained with their partners in efforts to persuade them to provide some desired outcome; in such cases, people sought cooperation or collaboration from their partners, and their strategies were *bilateral*, involving both members of the couple. In contrast, on other occasions, people took independent *unilateral* action, doing what they wanted without involving their partners. Importantly, people who reported that they were more powerful than their partners said that they frequently used bilateral strategies whereas those

### *Influencing a Partner to Use a Condom*

You'd think that it'd be taken for granted these days that people would expect to have safe sex when they begin having sex in a new relationship. Unfortunately, too often, one partner still needs to convince the other to use a condom. How do such negotiations proceed? The most common strategy is a direct one: People straightforwardly announce their wish to use a condom (Lam et al., 2004) and then back up the request with reward power, coercive power, or informational power (De Bro et al., 1994). Promised rewards often include the increased respect and closeness that compliance will bring, threatened costs include the discontent or withholding of sex that resistance will produce, and persuasive information often describes the risks that will be avoided by making the smart choice to employ a condom.

In most cases, the partner who is less committed to the relationship gets what he or she wants; it's another example of the principle of lesser interest at work (VanderDrift et al., 2013a). So, if you're the less powerful partner, you may want to make your wishes known

through other more indirect means that do not involve explicit discussion (Lam et al., 2004). One effective tactic is to simply produce a condom and begin putting it on. Without saying a word, one can demonstrate that condom use is expected and appreciated. The reluctant partner may protest that such precautions aren't needed, but his or her objections probably won't last long if the proactive partner persists.

Indeed, when people *don't* want to use a condom, they usually don't mention their preference. Instead, they typically try to seduce their partners, getting them so turned on that sex proceeds without a pause for protection (De Bro et al., 1994). Thus, it may be useful, if you seek safe sex, to keep your wits about you and to remember that, with the force of supportive social norms behind you, you should be able to get what you want. Don't fall into the trap of thinking that your partner has more control over the situation than you do; that will make it harder for you to do the right thing and get what you want (Woolf & Maisto, 2008).

who were less powerful were more likely to use unilateral strategies. Thus, people who were able to influence their partners successfully did just that, reasoning and negotiating with them to gain their compliance. In contrast, those possessing low power were less likely to seek their partners' cooperation; they just went off and did their own thing.

Falbo and Peplau (1980) found that, overall, gays and lesbians employed similar strategies, but there were differences in the strategies used by heterosexual men and women. On average, heterosexual men reported more extensive use of direct and bilateral styles whereas heterosexual women used more indirect and unilateral strategies. Thus, when they were dealing with their romantic partners, heterosexual men tended to use styles of influence that are characteristic of people who are satisfied and powerful whereas women adopted styles typically used by those who are powerless and discontent.

Wow. Do heterosexual men typically behave in a mature and assertive fashion in their romantic partnerships, asking for what they want and reasoning

logically with their lovers while their partners pout and get moody without ever saying what they want? Well, yes, to a degree. That statement is obviously too sweeping, but in heterosexual relationships, men do tend to be more openly assertive than women. Moreover, this tends to be true from the moment a relationship begins. When they want to start a relationship, men use more direct strategies, such as asking a woman for a date, whereas women more often use indirect strategies, such as trying to seem friendly and waiting to be asked (Clark et al., 1999).

Importantly, however, this pattern isn't really a sex difference; it's a *gender* difference that's wrapped up with the sexes' relative resources.<sup>2</sup> Whether they are male or female, people who are high in instrumentality—who are, after all, assertive, self-confident people—tend to use direct, bilateral styles of power. By comparison, people who are low in instrumentality (and that includes most women) tend to use indirect, unilateral styles (Falbo, 1982).

Still, the strategies a person selects are influenced more by his or her *status* in a particular interaction than by his or her gender (Sagrestano et al., 2006). No matter who people are, they are unlikely to behave authoritatively and assertively in situations in which they have lower status than those they are trying to influence. Lynda Sagrestano (1992) demonstrated this when she asked men and women to respond to scenarios in which they were either experts with more knowledge than their partners or novices with lower expertise; both men and women used direct strategies of power when they were experts but indirect strategies when they were novices, and the sexes did not differ in the styles they selected. In addition, recall that there are no differences between the sexes in the ways that gays and lesbians try to influence their partners (Falbo & Peplau, 1980).

Add all this up, and it appears that the different styles of influence exhibited by heterosexual men and women in their romantic relationships are products of the routine differences in relative resources in those partnerships. Men and women do not differ in their power preferences in their same-sex partnerships, and women can be just as direct as men when that style pays off for them (Carothers & Allen, 1999), but men have traditionally held more power than women, both in and out of the home. This is changing. These days, each new generation of American women is higher in instrumentality than the one before (Twenge, 2009), and women are gaining more control over political and economic resources all the time. Both men and women are also becoming more egalitarian in their views of marriage (Bryant, 2003). Men probably have less automatic authority in their intimate relationships than they used to, and—here comes an important point—that may be a good thing: Disparities in power are linked to dissatisfaction in close relationships (Amato et al., 2007). People who have to hint and pout to get (some of) what they want tend to be less content than are those who can come right out and ask for what they desire.

<sup>2</sup>Here's another opportunity to consider a difference between men and women with the sophistication I hoped to foster back in chapter 1. Sex differences are distinguished from gender differences on pages 22–23.

## *The Outcome of Power*

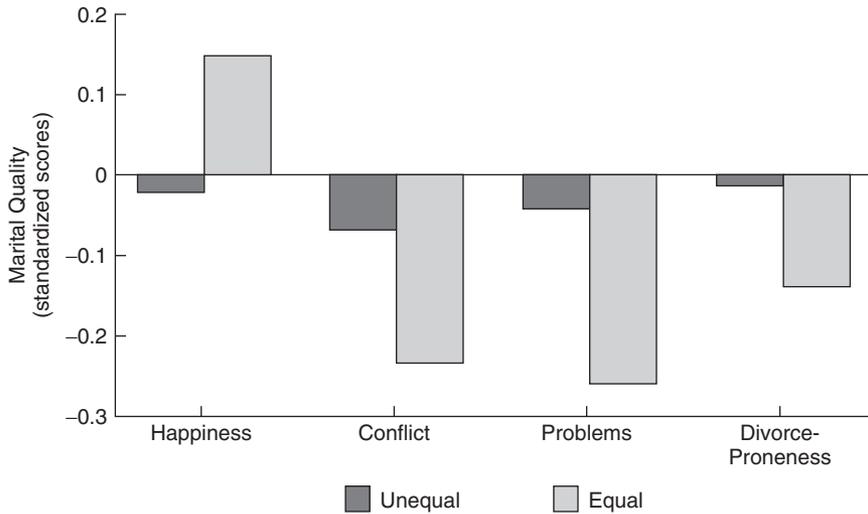
Altogether, then, most of us say we want to have equal partnerships with our lovers, but we're surrounded by a culture that takes male dominance for granted, and we often unwittingly perpetuate gender inequalities through our day-to-day interactions. The outcome of these influences in many cases is subtle asymmetry in partners' influence on one another, with a partnership seeming fair or even entirely equal when in reality he has more influence than she does. Here's an example. When spouses are interviewed together about their political opinions, wives agree more with their husbands' answers, if the men answer the questions first, than husbands agree with their wives when their wives go first—and this occurs even when the wives earn higher salaries and are more expert on the issues (Zipp et al., 2004). Male autonomy and assertion and female conformity and compliance seem so natural to many people that imbalances of power that fit this pattern can be hard to detect.

Nevertheless, the latest data on marital equality suggest that we should strive to create romantic partnerships in which both partners' wishes and preferences are given equal weight (Stanik et al., 2013). Things have changed in the last quarter century. Spouses are much more likely to share decision-making than they used to be, and those who do enjoy marriages that are happier, less contentious, and less prone to divorce than those in which one of the partners calls most of the shots (Amato et al., 2007). Take a look at Figure 12.3. The results portrayed there combine the outcomes experienced by husbands and wives, but the differences between equal and unequal partnerships are in the same direction for both men and women: Women are a *lot* happier when they're as powerful as their husbands, and notably, their husbands are a little happier, too. Everybody wins when power is shared. The bottom line is that our modern relationships appear to be more stable and happier on the whole when both partners matter to the same extent (Stanik et al., 2013). These days, husbands and wives who adhere to traditional divisions of labor and power are less satisfied with their marriages than are those who construct more equal partnerships (DeMaris et al., 2012).

## *The Two Faces of Power*

Our discussion thus far may have left you with the impression that power has caustic effects on close relationships, but if that's the case, it's time to correct that view. Imbalances of power can be problematic, but power itself is not inherently undesirable at all. It does not always lead to the greedy exploitation of one's partners. Indeed, when people adopt communal orientations<sup>3</sup> in committed romantic relationships, they typically use their power for the benefit of their partners and their relationships, not for selfish ends (Gardner & Seeley, 2001). When people care for each other and want to maintain a rewarding relation-

<sup>3</sup>Need a refresher on the distinction between communal and exchange orientations? Take a look back at page 198 in chapter 6.



Source: Data from Amato et al., 2007.

FIGURE 12.3. **Marital outcomes and the balance of power.**

Modern couples are happier, and they have less conflict, fewer problems, and are less prone to divorce when they share their decision-making equally. Much less advantageous outcomes occur when one of the partners calls most of the shots. Compared to those with equalitarian marriages, couples are less happy, and they experience more conflict, have more problems, and are more prone to divorce when one partner is more powerful than the other.

ship, they're benevolent; they display concern for the welfare of their partners, and they use their influence to enhance the other's well-being as well as their own (Chen et al., 2001). Moreover, people with interdependent self-construals,<sup>4</sup> who emphasize interdependency with others, are routinely generous when they resolve disputes with others of lower power (Howard et al., 2007).

An old cliché asserts that "power corrupts," implying that people inevitably become greedy and selfish when they are able to get others to do what they want. But in interdependent, intimate relationships in which both partners want the desirable outcomes the other can provide, power need not be a corrosive, deleterious thing. Instead, committed, happy lovers often use their influence to benefit their partners and to enhance, rather than undermine, their mutual contentment. Kind, loving people use their power charitably and magnanimously (Côté et al., 2011).

There is also, however, a dark side to power. Some people, most of them men, actively seek to be the top dogs in their relationships, and they tend to be controlling, domineering people who have unhappy partners. Power is important to them, and when they are unable to get what they want through more legitimate influence, they may use violence in a sad but sometimes

<sup>4</sup>Page 232 in chapter 7.

effective effort to exert control (Vescio et al., 2010). It is to this grimmest aspect of intimacy, the potential for intimate violence, to which we now turn.

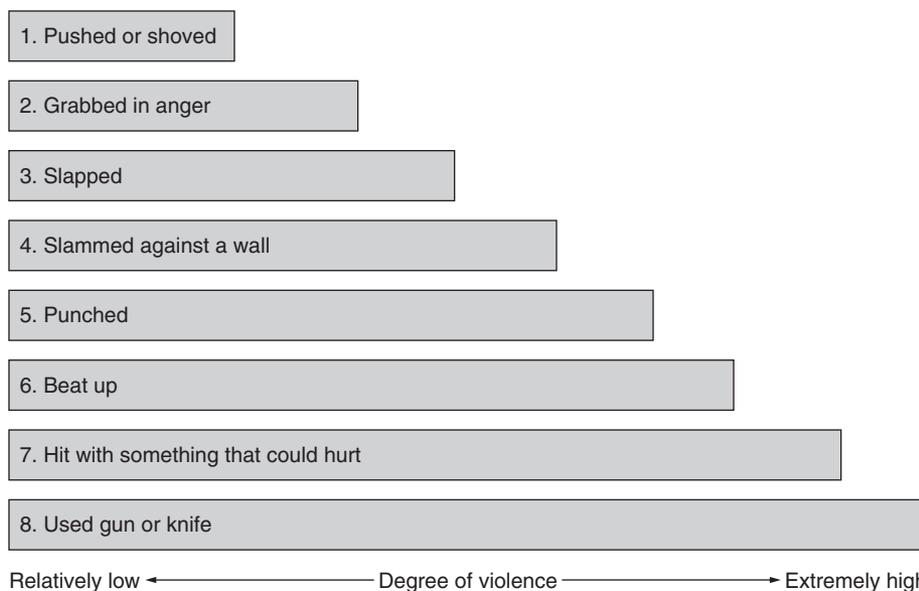
## VIOLENCE IN RELATIONSHIPS

We commit **violence** when we behave in a manner that is intended to do physical harm to others (Spitzberg, 2013). The harm we intend may be rather minor or quite severe (Regan et al., 2006), a point that a leading research tool, the **Conflict Tactics Scale**, takes into consideration (Straus et al., 1996). With the scale, people describe their use of psychological and physical aggression against their romantic partners, responding to such items as “I insulted or swore at my partner,” “I slapped my partner,” and “I used a knife or gun on my partner.” Violent actions range from those that do little harm, such as grabbing or pushing, to others that inflict atrocious injury, such as beatings and burnings (see Figure 12.4). And sadly, intimate violence of all types is more common than most people think.

### *The Prevalence of Violence*

The Centers for Disease Control and Prevention are conducting a multi-year study of relationship violence in the United States, and the first wave of results (Black et al., 2011) is pretty grim. Almost one of every four women (24 percent)

FIGURE 12.4. Comparative ratings of physical violence from items on the Conflict Tactics Scale



Source: Data from Regan et al., 2006.

and one in seven men (14 percent) in America have encountered severe physical violence—being beaten, kicked, choked, burned, and more—by an intimate partner. And the rates of such violence are even higher elsewhere in the world. The World Health Organization (2013) reports that 30 percent of the world’s women have been assaulted by a domestic partner, with the highest rates of such victimization—37 percent—occurring in Africa, the Middle East, and Southeast Asia.

When a couple has a history of angry disputes, rates of violence are higher still. Of several hundred cases of divorcing couples in Tucson, Arizona, who were referred to court-ordered mediation to resolve child-custody disputes, 75 percent had involved some form of physical abuse (C. Beck et al., 2013). And psychological aggression—such as screaming, ridicule, and threats—had occurred in almost all (95 percent) of those couples.

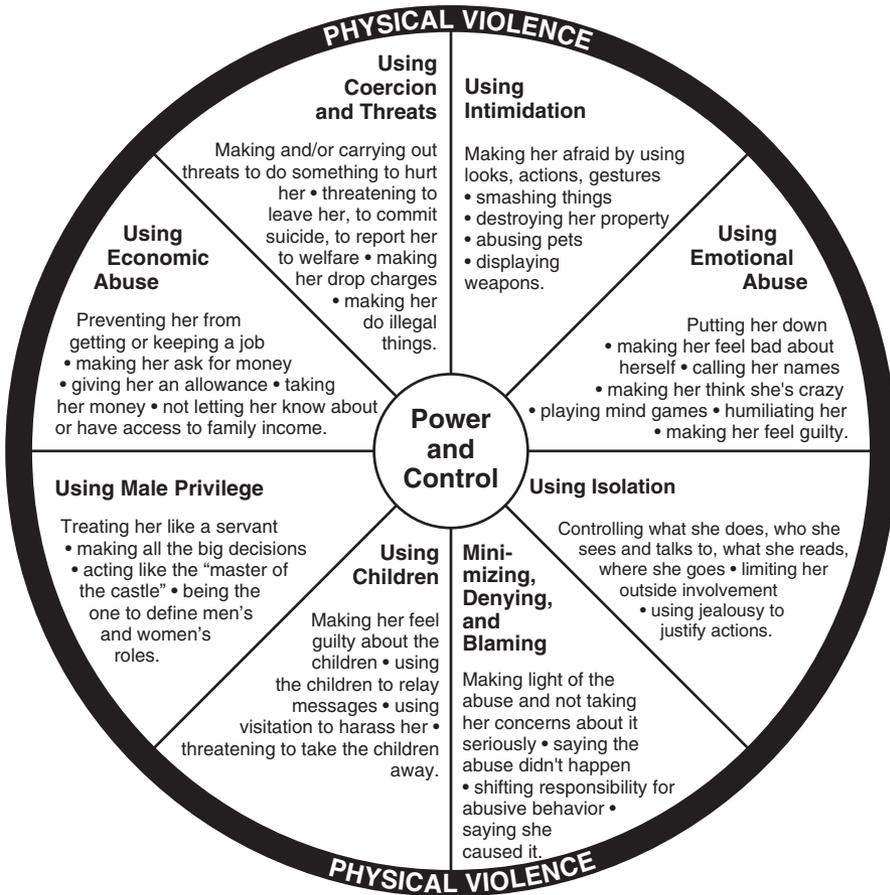
Psychological aggression is no small matter. It occurs at one time or another in *most* relationships (Fergusson et al., 2005), and it is clearly detrimental to marital satisfaction (Yoon & Lawrence, 2013). But as bad as it is, verbal aggression seems less worrisome to most of us than physical violence does (Capezza & Arriaga, 2008), so I’ll focus on violence here. And concern about intimate partner violence (or IPV) is warranted; in the United States, the Centers for Disease Control and Prevention (2012) estimate that IPV will cost nearly \$9 billion in medical care, psychological services, and lost time from work this year.

### *Types of Couple Violence*

It’s one thing to describe the specific acts of violence that occur in close relationships, and another to explain why they occur. Michael Johnson (2008) has suggested that there are three major, distinct types of violence in romantic couples, and they spring from different sources. The most familiar type is **situational couple violence** (or SCV), which typically erupts from heated conflicts that get out of hand. It occurs when both partners are angry and is tied to specific arguments, so it is only occasional and is usually mild, being unlikely to escalate into serious, life-threatening forms of aggression. Often, it is also mutual, with both partners angrily and impulsively flying out of control.

A notably different kind of violence is **intimate terrorism** (or IT) in which one partner uses violence as a tool to control and oppress the other. The physical force and coercion that occurs in intimate terrorism may be just one tactic in a general pattern of threats, isolation, and economic subordination (see Figure 12.5 and the box on page 383), and when it is present in a relationship, it occurs more often than situational couple violence does. Indeed, compared to SCV, intimate terrorism is more likely to be one-sided, to escalate over time, and to involve serious injury to its target. It’s also the form of IPV that’s most likely to get a battered spouse to seek shelter elsewhere (Johnson, 2008).

The third type of couple violence is **violent resistance**, in which a partner forcibly fights back against intimate terrorism. Violent resistance occurs in some, but not all, cases of intimate terrorism, so it is the least common of the



Source: Pence & Paymar, 1993.

FIGURE 12.5. **The many facets of intimate terrorism.**

The variety of ways in which an intimate terrorist may attempt to influence a partner are portrayed as spokes in a wheel, and violence is the rim that unites them all. Women can be intimate terrorists, too, but the victim is portrayed as a woman here because eight out of nine intimate terrorists are men.

three. When IPV occurs, it is usually situational couple violence, occasionally intimate terrorism, and only sometimes violent resistance (Johnson, 2008).

The distinctions among these three types are important. For one thing, men and women are equally likely to engage in hotheaded, impulsive situational couple violence, but intimate terrorism is disproportionately authored by men. Women do engage in intimate terrorism, but much less often than men do (C. Beck et al., 2013). (And as a result of this asymmetry, violent resistance is much more common in women than in men.) Does this mean that men are more violent toward their intimate partners than women are? That's actually a thorny question.

## *Violence and Mate-Guarding*

Evolutionary theorists suggest that there's value in doing what we can to induce our mates to be faithful to us. Everything else being equal, sexual selection favors those whose mates reproduce with them and no one else. It's a challenge to which many of us respond by striving to provide our partners with excellent rewards that would make it foolish and pointless for them to cheat on us. But that's hard to do if we're people of modest means and middling mate value (Miner et al., 2009), so some of us also engage in **mate-guarding**; we work to regulate and control our partners' access to potential rivals, and vice versa.

Some tactics of mate-guarding involve monopolization of a partner's time so that there's little opportunity to stray. Vigilance and surveillance—dropping by unexpectedly or calling at random—may also occur (Kaighobadi et al., 2010). But the point of this box is that, sadly, violence can also be used to

enforce a mate's fidelity (Buss & Duntley, 2006). The ability to do harm to one's partner is a form of coercive power, and jealous people sometimes use the threat of (more) physical punishment to control their partner's behavior.

In such relationships, violence is just one element in a web of control. For instance, men who threaten their partners into remaining faithful also tend to engage in verbal abuse, frequently insulting their partners' looks, intelligence, and general worth (McKibbin et al., 2007). In turn, those insults, the surveillance, and the threats are all positively correlated with actual violence inflicted on their mates (Shackelford et al., 2005) that becomes more likely when they worry—usually without good cause—that their mates have been unfaithful (Kaighobadi et al., 2009). Thus, we should be on our guard if a partner's possessiveness turns surly; violence may not be far behind.

## *Gender Differences in Intimate Violence*

Stereotypes may suggest that women engage in less intimate violence than men do, but if anything, it's the other way around; women are actually slightly more likely to engage in physical violence against their partners than men are (Desmarais et al., 2012). That sounds like a straightforward (if surprising) conclusion, but it has been the subject of considerable controversy and discussion among relationship scientists (e.g., Dragiewicz & DeKeseredy, 2012). For one thing, men and women tend to exhibit violent behavior of different severity. Women are more likely to throw something, kick, bite, scratch, or punch their partners, whereas men are more likely to choke, strangle, or beat up theirs (Tanha et al., 2010). Thus, there's no question that men are more likely to do some damage; when couple violence occurs, most of the injuries (62 percent) are suffered by women (Archer, 2000). Men are also much more likely than women to rape or murder their partners (World Health Organization, 2013). These brutal acts are often not included in studies of couple violence, but if they are, men are clearly more aggressive than women (Buss & Duntley, 2006).

Sampling is also an issue. Surveys of young adults tend to detect more violence from women than from men—because there is, after all, a lot of it (Straus, 2008)—but studies focusing on distressed couples, such as those in marital therapy or those in court, usually find the husbands to be more violent than their wives (C. Beck et al., 2013). Women are more likely to engage in indirect aggression—by trying to ruin someone’s reputation by spreading rumors or gossip (Hess & Hagen, 2006), for example—but that isn’t violence. Add all this up, and it appears that women can be just as violent as men (Cho, 2012), but they are less likely to cause severe injuries and less likely to use violence as a tool in an ongoing pattern of domination and influence. The sexes behave similarly in episodes of SCV (Langhinrichsen-Rohling et al., 2012), but a sizable majority of intimate terrorists—89 percent—are men (Johnson, 2008). And when they are victims of intimate terrorism, women typically face persistent violence that often does them harm. Why do men sometimes resort to physical force to hold sway over their female partners?

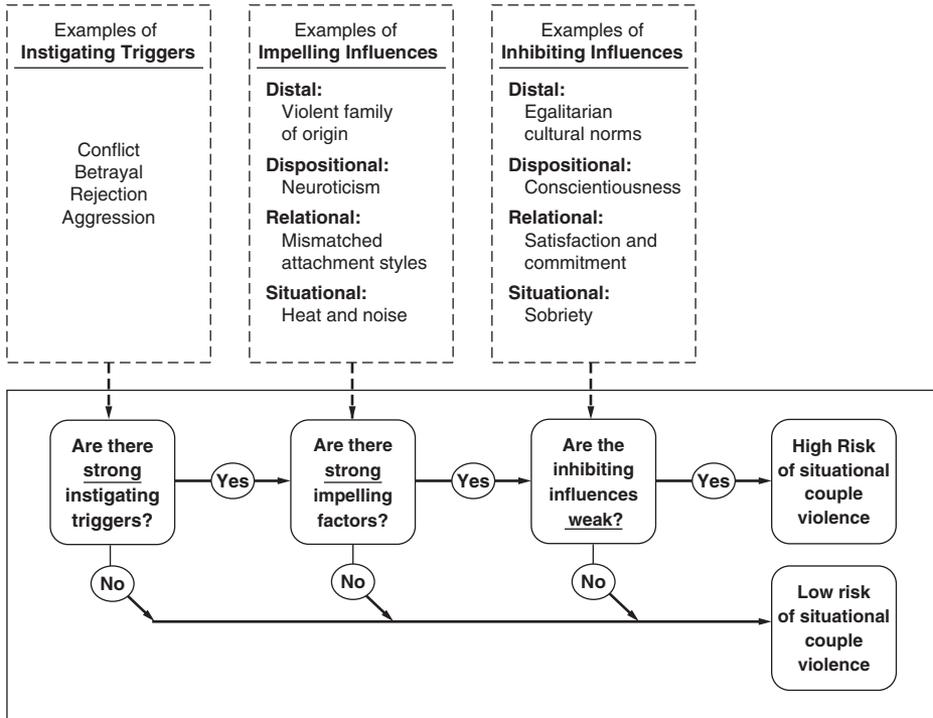
### *Correlates of Violence*

Careful consideration of intimate partner violence recognizes the distinction between situational couple violence and intimate terrorism (C. Beck et al., 2013). Most acts of violence in close relationships result from impetuous, impulsive failures of self-control (that’s SCV), but some violence is part of a program of ruthless subjugation of one’s partner (and that’s IT). And importantly, SCV and IT seem to spring from somewhat different sources.

### **Situational Couple Violence**

Both types of intimate partner violence are complex, emerging from various overlapping influences. A useful model of situational couple violence, the I<sup>3</sup> (or “I-cubed”) **model** created by Eli Finkel (2014), organizes influences on SCV into *instigating triggers* that cause one or both partners to be frustrated or on edge, *impelling influences* that make it more likely that the partners will experience violent impulses, and *inhibiting influences* that encourage the partners to refrain from acting on those impulses. When we’ve been angry, *most* of us have experienced violent impulses, but most of us didn’t act on them (Finkel et al., 2009), and Finkel’s model suggests that we refrained from violence either because the impelling influences stimulating us to lash out were too weak or because the inhibiting forces dissuading us from physical action were too strong.

What sort of influences are these? Finkel (2008) suggested that both impelling and inhibitory influences could be distal, dispositional, relational, or situational. *Distal* influences include background factors such as cultural norms, economic conditions, and family experiences. *Dispositional* influences include personality traits and long-standing beliefs. *Relational* influences involve the current state of the couple’s relationship, and *situational* influences include the immediate circumstances. These are all listed with some examples in Figure 12.6. The figure may seem intimidating at first, but don’t fret; I’ll walk you through it.



Source: Adapted from Finkel, 2008.

FIGURE 12.6. The I<sup>3</sup> model of SCV perpetration.

If the answers to the three questions posed in the model are all “yes,” situational couple violence is likely to occur. If any of the answers is “no,” violence is unlikely. Examples of the influences that bear on each question are provided, but they are illustrative rather than exhaustive. Violence is the result of many sources, and the examples provided were chosen because of their relevance to relationship science.

**Instigating Triggers.** The path to situational couple violence begins with instigating influences that cause one or both of the partners to become cantankerous or angry. Anything about a couple’s interaction that causes frustration or aggravation can set the model in motion: Jealousy-evoking events, remembered or discovered betrayals, real or imagined rejection (Giordano et al., 2010), or any of the exasperating events that exacerbate conflict<sup>5</sup> will suffice. A particularly potent instigator, though, is verbal or physical abuse from one’s partner: People are especially likely to become antagonistic when their partners curse or hit them first (Stith et al., 2004).

**Impelling Influences.** Then, when someone’s fired up, the impelling influences that are at work become important. Some of the influences that predispose one to violence are events from much earlier in life. For instance, people who

<sup>5</sup> Pages 344–346 in chapter 11.

witnessed violence between their parents (Capaldi et al., 2012) or were abused when they were children (Edwards et al., 2014), and those who consumed a lot of aggressive media (such as violent movies and video games) over the years (Coyne et al., 2010) are more likely than others to engage in IPV. Other impelling influences are enduring personal characteristics. People with sour dispositions who are prone to anger (Dutton, 2010) or who are high in neuroticism (Hellmuth & McNulty, 2008) are also prone to intimate violence. So are men with traditional, sex-typed gender roles (Golden et al., 2013) and those with attitudes that condone a little force now and then as a normal way of doing things (Woodin et al., 2013). (Thus, here's a bit of good news in this grim landscape: Some of the personal characteristics that predispose people to violence are *attitudes* that may be comparatively easy to change [Neighbors et al., 2010].) Still other impelling influences emerge from the partners' patterns of interaction; for example, couples with poor communication skills (L. Simpson et al., 2007) or mismatched attachment styles (Doumas et al., 2008) engage in more IPV than others do.<sup>6</sup> (The most troublesome mismatch pairs a man who's high in avoidance of intimacy with a woman who is anxious about abandonment; they probably both push all of the other's buttons because both men and women are more violent in such couples.) And finally, the particular circumstances matter: Recent stress at work or school (Gormley & Lopez, 2010) or a hot, noisy, uncomfortable environment (Larrick et al., 2011) can also make one touchy.

**Inhibiting Influences.** All of the influences I've mentioned thus far are presumed to fuel one's violent impulses, but inhibiting influences counteract aggressive urges. Once again, these influences are of diverse types. Violence is less likely in cultures that promote gender equality (Archer, 2006), and conscientious people are less likely than others to aggress when they're angry (Jensen-Campbell et al., 2007), so both cultural and individual differences are involved. A particularly important personal characteristic is one's dispositional capacity for self-control. People who are generally able to control their impulses are less violent when they're provoked; in one study, teenagers in North Carolina who were low in self-control perpetrated seven-and-a-half *times* more violent acts against their dating partners than those who were high in self-control

<sup>6</sup> The I<sup>3</sup> model's distinction between distal, dispositional, relational, and situational influences is a helpful way to organize the variety of influences that shape IPV, but don't take it too seriously. The categories overlap, and to some degree, the placement of a particular influence in a specific category is arbitrary. For example, kids who grow up in violent homes are more likely than the rest of us to have insecure attachment styles, and certain combinations of insecure styles in a marriage—such as an anxious wife paired with an avoidant husband—are tricky (Godbout et al., 2009). So, the distal influence of a violent childhood home produces a dispositional characteristic, attachment insecurity, that becomes particularly problematic when it's combined with a partner's style in a way that produces a trying relationship that's full of annoying vexations. All four types of influences are involved in this sequence of events, and there's no need for you to fuss too much about what influences on IPV belong in which category. Instead, just note the wide variety of experiences and traits that are associated with violence in intimate relationships. IPV has complex origins. It results from multiple influences.

(Finkel et al., 2009).<sup>7</sup> In addition, couples with good problem-solving skills (Hellmuth & McNulty, 2008) and who are satisfied with their relationship (Fournier et al., 2011) are less likely to lash out, and sober people are more peaceable, too; lest there be any doubt, alcohol use does fuel IPV (Stuart et al., 2013). The role of relationship commitment in SCV is also noteworthy: Commitment to one's partner makes violence less likely (Slotter et al., 2012), so spouses are less violent, on average, than cohabiting couples are (Brownridge, 2010). Otherwise, the various influences we've touched on here appear to operate similarly in both marriages and dating relationships (e.g., Gover et al., 2008).

Thus, the I<sup>3</sup> model holds that instigating triggers and impelling influences work together to create urges to be aggressive—but that people will nevertheless behave nonviolently when inhibiting influences are strong. However, if inhibiting influences are weak, violence may occur, and if inhibiting influences are *very* weak, relatively small provocations may be enough to elicit intimate violence. What's more, situational couple violence originates in circumstances that are shaped both by temporary passing influences and by dispositional and distal influences that are stable and lasting. Couples may have some bouts of SCV when tempers run high even when neither partner is particularly prone to violence.

But here's a key question: If IPV happens once, will it happen again? Regrettably, the smartest answer to that question is "yes." In a large national study in the United States, only 30 percent of those who had been violent in one romantic relationship were violent again within the next 5 years in a *different*, second relationship; most people who engaged in SCV—sometimes because they were fighting back after their partners threw the first punch—did not continue to be violent once they changed partners (Whitaker et al., 2010). On the other hand, once violence starts in a particular relationship, it tends to recur. In one study involving newlyweds, 76 percent of the men who were physically aggressive when they were engaged perpetrated violence again in the first 30 months after the wedding—and much of their violence was severe (Lorber & O'Leary, 2004). Intimate violence is occasionally an isolated event—but more often it continues, at least sporadically, once it starts. This is especially true of the more chronic, even more dangerous form of IPV: intimate terrorism.

### Intimate Terrorism

The I<sup>3</sup> model also helps to explain intimate terrorism (Finkel, 2014), but the mix of influences is different. Intimate terrorism seems to be rooted in influences that are more enduring than those that may trigger SCV, with people who terrorize their partners coming from two camps (Holtzworth-Munroe & Meehan, 2005). Some of them may resort to violence because they are rather clumsy and pathetic, and threats of harm are their wretched efforts to keep their partners from leaving. Others seem to be more malevolent; they are anti-social or narcissistic, and violence is just another tool with which to get what they want (Fowler & Westen, 2011).

<sup>7</sup>Make a mental note about the value of *self-control*, will you? I'll have more to say about it in chapter 14.

Men who are intimate terrorists do not become brutal overnight. They have often witnessed violent conflict between their parents and have been sexually abused themselves (Afifi et al., 2009), growing up in homes that taught them traditional gender roles and rather hostile, misogynistic attitudes (Liebold & McConnell, 2004); they are much more likely than other men to think of women as adversaries to be used for one's satisfaction and pleasure. As a result, they engage in more surveillance and violence than most men even when a relationship has just begun (Williams & Frieze, 2005), and they may be generally aggressive, abusing their pets as well as their partners (Simmons & Lehmann, 2007). The signs that suggest that a man may be an abuser are often evident from the start.

### **A Point to Ponder**

What will you do if your lover ever slaps, hits, or kicks you? Why?

This set of surly attitudes is often combined with feelings of inadequacy that make violence seem to be one of the terrorist's few resources of power (Bosson & Vandello, 2011). Terrorists often feel intellectually inferior to their partners (Moore et al., 2008) and have low self-esteem (Cowan & Mills, 2004), often because they are plagued by poverty; violence is much more common in homes with low annual incomes than in homes that are affluent (Golden et al., 2013). Certainly, some spouse abusers are well-to-do people with plenty of self-respect who are just flat out mean; nevertheless, on average, intimate terrorists are not well off, and they appear to turn to coercive power because they control few other resources.

One of the most dreadful aspects of all this is the manner in which intimate aggression is transmitted from one generation to the next, with children who are raised in violent homes being more likely to be violent themselves (C. Smith et al., 2011). However, this cycle is not inevitable. Indeed, none of the contributing risk factors I've described here guarantee that violence will occur. Sons of the most violent American parents are 10 times more likely than the sons of nonviolent parents to beat their wives. Yet even in this extreme group, only 20 percent of those studied had committed severe acts of violence in the past 12 months; the other 80 percent had not recently engaged in any severe violence in their intimate relationships (Johnson, 2008). Thus, children from violent homes are more likely than others to misbehave, but many never do. Still, their increased risk for such behavior is disturbing; in the cycle of family violence, the evil that people do may, in fact, outlive them.

## ***The Rationales of Violence***

Overall, then, men who engage in intimate terrorism often subscribe to masculine codes that promote a man's authority over women, but many of them feel inadequate to the task; they "often feel, or fear, that they do not measure up to those codes. Attempting to shore up their masculine self-concept, they may try to control others, particularly those who are physically weaker than they are" (Wood, 2004, p. 558). Do such men even realize that they are being abusive, or do they consider their use of force to be customary treatment of women by men?

## *Stalking*

### *Unwanted Intrusion*

Another undesirable behavior that occurs in some relationships is intrusive pursuit of someone—often an ex-partner—who does not wish to be pursued. Legal definitions of *stalking* in most of the United States involve repeated, malicious following and harassing of an unwilling target that may include (depending on the state) unwanted phone calls, letters, and text messages, surveillance, and other invasions of privacy (Shannon, 2009).

All of the United States have laws against stalking, and with good reason: 16 percent of American women and 5 percent of men have been targets of a frightening stalker (Black et al., 2011). And studies that focus more broadly on unwanted communications and other intrusions converge on the estimate that almost two-fifths of all women, and one-seventh of all men, have experienced unwelcome harassment from a persistent pursuer. Most of the victims of stalking (75 percent) are women, and their stalkers are usually male (Spitzberg et al., 2010).

Why do people pursue others who want nothing to do with them? There are several reasons because there are various kinds of stalkers; as Finch (2001) colorfully put it, stalkers may be bad, mad, or sad. They may be motivated by desires for revenge or jealous possessiveness and may wish either to intimidate or to exert control over their targets (Davis et al., 2012). Indeed, about half of all stalkers are people who pursue an ex-partner

after the end of a romantic relationship, and they generally tend to be insecure, disagreeable, hostile men with low self-esteem who are very sensitive to rejection (Kamphuis et al., 2004). Alternatively, stalkers may be a little crazy (McEwan et al., 2009), being obsessed with someone who is a mere acquaintance or whom they don't even know; stalkers are complete strangers to their targets about one-fifth of the time. Or, finally, they may be lonely and possessed of poor social skills and may be seeking to form a relationship in an inept and hopeless way (Duntley & Buss, 2012). One-quarter of all stalkers are neighbors, co-workers, or other acquaintances such as teachers, bank tellers, or car mechanics, and they often wrongly believe that their victims are interested in them in return, even when they're told to "get lost" (Sinclair & Frieze, 2005).

Stalking is no trivial matter. Escape can be difficult, especially if modern technology is involved; in one case, a stalker hid a global positioning unit in a victim's car so he always knew where she was (Southworth et al., 2007). Victims are also often harassed on Facebook (Lyndon et al., 2011). Faced with such persecution, victims often become anxious and fearful, and, even worse, some form of physical violence occurs in about one-third of all cases. The police are consulted half of the time (Spitzberg et al., 2010). Thus, another dark cost of some relationships is that they don't fully end when one partner tries to exit them.

Julia Wood (2004) provided insight into the minds of such men when she interviewed 22 incarcerated men who had abused their female partners. All of the men felt that their behavior had been a legitimate response to the disrespect they had faced from their partners, and all mentioned their partners' provocation as the genesis of their abuse. They also felt that men were supposed to be dominant and superior to women and so were entitled to use violence to control

and discipline them. On the other hand, most believed that they were not “real” wife abusers because they did not enjoy hurting women and they had limited their level of abuse, doing less harm than they could have. One man had stabbed his wife only once, and another had brutally beaten his wife but argued that he hadn’t hit her as hard as he could. Perhaps as a result of these rationalizations, only about half of the men expressed regret and remorse about their actions. They understood that their actions were illegal, but they didn’t necessarily believe that their actions were wrong.

What do women feel in response to such treatment? In a broad review of the intimate violence literature, Sally Lloyd and Beth Emery (2000) noted that women are ordinarily surprised when they encounter intimate aggression, and they often struggle to make sense of it. They are influenced by romantic norms that encourage them to “forgive and forget” and they labor under cultural norms that blame victims for their difficulties, so they “consistently ask themselves why they went out with the wrong kind of man, why they made him angry when they knew he had a violent temper, or why they were in the wrong place at the wrong time” (Lloyd & Emery, 2000, p. 508). As a result of these influences, women feel betrayed, but they sometimes also blame themselves for their partners’ aggression and, due to shame, naïveté, or ignorance, they often remain silent about their plight.

Overall, intimate terrorism exacts a fearsome toll on its victims. Physical injuries are bad enough, but victims may also suffer negative psychological consequences ranging from lowered self-esteem and mistrust of men to depression and post-traumatic stress disorder (Lawrence et al., 2012). There are also substantial social costs; battered women are often absent from work, and some become homeless when violence forces them to flee their homes. And at its most basic level, intimate violence makes a partnership much less desirable than it otherwise might be. The end of the relationship may follow (Lawrence & Bradbury, 2007).

### *Why Don’t They All Leave?*

Indeed, intimate violence causes many people to leave their partners. One study (Campbell et al., 1994) that followed battered women over two-and-a-half years found that at the end of that period,

43 percent of the participants had left their original partners, either remaining unattached (20 percent) or entering new, nonabusive relationships (23 percent),

23 percent remained with their partners but had successfully ended the violence for at least a year, and

33 percent were still in an abusive relationship, either as victims (25 percent) or as both victims and perpetrators of violence (8 percent).

Thus, in this sample, only one-third of the women stayed in an abusive partnership for an extended period. Perseverance and determination are often required to escape an abusive relationship, but most people do, one way or the other. But why don’t all victims run from their persecutors?

There's a simple answer to that question. They don't leave because, despite the abuse, they don't think they'll be better off if they go (Edwards et al., 2011).<sup>8</sup> They're often wrong in thinking so: People are usually happier when they get away from an abusive partner than they think they will be (Arriaga et al., 2013). But a decision to leave is complex. Some violent partners are sweet and loving part of the time, and intermittent violence may be one's only complaint about the relationship (Marshall et al., 2000). The costs of leaving may also seem too high; whatever investments one has made in the relationship will be lost, and one's alternatives may seem bleak (Young & Furman, 2013). One's economic status is crucial in this regard; the financial expense of departing one's home may be too momentous to overcome if one is unemployed. Finally, unfortunately, the fear of even greater violence can also prevent the victims of intimate terrorism from exiting the relationship. Some aggressive, controlling partners may react with extreme anger against their lovers if they try to leave (Tanha et al., 2010)—and the threat of such retaliation suggests that we should do all we can to assist and protect those who are trying to escape the coercive power of an abusive partner.

Finally, I need to acknowledge the unfortunate truth that some people don't leave because they don't want to go. Women who have high anxiety about abandonment are drawn to possessive, controlling men. A man's intrusive jealousy and surveillance reassures an anxious partner that he still cares, and, perversely, the more psychological abuse a woman has encountered in the past, the stronger her preference for abusive men (Zayas & Shoda, 2007). Moreover, such men prefer anxious women in return, probably because they're willing to tolerate their abuse. Thus, an arrangement in which a man is clearly controlling and dominant to a subservient partner, which would be intolerable to most of us, suits some couples. It's likely, however, that if the women involved in such relationships come to value themselves more, they will find their partners' harsh, inequitable behavior toward them to be less acceptable. Power is all about getting what one wants, but violence should not be part of that equation.

### FOR YOUR CONSIDERATION

During their first year of marriage, Britni and Jonathon fell into a pattern in which he kept track of their debit account and paid all their bills each month. She was still a senior in college and didn't have a job, but he was working and earning just enough money for them to live on each month if they were careful. He took pride in his prudent management of money, but both of them were glad when she graduated and got a great job that actually paid her a little more than Jonathon's did.

He was surprised, however, when she announced that she wanted to maintain her own checking and savings accounts. She suggested that they each put

<sup>8</sup>This is an excellent example of the influence of our judgments of the outcomes awaiting us outside our current relationships, which we labeled as our *comparison level for alternatives* back in chapter 6. I invite you to look back at pages 178–183 for more discussion of these ideas.

half of their earnings into a joint account that would pay the bills and then keep the rest of their money for their own use. He was hurt that she did not want to merge their monies and join financial forces, and he was annoyed when he realized that, if they each kept half their money, she would have a lot more money than he would after a few years. But she argued that she wanted to be allowed to do what she wanted with her extra earnings, spending or investing them as she saw fit, and she thought that separate accounts would actually avoid disagreements and conflict.

Having read this chapter, what do you think the future holds for Britni and Jonathon? Why?

## CHAPTER SUMMARY

*Power* is the ability to influence the behavior of others and to resist their influence on us.

### Power and Interdependence

**Sources of Power.** From an interdependency perspective, power is based on the control of valuable resources that are desired by others. The *principle of lesser interest* states that the partner who is less interested in continuing a relationship has more power in it.

There are two different broad types of power, *fate control* and *behavior control*. In almost all relationships, both partners have some power over each other, with each being able to influence the other some of the time.

**Types of Resources.** There are six resources that provide people power. *Reward power* and *coercive power* refer to one's ability to bestow rewards and punishments, respectively, on someone else. *Legitimate power* exists when one partner has a reasonable right—by dint of authority, reciprocity, equity, or social responsibility—to tell the other what to do. A partner's love and affection provides the other *referent power*, knowledge and expertise creates *expert power*, and specific pieces of information lend one *informational power*.

**Men, Women, and the Control of Resources.** Men tend to control more resources than women do, in part because social norms maintain male dominance. The balance of power in close relationships is also affected by the universalistic or particularistic nature of the resources one controls.

**The Process of Power.** Powerful people interrupt others and tend to be unaware of others' feelings. The specific influence tactics people use may be direct or indirect and bilateral or unilateral.

**The Outcome of Power.** Spouses are much more likely to share decision making than they used to be, and those who do enjoy happier marriages than those who have marriages in which one partner is dominant.

**The Two Faces of Power.** When they are committed to a relationship, many people use power benevolently, generously enhancing their partners' well-being as well as their own. Unfortunately, this does not always occur.

### Violence in Relationships

*Violence* is behavior that is intended to hurt someone else.

**The Prevalence of Violence.** Violence among intimates is common around the world, and it occurs in one of every four couples in the United States.

**Types of Couple Violence.** There are three distinct types of violence in romantic couples: *situational couple violence*, *intimate terrorism*, and *violent resistance*. Men and women are equally likely to engage in situational couple violence, but a huge majority of those who employ intimate terrorism are men.

**Gender Differences in Intimate Violence.** Women are violent as often as men, but men are more likely to inflict injury.

**Correlates of Violence.** Situational couple violence springs from impelling and inhibiting influences that are distal, dispositional, relational, or situational. Intimate terrorism is committed by men who are hostile toward women and who are plagued by feelings of inadequacy.

**The Rationales of Violence.** Wife-abusing men feel superior to women and believe that their aggression is a legitimate response to their wives' disrespect. Women sometimes blame themselves for their abuse.

**Why Don't They All Leave?** Most victims of abuse leave their relationships, but they stay when they don't believe they'll be better off if they go. A few don't leave because they don't want to go.

# *The Dissolution and Loss of Relationships*

THE CHANGING RATE OF DIVORCE ♦ THE PREDICTORS OF  
DIVORCE ♦ BREAKING UP ♦ THE AFTERMATH OF BREAKUPS  
♦ FOR YOUR CONSIDERATION ♦ CHAPTER SUMMARY

Sometimes the stresses and strains two partners experience catch up with them. Perhaps their conflict is too constant and too intense. Perhaps their partnership is inequitable, with one of them exploiting the other. Perhaps their passion has waned, and new attractions are distracting them. Or perhaps they are merely contented with each other, instead of delighted, so they are disappointed that the “magic” has died.

There are myriad reasons why relationships may fail, and the deterioration of any particular partnership may involve events and processes that are unique to that couple. On the other hand, there are also personal and cultural influences that can have generic, widespread effects on the stability of intimate relationships, and relationship scientists have been identifying and studying them for years. In this chapter, we’ll consider the correlates and consequences of the decline and fall of satisfaction and intimacy. I’ll have a lot to say about divorce because a decision to end a marriage is often more deliberate and weighty, and the consequences more complicated, than those that emerge from less formal partnerships. There’s also been much more research on divorce than on non-marital breakups. Nevertheless, the dissolution of any intimate relationship—such as a cohabiting partnership, dating relationship, or friendship—can be momentous, so we’ll examine how people adjust to the end of those partnerships, too. Let’s start with a reminder that the cultural landscape we face today is quite different from the one our grandparents knew.

## **THE CHANGING RATE OF DIVORCE**

### *The Prevalence of Divorce*

As you recall, current divorce rates are much higher than they were when your grandparents married. In the United States, there are currently half as many

divorces as marriages each year (Cruz, 2013), so the chance that a recent marriage will ultimately end in separation or divorce still hovers around 50 percent. This is remarkable because it suggests that despite all the good intentions and warm feelings with which people marry, the chances that they will succeed in living out their lives together are about the same as the chance of getting “heads” when you flip a coin.

Indeed, a typical American marriage won’t last nearly as long as people think it will. Only about two-thirds (64 percent) of married couples stay together for 10 years, and fewer than half reach their twenty-first wedding anniversary, so the average length of a marriage in the United States is just over 18 years (Elliott & Simmons, 2011). That figure counts all marriages, including those that end with the death of a spouse, but the leading cause of death of a marriage in its first 20 years is, of course, divorce. Lots of people don’t turn 30 without having been divorced; the median age at which men encounter their (first) divorce is 31.8, and for women, it’s 29.4 (Cohn, 2010).

Two other patterns that result, in part, from the high divorce rate are noteworthy. First, only about *half* (51 percent) of the adult U.S. population is presently married (Fry, 2012). That’s an all-time low. Second, 25 percent of American children—1 out of every 4 people under the age of 18—now live in single-parent homes, most of them run by their mothers (Wilcox & Marquardt, 2010). That rate is 3 times higher than it was in 1960.

Any way you look at it, divorce is now commonplace in America. Divorce rates have also increased in other countries over the last 50 years, but the United States has had the dubious distinction of leading the pack. The divorce rate in the United States is noticeably higher than in all of Europe, Canada, or Japan (U.S. Census Bureau, 2012). Marriages are less likely to end than other romantic relationships are—see the box on the next page—but they’re also less likely to last than they used to be.

### ***Why Has the Divorce Rate Increased?***

There are no certain reasons why the second half of the twentieth century saw such a huge increase in U.S. rates of divorce. But there are several possibilities, and all of them may (or may not) be contributing influences.

One possibility is that we hold different, more demanding expectations for marriage than people used to. Our great-grandparents generally believed that if you wanted to live with a romantic partner, if you wanted to have children, and if you wanted to pay the bills and live well, you had to get married. Nowadays, however, cohabitation is widespread, there are lots of single parents, and most women have entered the workforce. As a result, marriage is no longer the practical necessity it used to be. Instead, in the opinion of some observers, people are more likely than ever before to pursue marriage as a path to personal fulfillment (Finkel, Hui, et al., 2014). Marriage is supposed to be play, not work; it’s supposed to be exciting, not routine, and passionate, not warm (Amato, 2009). Thus, our expectations for marriage may be too high. A happy, warm, rewarding partnership may seem insufficient if it is measured against over-glorified and unrealistic expectations.

## *The Staying Power of Formal Commitment*

### Separation Rates in Different Types of Relationships

Study	Time Span	Legally Committed		Cohabiting		
		Heteros	G & Ls	Heteros	Gays	Lesbians
Blumstein & Schwartz, 1983	1½ yrs	4%		14%	13%	18%
Balsam et al., 2008	3 yrs	3%	4%			9%
Kurdek, 2004	12 yrs	15%			19%	24%

*Note.* “Heteros” refers to heterosexuals and “G & Ls” refers to gays and lesbians. All of these studies were conducted in the United States. Blumstein and Schwartz (1983) recruited a national sample ( $n = 2,082$ ) through media publicity. Kurdek (2004) recruited newlyweds from Dayton, Ohio, and gays and lesbians through word of mouth and ads in gay magazines ( $n = 359$ ). Balsam and her colleagues (2008) used records of civil unions in Vermont to find and contact newly joined gays and lesbians; they were asked to invite a married heterosexual sibling and a gay or lesbian friend who was not in a civil union to participate in the study with them. Altogether, the study tracked 798 people over 3 years. The figures for same-sex couples in the Balsam study include both gays and lesbians.

Here are the percentages of couples of various types who broke up during the course of three different studies. Each of these investigations has its strengths and weaknesses, but together they tell an interesting tale. Divorce may be commonplace, but across various spans of time, married heterosexuals are still less likely to break up than unmarried people are. It doesn’t matter whether the unmarried couples are cohabiting heterosexuals or gays or lesbians—people who are just living together break up more often than spouses do. Furthermore, when gays and lesbians obtain legal recognition of their relationships, they, too, are less likely to separate than are those who have not made a formal commitment to each other.

There are two take-home messages here. First, legal commitments such as marriages or civil unions up the ante on relationships. They’re harder to dissolve than less formal agreements are, and people who make such commitments are relatively likely to stand by them. Second, the romances of same-sex couples are just as stable as those of heterosexuals when they are afforded similar institutional support. We’ll see studies of full-fledged marriages between gays and lesbians in the years to come, and they will probably demonstrate that when gays and lesbians are provided similar opportunities to establish fulfilling legal partnerships, their romances function just like those of heterosexuals. Should formal commitments of this sort for gays and lesbians be against the law? Why?

For instance, decades ago, Slater (1968, p. 99) warned:

*Spouses are now asked to be lovers, friends, and mutual therapists in a society which is forcing the marriage bond to become the closest, deepest, most important and most enduring relationship of one's life. Paradoxically, then, it is increasingly likely to fall short of the emotional demands placed upon it and be dissolved.*

We marry for love and passion and think that they won't change, and we expect our spouses to be soulmates who will never disappoint us. But these are lofty, perhaps impossibly high standards, and indeed, recent cultural history suggests that "no sooner had the ideal of the love match and lifelong intimacy taken hold than people began to demand the right to divorce" (Coontz, 2005, p. 8).

People may simply be expecting too much of marriage. The percentage of U.S. spouses who report that their marriages are "very happy" is lower now than it was 25 years ago (Wilcox & Marquardt, 2010), and the number of conflicts and problems that spouses report are higher (Hostetler et al., 2012). On the whole, the average perceived quality of American marriages has declined since 1970.

But the broader culture has changed, too, and several societal influences may be affecting not only the expectations with which we begin our marriages but also the situations we encounter once we are wed. For instance, most women in the United States now work outside the home, and their entry into the workforce has had several effects. First, spouses report more conflict between work and family than they used to, and the more hours a wife works during the week, the lower the quality of her marriage tends to be (Hostetler et al., 2012). Car repairs, child care, and the scheduling and cooking of meals (to name just a few examples) are more problematic when both spouses are employed, and the amount of time spouses spend together tends to decline. Both spouses are also affected by their problems at work, so that decreases in job satisfaction are associated with increases in marital discord (Amato et al., 2007). Participation in the labor force also increases spouses' access to interesting, desirable, alternative partners, and divorce is more frequent when women work in occupations that surround them with men (McKinnish, 2007).

Furthermore, women earn more money than they used to, and, around the world, divorce rates are higher when women are financially independent of men (Barber, 2003). People who are able to support themselves have more freedom to choose divorce when a marriage deteriorates, and in the United States there is a straightforward, positive correlation between a woman's income and her odds of divorce: The more money she makes, the more likely it is that she will someday be divorced (Mundy, 2012). But don't think that your marriage will be more stable if you just do without money; poverty has even more impact on marital quality. In general, couples with money troubles are less content with their marriages than are those who are better off; in particular, couples with rather low incomes (under \$25,000 per year) are twice as likely to divorce as are couples with higher incomes (over \$50,000 per year) (Wilcox & Marquardt, 2010). Having money may make it easier to divorce, but being poor can cause stress that undermines a marriage, too.

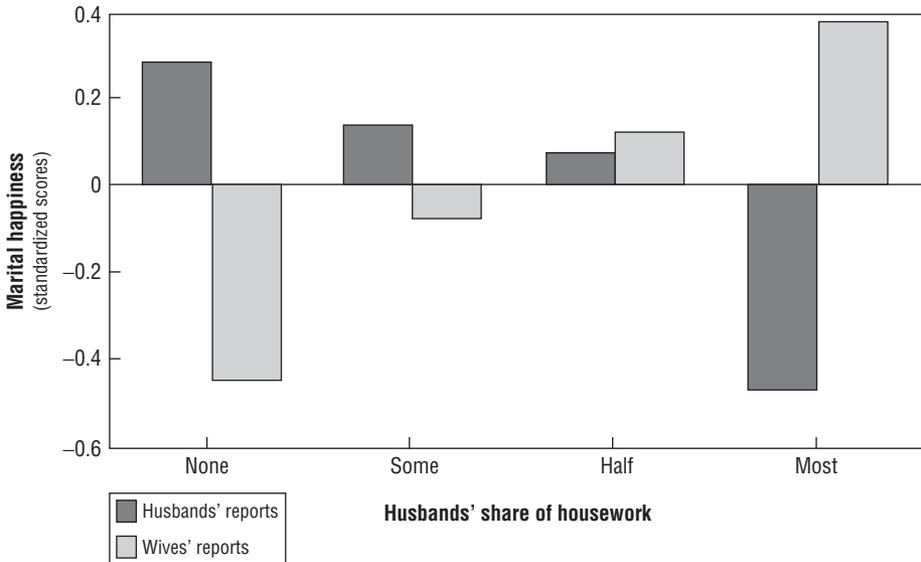
Overall, then, women's increased participation in the labor force has plausibly increased conflict at home, made alluring, new romantic partners more available, and decreased wives' economic dependence on their husbands. Perhaps for all of these reasons, the trend is clear: As the proportion of American women employed outside the home increased during the twentieth century, so, too, did the divorce rate (Fitch & Ruggles, 2000).<sup>1</sup>

Our gender roles, the behaviors we expect from men and women, are changing, too. Women are gradually becoming more assertive and self-reliant (Twenge, 2009), and the partners in many marriages are dividing household responsibilities more equitably (Amato et al., 2007). Over the last 25 years, less traditional gender roles and increases in the equality of family decision making have been associated with higher marital quality for both husbands and wives (DeMaris et al., 2012). However, the new division of household labor has had different effects on men than on women; husbands are less happy now that they're doing more household chores, but their wives are much more content (see Figure 13.1).

By some accounts, Western culture is also becoming more individualistic, with people being less connected to the others around them than they used to be (Amato, 2009). Indeed, most of us are less tied to our communities than our grandparents were (Ren, 2011). We're less likely to live near our extended families and less likely to know our neighbors; we participate in fewer clubs and social organizations, entertain at home less frequently, and move more often. As a result, we receive less social support and companionship from friends and acquaintances than our grandparents did (Oishi, 2010), and we rely on our spouses for more (Campbell et al., 2012), and this may affect divorce rates in two different ways. First, as I've already noted, we ask more of our spouses than ever before. We expect them to fulfill a wider variety of interpersonal needs, and that increases the probability that they will disappoint us in some manner. In addition, people who are less connected to their communities are less affected by community norms that might discourage them from divorcing. And as it turns out, people who move often from place to place really are more prone to divorce than are those who stay in one place and put down roots (Magdol & Bessel, 2003).

Our shared perceptions of divorce are also less negative than they used to be. In many circles, a divorce used to be considered a shameful failure, and the event itself was often a messy, lurid, embarrassing spectacle in which blame had to be assigned to someone. The advent of no-fault divorce laws in the United States during the 1970s made a divorce much easier to obtain; for the first time in most jurisdictions, once they had agreed on the division of

<sup>1</sup>As I describe these various patterns, do remember, please, that all of these links between social changes and divorce rates are *correlations* that allow diverse possibilities to exist. A connection between women's working and divorce does not necessarily mean that employment undermines women's commitment to their marriages. To the contrary, women are more likely to seek employment when there is preexisting discord and strife in their marriages, so it is just as likely that marital dissatisfaction causes women to find work as it is that women's work causes marital dissatisfaction (Rogers, 1999). Keep an open mind as you consider the implications of societal change.



Source: Data from Amato et al., 2007.

FIGURE 13.1. **Happiness and housework.**

The graph shows the average levels of marital happiness experienced by wives and husbands as the men do larger proportions of the household chores. Husbands grow less content, but their wives become more satisfied as the husbands do more housework. Two other facts are interesting: Somebody is always *really* unhappy when men do either most of the housework or none at all, and the only time both partners have above average happiness is when the housework is split 50–50. Is there news you can use here?

property and childcare, spouses merely had to certify that they faced “irreconcilable differences,” and their marriage was dissolved. No-fault laws helped make the procedure more socially acceptable (Wolfers, 2006). On average, we feel that a divorce is a more reasonable and more desirable response to a bad marriage than our parents did, and more favorable attitudes toward divorce appear to reduce the quality of our marriages as time goes by (Amato & Rogers, 1999). We may be less likely to work hard to rescue a faltering relationship when divorce seems an expedient alternative (Whitton et al., 2013).

Most couples also cohabit before they marry these days, and as we saw in chapter 1, people who cohabit encounter an increased risk of divorce later on. Despite the widespread belief that cohabitation is a valuable trial run that allows people to avoid later problems, cohabitation is *positively* associated with the probability of divorce (Rhoades et al., 2009). The good news is that couples who start living together after they become engaged to marry and who cohabit for a shorter, rather than longer, period of time do not divorce much more frequently than do those who marry without living together (Willoughby et al., 2012). Brief cohabitation that is limited to one’s fiancé does not seem to put a subsequent marriage at much risk. On the other hand, people who cohabit before they

become engaged (or who ever cohabit with more than one partner) are more likely to later divorce (Tach & Halpern-Meehin, 2012), probably because cohabitation changes their beliefs and expectations about marriage. Casual cohabitation seems to lead to (a) less respect for the institution of marriage, (b) less favorable expectations about the outcomes of marriage, and (c) increased willingness to divorce (Rhoades et al., 2009), and all of these make divorce more likely.

In addition, as more parents divorce, more children witness family conflict and grow up in broken homes. Common sense may suggest that youngsters who suffer family disruption might be especially determined to avoid making the same mistakes, but, in reality, divorce is passed down from one generation to the next: Children who experience the divorce of their parents are more likely to be divorced themselves when they become adults (Mustonen et al., 2011). Various processes may underlie this pattern. For one thing, children from divorced homes have less favorable views of marriage, and they report less trust in their partners when they begin their own romantic relationships; thus, compared to children from intact homes, they have less faith that their marriages will last (Cui & Fincham, 2010). Furthermore, to some degree, children learn how to behave in intimate relationships from the lessons provided by their parents, and those who remember a childhood home full of strife and discord tend to have more acrimonious marriages of poorer quality themselves (Rhoades et al., 2012b). Thus, as divorce becomes more commonplace, more children become susceptible to divorce later on.

Finally, because divorce is now so commonplace, more of us have friends who will someday divorce—and remarkably, that will mean that *we* face an increased risk of divorcing, too. For over 60 years, an extraordinary investigation, the Framingham Heart Study, has been tracking the health of more than 10,000 individuals—two generations of people—in a large town in Massachusetts. Compared to the average participant in the study, those who had a friend or family member (that is, a parent, child, or sibling) who divorced were 75 percent more likely—that’s *much* more likely—to divorce as well. If a friend of a friend or relative divorced, people were 33 percent more likely to divorce (McDermott et al., 2013). (And that’s where the effect stopped. If someone with three degrees of separation—for instance, the friend of a friend of a friend—divorced, people were at no greater risk of themselves also divorcing.) This provocative pattern may spring from several sources—and it makes a fine point to ponder—but the end result is clear: We’re more likely to divorce when others in our social network do (Hogerbrugge et al., 2012).

### **A Point to Ponder**

People are more likely to divorce when others in their close social network do. Why?

So, why has the divorce rate increased? There are reasons to believe that, compared to our grandparents’ day:

- We expect more out of marriage, holding it to higher standards.
- Working women have more financial freedom and better access to attractive alternatives, and they experience corrosive conflict between work and family.

- Creeping individualism and social mobility leave us less tied to, and less affected by, community norms that discourage divorce.
- New laws have made divorce more socially acceptable and easier to obtain.
- Casual cohabitation weakens commitment to marriage.
- Children of divorce are more likely to divorce when they become adults.
- More of us have friends who are divorced.

All of these possible influences are merely correlated with the increasing prevalence of divorce in the United States, so they all may be symptoms rather than causes of the social changes that have promoted divorce. It's a rather long list of possibilities, however, and it provides another good example of the manner in which cultural influences shape intimate relationships. Arguably, our culture supports lasting marriages less effectively than it did 40 or 50 years ago. But even with such changes, at least half of the marriages that begin this year will not end in divorce. (Not all of them will be happy, but at least they won't end in divorce.) What individual and relational characteristics predict who will and who will not ultimately separate? Let's turn to those next.

## *THE PREDICTORS OF DIVORCE*

Whatever the cultural context, some marriages succeed and others fail, and as you'd expect, the differences between marital winners and losers have long been of interest to relationship scientists. Diverse models that explicate some of the sources of divorce have been proposed, and impressive studies have now tracked some marriages for decades. In this section, we'll inspect both theories and research results that identify some of the predictors of divorce.

### *Levinger's Barrier Model*

George Levinger (1976), a proponent of interdependence theory, used concepts like those I described in chapter 6 in a model that identified three types of factors that influence the breakup of relationships. The first of these is *attraction*. For Levinger, attraction is enhanced by the rewards a relationship offers (such as enjoyable companionship, sexual fulfillment, security, and social status), and it is diminished by its costs (such as irritating incompatibility and the investment of time and energy). The second key influence on breakups is the *alternatives* one possesses. The most obvious of these are other partners, but any alternative to a current relationship, such as being single or achieving occupational success, may lure someone away from an existing partnership. Finally, there are the *barriers* around the relationship that make it hard to leave; these include the legal and social pressures to remain married, religious and moral constraints, and the financial costs of obtaining a divorce and maintaining two households.

A major contribution of Levinger's approach was to highlight the fact that unhappy partners who would like to break up may stay together because it

would cost them too much to leave. He also persuasively argued that many barriers to divorce are psychological rather than material; distressed spouses may certainly stay married because they do not have enough money to divorce, but they may also stay together (even when they have sufficient resources to leave) because of the guilt or embarrassment they would feel—or cause others, especially their children (Poortman & Seltzer, 2007)—if they divorced.

Indeed, spouses report that there are several meaningful costs that would deter them from seeking a divorce (Previti & Amato, 2003). A survey of people married for 12 years demonstrated that the worry that their children would suffer, the threat of losing their children, religious norms, dependence on their spouses, and the fear of financial ruin were all perceived to be influential barriers that discouraged divorce (Knoester & Booth, 2000). However, over that 12-year span, once other risk factors such as low education and parental divorce were taken into account, only two of those perceived barriers, dependence on one's spouse and religious beliefs, actually distinguished couples who divorced from those who did not. And if people had grown genuinely dissatisfied with their marriages, even those two barriers seemed insignificant: Once they wanted out of their marriages, there was no stopping them (Knoester & Booth, 2000).

Thus, people are usually aware of several obstacles that they would have to overcome in order to divorce, but once a marriage is on the rocks, those barriers may not keep people from leaving. Levinger's model helpfully reminds us of deterrents to divorce that run through people's minds, but it may not fully recognize how ineffective those deterrents may become once marital misery sets in.

### ***Karney and Bradbury's Vulnerability-Stress-Adaptation Model***

Benjamin Karney and Thomas Bradbury (1995) developed a general model of marital instability that highlights another three influences that can contribute to divorce. According to this view, some people enter marriage with *enduring vulnerabilities* that increase their risk of divorce. Such vulnerabilities might include adverse experiences in one's family of origin, poor education, maladaptive personality traits, bad social skills, or dysfunctional attitudes toward marriage. None of these characteristics makes divorce inevitable, but all of them can shape the circumstances a couple encounters, and all of them influence the *adaptive processes* with which people respond to stress (e.g., Maisel & Karney, 2012). If a couple gets lucky and encounters only infrequent and mild difficulties, even those with poor coping and communication skills may live happily ever after.

However, almost every marriage must face occasional *stressful events* that require the partners to provide support to one another and to adjust to new circumstances. Some stressors (such as a period of unemployment or a major illness) befall some marriages and not others, whereas other stressors (such as pregnancy, childbirth, and parenting) are commonplace. The little ups and downs of daily life can combine to be surprisingly stressful, too (Totenhagen et al., 2012b). When stressful events occur, a couple must cope and adapt, but, depending on their vulnerabilities, some people are better able to do that than are others (Williamson et al., 2013). Failure to cope successfully can make the

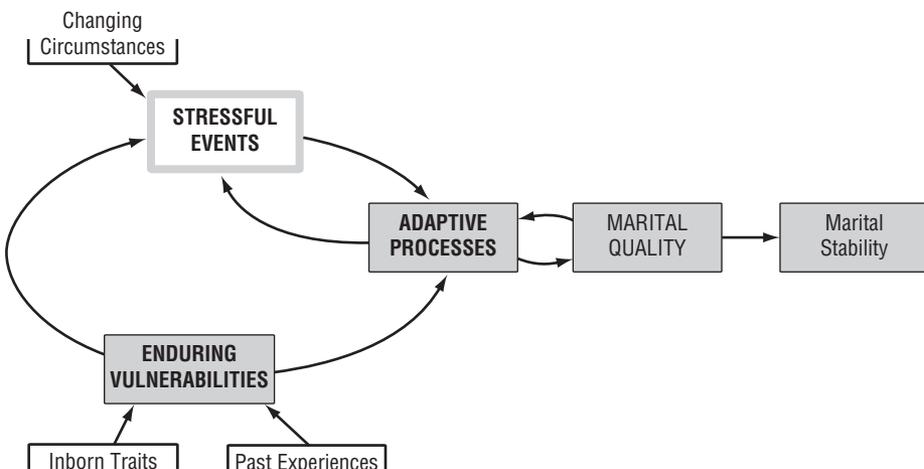
stresses worse, and if poor coping causes marital quality to decline, a couple's coping may be further impaired (Karney & Neff, 2013). And ultimately, extended periods of dissatisfaction are presumed to lead to marital instability and divorce.

Take a look at Figure 13.2, and start tracing the paths from the bottom. Our inborn traits and past experiences equip all of us with strengths and weaknesses as relationship partners, and some of the weaknesses are “vulnerabilities” that undermine our abilities to cope effectively with stress and change (Stroud et al., 2010). Some vulnerabilities also make life more stressful, increasing the difficulties with which we have to deal. But no matter who we are, stress happens. In addition to the intermittent conflicts that occur at home, any frustrations and difficulties we experience individually at work or school can cause **stress spillover** in which we bring surly moods home and interact irascibly with our innocent partners (Buck & Neff, 2012). Then, our coping skills and other “adaptive processes” determine whether our stress grows or is managed and reduced. And ultimately, each partner's ability to adapt successfully influences the quality of their marriage at the same time that marital quality is influencing the partners' abilities to adapt.

There are feedback loops and overlapping influences in the vulnerability-stress-adaptation model, and when it comes to stress, what doesn't kill us may make us stronger. Couples with good communication skills who have already encountered moderate stress in their relationships are likely to be more resilient and to adjust better to new stressors—such as becoming parents, a change that's always stressful—than other couples who have similar skills but who haven't yet been tested by having to deal with stress (Neff & Broady, 2011). Successfully coping with our difficulties can improve our abilities to adapt to

FIGURE 13.2. **The Vulnerability-Stress-Adaptation Model of marriage.**

The model posits that partners bring vulnerabilities with them when they enter a marriage, and those vulnerabilities interact with both the stresses they encounter and their coping skills to determine how well their marriages function.



Source: Adapted from Karney & Bradbury, 1995.

new nuisances. But the bottom line is that the quality of our marriages emerges from the interplay of who we are, the circumstances we encounter, and the manner in which we respond to those circumstances, and, to some degree, these three important influences affect each other. It's possible for the roots of divorce to begin in childhood in an insecure attachment style or the lessons learned in a home filled with conflict. But if life treats us well, or we work hard and well with our spouses to overcome life's difficulties (or perhaps just take a good college course on close relationships!), divorce need not occur.

### *Results from the PAIR Project*

For almost 30 years, Ted Huston (2009) and his colleagues (Caughlin & Huston, 2006) kept track of 168 couples who married in 1981. The project focused on the manner in which spouses adapted to their lives together (or failed to do so) and was known as the Processes of Adaptation in Intimate Relationships (or PAIR) Project. There's enormous value in long-lasting studies like this, but their results can be a little sobering. Indeed, in the PAIR Project, after only 13 years, 35 percent of the couples had divorced and another 20 percent weren't happy;

### *What If Nobody Wanted You to Marry?*

A marriage is usually a cause for celebration. Families gather, friends convene, and the loving couple is feted with ceremony, gifts, and festivities—if the new spouses are heterosexual. Even where their marriages are legal, gays and lesbians sometimes face a burden that is rarely imposed on heterosexuals who decide to marry: social disapproval.

This is no small matter. Gay or straight, people and their relationships suffer when they have to swim upstream against the disapproval of their friends and community; it's a major stressor that affects both physical and psychological health (Lehmiller, 2012). And fortunately for most of us, if we don't pause to reflect and let our imaginations run wild, we'll have no clue of what it must be like to have our romances singled out for censure by our neighbors. But that is, of course, what gays and lesbians often face (Herek, 2011).

When they envision the prospect of formal legal recognition of their

partnerships, gays and lesbians experience a sense of security and well-being—and an expectation that their partnerships will be permanent—that heterosexuals probably take for granted (Shulman et al., 2012). Public ceremonies celebrating their commitment increase their satisfaction with their relationship, and legal recognition increases their investment—and both, as we know, are associated with relationship stability (Fingerhut & Maisel, 2010). A positive social climate for gay and lesbian partnerships also promotes the well-being of their children (Lick et al., 2012). And the bottom line from relationship science is that there is simply no scientific basis, none whatsoever, for denying gays and lesbians legal recognition of their loving commitment to one another (Myers, 2013).

So, it's an interesting and potentially important point to ponder: What unjust and unwarranted hardships would you face, and how would you feel, if nobody wanted *you* to marry?

only 45 percent of the couples could be said to be happily married, and even they were less satisfied and less loving than they had been when they wed. And these, I should remind you, are typical results. Take a look back at Figure 6.7 on p. 194: Marital satisfaction routinely declines in most couples as time goes by.

Why? Huston and his colleagues examined three different explanations for why marriages go awry. One possibility is that spouses who are destined to be discontent begin their marriages being less in love and more at odds with each other than are those whose marriages ultimately succeed. This possibility, the *enduring dynamics* model, suggests that spouses bring to their marriages problems, incompatibilities, and enduring vulnerabilities that surface during their courtship; indeed, the partners may be well aware of these frustrations and shortcomings before they even wed (Lavner et al., 2012a). According to this model, then, marriages that are headed for divorce are weaker than others from the very beginning.

In contrast, a second possibility known as the *emergent distress* model suggests that the problematic behavior that ultimately destroys a couple begins after they marry. As time goes by, some couples fall into a rut of increasing conflict and negativity that did not exist when the marriage began. Thus, unlike the enduring dynamics model, the emergent distress perspective suggests that, when they begin, there is no discernible difference between marriages that will succeed and those that will fail; the difficulties that ruin some marriages usually develop later.

Finally, a third possibility is the *disillusionment* model. This approach suggests that couples typically begin their marriages with rosy, romanticized views of their relationship that are unrealistically positive. Then, as time goes by and the spouses stop working as hard to be adorable and charming to each other, reality slowly erodes these pleasant fictions. But there may be more disillusionment in some couples than in others; romance may fade and some disappointment may occur in any marriage as people realize that their partnership is less wonderful than it originally seemed, but in some couples, “the ink is barely dry on the marriage license when doubts and disillusionment about marriage and the partner can begin to set in” (Kayser & Rao, 2006, p. 206).

The particulars of the three models are meaningful because each suggests a different way to improve marriages and to reduce the risk of divorce. According to the enduring dynamics model, rocky courtships lead to bad marriages, and premarital interventions that keep ambivalent couples from ever marrying should prevent many subsequent divorces. By comparison, the emergent distress model argues that couples need to guard against slow slides into disagreeableness and negativity, and interventions that encourage spouses to remain cheerful, generous, attentive, and kind should keep divorce from their door. And finally, the disillusionment model suggests that dispassionate and accurate perceptions of one’s lover and one’s relationship that preclude subsequent disappointment and disenchantment should also prevent divorce.

All of these are reasonable possibilities, but Huston and his colleagues found that only two of the three seemed to be at work in the marriages they followed. (Let’s pause a moment. Which two models do you think were the winners?) First, consistent with the enduring dynamics model, the PAIR Project determined that,

compared to couples who were still happy after several years, spouses who were unhappy had been less loving and affectionate and more ambivalent and negative toward each other when their marriages began. Couples who were destined to be distressed were less generous and less tender and more uncertain and more temperamental from the very start. Thus, any doubts or difficulties that people faced when they were engaged did not disappear once they were married. To the contrary, any indecision or incompatibilities were simply imported into their marital relationship, so that they remained less content over the years that followed.

So, the enduring dynamics model predicted how happy marriages would be. However, the best predictor of which couples would actually divorce was the disillusionment model. The drop in marital satisfaction during the first years of marriage was sharper and more pronounced in some couples than in others, and they were the spouses who were most at risk for divorce. They did not necessarily grow cantankerous or spiteful as the emergent distress model would expect; instead, they simply experienced the greatest change in their romantic feelings for each other. Their love faded more, and more rapidly, than did the romances of other couples.

In addition, a striking feature of the disillusionment that Huston and his colleagues observed was that many of the couples who were destined to divorce were *more* affectionate than most when their marriages began, and it took some time for their disappointment to develop. Couples whose marriages were short-lived—who were divorced within 6 (or fewer) years—usually began their marriages with less love and more ambivalence than did couples whose marriages would succeed. (Thus, you can see why, when disillusionment set in, they were divorced relatively quickly.) However, couples who ultimately divorced after longer periods—after 7 or more years of marriage—were especially affectionate and romantic when their marriages began. They were more adoring than other couples, on average, and thus had further to fall (and, perhaps, were more surprised than most) when the usual drop in affectionate behavior following the honeymoon began. They ended up no less sentimental toward each other than other couples, but they experienced the biggest changes—that is, the steepest declines—in romantic behavior, and those changes predicted a delayed divorce.

Overall, then, the PAIR Project made two conclusions seem sound. First, the size and speed of changes in romance best predict which couples will divorce, and second, the problems couples bring to their marriage determine how quickly a divorce will occur. Similar results have been obtained from other studies (e.g., Lavner et al., 2012b; Niehuis et al., 2014), so we can safely conclude that both the *level* of satisfaction a couple experiences and the *change* in that satisfaction over time are key players in relational outcomes. Importantly, couples that are doomed to divorce do not always turn surly and spiteful, but they do tend to lose the joy they once experienced (Gottman & Levenson, 2000).<sup>2</sup>

<sup>2</sup>I encourage you to take a moment to consider how this pattern maps onto people's approach and avoidance motivations, which we encountered on p. 188 back in chapter 6. Evidently, some marriages fail not because they are aversive and unpleasant but because they are not pleasant and delightful enough.

### *Results from the Early Years of Marriage Project*

Another impressive long-term study, the Early Years of Marriage (EYM) Project directed by Terri Orbuch, has been following 174 white couples and 199 black couples in and around Detroit, Michigan, since they married in 1986 (Orbuch et al., 2013). The EYM researchers have been particularly interested in the manner in which the social conditions that couples encounter may affect marital outcomes. And some sociological variables are important. In 2002, 16 years after the project began, 46 percent of the couples had already divorced, but the couples' race seemed to make a big difference: Just over a third (36 percent) of the white couples had divorced, but more than half (55 percent) of the black couples had dissolved their marriages.

Why were black couples more prone to divorce? There could be several reasons. On average, the black couples had cohabitated for a longer period and were more likely to have had children before getting married. They also had lower incomes and were more likely to come from broken homes, and all of these influences are positively correlated with one's risk of divorce (Wilcox & Marquardt, 2010). Overall, the EYM project is demonstrating, as other studies have (Wickrama et al., 2010), that the social context in which couples conduct their relationships may have substantial effects on the outcomes they encounter. Economic hardship can put any couple at risk for divorce no matter how much they respect and value marriage (Williamson et al., 2013).

### *People's Personal Perceptions of Their Problems*

The various models and data we have encountered suggest that there are three general types of influences on our marital outcomes (Levinger & Levinger, 2003). At the broadest level are cultural norms and other variables that set the national stage for marriage. No-fault divorce laws and discrimination that constrains economic opportunity are examples of the ways in which the *cultural context* may either support or undermine marital success.

More idiosyncratic are our *personal contexts*, the social networks of family and friends and the physical neighborhoods we inhabit. For instance, as I noted earlier, women who work with a wide variety of interesting male colleagues are more prone to divorce than are women who do not work outside their homes (McKinnish, 2007). Finally, there is a *relational context* that describes the intimate environment couples create through their own perceptions of, and interactions with, each other. The individual characteristics that lead us to react to our partners with either chronic good humor or pessimistic caution are some of the building blocks of the particular atmosphere that pervades a partnership.

I mention these three levels of analysis because people tend to focus on only one of them when they generate explanations for their marital problems. Yet another impressive long-term study, the Marital Instability Over the Life Course project conducted by Alan Booth and his colleagues, conducted phone interviews with a random sample of 1,078 Americans every few years from 1980 to 2000. When those who divorced were asked what caused their divorces, the

**TABLE 13.1. “What Caused Your Divorce?”**

Reason	Total Cases (%)	Cases for Men (%)	Cases for Women (%)
Infidelity	22	16	25
Incompatibility	19	19	19
Drinking or substance use	11	5	14
Grew apart	10	9	10
Personality problems	9	10	8
Communication difficulties	9	13	6
Physical or mental abuse	6	0	9
Love was lost	4	7	3
Don't know	3	9	0

*Source: Adapted from Amato & Previti, 2003.*

The table values reflect the responses of 208 members of a random sample of spouses in the United States who were asked what had caused their divorces. Other causes such as financial problems or interference from family were mentioned on occasion, but the nine most frequent reasons are listed here.

most frequently reported reasons all involved some characteristic of their marital relationships, as Table 13.1 shows. Women complained of infidelity, substance use, or abuse more often than men, whereas men were more likely to complain of poor communication or to announce that they did not know what had gone wrong. Ex-wives also had more complaints than ex-husbands did, on average, but very few accounts from either sex acknowledged the possible influences of the cultural or personal contexts in which they conducted their relationships.

Nevertheless, those broader contexts may have been important. The higher a couple's income had been, the less often abuse was mentioned as a cause of divorce and the more often personality clashes were mentioned. The more education the respondents had, the more often they complained of incompatibility with their ex-spouses. Thus, a couple's socioeconomic status (which includes education and income) helped to predict the problems they would encounter. The age at which they married mattered, too; people who married at younger ages were more likely to report that they had grown apart or that alcohol and drug use had been a problem.

When they grow discontent, people always complain about the particulars of their partnerships (and think that their partners are more to blame than they are; Scott et al., 2013). But broader influences may be important, too. The various factors that shape a couple's likelihood of divorce include not only the day-to-day interactions that may cause them pleasure or pain; the surrounding circumstances and culture can either promote or undermine their marriage, as well (Williamson et al., 2013).

### *Specific Predictors of Divorce*

I have touched on a variety of variables that may put people at risk for divorce, and I'm about to list them and several more in the big table that begins on the next page. However, let me offer this caveat: Statements of general trends sometimes

gloss over important qualifications. No one generalization will apply to every marriage, predictors may hold for some groups or stages of marriage but not others, and the apparent influence of a particular variable may reflect the other factors to which it was compared in a given study. For instance, some classic correlates of divorce (such as low income) may be more influential in young marriages than in older marriages that have already stood the test of time (Booth et al., 1986). To some degree, marriages that survive the initial effects of certain stressors may be less susceptible to their influences many years later. It may also be important to recognize that when several risks are combined, each may have stronger effects than it would have had by itself; being poor *and* poorly educated, for instance, can be much worse than facing either difficulty by itself (Cutrona et al., 2011). Please keep these nuances in mind while inspecting Table 13.2, which presents a summary of key predictors of marital stability identified by modern research. These

**TABLE 13.2. Predictors of Divorce: A Synthesis of the Literature**

Predictor	Findings
Socioeconomic status	People with low-status occupations, less education, and lower incomes are more likely to divorce than are those with higher socioeconomic status. In particular, women with good educations are much less likely to divorce than women with poor educations (Wilcox & Marquardt, 2010).
Race	Due to their greater exposure to other risk factors such as low income, premarital birth, parental divorce, and cohabitation—and despite their greater respect for marriage (Trail & Karney, 2012)—black Americans are more likely to divorce than white Americans are (Johnson, 2012).
Sex ratios	Around the world, divorce rates are higher when women outnumber men and the sex ratio is low (Barber, 2003).
Social mobility	People who move often from place to place are more prone to divorce than are those who stay in one place and put down roots (Magdol & Bessel, 2003).
No-fault legislation	Laws that make a divorce easier to obtain make divorce more likely (Wolfers, 2006).
Working women	Divorce rates increase when higher proportions of women enter the workforce (Fitch & Ruggles, 2000).
Age at marriage	People who marry as teenagers are more likely to divorce than are those who marry after age 25 (Glenn et al., 2010).
Prior marriage	Second marriages are more likely to end in divorce than first marriages are (Poortman & Lyngstad, 2007).
Parental divorce	Parents who divorce increase the chances that their children will divorce. However, as divorce becomes commonplace, this effect is declining (Mustonen et al., 2011).
Religion	Attendance at religious services is correlated with a lower risk of divorce, especially when both spouses attend regularly (Vaaler et al., 2009).
Teenage sex	First intercourse that is unwanted or that occurs before the age of 16 is associated with an increased risk of divorce (Paik, 2011).

Premarital cohabitation	Premarital cohabitation is associated with higher divorce rates, but the effect is slight if the couple is engaged to be married when cohabitation begins (Willoughby et al., 2012).
Premarital birth	Having a baby before marriage is associated with a higher risk of divorce for both the mother and the father (Heaton, 2002).
Children	Spouses who have no children are more likely to divorce, but the risk-reducing effect of children is most noticeable when the children are very young (Lyngstad & Jalovaara, 2010).
Stepchildren	Women who bring children with them into a second marriage are more likely to divorce, but that's not true of men; evidently, women may find it easier to be a stepparent than men do (Teachman, 2008).
Similarity	Spouses with lots in common are less likely to divorce (Clarkwest, 2007).
Personality attributes	The higher one's neuroticism, the more likely one is to divorce (Karney & Bradbury, 1995).
Attachment styles	People who are high in avoidance of intimacy are more likely to divorce (Ceglian & Gardner, 1999).
Genetics	A person who has an identical twin who gets divorced is about 5 times more likely to divorce than he or she would have been if the twin had not divorced, even if the two twins were separated at birth and have never met (Lykken, 2002).
Stress hormones	During their first year of marriage, couples who are destined to divorce have chronically higher amounts of the stress hormones epinephrine and norepinephrine in their blood than do couples who will not be divorced 10 years later (Kiecolt-Glaser et al., 2003).
Stressful life events	The occurrence of stressful life events (other than parenthood) increases the likelihood of divorce (Randall & Bodenmann, 2009).
Time together	Couples who share more time together are less likely to divorce (Poortman, 2005).
Alcohol and drug abuse	Drug dependency increases the likelihood of divorce (Amato & Previti, 2003).
Infidelity	Extradyadic sex increases the likelihood of divorce (DeMaris, 2013).
Attitudes toward marriage	People who are pessimistic about marriage are more likely to divorce (Segrin et al., 2005).
Marital interactions	Positive interactions predict stability, and negative interaction predicts divorce (Lavner & Bradbury, 2012). Couples that fail to maintain a 5-to-1 ratio of positive to negative behaviors are more likely to divorce (Gottman et al., 1998).
Sexual satisfaction	Greater satisfaction with one's sex life is associated with a lower likelihood of divorce (Karney & Bradbury, 1995).
Marital satisfaction	"Marital satisfaction has larger effects on marital stability than do most other variables" (Karney & Bradbury, 1995, p. 20). Individuals who are more satisfied with their marriages are less likely to divorce. Even so, satisfaction is far from being a perfect predictor of divorce.

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aren't passing influences; the effects of most of them haven't changed much for several decades (Amato, 2010). Most of them probably have similar effects on the satisfaction and stability gays and lesbians experience in their relationships, as well (Gottman et al., 2003).

## ***BREAKING UP***

I've spent some time describing who gets divorced, and now it's time to inspect *how* breakups happen. How do partners proceed when they want to dissolve their relationship? The first thing to note is that people do not lightly end relationships to which they were once committed. Most divorces, for instance, are characterized by multiple complaints that result in a long period of discontent, but there are also things that the partners like about each other. So, some ambivalence ordinarily occurs. Recall, too, from our discussion of interdependence theory in chapter 6, that people do not usually depart their partnerships just because they are dissatisfied. Although a long period of unhappiness and distress precedes most divorces, people typically initiate divorce only when they finally come to believe that they will be better off without their spouses (that is, only when their CLalts promise better outcomes than they are experiencing now). The decision to divorce results from complex calculations of distress and delight involving alternative, sometimes uncertain, possibilities.

Then, when that global decision is made, more choices await. Let's inspect what people do when they want to pull the plug on a failing partnership.

### ***Breaking Up with Premarital Partners***

The next time you want to end a romantic relationship, what do you think you'll do? Will you break the news to your partner straightforwardly, or will you simply start ignoring your partner's texts, change your status on Facebook, and start avoiding him or her? When she analyzed college students' accounts of their breakups, Leslie Baxter (1984) found that a major distinction between different trajectories of relationship dissolution involved the question of whether someone who wished to depart ever announced that intention to the partner who was to be left behind! In some instances, the effort to disengage was *direct*, or explicitly stated; however, in most cases, people used *indirect* strategies in which they tried to end the relationship without ever saying so.

A second key distinction, according to Baxter (1984), was whether one's effort to depart was *other-oriented*, trying to protect the partner's feelings, or *self-oriented*, being more selfish at the expense of the partner's feelings. On occasion, for instance, people announced their intention to end the relationship in a manner that allowed their partners a chance to respond and to save face; one direct, other-oriented strategy was to announce one's dissatisfaction but to talk things over and to negotiate, rather than demand, an end to the partnership. In contrast, when they were direct but more selfish, they sometimes simply announced that the relationship was over and ducked any further contact with their ex-partners.

A more indirect but rather selfish ploy was to behave badly, increasing the partner's costs so much that the partner decided to end the relationship. People were more considerate when they claimed that they wanted to be "just friends," but if they did so when they really wanted to end the relationship altogether, this, too, was an indirect approach, with them misrepresenting their desire to depart.

Obviously, people made various moves when they wanted to end their relationships, and the differences between direct and indirect and other-oriented and self-oriented strategies were just two of the distinctions that Baxter (1984) observed. Other distinctions included:

- the *gradual* versus *sudden onset* of one's discontent. Only about a quarter of the time was there some critical incident that suddenly changed a partner's feelings about his or her relationship; more often, people gradually grew dissatisfied.

### *The Rules of Relationships*

Leslie Baxter (1986) once asked college students in Oregon to write essays describing why they had ended a premarital romantic relationship. In all cases, the respondents had initiated the breakup, and their narratives (a term we explore further in the box on page 416) provided intriguing insights into the standards with which they judged their relationships. Eight themes appeared in at least 10 percent of the essays, and they appear to be specific prescriptions that take the form of *relationship rules*: They describe standards that are expected of us and our relationships, and our partners may leave us if we consistently break them. Here they are, listed in order of the frequency with which they were mentioned:

- **Autonomy:** Allow your partner to have friends and interests outside your relationship; *don't be too possessive*. (Problems with possessiveness were mentioned 37 percent of the time.)
- **Similarity:** You and your partner should share similar attitudes, values, and interests; *don't be too different*. (Mentioned 30 percent of the time.)
- **Supportiveness:** Enhance your partner's self-worth and self-esteem;

*don't be thoughtless or inconsiderate*. (27 percent)

- **Openness:** Self-disclose, genuinely and authentically; *don't be close-lipped*. (22 percent)
- **Fidelity:** Be loyal and faithful to your partner; *don't cheat*. (17 percent)
- **Togetherness:** Share plenty of time together; don't take a night shift or move out of town and *don't spend too much time elsewhere*. (16 percent)
- **Equity:** Be fair; *don't exploit your partner*. (12 percent)
- **Magic:** Be romantic; *don't be ordinary*. (10 percent)

Various other reasons were mentioned, but none as frequently as these. Men and women also differed somewhat in the frequency of their complaints; women were troubled by problems with autonomy, openness, and equity more often than men, whereas men complained about lost magic more often than women. As usual, women tended to be more pragmatic than men when they evaluated their relationships. But as we noted on page 408, both sexes typically focus on their relationship and ignore their personal and cultural contexts when they explain the failure of their partnerships.

- an *individual* versus *shared desire* to end the partnership. Two-thirds of the time, only one partner wanted the relationship to end.
- the *rapid* versus *protracted* nature of one's *exit*. More often than not, people made several disguised efforts to end their relationships before they succeeded.
- the *presence* or *absence of repair attempts*. Most of the time, no formal effort to repair the relationship was made.

Add all this up, and the single most common manner in which premarital relationships ended involved gradual dissatisfaction that led one of the two partners to make repeated efforts to dissolve the relationship without ever announcing that intention and without engaging in any attempts to improve or repair the partnership. But even this most frequent pattern, which Baxter (1984) labeled **persevering indirectness**, occurred only one-third of the time, so a variety of other specific trajectories were commonplace, too.

People differ in the strategies they prefer, as well. Attachment style is influential: Those who are high in avoidance of intimacy dislike drama and are especially likely to employ indirect strategies that reduce the chances of an emotional confrontation with their (ex-)partners (Collins & Gillath, 2012). If they do straightforwardly announce their wish to break up, they're more likely than others are to do it from a distance, with a text, an e-mail, or a Facebook message (Weisskirch & Delevi, 2012).

Nevertheless, despite such idiosyncrasies, people generally agree about the typical elements, if not the specific strategies, of partners' efforts to end their relationships (Battaglia et al., 1998). Surveys of young adults find that the end of a close relationship routinely involves several familiar elements that are listed in Table 13.3. The process usually begins when one partner grows bored with the relationship and begins noticing other people. That partner grows distant and less involved emotionally, but this often leads to an initial effort to restore the relationship and put things back the way they were. The partners spend less time together, however, and when a lack of interest resurfaces, thoughts of breaking up begin. Discussion of the relationship ensues, and the couple agrees to try again to work things out, but they continue to notice other people, and they become more withdrawn. They see others, but that engenders a short-lived desire to reunite that is followed by more contemplation of calling it quits. They prepare themselves psychologically and then break up.

### *Steps to Divorce*

Obtaining a divorce is usually more complicated than breaking up with a premarital partner, but the ambivalence and vacillation that is evident in the typical sequence of events in Table 13.3 characterizes divorces, too. And marriages don't end overnight. Whereas someone's efforts to end a premarital romantic relationship can last several weeks, the process of ending a marriage can take several years. In one study of couples who stayed married for about a dozen years, the dissatisfied spouses typically spent the last 5 years of their marriages thinking about separating (Stewart et al., 1997)!

**TABLE 13.3. A Typical Script for the End of a Close Relationship**

The next time one of your relationships ends, you may find it following this general sequence of events. The mixed feelings that partners often experience when they contemplate a breakup are apparent in this generic script:

Step 1	One of the partners begins to lose interest in the relationship.
Step 2	The disinterested partner begins to notice other people.
Step 3	The disinterested partner withdraws and acts more distant.
Step 4	The partners try to work things out and resolve the problem.
Step 5	The partners spend less time together.
Step 6	Lack of interest resurfaces.
Step 7	Someone considers breaking up.
Step 8	They communicate their feelings in a “meeting of the minds.”
Step 9	The partners again try to work things out.
Step 10	One or both partners again notice other people.
Step 11	They again spend less time together.
Step 12	They go out with other potential partners.
Step 13	They try to get back together.
Step 14	One or both again consider breaking up.
Step 15	They emotionally detach, with a sense of “moving on.”
Step 16	They break up, and the relationship is dissolved.

Source: Data from Battaglia et al., 1998.

Actual breakups are often very idiosyncratic, of course, but it’s clear from this shared script that people generally expect the end of a close relationship to be characterized by ambivalence and twists and turns before the partnership finally ends.

Over such a span of time, many idiosyncratic events may occur, but Steve Duck (Rollie & Duck, 2006) suggested that five general stages occur during the dissolution of most relationships. In an initial *personal phase*, a partner grows dissatisfied, often feeling frustration and disgruntlement. Then, in a subsequent *dyadic phase*, the unhappy partner reveals his or her discontent. Long periods of negotiation, confrontation, or attempts at accommodation may follow, and common feelings include shock, anger, hurt, and, sometimes, relief. But if the end of the relationship nears, a *social phase* begins. The partners publicize their distress, explaining their side of the story to family and friends and seeking support and understanding. As the relationship ends, a *grave-dressing phase* begins. Mourning decreases, and the partners begin to get over their loss by doing whatever cognitive work is required to put their past partnership behind them. Memories are revised and tidied up, and an acceptable story—a narrative—for the course of the relationship is created. Rationalization and reassessment are likely to occur. Finally, in a *resurrection phase*, the ex-partners re-enter social life as singles, often telling others that their experiences have changed them and that they’re smarter and wiser now.

Within this general framework, the manner in which people dissolve their partnerships is likely to affect their feelings about each other afterward. In general, couples who do not identify and discuss the sources of their dissatisfaction have less positive feelings toward each other and are less likely to stay in touch than are those who do discuss their difficulties. Furthermore, for some couples, a breakup is just a transition to another form of a continuing relationship (Dailey et al., 2013). Various outcomes are possible when intimate relationships end. Let's turn to those next.

## ***THE AFTERMATH OF BREAKUPS***

When people are asked how much stress and change various events would cause in their lives, the death of a spouse and a divorce consistently show up at the top of the list (Miller & Rahe, 1997). The ends of our romantic partnerships are often momentous events—and although divorces are usually more complicated, the end of nonmarital romances can be powerfully affecting, too (Simon & Barrett, 2010). But when a couple breaks up, is that really the end of their relationship? Not necessarily.

### ***Postdissolution Relationships***

There's an impressive amount of **churning** in romantic relationships that occurs when partners break up but then reconcile and get back together (in some cases, doing so several times). Half of us experienced that unsettled pattern when we were dating as teenagers (Halpern-Meekin et al., 2012), and, more notably, over a third (37 percent) of those who are currently cohabiting and almost a quarter (23 percent) of those who are presently married in the United States have cycled through an on/off/on again experience of breakup and renewal sometime in their past (Vennum et al., 2014).<sup>3</sup> Churning is usually disadvantageous in relationships that continue, as it is associated with stress and uncertainty and generally lower satisfaction (Dailey et al., 2012)—but it does clearly indicate that the end of a relationship is sometimes temporary. Breakups are sometimes just a transitional phase in an enduring relationship (Dailey et al., 2013).

When a breakup is (finally) permanent, partners may remain friends, at least for a while, but in most cases their commitment to each other gradually fades away entirely. This occurs because most of the pivotal events they encounter after their breakup are setbacks that undermine their commitment to a friendly postdissolution relationship (Kellas et al., 2008). They may have awkward, uncomfortable interactions, become jealous of the other's new love, or have their sexual advances rebuffed. Or they may finally find it easier to avoid each other, screening their calls or moving away. Certainly, ex-lovers

<sup>3</sup>What's more, a quarter of us have had "sex with an ex" after a breakup, and in *most* of those cases—63 percent—either we or our ex-partners had already begun having sex with someone else when those booty calls occurred (Halpern-Meekin et al., 2012). With that in mind, I invite you to revisit our insightful discussion of "Safe, Sensible Sex" back on pages 294–298.

do sometimes hook up, provide needed support, and find forgiveness after a breakup occurs, and some maintain a worthy friendship. Gays and lesbians, in particular, are more likely than heterosexuals to remain connected to ex-lovers after a romance ends (Harkless & Fowers, 2005). But in most cases, the task we face when a breakup occurs is ultimately to get on with our lives without our ex-partners. What's that adjustment like?

### *Narratives: Our Stories of Our Pasts*

Before you read this box, I encourage you to try a short exercise proposed by Ann Weber and John Harvey (1994, p. 294):

1. Think of a difficult or troublesome experience you have had in a close relationship.
2. What do you remember about this event? What happened? What did you do? How did you feel?
3. Why did this event occur in your relationship?
4. Have you ever told anyone about this experience and why it happened?

In answering these questions, you are creating a *narrative*, a story that explains your experience. Narratives are awash with descriptions, expectations, feelings, interpretations of people's actions, and accounts of how and why events occurred, and they tend to bring order and a plot sequence to life's complex, messy events (Custer et al., 2008). When a relationship is ongoing, the positive or negative emotional tone of the narratives people construct about major events in their partnership provides an indication of how healthy and happy the relationship is; when their stories have unhappy endings, partners are much less likely to still be together a year later (Frost, 2012).

Then, when a relationship is over, narratives about its end may provide a history of the relationship's beginning,

identification of a partner's flaws, understanding of the relationship's problems, reactions to the separation, and one's coping afterward. They are personal stories that spring from the narrator's perceptions, and they aren't necessarily "true." Indeed, depending on their past complaints, ex-partners routinely construct quite different accounts of a failed relationship (Harvey & Fine, 2006).

Narratives can serve several functions (Harvey & Fine, 2006). We often paint ourselves in a favorable light to justify our behaviors and to help maintain self-esteem. We can use narratives to influence the way others think of us, and in sharing them with others, we get a chance to express and work through our emotions. Formulating narratives helps us find meaning in what has happened in our lives, and people who keep journals that express their feelings usually cope better, enjoying better mental and physical health, than do those who do not introspect as deeply (Lepore & Greenberg, 2002). And the more complete our narratives are—the more coherence and detail we bring to the characters, feelings, sequence of events, and causes that constructed our relationships—the better our adjustment is likely to be (Kellas & Manusov, 2003). Thoughtful stories about what happened facilitate personal well-being, empathy for others, and a sense of growth (Lilgen Dahl & McAdams, 2011), so they are key elements in our recoveries from loss.

## Getting Over It

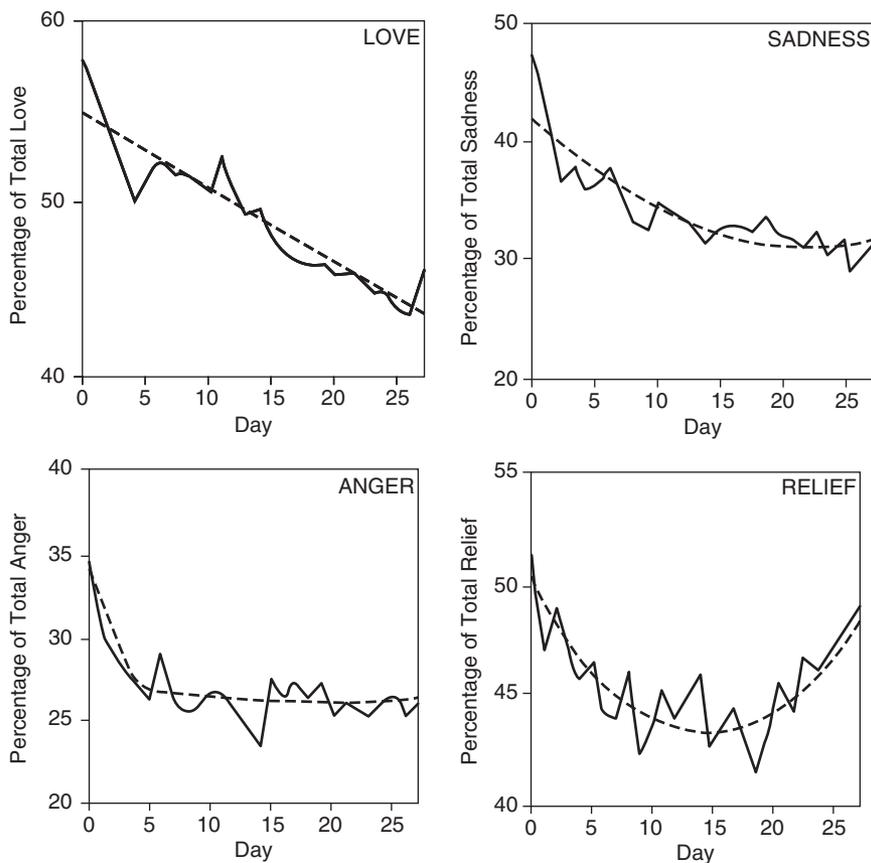
Some relationships are richer than others, of course, and it's especially difficult to lose a partnership that's been characterized by high degrees of mutuality and self-expansion.<sup>4</sup> Our self-concepts have to change when we lose a relationship that has been a rewarding, central part of our self-definition (Mason et al., 2012), and that can be a wrenching process. Strong emotions often occur. But they are usually not as intense as we think they will be, and they don't last forever. People do heal.

An intriguing event-sampling study (Sbarra & Emery, 2005) obtained daily reports of the emotions experienced by young adults at the University of Virginia in the month after they ended a meaningful romantic relationship (that had been at least 4 months long). Participants carried beepers that prompted them to record their feelings at random times each day. Four emotional reactions were monitored (see Figure 13.3), and they demonstrated that, as you'd expect, breakups were painful. Compared to another group of students whose relationships were continuing, the ex-lovers were angry and sad, and their feelings of courage and strength (that is, "relief") were eroding. Two weeks later, as their romantic love for their ex-partners continued to recede, their anger was reduced and their sadness was ebbing, but their relief was lower, too. Their adjustment continued, however, and after another 2 weeks, they were no sadder than their peers and their relief had rebounded. A month into the process, they were noticeably less in love and their courage and strength were returning.

And importantly, all of this was less awful than they thought it would be. Every 2 weeks, another study asked young adults what they expected to feel if their current romances ended—and it then started tracking the actual responses of those whose relationships *did* end (Eastwick et al., 2008). In advance of a breakup, the participants correctly predicted the rate with which their distress would fade with time—they knew that time would heal their wounds—but they overestimated the initial pain they would feel when the breakup occurred. This sort of mistake is common. Our forecasts of our emotional responses to events are often in error (Hartnett & Skowronski, 2010). In this case, though, the wrongful predictions offer some hopeful news: As awful as they often are, the average breakup doesn't hurt as much as we think it will.

Of course, some breakups are worse than others. It's generally harder to be rejected than to do the rejecting (Perilloux & Buss, 2008), and anyone who mopes and dwells on what they've lost and how lousy they feel during a breakup is likely to have a hard time; rumination prolongs our distress, whereas reflection—seeking meaning in our experiences and looking to learn from them—is associated with positive adjustment and recovery (Saffrey & Ehrenberg, 2007). But people with insecure styles of attachment who are anxious about abandonment are particularly likely to have trouble mentally

<sup>4</sup>These two concepts were introduced on pages 3 and 191, respectively.



Source: Sbarra & Emery, 2005.

FIGURE 13.3. **Adjusting to breakups.**

Young adults were sad and angry when they broke up with their romantic partners, but those negative emotions became less intense with time. A month after the breakup, they were more detached from their old relationships and bouncing back.

letting go. They remain preoccupied with the ex-partner (and are especially upset at the thought of him or her with someone new), so they remain sadder longer than others do (Sbarra, 2006). (To get their minds off their ex-partners, they should start browsing dating sites to see who else is out there; anxious people detach more easily from a failed relationship when they set their sights on someone new [Spielmann et al., 2009]. But neither they nor anyone else should haunt an ex-partner's Facebook page; the more time people spend examining an ex's page, the longer it takes them to heal and move on [Marshall, 2012].) People with secure attachment styles fare better after breakups. They brood less, so they're less likely to stay angry. They're also more likely to accept the finality of the relationship's end, so they start healing and recover from sadness sooner (Sbarra, 2006).

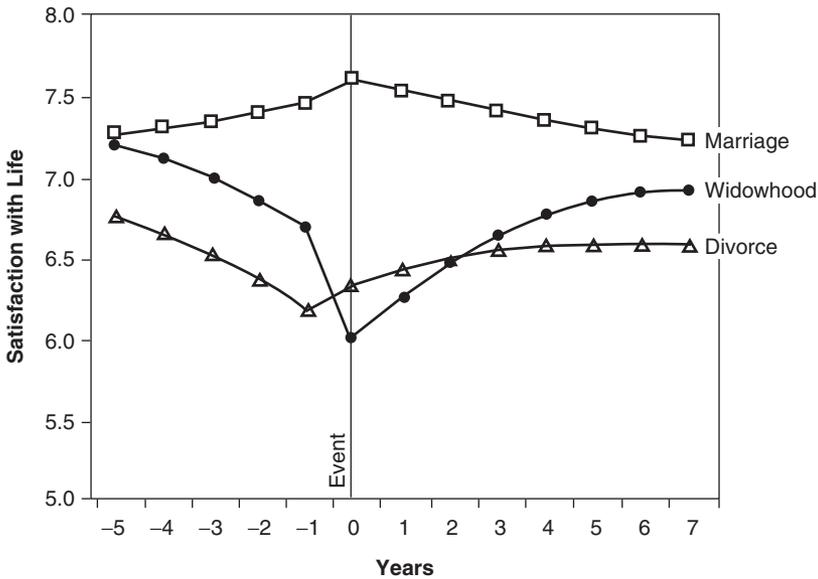
## Divorce Is Different

The end of a marriage is usually much more complex. Estates must be divided, children provided for, and laws followed, and the event changes one's life, sometimes for better but sometimes for worse.

### Adjustment

Let's start with the good news. People are better off when they exit a miserable marriage, especially if they are leaving a hostile, abusive partner (Amato & Hohmann-Marriott, 2007). Spouses who are depressed and who have hit bottom when a marriage ends tend to feel better, rather than worse, after the divorce (Cohen et al., 2007). Making a change is desirable when a marriage is desolate and unsalvageable.

On the whole, however, divorces are complex, often difficult journeys that can leave people less well off for years afterward. Figure 13.4 displays the results of a remarkable investigation, the German Socio-Economic Panel Study, which monitored the outcomes experienced by more than 30,000 people over a span of 18 years (Lucas, 2005). Several hundreds of them were



Source: Lucas, 2007.

FIGURE 13.4. **Marriage, divorce, widowhood, and satisfaction with life.**

Here's what happened to thousands of people who got married, divorced, or were widowed in Germany. These are average trajectories, and individual outcomes were idiosyncratic. But on the whole, getting married did make people happier for a while, but a few years later they were no happier than they had been before they wed. Being widowed was dreadful, and despite substantial healing, it had lasting negative effects. And most divorces ended a long period of declining happiness—but years later, divorced people remained less happy than those whose marriages were intact.

divorced or widowed during the study, and on average, both events were dreadful, causing big drops in people's satisfaction with their lives. This is evident in the figure, but there are three other patterns of note there, too. First, people who were destined to divorce were less happy years earlier; they even entered their marriages being less content. Second, their divorces typically halted a painful pattern of eroding contentment, and once they exited their distressed marriages, life started getting better. But third, years later, they still weren't as happy as they had been before the decline and fall of their marriages. There *was* a lot of idiosyncrasy in people's well-being after a divorce, and the average trajectory pictured here makes divorce look meaner than it turns out to be for most people, who carry on resiliently after their marriages end. And some people (9 percent) are much happier after a divorce than they had been before. For others, however, a decrease in well-being that accompanies divorce is long-lasting; years later, 19 percent of divorcees are less happy than they had been before their marriages failed (Mancini et al., 2011). Divorces are often monumental events in people's lives, and although time heals, it may not do so completely.

While Figure 13.4 is fresh in our minds, let's also acknowledge the devastating losses suffered by people who are widowed. The magnitude of the loss is hard for outsiders to comprehend. *Twenty years* later, widows and widowers still hold imaginary conversations with their lost loves about once a month (Carnelley et al., 2006), and as you can see in the figure, their satisfaction with life is diminished for a very long time, on average. Occasional bouts of grief may still occur a decade later, especially when the survivor is high in anxiety about abandonment (Meier et al., 2013) or the spouse's death was sudden and unexpected (Stroebe et al., 2012). So, like the loss of a child, this isn't a hurt that is ever forgotten, and generous, supportive friends will respect that. This is not a loss that people easily put behind them.

Back to divorce. Only two-thirds (68 percent) of those who get divorced after their mid-20s ever remarry, but those who do have usually taken the plunge for the second time within 4 years, on average (Elliott & Simmons, 2011). Remarrying is often a turning point for divorced singles that is associated with a boost in well-being (Blekesaune, 2008); indeed, if they stay unmarried, divorced people are 55 percent more likely than their remarried peers to *die* sometime during the next 40 years (Sbarra & Nietert, 2009). But whether or not they remarry, over three-fourths of those who divorce will report, 6 years later, that their divorce was a good thing (Hetherington, 2003).

### **A Point to Ponder**

After all the difficulties divorce often entails, men are more likely to remarry than women are (Shafer & James, 2013). Why?

So, outcomes vary. It can take years to adjust to the end of a marriage, but most people gradually bounce back. However, others end up defeated by their divorces, suffering distress and difficulty in their lives and their relationships for years thereafter (Sbarra & Mason, 2013). And almost everyone finds that the stresses don't end when the divorce is final; divorce changes one's social network and finances as well as one's intimate life.

## *Want to Protect the Planet? Don't Get Divorced*

Here's another reason to feel lousy when you get divorced: Because you and your ex are no longer sharing the same living space—and you're certainly not taking showers together—you're consuming a lot more energy and other resources per person than you would have had you stayed together. Couples consume fewer resources per capita—lights, air conditioning, water for cooking and cleaning;

you name it—than singles do. Careful estimates suggest that if all the divorced people in the United States used the same resources per person as those who stayed married, the country would save 73 billion kilowatt-hours of electricity, 627 billion gallons of water, and 38 million rooms of living space each year (Yu & Liu, 2007). Yow. Feel free, when you break up and move out, to get a roommate.

### **Social Networks**

People turn to their friends and family for support during a divorce, and the time they spend with friends increases, especially in the first year (Hanson et al., 1998). However, people usually lose about half of the members of their social networks (such as some friends and most of the in-laws) when their marriages end, and in many cases, ex-spouses never make enough new friends to replace the ones they've lost (Terhell et al., 2004). So, people typically have smaller social networks for years following a divorce.

Moreover, not all of the remaining members of one's social network are likely to be supportive. About 50 percent of divorced people have interactions with their estranged spouses that are hostile or tense, and half of them also report that they have relatives who disapprove of their separation (Stewart et al., 1997). Not everyone who is close to a divorced person will offer desirable support.

### **Economic Resources**

Women's finances usually deteriorate when they leave their marriages. National surveys in the United States find that their household incomes drop substantially, by about 27 percent, and this pattern has existed for decades (Emery et al., 2012). Men's household incomes tend to drop, too, but they're more likely than women to live by themselves after they divorce; the women are much more likely to have children in their households. So, if you count the number of mouths ex-spouses have to feed, men's per capita income goes *up* 34 percent in the year after they divorce whereas mothers' incomes drop 36 percent (Sayer, 2006). Men actually have more money to spend on their own needs and interests whereas women ordinarily have less. On average, then, a woman's standard of living decreases after she divorces, whereas a man's improves.

### **Relationships Between Ex-Spouses**

When a couple has children, a divorce doesn't mean they're done dealing with each other. Parents usually have continued contact, and antagonism,

ambivalence, nostalgia, or regrets may all shape their ongoing interactions (Halford & Sweeper, 2013). Emerging from these conflicting feelings appear to be four broad types of postmarital relationships (Ahrons, 1994): Fiery Foes, Angry Associates, Cooperative Colleagues, and Perfect Pals. For both Fiery Foes and Angry Associates, the spouses' animosity toward each other still defines their relationship. Despite their open disrespect for each other, Angry Associates have some capacity to work together in co-parenting their children, but Fiery Foes have very little; their bitterness keeps them at constant odds. Cooperative Colleagues aren't good friends, but they are civil and pleasant to each other and they are able to cooperate successfully in parenting tasks. Finally, Perfect Pals maintain "a strong friendship with mutual respect that did not get eroded by their decision to live separate lives" (Ahrons, p. 116). In a sample of divorced parents in the midwestern United States, half the ex-spouses had amicable relationships (38% Cooperative Colleagues, 12% Perfect Pals) and half had distressed relationships (25% Angry Associates and 25% Fiery Foes) a year after their divorces.

### *The Children of Divorce*

The verdict is in. Decades of research involving hundreds of thousands of people converge on the conclusion that, compared to those whose parents stay married, children whose parents divorce exhibit lower levels of well-being both as adolescents and as young adults. Their psychological adjustment is poorer; they experience more depression and anxiety and less satisfaction with life. Their behavior is more problematic; they use more drugs, break more laws, make more unwanted babies, and get poorer grades. And, as we've already seen, their adult relationships are more fragile; the children of divorce are more



What do you think? Are these ex-spouses Fiery Foes, Angry Associates, or Cooperative Colleagues? (They don't appear to be Perfect Pals!)

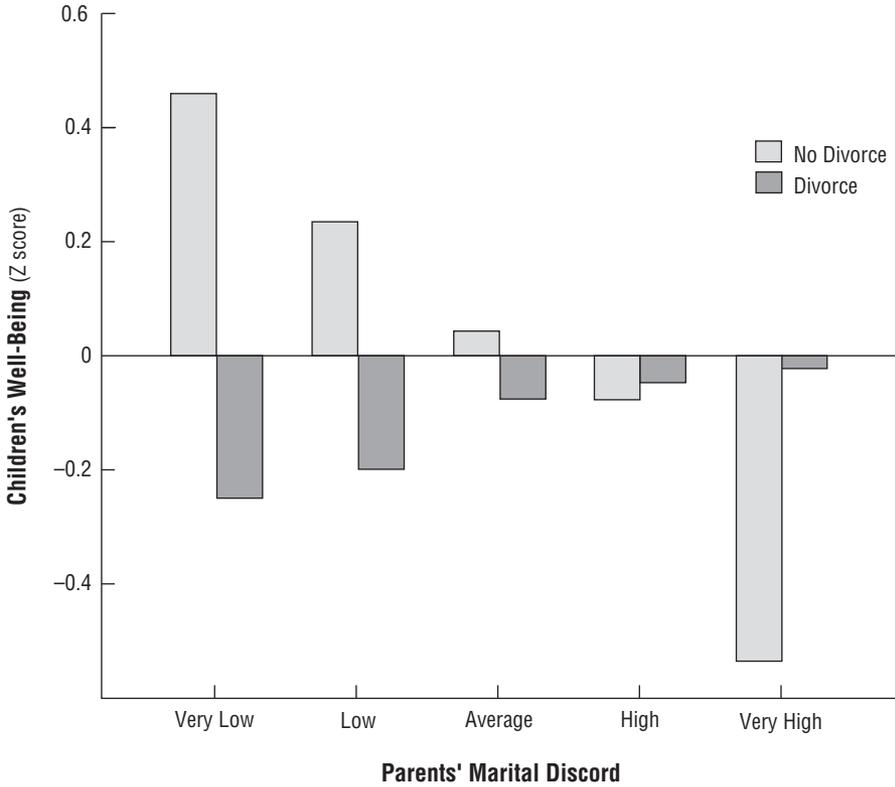
likely than others to divorce themselves. These effects are usually not large, and many children experience their parents' divorce without much difficulty. Still, the global impact of a parental divorce, although modest, is routinely negative (Amato, 2010; Sbarra & Beck, 2013).

Why are the children of divorce less well off? The outcomes I just noted are merely correlated with parental divorce, and there may be several reasons why these patterns exist. Spouses and families that experience a divorce may differ in several meaningful ways from those who don't, and a number of influences may be at work. For one thing, children of divorce *inherit* some of their greater risk for unstable marriages, so the stresses of their parents' divorce aren't entirely to blame (D'Onofrio et al., 2007). The same traits that make their parents poor partners—neuroticism or impulsivity, perhaps—may be passed on to the children when they're born, making the transmission of divorce from one generation to the next genetic instead of just experiential. Still, with due respect to the complexities involved, the divorce of one's parents often brings on several stresses that may also be very influential: the loss of a parent, parental stress, economic hardship, and family conflict (Lansford, 2009).

According to a **parental loss** view, children are presumed to benefit from having two parents who are devoted to their care, and children who lose a parent for any reason, including divorce, are likely to be less well off (Barber, 2000). Indeed, if a divorce does occur, children fare better when they spend time with both parents (Fabricius, 2003), and they do worse if one of their parents moves some distance away (Braver et al., 2003).

In contrast, a **parental stress** model holds that the quality, not the quantity, of the parenting a child receives is key, and any stressor (including divorce) that distracts or debilitates one's parents can have detrimental effects. According to this view, children's outcomes depend on how well a custodial parent adjusts to a divorce, and, consistent with this perspective, children of divorce usually start doing more poorly in school when their parents grow dissatisfied, long before they actually break up (Sun, 2001). Of course, one major stressor is **economic hardship**, and it may be the impoverished circumstances that sometimes follow divorce, not just the divorce per se, that adds to children's burdens. Any difficulties faced by the children are reduced if the custodial parent has sufficient resources to support them well (Sun & Li, 2002). (Indeed, you may be personally familiar with one of the unfortunate outcomes routinely faced by children of divorce: Compared to parents who stay married, those who divorce contribute less money toward their children's college educations [Turley & Desmond, 2011].)

All of these factors are influential, but the most potent influence of them all is **parental conflict** (Lansford, 2009). Acrimonious interactions between parents appear to be hard on children, and whether or not a divorce occurs, conflict in the home is associated with more anxiety (Riggio, 2004), poorer health (Miller & Chen, 2010), and more problematic behavior (Musick & Meier, 2010) in children. Remarkably, even when babies are sleeping, the regions of their brains that regulate emotion and stress respond strongly to the sound of angry voices—if the babies live in high-conflict homes (Graham et al., 2013). So, take a look at Figure 13.5: As you might expect, children are happiest when they live in



Source: Amato, 2003.

FIGURE 13.5. **Parents’ marital discord, divorce, and children’s psychological well-being.**

The figure takes note of family discord and conflict and compares the outcomes of children whose parents divorced to those of children who stayed in intact homes. When divorce occurred in low-conflict families, children fared poorly, but they were even worse off when there was a lot of discord at home and the parents did *not* divorce. Spouses who ponder “staying together for the sake of the children” should consider whether they can provide their children a peaceable home.

an intact family in which little conflict or discord occurs, and their well-being is much lower when divorce occurs in a low-conflict home. But if they live amidst constant conflict, children are worse off when the parents *don’t* divorce; when a divorce breaks up an angry, embattled household, there’s almost no decrease in the children’s well-being at all (Amato, 2003). Thus, the question of whether unhappy spouses should “stay together for the sake of the children” seems to depend on whether they can be civil toward each other; children suffer when a peaceable marriage is disrupted, but they are better off going through a divorce if their homes are full of conflict (Musick & Meier, 2010).

There are two more points to make. First, there’s no question that children are less affected by divorce if they are able to maintain high-quality



*“My mom has a new boyfriend, my dad has a new girlfriend, and all I got was a new therapist.”*

© Christopher Weyant/The New Yorker Collection/The Cartoon Bank.

There are lots of reasons divorce is stressful for children. But given plenty of love and support, most kids are resilient, and some parents *should* divorce to protect their children.

relationships with their parents thereafter. Whatever their sources, the poorer outcomes often experienced by children of divorce are greatly reduced when the children continue to have meaningful, loving contact with their parents and grandparents (Henderson et al., 2009). When parents cooperate to become attentive, devoted co-parents, their children grow up having better relationships with them and with the rest of their extended families (Ahrns, 2007). Second, many of the poorer outcomes experienced by children of divorce gradually fade with time (Sun & Li, 2002). People are resilient, and children heal if they are provided sufficient love and support (Emery et al., 2012). Divorcing or remarrying parents may find it helpful to remember that their children will probably be just fine if they enjoy freedom from poverty and receive loving, reliable, consistent parenting that is free of parental conflict.

### **FOR YOUR CONSIDERATION**

Connie and Bobby married during their senior year in high school when she became pregnant with their first child. They didn't have much money, and the baby demanded a lot of attention, so neither of them went to college, and after

a few years and another child, it appeared that neither of them would. Bobby now works as a long-haul trucker, so he is gone for several days at a time. Connie is a cashier at a grocery store, and she is increasingly disgruntled. She has always felt that she deserved more than the modest life she leads, and she has started viewing Bobby with hidden disrespect. He is a cheerful, friendly man who is very warm to his children, but he lacks ambition, and Connie is beginning to think that he'll never "move up in the world." So, she feels very flattered by the flirtatious regional manager of the grocery store chain who asks her out for drinks and dinner when Bobby is on the road. She fantasizes about how much more exciting her life would be if she were married to the manager, and she has decided to sleep with him to see what that's like.

In your opinion, having read this chapter, what should Connie do? What does the future hold for Connie and Bobby? Why?

## CHAPTER SUMMARY

### The Changing Rate of Divorce

**The Prevalence of Divorce.** Divorce became much more common during the twentieth century, particularly in the United States.

**Why Has the Divorce Rate Increased?** High expectations for marriage, women working, changing gender roles, creeping individualism, no-fault divorce legislation, and premarital cohabitation may all have played a part. Children are also more likely to come from broken homes, and many of us have divorced friends.

### The Predictors of Divorce

**Levinger's Barrier Model.** When attraction and barriers are low but alternative attractions are high, divorce is likely.

**Karney and Bradbury's Vulnerability-Stress-Adaptation Model.** Enduring *personal vulnerabilities*, *stressful events*, and the *adaptive processes* with which people cope with their difficulties combine to influence marital quality.

**Results from the PAIR Project.** *Enduring dynamics* predict how happy marriages will be, but *disillusionment* best predicts which couples will actually divorce.

**Results from the Early Years of Marriage Project.** The social context in which couples conduct their relationships is important.

**People's Personal Perceptions of Their Problems.** Divorced spouses identify infidelity, incompatibility, and drug use as the three most common reasons why they sought a divorce.

**Specific Predictors of Divorce.** A variety of societal, demographic, relational, and personal influences are related to an increased risk of divorce.

## Breaking Up

**Breaking Up with Premarital Partners.** *Persevering indirectness* is the most common strategy for breaking up.

**Steps to Divorce.** When spouses divorce, they often go through personal, dyadic, social, and grave-dressing phases that are followed by a resurrection phase.

## The Aftermath of Breakups

**Postdissolution Relationships.** Some couples continue a friendship after a romantic breakup, but most partnerships fade away completely. Some *churning* may occur before a relationship finally ends.

**Getting Over It.** Strong emotions often occur, but they're usually not as intense as we expect, and they don't last forever.

**Divorce Is Different.** Divorces are often monumental events, and the consequences can last for years.

**The Children of Divorce.** Children of divorce exhibit reduced well-being, but they can prosper if their parents stay involved with them and are civil to each other. Children fare better if surly, hostile parents do divorce than if they do not because parental conflict is deleterious to children.

# *Maintaining and Repairing Relationships*

MAINTAINING AND ENHANCING RELATIONSHIPS  
◆ REPAIRING RELATIONSHIPS ◆ IN CONCLUSION  
◆ FOR YOUR CONSIDERATION ◆ CHAPTER SUMMARY

This is our last chapter, and we're nearing the end of the book. So, it's time to take stock. What do you know now that you didn't know before we started? Only you know for sure, but here are some possibilities:

- The styles of behavior that are often expected of men—the styles that encourage them to be assertive and self-reliant but that do not encourage them to be warm and tender—do not train them to be very desirable partners in long-term intimate relationships.
- People with low self-esteem sometimes sabotage their own relationships by making mountains out of molehills and perceiving rejection where none exists.
- Proximity, familiarity, and convenience are influential in determining whether or not rewarding relationships ever begin. There may be lots of people with whom we could have wonderful relationships that we'll simply never meet.
- Looks matter, and if you're not physically attractive, a lot of people will pass you by instead of wanting to get to know you.
- We don't know or understand our romantic partners as well as we think we do; a lot of misperception persists even in successful relationships.
- People try hard to make good impressions on us when we're getting to know them, but they put less effort into being polite, decorous, and delightful once we like or love them.
- Men generally do not do as well at nonverbal communication as women do, and deficiencies in nonverbal communication are correlated with dissatisfaction in close relationships.
- More often than we realize, our partners do not receive the messages we intend to send when we talk with them.
- Bad is stronger than good, and the occasional sour or critical interactions we have with our partners are more influential than the nice things we do for them.

- Over the long haul, intimate relationships are much more costly than we usually expect them to be.
- Romantic, passionate love is one of the primary reasons we choose to marry, but it tends to decline over time.
- About one-third of us are not comfortable and relaxed with interdependent intimacy; we either worry that our partners don't love us enough, or we are ill at ease when they get too close.
- Men tend to want more sex than women do, and frustration often results.
- Sooner or later, it's likely that our partners will betray us in some manner that causes us hurt and pain.
- Conflict is unavoidable.
- Marriages are less happy, on average, than they used to be, and divorce is more common.

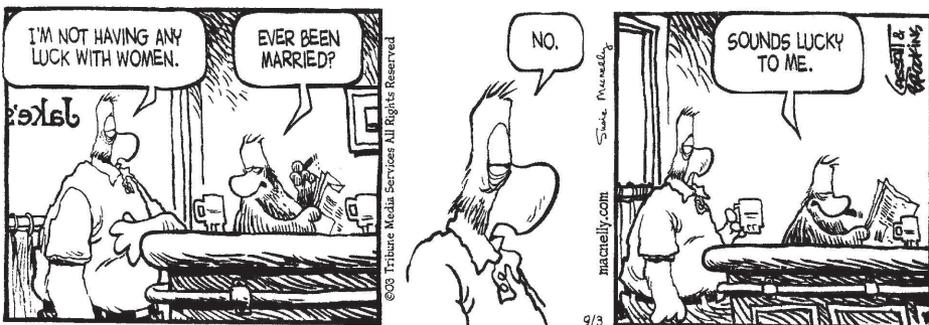
Yikes. That's quite a list. And it's just a sampling of the unfortunate facts we've encountered; several other influences, such as the personality traits of neuroticism and narcissism or the states of jealousy or loneliness create difficulties in close relationships, too.

Altogether, these patterns may paint a gloomy picture, and, indeed, the surprisingly low success rates of modern marriages suggest that many partnerships are not as wonderful as we hope they will be. On the other hand, there are also a lot of optimistic facts among the topics we've encountered. Here are a few:

- A lot of men, about one-third of them, are just as warm and tender and sensitive and kind as women routinely are. And those that aren't can probably learn to be warmer and more expressive than they are now.
- Happy lovers perceive their partners and explain their behavior in generous ways that give the partners the benefit of any doubt and portray them as kind and caring even when they occasionally misbehave.
- Most people seek and are comfortable in an interdependent and intimate relationship with a romantic partner.

Relationships are complex, and they are usually more costly than we expect them to be. But now that you've read this book, you shouldn't be as pessimistic as this comic strip character is.

### Jeff Macnelly's Shoe



- In happy relationships, when passion decreases, it is replaced by a deep, affectionate friendship that is rich, warm, and satisfying to those who experience it.
- Authentic forgiveness benefits both the recipient and the giver, and it is easiest to attain in those close, satisfying relationships that are most worth saving.
- Perhaps most importantly, almost all of us can be more thoughtful, more charming, and more rewarding romantic partners if we try to be. Men do better at nonverbal communication when they are motivated to get it right. We can reduce or eliminate verbal misunderstandings when we take the time to check the accuracy of our interpretations. And with attentive effort, we can be more polite, less selfish, more considerate, and less critical toward our partners than we would otherwise be.

There are lots of reasons to hope that, with wisdom and work, we can live happily ever after. Indeed, I don't think there's any question that "knowledge is power": With better understanding of close relationships, we are better equipped to prevent some problems and to readily overcome others. And the best news of all may be that when we're committed to our partnerships, we engage in a variety of actions that help to protect and maintain the satisfaction we enjoy. Furthermore, if they occur, many problems can be fixed, and many wounds can be healed. When we encounter disappointments in our relationships, we are often able to fully surmount our difficulties if we wish.

In this concluding chapter, then, we'll survey both the mechanisms with which partners protect and perpetuate their satisfaction and the interventions with which faltering contentment can be restored. Despite the hurdles that must be overcome, many relationships not only survive, they thrive.

## *MAINTAINING AND ENHANCING RELATIONSHIPS*

I introduced the idea that people often behave in various ways that protect and maintain desirable relationships back in chapter 6 (on pages 209–210). **Relationship maintenance mechanisms**, the strategic actions people take to sustain their partnerships, have been studied by researchers from two different scholarly camps. Social psychologists schooled in Caryl Rusbult's *investment model*<sup>1</sup> have identified several behaviors that follow from commitment to a relationship, and communication scholars have noted other actions that distinguish happy partners from those who are less content. Let's examine both sets of findings.

### *Staying Committed*

People who are committed to a partnership, who want and expect it to continue, think and behave differently than less committed partners do (Leo et al., 2012). They perceive themselves, their partners, and their relationship in ways that help to sustain the partnership, and they act in ways that avoid or defuse conflict and that enrich the relationship.

<sup>1</sup>I suspect a look back at page 207 will come in handy.

## Cognitive Maintenance Mechanisms

People's perspectives change in several important ways when they are committed to their relationships. First, they think of themselves not as separate individuals but as part of a greater whole that includes them *and* their partners. They perceive greater overlap between their partners' lives and their own, and they use more plural pronouns, with *we*, *us*, and *ours* replacing *I*, *me*, and *mine* (Agnew et al., 1998). This change in self-definition is referred to as **cognitive interdependence**, and it probably makes some of the other maintenance mechanisms I mention below more likely to occur (Fitzsimons & Kay, 2004). I may be even more motivated to take care of us than I would be to take care of just you.

Second, committed partners think of each other with **positive illusions**, idealizing each other and perceiving their relationship in the best possible light (Luo et al., 2010). A partner's faults are judged to be relatively trivial, the relationship's deficiencies are considered to be relatively unimportant, and a partner's misbehavior is dismissed as an unintentional or temporary aberration (Neff & Karney, 2003). A characteristic that makes these positive illusions interesting is that people are often well aware of the specific obnoxious and thoughtless things their partners sometimes do, but by misremembering them and explaining them away, they are able to maintain global evaluations of their partners that are more positive than the sum of their parts (Karney et al., 2001). And as long as they are not too unrealistic, these rose-colored perceptions help protect people's happiness by taking the sting out of a partner's occasional missteps.

A specific type of positive illusion can be said to be a third cognitive maintenance mechanism. Committed partners tend to think that their relationships are better than most, and the happier they are, the more exceptional they consider their relationships to be (Reis et al., 2011). This **perceived superiority** makes one's partnership seem even more special (Buunk & Ybema, 2003) and really does make a relationship more likely to last (Rusbult et al., 2000).

Satisfied partners are also less likely to be on the prowl, looking for other lovers. Attractive rivals can distract our partners and lure them away from us only when our partners know they exist, but contented lovers display an **inattention to alternatives** that leaves them relatively uninterested and unaware of how well they could be doing in alternative relationships (Miller, 2008). People who are not very committed to their current partnerships monitor their other options with more inquisitiveness and eagerness than do those who are more content with what they've already got; given the chance in a lab procedure, for instance, they linger longer and more carefully inspect photos of attractive members of the other sex (Miller, 1997a). Uncommitted lovers continue to shop around for better partners, and that puts their current relationships at risk: Young adults who are alert to their other options at the beginning of a college semester are less likely to still be with the same romantic partner when the semester is done (Miller, 1997a). In contrast, committed lovers are relatively heedless of how well they could be doing in other relationships—they're not paying much attention to such possibilities—and that helps to protect and maintain their current partnerships.

In addition, when committed partners do notice attractive rivals to their relationships, they judge them to be less desirable than others think them to be. Commitment leads people to disparage those who could lure them away from their existing relationships (Lydon et al., 2003), and this **derogation of tempting alternatives** allows people to feel that other potential partners are less attractive than the ones they already have. One of the things that makes this perceptual bias interesting is that it is strongest when the alternatives are most tempting and thereby pose the greatest threat to one's relationship. For instance, committed partners do not derogate images of attractive members of the other sex when they are said to be professional models in another city far away, but they do find them less attractive when they are said to be fellow students on one's own campus (Simpson et al., 1990). What's more, whereas single men find women who are not on birth control pills to be more attractive when the women are fertile than when they are not each month, committed men judge a potential alternative to be *less* attractive when she is fertile than when she is not (Miller & Maner, 2010). To protect their relationships, happy lovers tend to underestimate the desirability of other potential partners.

### Behavioral Maintenance Mechanisms

As you can see, the cognitive things people do to maintain their relationships generally involve subtle changes in perception or judgment of others, their relationships, and themselves. Other maintenance mechanisms involve changes in the things people do.

For one thing, committed people are often willing to make various personal sacrifices, such as doing things they would prefer not to do, or not doing things that they would like to do, in order to promote the well-being of their partners or their relationships (Totenhagen et al., 2013). This **willingness to sacrifice** often involves trivial costs (such as seeing a movie that doesn't interest you because your partner wants to go), and contented partners frequently make such small sacrifices (Ruppel & Curran, 2012). But sacrifice can also involve substantial costs in which people endure rather long periods of deprivation in order to preserve or enrich their partnerships. If you're already married, for instance, your spouse may be having to go to a lot of trouble to help you go to school; but, if he or she is committed to your future together, that's a price that your spouse may be willing to pay.

**Prayer** is helpful in this regard. Controlled studies found that those who begin praying for the success and well-being of their partners become more satisfied with the sacrifices they make (Lambert et al., 2012a), and more forgiving, too (Lambert et al., 2013a). And in general, those who pray for their partners tend to be more satisfied with, and more committed to, their relationships. Notably, however, prayer that is focused on one's own needs and desires doesn't have such effects (Fincham & Beach, 2014).

#### **A Point to Ponder**

What is it about prayer for the well-being of our partners that makes us more forgiving and more generous toward them?

Relationships are also likely to prosper when our partners behave toward us in ways that encourage us to gradually become the people that we want to be. When our partners encourage us to be all that we can be—supporting the development of skills we want to learn, endorsing our acceptance of promising new roles and responsibilities, and promoting the self-growth we seek—both our relationships and our personal well-being are enhanced (Overall et al., 2010a). This is the **Michelangelo phenomenon**, named for the famous sculptor who created uplifting works of art from ordinary blocks of stone (Rusbult et al., 2009). People have rarely finished growing and changing when their partnerships begin, and committed partners help each other become who they wish to be when those desires enhance the health of their relationship (Hui et al., 2014).

Committed lovers also tend to swallow minor mistreatment from their partners without biting back. This is **accommodation**, the willingness to control the impulse to respond in kind to a partner's provocation and to instead respond constructively (Häfner & IJzerman, 2011). Accommodation occurs when people tolerate a partner's bad mood, pointless criticism, thoughtlessness, and other nuisances with placidity and poise. It does not involve martyrdom; to the contrary, as long as a partner's offenses are only occasional or temporary, accommodation provides an effective means of avoiding useless conflict that might merely perpetuate an aversive interaction. And when both partners are inclined to "stay cool" instead of "fighting fire with fire," they tend to have a happy relationship (Rusbult et al., 2001).

I should note, however, that accommodation takes work. It requires us to bite our tongues and hold our tempers, so it involves active self-restraint—and in fact, **self-control** (the ability to manage one's impulses, control one's thoughts, persevere in pursuit of desired goals, and curb unwanted behavior) is generally good for our relationships. In general, self-control helps us do the right things and not to do the wrong things (de Ridder et al., 2012)—and in particular, it enables us to refrain from lashing out in response to provocation, so people high in self-control rarely, if ever, engage in intimate partner violence (Finkel et al., 2009). To the contrary, people who are high in self-control make more sacrifices that benefit their partners (Pronk & Karremans, 2014). And forgiveness requires us to stop nursing a grudge, so self-control makes forgiveness more likely, too (Pronk et al., 2010). Finally, we use self-control to withstand temptation, so it aids our efforts to resist the lure of attractive alternatives; when they're already in relationships, people say it's easier for them to remain faithful—and they actually are less flirtatious toward new acquaintances—the more self-control they have (Pronk et al., 2011).

In fact, people differ in their dispositional levels of self-control (that is, their usual abilities to regulate their impulses) and, if you have any sense, you'll seek a partner with ample ability to persevere and refrain, as needed. That's because the more self-control two partners possess—that is, the greater the sum of their combined abilities to make good decisions and to do the right thing—the smoother and more satisfying their relationship will routinely be (Vohs et al., 2011). No matter who we are, though, self-control is reduced when we are stressed, distracted, or fatigued (Buck & Neff, 2012), so

## *The Most Obvious Box in the Book: Don't Cheat*

Obviously, if you want to protect and maintain a valued relationship, you shouldn't subject it to potentially lethal stress and strain. So, don't cheat on your partner. Nearly all of us (91 percent) think that adultery is "morally wrong" (Newport & Himelfarb, 2013), and most of us (62 percent) think that if we found out that our spouses were having affairs, we'd leave and get a divorce (Jones, 2008). And sure enough, infidelity greatly increases the chances that a marriage (Allen & Atkins, 2012) or any other romantic relationship (Negash et al., 2014) will fail. It's the leading reason marriages end (Amato & Previti, 2003). For most of us, faithlessness is an awful betrayal that ruins trust and damages a relationship more than other problems do; if they seek therapy, for instance, spouses who are grappling with infidelity are noticeably more distressed and depressed than other therapy couples typically are (Atkins et al., 2010). Nevertheless, therapy usually helps. On average, infidelity couples are much improved—being much less

unhappy—after they complete a program of marital therapy like those coming up in a few pages (Atkins et al., 2010).

Thus, here are two bits of good advice. First, if you discover that your partner in (what had been) a worthy relationship has been unfaithful, try not to act in haste. Calm counsel can assist you in understanding what happened and in reaching an informed, profitable decision about how best to put your pain behind you (Snyder et al., 2007). You may find that the relationship is repairable, so "couples should never throw away a marriage in the midst of a crisis of infidelity; you never know when you're going to need it later" (Pittman & Wagers, 2005, p. 1419). Second, do your part to protect your partnership by steering clear of temptation. Seek a social network that will support your faithfulness instead of undermining your monogamy, and handle attractive alternatives (including co-workers, Facebook confidants, and, especially, former lovers) with care (Glass & Staeheli, 2003).

people are less accommodating, less forgiving, and more tempted by alternatives when they are temporarily spent (Luchies et al., 2011). We tend to be at our worst when we are tired and taxed. It's good news, then, that feeling connected to family and friends bolsters self-control; acceptance by a loving partner enhances our abilities to behave in ways that protect our relationships (Blackhart et al., 2011).<sup>2</sup>

Self-control can be difficult, but there's another behavioral maintenance mechanism that is easier to enact: **play**. Couples are usually content when

<sup>2</sup>Here's another benefit of self-control in close relationships: It shows that we care. We rarely improve our relationships by trying to change our partners—that usually just annoys them—but our efforts do pay off when we try to change *ourselves*. Our partners are typically pleased when they realize that we are striving to behave better—for instance, trying to communicate more clearly and to manage conflict more reasonably—and they're more satisfied when we successfully exert some self-control (Overall & Simpson, 2013). Think of the benefits to be gained when *both* partners do this.

they find ways to engage in novel, challenging, exciting, and pleasant activities together (Sheldon et al., 2013). In short, those who play together tend to stay together. In formal studies of this simple truth, couples have been tied together on one side at the wrists and ankles and invited to crawl through an obstacle course while pushing a foam cylinder with their heads (Aron et al., 2000). Prizes could be won if they completed the course quickly enough, so the task was exciting, goofy fun. Compared to couples who engaged in a more mundane activity, those that played like this felt that their relationships were of higher quality when the day was done. And sure enough, out in the real world, spouses who get up and go out to hike, bike, dance, or to attend concerts, lectures, and shows feel that their marriages are of higher quality than do those who just stay home and watch television (Strong & Aron, 2006). Finding time to play in inventive and creative ways is beneficial in close relationships, so you may want to make a point of it. Consider this approach, pioneered by Kimberley Coulter and John Malouff (2013): Collaborate with your partner in creating a list of engaging and interesting things to do together. Then develop definite plans to *do* them, making time each week for one of the items on your list. What sorts of activities should you choose? The specifics are up to you, but try to pursue entertainments that are novel, exciting, playful, and passionate. Go somewhere you've never been. Be adventurous. Meet your partner at a bar and pretend that you've just met. Take turns massaging each other without having sex.<sup>3</sup> Coulter and Malouff found that intentionally spending 90 minutes doing something fun and exciting each week left couples happier and more satisfied with their relationship months later.

Finally, those who are committed to a partnership are more likely to offer **forgiveness** after a partner's betrayal (Karremans et al., 2011). Forgiveness quickens the healing of both the relationship and the partner who was wronged—it is less stressful to forgive an intimate partner than to nurse a grudge—so forgiveness promotes good health both in relationships and in those who give it (Hojjat & Ayotte, 2013).

### *Staying Content*

A second collection of maintenance activities has been identified by communication scholars Dan Canary and Laura Stafford (2001), who gathered hundreds of reports from people (including 500 term papers from college students) describing what they did to maintain their relationships. Canary and Stafford then distilled the strategies into the manageable number of categories that appear in Table 14.1. As you can see, contented partners try to foster *positivity*, being polite, staying cheerful, and remaining upbeat; they encourage *openness* and *relationship talk*, sharing their own thoughts and feelings and inviting their partners to do the same; they provide *assurances* that announce

<sup>3</sup>These and other ideas to get you started are available to you at <http://blog.une.edu.au/usingpsychology/2013/04/21/spice-up-your-romantic-relationship/>

**TABLE 14.1. Canary and Stafford's Relational Maintenance Strategies**

Strategy	Examples: "I . . ."
<i>Positivity</i>	Strive to make our interactions enjoyable Try to be cheerful and upbeat when we're together
<i>Openness</i>	Encourage my partner to disclose his/her thoughts and feelings to me
<i>Relationship Talk</i>	Encourage my partner to tell me what he/she wants from our relationship
<i>Assurances</i>	Try to show my partner how much he/she means to me Talk about our plans for the future
<i>Understanding</i>	Apologize when I'm wrong Strive to be patient and forgiving
<i>Sharing Tasks</i>	Help equally with tasks that need to be done Help my partner complete his/her projects
<i>Social Networks</i>	Do things with his/her friends and family Include our friends in our activities
<i>Joint Activities</i>	Share time together Do things together

Source: Adapted from Stafford (2011) and Marmo & Canary (2013).

their love, commitment, and regard for each other; they share a *social network*, having friends in common and spending time with their partner's family; they *share tasks* around the home in an equitable fashion, handling their fair share of household responsibilities; and they spend time together, sharing *joint activities* (Girme et al., 2014; Ogolsky & Bowers, 2013).

Similar activities are used to maintain close friendships (Oswald et al., 2004), and that should be no surprise. If you take a look (way back on p. 2) at the components of intimacy in chapter 1, you'll see that most of the maintenance mechanisms identified by Canary and Stafford promote and encourage intimacy between friends and lovers. Knowledge, caring, interdependence, mutuality, trust, and commitment are all likely to be enhanced by maintenance strategies that involve openness, assurances of one's love and commitment, and plenty of shared friends and activities. The actions people take to stay happy in close relationships seem to involve the creation and preservation of rewarding intimacy with their partners.

Furthermore, these various actions seem to work. Partners who routinely do the things listed in Table 14.1 enjoy greater fondness for each other and greater commitment to their relationships than do those who work less hard to maintain their partnerships (Stafford, 2003)—and this is especially true when *both* partners behave this way (Oswald & Clark, 2006). Don't fret if you find the long list of activities in Table 14.1 a little daunting; three of them are more important than the others, and they're easy to remember. Of the bunch, the best predictors of how happy a marriage will be are positivity, assurances, and sharing tasks (Canary et al., 2002). Spouses who do their fair share of housework,

### *A Prescription for Contentment:*

- 1. Appreciate your partner. 2. Express your gratitude.**
- 3. Repeat.**

People adapt to pleasant circumstances, and if you're lucky (and wise and diligent) enough to have a great relationship, there's a danger that you'll come to take it for granted. (In the language of interdependence theory, your comparison level will creep upward.) But if you grow lazily accustomed to your good fortune, you won't be as delighted with it as you should be. That would be wasteful, so I have a specific prescription for how you can savor your satisfaction, maintain your relationship, and be happier and healthier all at the same time.

Tune in. Feel obligated to take notice of the thoughtful acts of affection, benevolence, and generosity your partner provides you (Dew & Wilcox, 2013). Then, each week, make a point of telling your partner which three kindnesses, large or small, you enjoyed the most.

Happy people are naturally adept at noticing their blessings (Fagley, 2012), but any of us can learn to pay better attention to them, and it's likely that our moods—and even our physical health (Hill et al., 2013)—will improve when we do. Indeed, people who start “gratitude journals” in

which they keep track of their joys and good fortune become genuinely happier (Lyubomirsky & Layous, 2013).

Then, when we express our gratitude to our partners, we provide them powerfully rewarding acknowledgment and affection (Gordon et al., 2011). Our evident appreciation reduces the costs of the favors they do us so that their small sacrifices are easier for them to bear—and the result is that they take more pleasure in continuing their efforts on our behalf (Kubacka et al., 2011).

In our journey through this book, we've found that bad is stronger than good, and that couples are less affectionate toward each other as time goes by. But we know that now, so we're equipped to avoid the creeping disillusionment that erodes too many partnerships. Your assignment is clear: Take conscious note of the good things in your relationship, celebrate them, and communicate your recognition and appreciation of them to your partner. Both of you will be happier if you appreciate your partner, express your gratitude, and repeat (Algoe et al., 2013).

who are typically in good spirits, and who regularly express their love and regard for their partners are especially likely to be happily wed.

I do have a cautionary note, however: Kindnesses done for a partner on Valentine's Day are unlikely to still be keeping him or her satisfied on the Fourth of July. Canary and his colleagues (2002) found that the beneficial effects of these maintenance mechanisms were short lived: If these desirable activities stopped, contentment soon began to decline. The clear implication is that in order to maintain happy relationships, we have to *keep at it*. And here's where *self-control* is pertinent again (Kammrath & Peetz, 2011); over the long haul, we need to continue to strive to be routinely cheerful, loving, and fair. Those of us who take occasional breaks from being generous, jovial, and affectionate toward our partners do so at our peril.

## REPAIRING RELATIONSHIPS

The maintenance mechanisms that protect and preserve relationships have something in common with taking good care of your car. If you shopped wisely and made a good buy, you're likely to be a happy driver if you conscientiously engage in a consistent program of thoughtful maintenance, regularly changing the oil, adding antifreeze, and generally taking care of business. Still, sooner or later, despite your efforts, things may break, and a repair rather than a tune-up will be in order. If the repair is simple, you may want to do it yourself, but there may also be occasions in which you'll need professional help. Happily, when relationships break, as with cars, help is available.

### *Do It Yourself*

One way to solve the problems we encounter in our relationships is to fix them ourselves. Our perceptions of our own behavior tend to be contaminated by self-serving biases, and it's often hard for us to recognize how we are contributing to the relational difficulties we face. Third-party observers can usually be more dispassionate and fair in their perceptions of our relationships than we can. Nevertheless, if you want to do it yourself, there's plenty of advice available. Television shows, self-help books, websites, and podcasts are full of suggestions that may help you improve your relationships. And consumers of this material often feel that the advice has been helpful; people who read self-help books, for instance, usually feel that the books were beneficial to them (Ellis, 1993).

There are often problems, however, with the popular advice the media provide. For one thing, the backgrounds of people who sell their advice are sometimes as bogus as the advice itself; there are well-known authors who boast of their "Ph.D." degrees who either did not graduate from an accredited university or did not study a helping profession or behavioral science in graduate school. According to Wikipedia, John Gray, the best-selling author of *Men Are from Mars, Women Are from Venus* (1992), received his Ph.D. from Columbia Pacific University, an unaccredited distance-learning place you have never heard of (because it was shut down by the state of California). Dr. Laura Schlessinger, best-selling author of *The Proper Care and Feeding of Marriage* (2007), has a Ph.D. in physiology, not psychology. In addition, some advisers do not base their counsel on sound research; instead, they give voice to their personal opinions, which are sometimes at odds with the facts.

Indeed, too often, lay advice is simply wrong—with its popularity having nothing to do with its accuracy. Back in chapter 1, I asserted that relationship scientists disagree strongly with the simpleminded notion that men come from Mars and women come from Venus; now that you've read this book, what do you think?

Here's another example. A book entitled *The Rules: Time-Tested Secrets for Capturing the Heart of Mr. Right* was a number one "nonfiction" bestseller a while back. According to its authors (Fein & Schneider, 1995), *The Rules* described

“a simple way of acting around men that can help any woman win the heart of the man of her dreams” (p. 5). If readers followed the advice provided, “he will not just marry you, but feel crazy about you forever! What we’re promising you is ‘happily ever after’” (p. 6). Sounds great, doesn’t it? Unfortunately, the rules were wrong. In order to enhance their desirability, readers were advised to stay aloof and mysterious and to avoid seeming too eager to develop a new relationship. As the authors admitted, “in plain language, we’re talking about playing hard to get” (p. 6). But playing hard-to-get doesn’t work, and relationship science has known that for 40 years. Men are not particularly attracted to women who artificially delay the progress of a developing relationship; what’s attractive to a man is a desirable woman who plays hard-to-get for everyone *but him* (Walster et al., 1973). Specifically, *The Rules* instructed women to avoid seeing a man more than twice a week, to avoid much self-disclosure early on, and to avoid telling him what they did when they were apart, and these and other rules are *negatively* correlated with men’s interest in (Jonason & Li, 2013), and commitment to (Agnew & Gephart, 2000) a new partner. On the whole, women who followed *The Rules* probably had more trouble attracting and keeping men than did other women. That’s not very useful advice. (Indeed, one of the authors filed for divorce a few years after the book came out.)

Of course, not all popular advice is flawed, and some of it is very credible. Some self-help books and websites, for instance, are written or run by reputable, well-respected scientists (e.g., Christensen et al., 2014; Gottman, 2011; Orbuch, 2009). And on the positive side, such help is inexpensive. Readers or visitors can refer to them repeatedly, absorbing material at their own pace. Credible books and self-help sites may also be particularly valuable to people who are too embarrassed to seek formal therapy; on average, doing it yourself isn’t nearly as effective as face-to-face education and therapy are, but people can still learn skills and perspectives that facilitate their efforts to address their problems (McAllister et al., 2012).

Along those lines, let me acknowledge that I’m glad you read *this* book. It’s not designed as a self-help book, but I hope that the information I gathered here has been useful to you. I believe that there is enormous value in the scientific study of close relationships, and I hope that I’ve provided you material that will help you understand your own relationships with more sophistication. I bet that there’s a lot here that you can apply to your own circumstances to enjoy even richer, more rewarding partnerships.

### *Preventive Maintenance*

There are also occasions, when you’re taking care of your car, when the smart thing to do is to invest in major maintenance *before* anything goes wrong. After a few years, for instance, you should replace your timing belt (if you have one); it’s a part inside a gasoline engine that, at best, will leave you stranded, or, at worse, will destroy your engine if it breaks. It’s an expensive change to make, and when your engine is running fine, it’s easy to put off. But there’s no question that it’s a wise choice.

Similarly, couples who are engaged to be married usually feel that they're sailing along just fine, and there's no need to prepare for the new phase of their relationship that wedlock will bring. However, some preventive maintenance may be valuable then, too. Before problems begin, fine-tuning a couple's expectations and communication skills may pay big dividends.

Premarital counseling is available in various forms ranging from informal visits with a pastor, priest, or rabbi to structured training under the guidance of psychologists or marriage and family therapists. (Halford [2011] provides a review of these programs.) Computer-based instruction that people access at home is also available (Braithwaite & Fincham, 2011). To keep things simple here, I'll touch on the PREP program, which is one of the best-known relationship skills courses.

The Prevention and Relationship Enhancement Program, or PREP, typically involves about 12 hours of training spread across five sessions (Markman et al., 1994). Meetings focus on several topics that may be familiar by now to readers of this book:

- *The power of commitment to change partners' outlooks and behavior.* Couples are encouraged to take a long-range view of the future they are striving to create together.
- *The importance of having fun together.* Couples are urged to make a point of playing together on a regular basis.
- *The value of open communication about sex.* Couples are advised to express their desires clearly and openly and to try something new every now and then.
- *The consequences of inappropriate expectations.* Couples are encouraged to be aware of their expectations, to be reasonable in what they expect, and to communicate their expectations clearly.

Participants are also taught the *speaker-listener technique*, which I described back on pages 361–362.

Does PREP work? In general, the answer seems to be yes: PREP and other programs like it are usually beneficial, at least for a while, particularly for high-risk couples who need them the most (Halford & Bodenmann, 2013). Engaged and newlywed couples who participate in a premarital prevention program are less than half as likely to separate over the next 3 years as are couples who do not receive such education (Rogge et al., 2013). The long-term effects of such training are still uncertain, and over time the effects of any one program may not be much different from those of another (Markman et al., 2013). Nevertheless, some premarital preventive maintenance appears to facilitate a few years of smooth sailing when marriages begin. It's likely that fewer marriages would fail if such education were more widespread (Hawkins, 2012).

### ***Marital Therapy***

Once real problems emerge, more intensive interventions may be needed. Professional helpers may use a variety of therapeutic approaches, and three different broad types of therapies appear to be helpful for most people most of the time. As we'll see, they differ with regard to (a) their focus on problematic

behavior, thoughts, or feelings; (b) their focus on individual vulnerabilities or the couple's interaction as the source of dysfunction; and (c) their emphasis on past events or present difficulties as the source of distress (Baucom et al., 2006). Therapy that involves both members of a couple is most common, but people in troubled relationships often profit from individual therapy even when their partners refuse to seek help with them.

### Behavioral Approaches

Most of the time, unhappy spouses aren't very nice to each other, and a classic intervention, **traditional behavioral couple therapy** (or TBCT), encourages them to be more pleasant and rewarding partners. TBCT focuses on the couple's present interactions and seeks to replace any negative and punishing behavior with more gracious and generous actions. Couples are taught communication skills that help them express affection and manage conflict coolly, and they are specifically encouraged to do things that benefit and please their partners.

Desirable behavior is elicited in several ways. Therapists may schedule "love days" (Weiss et al., 1973) in which one partner deliberately sets out to do favors and kindnesses that are requested by the other. Alternatively, the couple may enter into agreements to reward positive behavior from their partners with desirable behavior of their own. In one such agreement, a *quid pro quo contract*,<sup>4</sup> behavior change from one partner is directly linked to behavior change by the other (Jacobson & Margolin, 1979). For instance, she may agree to do the laundry every Sunday if he cleans the bathroom on Saturday, and he'll clean the bathroom if she did the laundry on the previous Sunday. This sort of contract fails to increase positive exchanges if either partner falters, so *good faith contracts*, parallel agreements in which behavior change is rewarded with special privileges, are also used (Weiss et al., 1974). In a good faith contract, he may agree to clean the bathroom every Saturday, and when he does, he gets to choose the activity for that evening; she may agree to do the laundry every Sunday, and when she does, he assumes all the responsibility for bathing the children and putting them to bed that night.

Getting partners to behave more generously is important, but it doesn't always change the grudging disregard that distressed couples often feel for each other by the time they seek therapy. For that reason, a descendant of TBCT focuses on partners' cognitions and judgments of their relationship as well as their conduct (Epstein & Baucom, 2002). In addition to encouraging desirable behavior, **cognitive-behavioral couple therapy** (or CBCT) seeks to change various aspects of the ways partners think about and appraise their partnership. The therapy addresses spouses' *selective attention*, their tendency to notice some things and to ignore others, and tries to instill more reasonable *expectations*, more forgiving *attributions*, and more adaptive *relationship beliefs* in each partner. Participants are taught to track and test their thoughts, actively considering various attributions for any negative behavior, recognizing and challenging unrealistic beliefs, and generating lists of the pros and cons of the expectations they hold.

<sup>4</sup>*Quid pro quo* is Latin that means "something for something."

CBCT acknowledges that people often import into their marriages problematic habits of thinking that they have learned in past relationships, but it still focuses mainly on current patterns in a couple's interaction; the idea is that, no matter where maladaptive cognition came from, a couple will be more content when they are able to perceive and judge each other fairly, kindly, and reasonably.

An even more recent descendant of TBCT is **integrative behavioral couple therapy** (IBCT), an approach that seeks both to encourage more desirable behavior and to teach the partners to tolerantly accept the incompatibilities that they cannot change (Gurman, 2013). IBCT teaches the communication skills and employs the behavior modification techniques of TBCT, but it also assumes that even when two partners behave desirably and well, some frustrating incompatibilities will always remain; for that reason, an important goal of therapy is to teach spouses adaptive emotional reactions to the nuisances they will inevitably face. Acceptance of one's own and one's partner's imperfections is promoted through three techniques (Wheeler & Christensen, 2002). With *empathic joining*, spouses are taught to express their pain and vulnerabilities without any blame or resentment that will make their partners defensive; the point is to engender empathy by helping each spouse understand the other's feelings. Spouses are also taught to view their problems with *unified detachment*, an intellectual perspective that defuses emotion and helps the couple understand their problematic patterns of interaction with cool dispassion. The couple is invited to describe the events that cause frustration and to identify the triggers that set them in motion while avoiding the negative emotion that usually results from such events. Finally, in *tolerance building*, spouses are taught to become less sensitive and to react less intensely when problematic behavior occurs; negative patterns of interaction are rehearsed and analyzed in therapy sessions, and the partners are actually encouraged to give up their efforts to change everything they dislike in each other. The focus of IBCT is on the couple's present patterns of interaction, whatever their origins, and it seeks collaborative change in both their interactive behavior and their individual emotional reactions to it.

Thus, the three behavioral approaches share a focus on the partners' actions toward each other, but they differ in their additional elements. TBCT seeks to change spouses' behavior, whereas CBCT seeks to change their behavior and their cognitions, and IBCT seeks to change their behavior and their emotions (see Table 14.2). Each approach may appeal to some couples more than others, but, importantly, they all work. Between 60 and 70 percent of the couples who seriously undertake any of these therapies achieve notable reductions in their dissatisfaction and distress that lasts for years (Christensen et al., 2010). And thanks to Brian Doss and his colleagues (2013), you can try a version of IBCT online at [www.OurRelationship.com](http://www.OurRelationship.com).

### Emotionally Focused Therapy

Another relatively recent innovation, emotionally focused therapy (or EFT), is derived from attachment theory (S. Johnson, 2008). Throughout this book, we've seen that people who are securely attached to their partners are more content and comfortable in intimate relationships, and EFT strives to

**TABLE 14.2. Core Features of Marital Therapies**

Therapeutic Approach	Primary Focus on		
	Behavior, Cognitions, or Emotions	Individual or Couple	Present or Past
Behavioral Couple Therapy	Behavior	Couple	Present
Cognitive-Behavioral Couple Therapy	Cognitions	Both	Present
Integrative Behavioral Couple Therapy	Emotions	Both	Present
Emotionally Focused Therapy	Emotions	Both	Present
Insight-Oriented Couple Therapy	Emotions & Cognitions	Individual	Past

*Source: Adapted from Baucom et al., 2006.*

improve relationships by increasing the partners' attachment security. Like the behavioral approaches, EFT seeks to reestablish desirable patterns of interaction between spouses, but its primary focus is on the emotions the partners experience as they seek to fulfill their attachment needs. People are thought to need emotional security, and they seek it from their spouses, but frustration and distress can result when one spouse seeks reassurance and acceptance ineffectively and the other spouse responds in a negative manner. In one common pattern, a partner who wants more attention and affection will pursue it in a way that seems critical and blaming to the other, who then responds by retreating to an even greater distance. No one is soothed and no one is happy, and the cycle of obnoxious pursuit and withdrawal may intensify.

EFT tries to identify such maladaptive cycles of emotional communication and to replace them with restructured interactions that allow the partners to feel safe, loved, and securely connected to one another. Three stages are involved (Johnson, 2004). In the first, problematic patterns of communication or conflict are identified, and the couple is encouraged to think of themselves as collaborators united in a fight against a common foe; the therapist also helps the spouses explore the unmet needs for acceptance and security that fuel their conflict. In the second stage, the partners begin to establish constructive new patterns of interaction that acknowledge the other's needs and that provide more reassurance and comfort. Finally, in the third stage, the partners rehearse and reinforce their responsiveness to each other, and they rely on their newfound security to fearlessly seek new solutions to old problems. The entire process covers nine steps, which are listed in Table 14.3, during 10–20 sessions of treatment.

The focus of therapy is a couple's present interaction, but the partners are encouraged to consider how their individual needs contribute to their joint outcomes, so both individual and interactive sources of dysfunction are examined. And EFT is quite effective with couples who are moderately distressed; about 70 percent of them overcome their dissatisfaction by the time treatment is complete (Greenman & Johnson, 2013).

**TABLE 14.3. Specific Steps in Emotionally Focused Therapy**


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With the help of a therapist, couples who complete EFT will encounter each of the following phases of treatment:

*Stage One: Assessment of the Problem*

- Step 1: Partners describe their problems, often describing a recent fight in detail.
- Step 2: Partners identify the emotional fears and needs that underlie their arguments.
- Step 3: Partners put their emotions into words so that the other understands.
- Step 4: Partners realize that they're both hurting and that neither of them is individually to blame.

*Stage Two: Promoting New Styles of Interaction That Foster Bonding*

- Step 5: Partners identify and admit their deepest feelings, including their needs for reassurance, acceptance, and comfort.
- Step 6: Partners acknowledge and begin to accept the other's feelings; they also explore their own new responses to what they have learned.
- Step 7: Partners begin new patterns of interaction based on openness and understanding; they once again become allies rather than adversaries.

*Stage Three: Rehearsal and Maintenance of Desirable New Styles of Interaction*

- Step 8: Partners collaboratively invent new solutions to old problems.
  - Step 9: Partners thoughtfully rehearse and consolidate their new, more accepting behavior toward each other.
- 

*Source: Adapted from Johnson, 2004.*

### **Insight-Oriented Therapy**

A final family of therapies has descended from the psychodynamic traditions of Sigmund Freud, who assumed that people often carried unconscious injuries and scars from their past relationships that could, without their knowledge, complicate and contaminate their present partnerships. (See the box on the next page.) Various interventions seek to promote partners' insights into such problematic "baggage" (e.g., Scharff & de Varela, 2005), but a prototypical example of this approach is Douglas Snyder's (2002) insight-oriented couple therapy (IOCT). IOCT emphasizes individual vulnerabilities to a greater extent than the other therapies I have mentioned (see Table 14.2); it strives to help people comprehend how the personal habits and assumptions they developed in other relationships may be creating difficulty with their present partners. Thus, it also examines past events to a fuller extent than other therapies do; IOCT assumes that the origins of marital dissatisfaction often lie in difficulties the spouses encountered in prior relationships.

A primary tool of IOCT is *affective reconstruction*, the process through which a spouse re-imagines and revisits past relationships in an effort to identify the themes and coping styles that characterized conflicts with past partners

### *Central Tenets of Insight-Oriented Therapy*

Most marital therapists who use a psychodynamic orientation stress three fundamental propositions:

1. In the ways they choose a mate and behave toward their partners, people are frequently influenced by hidden tensions and unresolved needs of which they are unaware.
2. Many of these unconscious conflicts stem from events that

took place either in one's family of origin or in prior romantic relationships.

3. The major therapeutic goal is for the clients to gain insight into their unconscious conflicts—to understand why they feel and act the way they do—so that they have the freedom to choose to feel and act differently.

(Snyder & Schneider, 2002). A person is guided through close inspection of his or her relational history, and careful attention is given to the patterns of any interpersonal injuries. The therapist then helps the client understand the connections that may exist between the themes of the person's past relationships and his or her present problems.

The insight that emerges from affective reconstruction helps the partners adopt more benign judgments of the other's behavior. Each spouse becomes more aware of his or her vulnerabilities, and the joint expression of fears and needs builds empathy between the partners. The therapist is also likely to portray both spouses as doing the best that they can, given their personal histories, so that blaming and acrimony are reduced. Then, because (as we've seen before) knowledge is power, the spouses slowly construct new, more rewarding patterns of interaction that avoid the pitfalls of the past.

All of this typically takes 15–20 sessions with a therapist. Like the emotionally focused and behavioral approaches to therapy, IOCT appears to help most couples, and in at least one study (Snyder et al., 1991), it had substantial staying power, leaving spouses better adjusted 4 years later than TBCT did.

#### **Common Features of Marital Therapy**

There are several other varieties of marital therapy available in the marketplace, but I focused on just the behavioral approaches, EFT, and IOCT because careful studies suggest that they work for most couples (Baucom et al., 2006). Most people who seriously participate in any of these therapies are likely to be better off afterward, and (as a rough average) about two-thirds of them will no longer be dissatisfied with their marriages (Lebow et al., 2012; Snyder et al., 2006). There are no guarantees, and success in therapy is likely to depend on the sincerity of one's investment in, and the amount of effort one devotes to, the process. But *marital therapy helps* most couples. If you ever wish to repair a faltering intimate relationship, help is available.

So, which of these therapies is for you? Over the years, this question has aroused a lot of competition and occasional argument among professional

helpers, but I have a very simple answer: Pick the therapy—and the therapist—that appeal to you the most. This is not an idle suggestion. The best therapy for you is very likely to be the one that sounded most interesting as you read these last few pages, and there are three reasons why.

First, despite their different labels and different emphases, the therapies I have introduced all share some common features, and that may be why they all work (Benson et al., 2012). Each provides a reasonable explanation of why a couple has been experiencing difficulty, and each provides a hopeful new perspective on how such difficulties can be overcome. Toward that end, each provides a means of changing patterns of interaction that have been causing distress, and each increases a couple's repertoire of more effective, more desirable behavior. They pursue these ends with different rationales, but all of these therapies equip couples with more constructive and more satisfying ways of relating to each other. So, these various approaches all share some core elements that make them more similar than they may superficially seem.

Second, given this, the *therapist* you select may be just as important as the therapy you choose. Marital therapy is much more likely to be successful when both members of the couple respect and trust their therapist (Summers & Barber, 2003), so you should seek an accomplished therapist who seems credible and persuasive to you. A professional helper who espouses a therapeutic approach you find plausible is likely to seem more skilled and knowledgeable than is one who uses an approach you find less compelling.

Finally, a therapeutic approach that interests you may be more likely to offer hope that real change is possible, and such optimism can be very influential (Snyder et al., 2006). Positive expectations make therapy more effective. Compared to those who are pessimistic about the outcome of therapy, spouses who believe that benefits will result from their efforts are likely to work harder and to maintain higher spirits, and both increase the chances that the therapy will succeed.

Along those lines, let me remind you of the dangers in believing, as some people do, that “great relationships just happen” and “partners cannot change.” We encountered these and other dysfunctional relationship beliefs back in chapter 4, and I hope that the disadvantages of such beliefs now seem even clearer. People who hold such views are less likely to seek therapy when problems arise in their marriages, and if they do enter therapy, they tend to do so halfheartedly. As a result, their situations are less likely to improve. You can lead a horse to water, but you can't make him drink.

Indeed, that old cliché suggests one last thing that all these marital therapies have in common: They are all underutilized. Most people who divorce do so without ever consulting a marital therapist, and the minority who do usually wait to seek help until their problems are severe (Doss et al., 2004). This is particularly true of men; they're slower to recognize that problems exist, less likely to believe that therapy will help, and slower to seek therapy when it's warranted than women are (Doss et al., 2003).

### **A Point to Ponder**

What would keep you from seeking help for your relationship if you ever need it? Why?

Given the effectiveness of marital therapy, this is regrettable. I hope that, now that you know that you'll probably get your money's worth, you'll not delay in contacting a therapist if the need arises.

Indeed, time usually counts. The sooner marital problems are addressed, the easier they are to solve. The greater a couple's distress, the harder it is to reverse (Snyder et al., 2006). Why wait? Consider the possibilities: Therapy doesn't always work, and there is always the chance, once a couple's problems are understood, that a therapist will recommend dissolving the marriage. But if that's the case, a great deal of distressing uncertainty and pain may be avoided. Alternatively, if a relationship is salvageable and therapy can be helpful, a couple can reduce their discomfort and return to profitable partnership sooner when therapy is sought promptly. Either way, there's little point in waiting to address the inevitable difficulties intimate partners will face.

## IN CONCLUSION

Overall, then, just like cars, relationships can get preventive maintenance that can keep them from breaking down, and they can often be fixed when they do falter. I think that this is a clever analogy (which is why I used it), but I need to point out that there's one way in which it is quite misleading: Sooner or later, no matter how you take care of them, cars wear out and must be replaced, and that's not necessarily true of intimate relationships at all. Sure, there are some people who regularly trade in their lovers, like their cars, for newer, flashier models (Campbell & Foster, 2002), but most of you out there hope that you will ultimately construct an intimate relationship with a particular partner that you will find fulfilling for the rest of your life.

And you may. I hope that, having studied the modern science of close relationships, you are now better equipped to create, understand, and manage successful, happy, rewarding relationships that last. Hold sensible expectations, so that you're not disappointed when frustrations arise (Neff & Geers, 2013). But know, too, that our relationships are more resilient, being better able to withstand the inevitable difficulties of interdependency, when they are nurtured and nourished with plenty of shared affection (Horan, 2012), shared activities and pleasures (Feeney & Lemay, 2012), and shared expressions of devotion and commitment (Weigel & Ballard-Reisch, 2014). So, by shopping wisely and then making attentive and thoughtful investments in the care and feeding of your partnerships, you may very well be able to develop and maintain relationships that remain gratifying to you forever. After all, some people do. When 100 couples who had been contentedly married for 45 years were asked to explain their success (Lauer et al., 1990), they replied that:

- They valued marriage and considered it a long-term commitment.
- A sense of humor was a big help.
- They were similar enough that they agreed about most things.
- They genuinely liked their spouses and enjoyed spending time with them.

I hope that you're able to do the same.

## **FOR YOUR CONSIDERATION**

When she reached the end of this book, Leslie decided to talk with her husband about her increasing discontent with him and their marriage. He had been considerate and charming when they were engaged, but she had come to feel that he had stopped trying to please her, and she felt lonely and hurt. She felt that she was constantly changing to accommodate his wishes but that he was doing little to satisfy her in return. He never asked her how her day had been. It was a little thing, but it nettled her, and it was just one example of his self-absorption and apparent lack of care. However, when she suggested that they seek therapy, he resolutely refused. So, she decided to go by herself; she went to the website of the American Association for Marriage and Family Therapy at [www.aamft.org](http://www.aamft.org), found a therapist, and made an individual appointment.

Having read this chapter, what do you think the future holds for Leslie and her husband? Why?

## **CHAPTER SUMMARY**

With better understanding of close relationships, people are better equipped to prevent some problems and to overcome others.

### **Maintaining and Enhancing Relationships**

*Relationship maintenance mechanisms* are strategic actions people take to sustain their partnerships.

**Staying Committed.** People who want a relationship to continue think and behave differently than less committed partners do. Cognitive maintenance mechanisms include *cognitive interdependence*, *positive illusions*, *perceived superiority*, *inattention to alternatives*, and *derogation of alternatives*.

Behavioral maintenance mechanisms include *willingness to sacrifice*, *prayer*, the *Michelangelo phenomenon*, *accommodation*, *self-control*, *play*, and *forgiveness*.

**Staying Content.** Communication scholars have identified several more activities that seem to help partners stay content. These include *positivity*, *openness*, *relationship talk*, *assurances*, *understanding*, a shared *social network*, the *sharing of tasks*, and *joint activities*.

Partners who routinely engage in these activities are happier than are those who work less hard to maintain their relationships. However, people need to *keep doing them* in order for them to be beneficial.

### **Repairing Relationships**

Regular maintenance helps keep relationships in good condition, but they may still break down and need repair.

**Do It Yourself.** There's plenty of advice available but some of it is faulty. However, some self-help information is provided by reputable scientists, and it may be very beneficial to its consumers.

**Preventive Maintenance.** Premarital counseling comes in various forms. One example, the Prevention and Relationship Enhancement Program, results in increased satisfaction during the first years of marriage.

**Marital Therapy.** Professional helpers may use several different therapies. *Traditional behavioral couple therapy* seeks to establish less punishing and more pleasant patterns of interaction between partners. *Cognitive-behavioral couple therapy* focuses on maladaptive cognitions. *Integrative behavioral couple therapy* tries to teach troubled spouses to accept the incompatibilities that they cannot change. *Emotionally focused therapy* seeks to make partners more secure. *Insight-oriented couple therapy* seeks to free spouses from the emotional baggage they carry from prior relationships.

All of these therapeutic approaches share certain core features. Couples who trust their therapists and enter therapy with positive expectations are likely to derive real benefit from any of them.

### **In Conclusion**

My hope is that, having studied the modern science of close relationships, you are better equipped to create, understand, and manage successful, happy, rewarding relationships that last. I wish you the very best in the interpersonal journey that awaits you.

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**Page 208**, Figure 6.8, The investment model of commitment

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**Page 263**, Table 8.7, A Compassionate Love Acts Diary

Excerpted from Table 1, p. 9 in Reis, H. T., Maniaci, M. R., & Rogge, R. D., "The expression of compassionate love in everyday compassionate acts." *Journal of Social and Personal Relationships*, October 29, 2013.

**Page 270**, Figure 8.2, Romantic love decreases after people marry for love

Myers, David. Reprinted from *Social Psychology*, 9e. Copyright © 1993 McGraw-Hill. Reprinted with permission.

**Page 278**, Table 9.1, Americans Now Approve of Marriage for Same-Sex Couples

Data from Washington Post-ABC News poll March 2014–Politics, Obama and 2014 midterms. National poll on politics, Obama, Republicans and the 2014 midterm elections.

**Page 279**, Figure 9.1, Tolerance of same-sex sexuality depends on one's beliefs about its origins

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**Page 312**, Figure 10.2, Low Rational Value in the Lab

Courtesy of Mark R. Leary.

**Page 324**, Figure 10.3, What do jealous victims of infidelity want to know?

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**Page 353**, Table 11.2, The Initiator Style Questionnaire

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**Page 418**, Figure 13.3, Adjusting to Breakups

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**Page 419**, Figure 13.4, Marriage, divorce, widowhood, and satisfaction with life

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**Page 425**, Figure 13.5, Parents' Marital Discord and Divorce with Children's Psychological Well-Being

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